

Annual Report of the Congregation  
January, 2018  
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## **Council President Beth Hansen**

2017 has been an eventful year for Immanuel. Once again, I have thoroughly enjoyed working alongside the conscientious and hardworking members that make up our council and staff. Financially, our balance sheet and income statements are healthy. As a community, we have continued to grow and serve together in spirit. Thanks be to God for this amazing community of faith!

We were blessed once again with an engaging group of leaders within Immanuel during 2017. The year was filled with noteworthy firsts, such as a new Long-Range Planning Committee and a summer Bingo for Prop event. Long Range Planning is led by our council Vice President, Tony Szczepaniak, who has assembled an engaged group of congregation members driven to focus on Immanuel's future as it aligns with our Mission and Vision. Our Bingo event organized by the Evangelism committee was an overwhelming success. Not only did it raise over \$4,000 directly for PROP, it brought us together with our neighbors in the community in a family-friendly setting.

This 2017 Annual Report includes highlights from our council members and staff of their areas of responsibility. I encourage you to read each report to appreciate the many wonderful accomplishments of this past year. A theme that is pervasive throughout all our programs is the level of involvement and participation of our congregation. While many congregations continue to see declining worshipping populations, Immanuel is reporting an *increase* in its membership and attendance in 2017. This increase in involvement is being experienced across generations. From children's camp to our SALT events, there is active participation and high-quality offerings. Financially, you will also see that we were able to meet budgeted financial projections. Our monthly and weekly giving levels remained relatively flat for a second year in a row, but we were blessed with a few larger individual donations that have allowed us to restore cash reserves which were depleted by last year's deficit. Solid financial health and solid membership levels are blessings for certain!

Being a member of a community is something that defines us. Like the college you graduate from or the gym you belong to, membership has its privileges and bragging rights. Being part of the faith community at Immanuel extends beyond that. We begin with a common desire to worship and grow in our faith, but we gain connections that are deeply caring and long-lasting. Each year new members join this family. Sadly, each year we also say goodbye to some members and relatives. Pastor Susan Weaver's retirement in November leave us behind with a flood of great memories and experiences. We have also had the privilege to walk with those who passed away during 2017. Even through these losses, our family does not get smaller. The Immanuel family circle continues to grow with each soul. The strength and support that exists among our members and staff reveal the true character of this church.

The degree of success in a fiscal year for the church is only partly measured by its income statement and balance sheet. When we look back at our accomplishments each year, it is the number of lives we've impacted that are the better measure. Certainly, fiscal responsibility is important and Immanuel's council members, staff and congregation are deliberating in that regard. Yet thankfully, our mission, value and vision statements are centered around the spirit of Christ in our community instead of financial profits. We have many 2017 accomplishments to celebrate and many more to look forward to in 2018. This community is thriving, and it moves forward with renewed energy each year.

## **Treasurer's Report**

### **Mike Lindahl**

It is with God's guidance and the support of the talented Immanuel staff and council that I was honored to serve for the past two years as treasurer of Immanuel Lutheran Church. The financial condition of the Church remains strong and we had a very blessed year financially in 2017. The Immanuel congregation continues to provide for vibrant ministries through its' faithful and generous gifts.

#### **2017 General Fund**

In 2017, our budget for annual giving, which includes Weekly Envelopes, Simply Giving, Loose Offering, Special Offerings, and miscellaneous income totaled \$1,200,000. We had a large one-time gift in November and had significant gifts to prepay 2018 pledges of approximately \$53,000. With strong overall giving and these special gifts, we had total income of \$1,299,394, which was \$99k above budget (108% of budget) and an increase of \$130k compared to 2016.

Expenses came in very close to our budgeted amount and the council and staff did a great job managing expenses throughout the year. Total expenses in 2016 totaled \$1,207,551 against a budget of \$1,198,021 (over budget by \$9,530). The net spending over budget was due to increased benevolence due to increased giving in 2017.

Here are some highlights of expenses in 2017:

- Benevolence of more than \$223,000 were given to the ELCA and ministry partner organizations as directed by the Social Ministry Committee.
- Personnel expenses totaled \$765,734 against a budget of \$771,033 – about 1% below our plan.
- Program spending was \$75,901 compared to a budget of \$71,864, which enabled us to provide great ministry and programming throughout the year.
- Properties expenses were slightly over budget at \$88,943 compared to a budget of \$87,000.

Overall, Immanuel's 2017 results were great due to the one-time gift in November and prepaid 2018 gifts in December. We had an operating surplus of almost \$92,000, which allows us to make up for last year's deficit and sets us up in a strong cash position entering 2018. Total General Fund cash reserves were approximately \$105,000. Our proposed budget for 2018 will show a deficit due to the prepaid gifts in 2017 and we are in a very strong position to support this budget as we enter 2018.

#### **Opening Doors Capital Campaign in 2017**

2017 was a great year for the Opening Doors campaign. We were blessed to receive \$238,000 in gifts to Opening Doors, which was a great result for the 2<sup>nd</sup> year of the campaign. We were able to complete all of the improvement projects in the church essentially on schedule and on budget, which is wonderful. In addition, in 2017 we contributed \$100,000 to support the purchase of the Haven House home.

## **2018 Proposed Budget**

The Council is proposing a deficit budget of \$42,000 for 2018 since we received \$53,000 in prepaid 2018 gifts in 2017. This budget represents a spending increase of approximately \$21,000 and assumes flat giving excluding the one-time gift and prepaid gifts from 2017.

Key components of the expense budget:

- Personnel expenses are budgeted to increase slightly at \$775k compared to \$767k in 2017. The budget includes a 2.5% average increase for all full-time staff, which is offset by small changes in insurance costs due to staff turnover.
- Program expenses budget is \$78,517, which is up approximately 3.4% from 2017. This small increase is due to increased Sunday School curriculum costs as well as an increase in Worship, Music and Arts.
- Overall Supplies and Expenses are anticipated to be essentially flat at \$54,740 compared to \$53,792 in 2017.
- Property costs are expected to increase by 4.8% to \$93,225, up from \$88,943 in 2017. We will look for cost savings opportunities in this area throughout 2018 to minimize this expense if possible.
- Immanuel remains committed to giving a significant portion of our Weekly Envelopes, Loose Offerings and Special Offerings in benevolence to the ELCA and our partner ministries selected by the Social Ministry Committee. In 2018, we recommend increasing our benevolence giving to 19% of our income, which will represent total benevolence gifts of \$227,000, up from \$223,000 in 2017 on lower anticipated gifts in 2018.

The 2018 budget recommendation was finalized after prayerful discussion and reflection as to what is necessary to continue to fund our ministries while managing our costs to ensure that we remain financially healthy. We believe that this budget will enable us to continue our vision of reaching deeper into our congregation and further out into our community.

Thank you to the entire congregation for your faithful giving in 2017 and to our staff and council members for their responsible management of God's Gifts to Immanuel in 2017.



## Financial Secretary's Report

### Bob Peterson

The financial Ministry within Immanuel continues to be strong and adaptive in this changing world. We introduced online pledging for 2018, Give+ texting and the Give+ App.

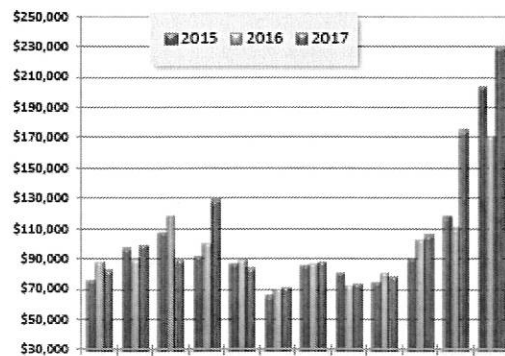
In 2017 Immanuel was blessed by some extraordinary giving, as we received a large unexpected gift and prepayment of 2018 pledging at the end of the year. These gifts exceeded \$128,000.

Overall, Immanuel exceeded our general giving goal by \$96,000 for the year and was \$126,000 more than last year as shown in the chart below.

### Immanuel Lutheran Church

Income Report for  
2017

Month	Monthly Giving				Var \$	Var %
	2014	2015	2016	2017		
January	93,305	75,612	87,574	81,829	(5,745)	-6.6%
February	81,526	96,531	88,610	97,655	9,245	10.4%
March	97,712	107,108	117,446	88,830	(28,616)	-24.4%
April	105,112	90,799	99,574	128,101	28,527	28.6%
May	70,955	86,083	88,113	83,266	(4,847)	-5.5%
June	97,409	64,788	68,802	70,429	1,628	2.4%
July	63,103	84,599	85,652	87,113	1,461	1.7%
August	78,728	79,654	71,649	73,055	1,406	2.0%
September	81,817	73,649	80,051	77,291	(2,760)	-3.4%
October	79,980	90,070	102,053	104,980	2,927	2.9%
November	111,238	117,614	109,949	174,500	64,551	58.7%
December	174,319	203,371	170,569	228,845	58,276	34.2%
YTD	1,135,204	1,169,876	1,170,041	1,296,094	126,053	10.8%



Thanks so much to all of the counters, but I want to recognize Arvin and Coleen Morehouse for 40 years of volunteering to accurately count and document the gifts this congregation has lifted up in the past years.

Mark Arvidson	Bill Maes
Renae Blomquist	Scott Meyer
Dave Carter	Arvin Morehouse
Steve Crouse	Colleen Morehouse
Paula Crouse	Halo Stafford
Ken Ericson	Dan Vickmark
Nelson Gould	Twylla Vickmar
Steven Held	Bob Warner
Monte Johnson	Bonnie Warner
Steven Jons	Tom Yoemans

Blessings,

Bob Peterson  
Financial Secretary

## **Long-Range Planning Committee Chair**

### **Tony Szczepaniak**

Praise God for our blessings of abundance in this new year! Through God's abundance, we are given the opportunity to plan for how we build on our rich history and strong traditions at Immanuel, embrace change, and continue to build a strong community of followers of Christ well into the future! Welcome to the Long-Range Planning Project!

As previously communicated, we are fortunate to build upon the mission, vision, and values that were articulated in past years. Accordingly, our efforts are not about articulating new or revised mission, vision, and values. Rather, our charge is to build on this foundation and add to it by developing a formal strategic plan. Accordingly, our objective is to create a 3-5 year plan that provides the framework to strengthen our alignment with how God is calling us to live out our vision – Called to Care, Sent to Serve. As we do this, we will reach deeper into our congregation to better understand how Immanuel strengthens your relationship with God and prepares you to better know and care for one another within our congregation and broader community.

You will get periodic updates as we build the plan out. The communications will include the newsletter, Luther's Way, Temple Talks, and social media posts to maximize outreach. We also recognize the importance of 1:1 conversations, both formal and informal. For that reason, it is important that you know who is on the committee. It includes a good cross section and representation of our members.

- Jerry Figg
- Jackie Getchius
- Jay Hanson
- Ruth Hustad
- Pastor Angela Jacobsen
- Joel Johnson
- Pastor Paul Nelson
- Jason Radel
- Emily Raguse
- Mary Shurson
- Tony Szczepaniak, Vice-President and Chair

As you review the list, we invite you to seek out members to ask them about the project. Please consider sharing feedback about what inspires you about Immanuel Lutheran, and how our ministry encourages your continued faith journey. We welcome your input about how we can continue to positively grow your relationship with God.

Please raise this group in your prayers. We ask for prayers of discernment of how God is calling us forward and understanding of how he is engaging you through the feedback you provide. This will be an important aspect of how you can engage, so please PRAY PRAY PRAY!!

Praise God for our blessings of abundance! Amen!

## Adult Faith Formation

### Jody Ebert

The purpose of the Adult Faith Formation Committee is to provide opportunities for individuals to ***Celebrate God with us, Growing in God's word as Christ works in us*** and to ***Serve one another as the Spirit loves through us!*** 2017 was a very busy year with many opportunities for involvement here at Immanuel Church! There are many groups that fall under the AFF Committee. The following are a few highlights.

**Grow** – Adult Studies on Wednesdays: To acknowledge that God is God of our whole lives and that our daily life outside of congregational life, offers us many opportunities to experience God's presence and activity and to grow in faith. This year some of the studies included: Faith 101, Field Trips for the Soul, Luke's Gospel, Walking with Jesus, along with guest speakers and a study and celebration of the 500<sup>th</sup> Anniversary of the Lutheran Reformation.

**Bible Studies** – By offering resources and tools to help individuals and groups to be more intentional about connecting their daily experiences to their growing faith the following groups meet to discuss Christian ethics and study God's word. Women's groups that meet: **Prayer and Praise on Mondays** with Kim Rathjen; **Wednesday Morning Bible Study** with Jen Johnson & Jill Szczepaniak; **Saturday Morning Bible Study** with Carol Swanson; **Ruth Circle** with Jane Ann Nicholls and **Lydia Circle** with Claire Kooiman. **Men's Breakfast and Bible Studies** are held on **Tuesdays** with Martin Rathjen and **Thursdays** with Pastor Paul both are held at Baker's Square in EP

**SALT** – Seniors Actively Living Today; meets each month for social events, service to others and opportunities for learning. Many attended the musical theatre in Bloomington, field trip to the MN Arboretum, game days, guest speakers, studies on the Reformation, supporting the Empty Bowls event for PROP and visiting St. John's Abby to view the Illustrated Bible.

**Women's Group** – all women are invited to take part in a variety of ministry of offerings to help you connect with God and one another, grow in faith and learn. Some offerings were: Retreat at Mount Olivet Retreat Center lead by Pastor Susan, theatre outings, Lake Calhoun walk, Wine tasting at Rustica and sewing pillowcase dresses for Africa.

**Men's Group** – Immanuel men and their friends are connecting with one another and growing in faith. Some activities were: Biking, Summer softball, Annual cribbage tournament to support Rezek House, Serving breakfast at Simpson House, Golf outing and retreat at Camp Onomia

**Faith Groups** – There are currently 16 small groups actively meeting on a regular basis. Pastor Angela meets with the leaders for round table discussions to share ideas and provide resources.

**Library** – The committee weeded books from the library this year and held a book sale in conjunction with the Reformation celebration where Immanuel received a free copy of each of the related Reformation books. There is an active book club that meets monthly. Information can be found in the library or contact Diane Chapa or Carol Swanson.

**Spiritual Direction Groups** The primary purpose of a spiritual direction group is to listen together for the movement of God's Spirit in each other's' lives. Groups are being led by Diane Johnson, information is listed on the website.

*While emotional bonds with family and friends are essential to our well-being, so is our connection with God. In 2018 may you take advantage of the many offerings Immanuel has to pursue a friendship with God as you would with another person – though prayer, learning and enjoying God's presence in social activities and daily life.*

## **Children's Ministry**

### **Katie Thormodsgard, Chastity Finstrom-Thompson**

The Children's Ministries team strives to provide the best opportunities for growth in faith, fellowship, and meaningful relationships for Immanuel's children. We look forward to continuing this work in 2018, assessing successes, as well as opportunities for improvement.

#### **Nursery**

Nursery renovations taking place over the last 2 years are wrapping up, addressing safety and overall quality of the space. Painting, cabinet and door fixes and replacements, creating a private nursing area, and installation of a speaker system allowing those in the nursery to listen to worship are among the upgrades and improvements.

#### **Sunday School**

We are extremely grateful to all of the volunteers that make Sunday School a success at Immanuel. Our Sunday School curriculum has served us well for the past 10 years, but replacement materials have been discontinued. New curriculum was purchased, and was introduced this past fall.

#### **Vacation Bible School**

Our VBS program continues to grow dramatically with both member and non-member attendees. We are beyond grateful for the multitude of volunteers and participants that make VBS an enjoyable experience for our children. We have also formed a VBS decorating consortium, which saves us time and money, as well as allowed us to give decorations to churches in more impoverished areas.

#### **Service Projects**

Children's Ministries is working to put more emphasis on service, and took part in a number of service projects this past year. The Chicken Change fundraiser was quite popular, and raised over \$1000. Children made 600 sandwiches for the organization 363days ([363days.org](http://363days.org)), and 200 breakfast bundles for Cornerstone. Our children also made tie blankets for the Minneapolis Crisis Nursery. We hope to continue and expand service ministries within our children's programs.

#### **Camp Wapogasset**

We are grateful for the opportunity to provide our children with a meaningful, faith cultivating experience at Camp Wapogasset. We are blessed to have more openings for campers this coming summer. Camp is a crucial component of our ministry, and we look forward to having the opportunity available to more of our children.

## **Evangelism Committee**

### **Julie Tufford**

The Mission, Vision and Values of Immanuel Lutheran Church remain central to the efforts of the Evangelism Committee. They guide us in the activities and programs we support, particularly those that serve God and community and that are vital to growing our faith and spreading the news of Christ, both within the congregation and out into our community.

Evangelism is focused on how people view and are impacted by their contact with Immanuel. Hospitality remains central to the experience we want to deliver to members and visitors as they interact and participate with Immanuel. The transformation of the physical space has made Immanuel more inviting and welcoming. Messaging on the new electronic street-side sign on Eden Prairie Road offers a new way to communicate the church's mission and message to the congregation and beyond. The new sign has given Immanuel a greater presence in the community as reflected by an increase in visitors.

We launched our 2017-18 program year on Sunday, September 10<sup>th</sup> with another successful Rally Sunday under the big tent with over 600 attendees. We also hosted our 'First Annual' Bingo Benefit for PROP event which we held under that same tent on Saturday, the 9<sup>th</sup>. Attendance for Bingo exceeded our expectations – at least partially due to the spectacular weather we enjoyed that weekend. Over 400 participants played Bingo, listened to the music offered during intermissions, enjoyed the food selections from food truck vendors, and helped us raise \$4,000 for PROP. Community leaders supported Immanuel in this event by acting as our Celebrity Bingo Callers. The event offered an afternoon of fun and fellowship for the congregation and the larger community, some of whom experienced Immanuel perhaps for the first time. The event was well received, and we look forward to continuing this new tradition to celebrate Rally Weekend as well as to invite and welcome the larger community to experience Immanuel.

Immanuel launched its third season of Tables of Eight in the fall. This small group ministry program has been well received by the congregation, and participation has grown each year. Tables of Eight is a wonderful opportunity for us to build and strengthen community in the simple way of meeting in small groups for fellowship and a meal. Participants have provided positive feedback and report that it has been an enriching experience to sit down with and learn about each other's lives. Tables of Eight is a key small group ministry that we will continue to offer for the life and growth of Immanuel.

Faith 101, a new class led by Pastor Paul, was launched in 2017 and had 12 attendees. Pastor Paul developed this class for Immanuel members. Modeled after the Alpha Course offered at Immanuel in past years, Faith 101 offers a safe and open environment to explore faith issues and questions regardless of where you are in your faith journey. Twelve individuals attended last year, and the class will be offered again in 2018.

Martin Rathjen and the Communications Team continue to maintain Immanuel's web site, mobile site, social media platforms, and the new electronic street sign. Their efforts present a consistent, positive and inviting image of Immanuel's vibrant faith community.

The Evangelism Committee is grateful to all who volunteered their time and talents to ensure that the programs and activities we offer bless and enrich our congregation and community.

## Fellowship

### Mindy Johnson and Wendy Wurscher

During the church year, Fellowship was present at numerous events. Many volunteers were relied upon to provide food and to prepare, serve, and clean up after events big and small. Most of the events are self-sufficient, meaning they cover expenses by funds generated by the event. Other expenses are covered by the Fellowship budget. We truly appreciated all who shared their time and talents throughout this past year and look forward to working with them again in 2018.

Our annual events included:

January – Annual Meeting chili lunch

September – Welcome Weekend all-congregational meal (served 355, 25 volunteers)

December – Advent Celebration Smorgasbord (served 145)

Other Fellowship events throughout the year:

September- May – The Wednesday Night Café teams provided delicious meals for kids and adults attending Wednesday evening church activities. Linda Herzog coordinated this ministry with her three team leaders, Karen Nelson, Tammy Vergeront and Rich Weaver.

September-May – Sunday Morning Coffee. Mary Kay Copp organized the volunteers /food for this weekly ministry. Treats were supplied by members and coffee was purchased through Equal Exchange, a fair trade organization.

October – Reformation Sunday celebration, root beer and pretzels

November – Farewell event for Pastor Susan

Ongoing – Kitchen Supplies. Barb Freeman monitored the kitchen supplies and kept the kitchen well-stocked and prepared to service all of our fellowship events. This past fall, all of our paper products and utensils were changed to those that are compostable. Yay!

Ongoing - Funeral luncheons. Clare Kooiman and Bev Osekowsky coordinated volunteers to prepare meals and coffee for families and friends.

The Fellowship team continues to monitor the kitchen needs, cleans and organizes, and addresses equipment purchases/replacements as needed. This past year, new rolling carts were added to the kitchen.

Volunteering to help in the kitchen is a great way to get involved. We encourage people to share their time and provide a welcoming smile and helping hand.



## **Middle School Youth Ministry**

### **Christy Woll and Brent Apelt**

The Youth Ministry Team (YMT) works collectively with Martin Rathjen, Paul Erdmann and the Senior High Youth Ministry Committee to provide opportunities for personal and spiritual growth of each young person in the congregation.

Middle School youth have been involved in a variety of activities at Immanuel this past year including a middle school lock-in, Stepping Stones, Pool parties, backpacking trip, mission trip to Twin Cities MN, Camp Wapo summer camp and the Confirmation retreat. Middle School Youth mission trip will continue in 2018.

Service projects over the past year included the traditional serving pie after Thanksgiving Eve service and Christmas caroling at various establishments throughout the Twin cities. During the Confirmation retreat students winterized Camp Onomia's grounds and facilities. Additionally, each confirmation small group completed three service projects which included help at such locations as visiting retirement homes and Feed My Starving Children. Youth also contributed to the Immanuel family by assisting with VBS and various child care requests.

Fundraising activities over the last year included Youth! Rejoice!, Easter breakfast and our annual Spring Garage Sale. Proceeds were distributed beyond Immanuel and youth accounts. The youth accounts are set up for use for any of the above activities which require funding. The YMT continues to explore other fundraising opportunities.

None of the activities that have fostered the growth of our youth could have been possible without the help of many, many volunteers who have driven youth to activities, provided food, donated supplies and chaperoned. For your help, we are extremely thankful! While working together, the faith and growth of all have been lifted up and enriched through God's presence.

## **Properties Committee**

### **Scott Anderson**

The Properties Committee at Immanuel is responsible for responding to building and grounds related issues as they come up. We also provide input on short and long-term issues that we see coming ahead. This past year has been no different.

With some dedicated resources through the Opening Doors Capital Campaign in 2016, Immanuel was able to install a new programmable electronic sign on Eden Prairie Road, update heating/cooling systems, install LED lighting both inside and outside, and provide sanctuary upgrades among other things.

We continued the tradition of the Spring Cleanup on a beautiful Saturday in early May. There was a great turnout and we were able to tackle many projects. One major focus of this event is cleaning up the church grounds after the long winter. We laid down new mulch, maintained flower beds, pruned hedges, etc. The inside of our church was also cleaned. In addition, this year a water line was run underground to the Disciples' Garden to help eliminate water transport.

None of this work could be accomplished without the dedication from volunteers. Many people give their time and talents as needs arise. Being involved with the Properties Committee over the last year has been an incredible experience. And it has been amazing to see the commitment of so many people to keep our church vibrant.



## **Senior High Youth: Reflecting our Immanuel values**

### **Jolene Held and Jennifer Johnson**

#### **Loving God and one another**

- Our God is a God who longs to live in relationship with us. We see God at work in the relationships we share with one another. There are many ways that our senior high youth grow in their relationship with God and one another.
- Immanuel senior high youth are active participants in Immanuel worship. They offer instrumental, vocal and leadership talents in both traditional worship settings and weekly confirmation large group time via the Holy Commotion youth band and First Word student led devotionals. At Youth Rejoice, our youth lead Sunday worship with music and the sharing of their faith stories.
- Experiencing God's creation together is a highlight for many. Backpacking in the Big Horn Mountains, skiing at Lutsen or attending the Confirmation Retreat in Onamia, MN are adventures that both stretch their faiths and bond our youth and adult leaders closer to one another.
- Each summer many of our senior high youth take part in a week-long mission trip. This past summer brought 22 youth and 7 adults to Lynn, Massachusetts near Boston for a week of service and worship. Among the highlights were the opportunities to serve at a Boys and Girls day camp, preparing and serving meals at homeless shelter, cleaning apartments and getting to know the residents, hosting a community picnic, connecting with other youth from the east coast and breaking up the long drive to and from Boston with some adventures including white water rafting and a visit to Niagara Falls. More difficult to describe are the ways in which the faith of each student and adult change and grow. It is best seen in the ways that this faith overflows into their lives as they return home.
- Sometimes, it's just about having fun! Our senior high youth enjoy playing on Immanuel volleyball teams and for the first time this year, our student leaders enjoyed a night out for pizza, rock climbing and an Escape Room.

#### **Intentional faith development and expression**

- Upon completion of confirmation, many senior high youth become student leaders. Being a student leader is a three year commitment where senior high youth participate in the confirmation journey as mentors for the younger students. This year our 7<sup>th</sup> and 8<sup>th</sup> graders are learning about the New Testament. Our 9<sup>th</sup> graders dig deeper into understanding their own faith as they prepare to be confirmed in the fall of 10<sup>th</sup> grade.
- We see the lives changed by the service they offer on mission trips, teaching opportunities and learning more about those living different life experiences than their own. Two such ways that stretch their thinking include the Do Justice Retreat and Tent City. The Do Justice Retreat explores how life experiences and our identities can positively or negatively affect the opportunities we have. Tent City brings awareness to those experiencing homelessness.

#### **Active service in the community**

- Some of our talented senior high youth serve on the Tech Team. This group provides support to our large group worship times on Wednesday evenings as well as at the Confirmation Retreat. Many other senior high youth volunteer as leaders for Sunday School and Vacation Bible School strengthening the ties between youth of all ages.
- In addition to service opportunities on mission trips and in taking part in teaching opportunities at Immanuel, our confirmation student leaders join their confirmation groups 3 times a year for service at various locations including Feed My Starving Children, nursing homes and second-hand stores.
- Our youth also serve at the Smorgasborg, Youth Rejoice, Easter Breakfast and the church garage sale. These service projects provide our youth the opportunity to raise funds for their individual youth accounts. They can use these funds for any church related activity.

### Practicing transformative generosity

- o The generosity of our youth is evident in all the ways our youth give of themselves through the sharing their faith, talents and time. We are grateful for this faith we share. We are grateful for the Immanuel community who continues to support our senior high youth ministry.

## **Social Ministry Committee Cari Larsen**

One of our values at Immanuel is “Active service in the community.” The Social Ministries committee provides opportunities for Immanuel members to serve our neighbors – *God inspires our action!* In 2017 hundreds of Immanuel members participated in acts of service with a variety of ministry partners including Cornerstone, Families Moving Forward, Redeemer Center For Life, PROP, Habitat For Humanity, Feed My Starving Children, Loaves & Fishes, Simpson House and several other organizations. I would like to especially thank our ministry champions who focus on deepening our relationships with our ministry partners. I also want to thank Kim Rathjen for her leadership of Social Ministries.

As we *collaborate with and respond to* the needs of our ministry partners, our members’ involvement in the community and desire to know our neighbors continues to expand. In 2017 with the leadership of Pastor Susan Weaver and Kim Rathjen, and with the assistance of Jaddie Edwards from the ELCA Minneapolis Synod office, we continued to have discussions on racism and privilege and working with our neighbors.

It brings me great joy to see Immanuel members expressing *fearless love* in our community! As we host guests with Families Moving Forward and rock babies and play games; as we tend to the Disciples’ Garden and bring good food to PROP, as we pack meals at FMSC and laugh and learn with our brothers and sisters in Christ, as we build houses with Habitat for Humanity, we are sharing the love and good news of Jesus.

Finally, thank you to each Immanuel member who has supported our partner ministries through offerings and actions in 2017. I pray that your lives will continue to be transformed by the Holy Spirit as you seek and take opportunities to serve.

## **Stewardship Committee**

### **Ben Orton**

It has been an honor and a privilege for me to serve God and the congregation at Immanuel for the second year as Stewardship Committee Chair. I would like to start off by thanking each member of the committee for the time, energy, and creativity they have brought to our team this year. Pastor Paul, Anne Walbrun, Paul Stordahl, and Joe Madden were joined by our newest member, Doug Lobdell. Thanks again to each of them.

We continued the stewardship theme to “Live Generously” in 2017 and the congregation represented that theme beautifully. Our congregation is truly blessed and this year has continued to bless the community and world in which we live through the offering of our time, talents, and finances. Together we continued to support a tremendous staff and programs while contributing more support for the Opening Doors capital campaign.

At the time of writing this report, pledges for the 2018 operating budget stood at \$746,000 across 240 pledgers for an average annual pledge of \$3,108 per pledger. This compares to \$784,000 pledged for 2017 by 271 pledgers or an average of \$2,893 per pledger. This represents a 4.8% decrease in pledges while the average pledge increased 7%. The average pledge had increased 5% from 2015 to 2016. We are still accepting pledges as this is being written so total pledges may end up being higher than reported here. We continue to believe there are multiple benefits to pledging, first and foremost to the giver because pledging helps us to reflect on God’s generosity, to engage in conversation with our families to discern God’s will for our giving, to plan our giving to give from what we have rather than what is left over, and to make some real intentional decisions about our finances to take a step of faith away from ourselves and towards God.

In 2016, The Stewardship Committee made a decision to try to make stewardship more of a consistent year long discussion rather than one focused during the pledging season. To that end, the committee began contributing a monthly story to Luther’s Way highlighting an internal and external ministry that the congregation supports through gifts of time, talents, and money. Lutheran World Relief, Cornerstone, PROP, LSS, Amextra, Habitat for Humanity, Men’s and Women’s ministries, Family Camp, Music and Worship, and Sunday School each provided examples of the great work our generosity supports.

Finally, we introduced another exciting way to donate via text or through a smart phone app called Give Plus. All other forms of giving remain in place but Give Plus offers a very simple and secure way for spot giving through a device more and more of us have with us all the time and in an age where less and less of us carry cash or checkbooks. The app and text options were demonstrated in two separate church services and you will notice a pew card which gives instructions for giving. More info can be found on the website as well. Look for some continued communications about this exciting giving method in 2018 as we look to integrate it more as a way to further support the ministries at Immanuel.

As with 2016, The Stewardship committee remains interested in adding some members as we look to expand and improve our engagement with the congregation throughout the year. We ask for your continued prayers and support as we serve God together and encourage one another to live through losing ourselves more and more in Christ every day. Live Generously!

## **Worship Music & Arts**

### **Ruth Lunde**

“There are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of working, but it is the same God who inspires them all in every one.” 1 Corinthians 12:4-6

We are privileged and blessed to have a beautiful sanctuary, a variety of service formats including traditional, contemporary and casual, pastors with exceptional skills and passion for sharing the gospel, talented music leaders, many gifted volunteer musicians willingly sharing their talents, and numerous people who enthusiastically serve before, during and after the worship services to make worshipping a welcoming and inspirational experience. Thanks to all the dedicated volunteers of our Immanuel faith family who offer time and talents in worship and praise.

#### Highlights of 2017

- A new choir was launched for students in grades 7-12, Cornerstone choir. This and other youth choirs sing different worship services over the months: Saturday 5 pm, and Sunday 8, 9:15, and 10:45.
- Each of the children's/youth choirs (Epiphany, Ascension, and Cornerstone) have strong levels of participation, supporting worship throughout the year. All God's children got a place in the choir!
- The Ascension choir bake sale in December raised funds that enable the trip to Duluth, where the children sing at a worship service, as well as having a fun weekend together.
- The Reformation choir continues to sing a wide spectrum of music for the 9:15 worship service. Participation has been strong. In March, the Faure Requiem featured 55 from Immanuel's Reformation choir, 30 from Wartburg's choir, and 26 in the Orchestra.
- Servant Song continues to provide contemporary music for the 10:45 worship. Following the departure of the earlier Servant Song leader, interim leadership has kept things going without a hitch. New members have joined the group. In 2018, a committee considers possible changes for the contemporary worship service.
- The Bells group has continued strong, with the spiritually uplifting music at different worship services.
- Instrumental music continues vibrantly at Immanuel. The Brass group has provided music for worship services monthly. Instrumental ensembles, solos and orchestra enhance worship throughout the year.
- Special music has featured additional people for worship services during Lent, Easter, Pentecost, Reformation Sunday, Thanksgiving, Pastor Susan's departure, Christmas Eve, and Christmas Day.
- The Altar Guild team has faithfully provided communion, dressed the altar, prepared for baptisms, and more.
- Volunteers arranged flowers for worship services, adding to the beauty of the sanctuary.
- Improvements in our church building enhanced the worship experience, included large screens in the Sanctuary (both front facing and rear facing) and Fellowship Hall (stained glass with rear lighting).
- Volunteers as well as staff have served to facilitate the projection on the screens in the sanctuary.
- For some worship services, the printed bulletin has been reduced in size and length. Some information is on the screens. Worshipers who prefer it use the hymnals and Bibles in the pews. Feedback from the congregation has helped to guide what information to include in the printed bulletin.
- New risers were purchased with the generous donations from Memorials funds. These provide safety, with back panels on the upper risers. These risers have been set up in different areas of the sanctuary.
- Some music in the last year has been recorded and made available on the Immanuel website.

Special thanks to our exceptional music staff and leaders: Gary Thrasher, MaryBeth Berg, Clark Weyrauch, Joan Meyer, Barb Savereide, Tom Getchius, Dave Espe, Lori Hanken. Many thanks to Worship Music & Arts (WMA) faithful volunteers: Shirley Truempi, Joy Klemp, John Clark, David Willey, Tami Ehlers.

Thank you to the many dozens of people who have faithfully served in Immanuel's worship over the past year, giving of their time and talents to the glory of God. Immanuel has opportunities for volunteers of all talent and skill levels. Our leaders continue to inspire participation and include everyone who desires to give of themselves. Thank you!

## **Report of the Senior Pastor**

### **Pastor Paul A. Nelson**

*"God gifts and empowers us to equip the saints for the work of ministry, for the building up of the body of Christ, that all might grow, united in faith, standing firm in Christ." Ephesians 4:12-13"*

The Apostle Paul, in his usual clear and compelling way, describes the work of the church with these verses from Ephesians. We are gifted and empowered by God to equip saints for ministry, to build up the body of Christ, that we might grow in faith, and help each other stand firm in Christ. Immanuel's ministry has been rooted in empowering and equipping people to live out faith in their daily lives, from prayers and devotions shared at home, to the gift of fellowship and worship with faithful friends, to integrity at work, to service in the world. This is the ministry of the saints, the people of God who are Immanuel. Immanuel's mission statement echo's Paul's work of the church in the same clear and compelling way: we celebrate God with us, grow as Christ works in us, and serve as the Spirit loves through us. I thank God for the ministry of this church that continues to equip us for the good work of sharing God's love, grace, and care.

Our evangelism committee has been instrumental in helping to build up the body of Christ. The "Tables of 8" ministry has brought over 150 people together in the past two and a half years year to share meals, get to know each other better, and build up the community of Immanuel. These growing friendships and deeper connections are helping more people experience the blessing of being part of the body of Christ. Immanuel held it's first Faith 101 Class, a 5-week study of the basics of Christianity, and will be hosting another class this spring. Faith groups continue to be a vital part of the body of Christ at Immanuel, and this spring we will be forming new faith groups, particularly for young people/families. This past September Immanuel held its first Bingo Benefit for PROP on the Saturday of our Tent Meeting Weekend. Over 400 people participated, having a wonderful time connecting, playing bingo, and helping to raise \$4000 for PROP. The 2<sup>nd</sup> Bingo Benefit for Prop will be held Saturday, September 8.

Immanuel's Long-Range Planning Committee is hard at work to keep our focus on equipping God's people for living out their faith. This group will be helping to plan ways we continue to raise up our mission, vision, and values at Immanuel. These expressions of our identity need to be continually raised up so that the people of Immanuel not only identify with our mission, vision, and values, but are inspired by them as well.

Immanuel enters 2018 as a healthy, vibrant congregation. Congregations across the country have struggled as worship attendance habits have changed. 10 to 15 years ago, an active, engaged member of a congregation would worship 3-4 times a month. Today that same person is more likely to worship 1-2 times a month. This change in worship habits effects attendance, programs, and giving. Immanuel has seen its average worship attendance decrease slightly over the past ten years, but, good news, this past year was up over 2016.

Giving for 2017 was also strong, helping us exceed our budget and expenses, replenish cash reserves, and raise our benevolence giving. There are nearly 10,000 congregations in the ELCA. Immanuel is in the top 40 in benevolence giving in total dollars, and in percentage of benevolence giving related to general budget. This does not include the \$200,000 that members of Immanuel gave through our Opening Doors Capital Campaign. Immanuel is a leader in benevolence giving, and we serve as an inspiration to other congregations to grow their benevolence. Thank you for your faithful and generous giving that makes that possible. In 2018 Immanuel is committed to growing our benevolence giving to 19% of budget, up



from 18% the past two years. God has blessed our church and community, let's continue to pass on these blessings through our continued faithful and generous giving!

2017 saw that completion of our Opening Doors Projects. Projection and video capabilities in our sanctuary are enhancing worship and allowing us to live stream sermons and services. In this way the ministry of Immanuel is impacting hundreds of people each month we otherwise would not reach. Updates to gathering spaces and hallways have made our church more welcoming. Our new sign is an effective way to communicate with the community and has brought in dozens of visitors in just the last 6 months. All our Opening Door projects have been completed on time and right on budget, thanks be to God, and thanks to good oversight and management of our construction.

Immanuel has also given away \$200,000 from our Opening Doors Campaign in 2017. \$100,000 was given to our ministry partner, Redeemer Lutheran Church in Minneapolis. This gift helped pay for the construction of the Glenwood House, a new duplex that provides living space for 11 college and seminary students who volunteer in the Redeemer neighborhood. \$100,000 was given to Haven House, the new housing service in Eden Prairie that will provide living space and adulting skill training for young adults in Eden Prairie. Immanuel is living into it's vision to reach further out into our community in service.

I am blessed to serve with an amazing, dedicated, talented, and caring staff. I give thanks to God for a wonderful partner in ministry, Pastor Susan Weaver. Serving with her for the past 14 years has been one of the great gifts in my life. Thanks to all who helped make her farewell party so blessed! I am grateful to continue this good work with Pastor Angela, Martin, Paul, Gary, Tammy, Kim, Cindy, MaryKay, Clark, Mary Beth, Terrie, Darrell, Kari, Dave, Lori, Barb, Tom, Jenny, and Dave. Please join me in keeping these servants lifted up in prayer in the coming year.

Finally, I am so grateful to continue to serve the people of Immanuel. May God continue to bless us, and fill us with the Holy Spirit, that we might live out our faith each day, and change lives as we share the love and grace of God.

Your fellow servant in Christ,

Pastor Paul Nelson



**Associate Pastor**  
**Angela Fairbanks Jacobson**

Now after a second year of transition and walking together in faithfulness and new adventures in ministry, my call to Immanuel has continued to be enlivened by worship and preaching, nurtured through relationships and care for each other, and surprised by God's transforming work through vibrant faith formation and expression of the gifts of Immanuel both within our faith community and out in the world.

As we seek through our vision *to reach deeper into our congregation and further out into our community*, we explored together through conversations and worship surrounding the 500<sup>th</sup> celebration of the Reformation, "And Who is my Neighbor?" conversations on race and racial equity, and as ever deepened our faith through dwelling in scripture together – particularly as we studied the Gospel of Luke as part of the Narrative Lectionary cycle. We gathered around tables for conversations on God's promises through baptism, supporting and equipping faith group leaders at RoundTables at Cafe, engaging children and youth through Stepping Stones (kindergartners and 8th grade), and sharing hopes and fears and dreams over coffee. "New Year / New Starts" took us to visit new missional communities in the broader Twin Cities metro, including worship at the mission start Humble Walk Lutheran Church, "Beer & Hymns" night at Dubliner's Irish Pub with Lydiaplace Collaborative Communities, and a "Deep Breath Retreat" through Nokomis Presbyterian. During the summer, we explored beyond our community to visit our congregational partner Redeemer Lutheran for a barbeque picnic, served with Habitat for Humanity in St. Paul, and surprise visited the middle school mission trip in St. Paul to encourage them along their way in service. During Advent, we initiated the new "Story Project: Advent Coffeehouse" where we heard personal stories from Immanuel folks around the themes of hope, waiting & longing in a casual "coffeehouse" atmosphere. Finally, conversations shaping around long-range planning rounded out end of the year, with an inspired team to wrestle how God is calling us forward as a people of faith.

Through pastors' continuing education, I continued & concluded my participation in the SHAPE adaptive leadership seminar through the Southeast Minnesota Synod, a year-long cohort of emerging leaders, which has been an incredible and challenging experience as we seek to lead adaptively into the unknown of church leadership in an ever-changing culture and world.

We said farewell to our dear partner in ministry, Pastor Susan, whose wisdom and care and friendship blesses us on our way! We pray that God would be with us during this transition and time of change, both within our congregation, for our staff, and for the changing world.

Throughout our ministry together, I continue to pray that Jesus would continue to make himself known to us through the water and word, through bread and wine, and that God would continue to bless us, the body of Christ here at Immanuel/"God with us". In closing, my GPS blessing: *God, go before us, to prepare and provide, and sustain and surprise us with the Holy Spirit! Amen.*

## **Church Administrator Tammy Vergeront**

I just completed my first full year as Church Administrator and can no longer use the excuse that "I'm new here". I am very thankful for the extra patience and understanding from all the church members and staff during this transition.

### **Financial –**

This year we achieved efficiencies by automating some accounting processes through our accounting software. Later in 2017, we introduced the new mobile phone app Give + and Give + text with the goal of increasing the ease for members and visitors to make contributions to Immanuel and the other ministries we support. We continue to receive more giving through automated or on-line transactions, but still, most of our gifts come through regular Sunday offerings.

We are so fortunate to have ten dedicated teams of Offering Counters! The Financial Secretary, Bob Peterson & I are working with this group to identify best practices and incorporating those procedures into a Counter's database. Thanks to Rich Weaver, who developed this system and improved upon it before stepping down at the end of Nov. The accuracy and integrity of the church financial records are very dependent on the quality of the Offering Counters' work.

Throughout the year an increased effort was made to find savings in expenses. We saw a decrease in paper use by redesigning Sunday bulletins and taking advantage of the technology and screens in the Sanctuary this fall. The office and parking lot lights were retrofitted with more energy efficient LED bulbs and we hope to see savings in Utilities in 2018. Lastly, we are saving on paper and postage by emailing quarterly statements and using social media and emails for church communication.

### **Facilities –**

The building is a very busy place. Not only with church services, programs and Wednesday nights, but we host many other community groups. A huge Thank You to Darrell Fusaro, our Custodian, for keeping our building clean, safe and inviting.

We implemented organic recycling this year. Thanks to Paul Erdmann, we received a grant from Hennepin Co. for recycling bins and signs. We renegotiated our waste removal contract and secured vendors for compostable paper products and waste bags. Paul also trained staff, kitchen volunteers, the youth on organic recycling and has been a constant fixture near the waste bins on Sundays and Wednesdays to assist. We are excited that Immanuel can be pioneers in our community to be good stewards through reduced energy usage and LED lights and organic recycling.

## **Minister of Faith Formation & Communications**

### **Martin Rathjen**

#### **Children's & Family Ministry Programming**

- In 2017 we transitioned from offering first communion to our 5<sup>th</sup> graders to Introducing Communion to our first graders and Celebrating Communion with our 5<sup>th</sup> graders. It has been wonderful to see many more children coming to receive the gift of grace in Holy Communion!
- In 2017 we again had the opportunity to see God at work in the lives of Confirmation students, Student Leaders and adult Guides. What a blessing it is to have an awesome team of loving and caring high schoolers and adults meet weekly with our confirmands! God is at work!
- I am blessed and grateful to work with our Immanuel staff, and I am especially grateful for Paul Erdmann (Youth & Family), Cindy Paulson (Children's Ministry), Lori Hanken (Holy Commotion) and MaryKay (Administrative support). What a gift and blessing to share in ministry together!

#### **Communication changes in 2017:**

- We moved to a fully responsive website format, enabling our website for optimum viewing on a desktop, tablet or mobile device.
- We updated our email formats to a responsive format, again enabling optimum viewing on all devices (More than half of Immanuel emails are accessed via a mobile device).
- We began live streaming sermons to Immanuel's Facebook page - [www.facebook.com/ILCEdenPrairie](http://www.facebook.com/ILCEdenPrairie) - which reach approximately 700 people/week (The sermons are also available for live streaming and on demand on our website: [www.immanuel.us/worship/sermons-live-streamed](http://www.immanuel.us/worship/sermons-live-streamed) )
- We have utilized our electronic street-side sign for one full year. It has given Immanuel improved name recognition and efficient and specific communication of congregation events.
- Providing live streaming and video capture of funeral services.
- Maintaining Information displays at our North and West doors.

#### **Communication changes coming in 2018:**

- We hope to incorporate a video controller into our Tech Booth enabling improved video quality and greater ease in using the video technology.
- We will explore new ways of communicating our current Luther's Way content, as the paid advertising dollars are not covering the expense of printing and collating the newsletter.

**Opportunities to Travel!** It has been a privilege to explore new cultures and have adventures with Immanuel members and their friends! In 2017 I was able to travel to:

- Tanzania, to see the amazing work that our medical missionary is doing while experiencing the Lutheran Church of Tanzania (We also got to spend time with our daughter who was living in Tanzania!).
- Mexico City, to experience the Reformation in a Latin American context and to see how Immanuel's support of Mariana Zago, the AMEXTRA Regional Coordinator in Lomas, is enabling transformation.
- Boston, to serve alongside of our senior high youth.
- The Bighorn Mountains of Wyoming, where we backpack, exploring God's creation and grow in faith together.
- We are planning to return to Tanzania in 2019! You can join us for one, or both experiences:
  - Taste of Tanzania: Health, Hope & Habitat. Meet our missionaries, worship with Tanzanians, experience village life and foods, visit hospitals, visit The Plaster House and MaaSae Girls' School, and go on a safari.
  - Climb Mount Kilimanjaro: Experience the beauty of God's creation and Christian community while climbing to the roof of Africa (19,341').

## Minister of Music Gary Thrasher

As I write this annual report, it is hard for me to believe that it has been ten years since I joined the staff at Immanuel. In an annual report I made in 2009, I was struck by some of the amazing ministry, friendship and faith life that I experienced here. The items that I noted seemed unique to Immanuel, and I had not encountered them to this extent in my previous 25 years of music ministry:

- *Participating in the staff post-Christmas party, realizing that we are a part of a family of faith committed to one another and to God. We are not just "employees of the church;" we are partners in faith and ministry*
- *Driving up to the church after a snowstorm and seeing church members shoveling the sidewalk*
- *Knowing that several volunteers spent 40 or more hours each in organizing the music library just because they wanted to help*
- *Standing at the top of a mountain in the Bighorns with young people and adults who want to have friendships with other Christians and want to experience God's creation together*

These may seem to be trivial things on the surface, but they are the essence of the fabric of Immanuel.

This willingness to serve, openness in sharing faith, the ability to congratulate one another for work well done and the heartfelt love of Christ are the ingredients that help me lead an excellent church music program.

Over the course of the years since I noted these faithful acts of the people of Immanuel, I have had the joy of conducting scores of musicians in cantatas, musicals, Easter and Christmas celebrations. On a weekly basis, I have helped musicians as they prepare to offer their finest musical gifts to God and this congregation. Attendance and participation in the music program has increased over the period of the last ten years. More musicians are participating in worship than ever before, and I anticipate that trend will continue.

This year we said goodbye to Brandon Temmel, our contemporary music leader who wanted to devote more time to his family life. We are in the process of reimagining the elements of our Contemporary Worship, and will search for a permanent leader when that work is done. In the interim, Dave Espe has done excellent work in rehearsing and recruiting for Servant Song.

We are very excited to see the great success that Barb Savereide has had with our grade 7-12 choir. After many years of starts and stops, it seems that through her leadership we have a strong base for a long-lasting youth choir.

I am grateful to be with this team of faithful musicians who love serving God. Thanks to Mary Beth, Clark, Dave, Lori, Barb and Tom for making this music ministry strong!

2017 Benevolence Giving			Budget	Designated	Council Directed Expenses	Actual
ELCA (11%)			132000			139360.9
Cornerstone			10000		500	10500
Redeemer Center for Life (RCFL)			10000		500	10500
LSS - Rezek House			10000	200		10200
Redeemer Lutheran Church			9000		500	9500
AMEXTRA			8000	775	500	9275
Habitat for Humanity			5000	1000	500	6500
Lutheran World Relief			5000	1947	300	7247
Missionary Sponsorship			3600		500	4100
Lutheran Social Services General			3000	1000	300	4300
Lutheran Campus Ministry			1000		200	1200
Feed My Starving Children			1200	500	200	1900
PROP (includes Bingo proceeds of \$4036)			1200	5828.28	500	7528.28
ELCA World Hunger			1500	2238.75	500	4238.75
Lutheran Disaster Response				9900		9900
Missionaries/Global Health Ministry				5020		5020
PROP Gifts to pay for purchased headphones				1009		1009
ELCA Global Mission				550		550
LWR Syria Appeal				705		705
Conerstone Tace Tuesday			3000			3289.64
Immanuel Project - MX Travel for staff			1200		1157.44	1157.44
Loaves and Fishes (6 meals, \$650/meal)			4000		3292.21	3292.21
Simpson House (4 meals/\$225 meal)			1000		613.52	613.52
Piecemakers			800	497.44	800	1297.44
RCFL Summer Meals And Christmas Store			1310		974.85	
Families Moving Forward			1000		477.94	477.94
Family Service Event Fall 2017			1200		715.76	715.76
			214010			254377.9

Over \$254,000  
Dollars given  
to partner  
ministries!

320 People  
Volunteered  
totaling over  
2200 hours of  
service to the  
community.


Some people  
volunteered  
once, others  
on a regular  
basis; some an  
hour, others  
over 50 hours.

#### In Kind gifts for 2017 included:

 193 LWR Kits & 141 Quilts  304 Little Dresses for Africa

 553 Winter items for the Coat Drive and Mitten Tree

 Over 500 Christmas Gifts for Partner Ministries

 Too many Books to count for PROP!

At least 1945  
meals were  
served to  
people who  
might  
otherwise not  
have eaten.



At Immanuel we live out our values of **Loving God and One Another, Intentional Faith Development and Expression, Active Service in the Community and Practicing Transformative Generosity** through Caring and Serving. It is my privilege to work with the congregation to bring these values to life. Thank you for being a blessing in my life and for many others! With gratitude, Kim Rathjen



Congregational Meeting Minutes  
Immanuel Lutheran Church  
Sunday, January 29, 2017

Opening Music - the Reformation Choir performed "Standin' in the Need of Prayer," directed by Gary Thrasher.

Pastor Susan Weaver gave opening devotions, urging us to seek what God would have us do.

President Beth Hansen called the meeting to order. There were 82 members in attendance, giving us a quorum (60 voting members required).

Beth spoke about our congregation's mission and fulfilling this mission through our Opening Doors Campaign by welcoming, collaborating and serving within our community.

The minutes from last year's January 24 meeting were presented. John Urbanski moved to approve the minutes; Bob Peterson seconded this motion, which passed by voice vote.

The minutes from the June 26, 2016 meeting held to receive congregational approval for a mortgage to finance the Opening Doors campaign were presented. Maynard Goplen moved to approve these minutes, seconded by Tony Szczepaniak. The motion passed.

#### Special reports

##### President's report – Beth Hansen

Beth spoke about the eight new council members who were elected last January. She thanked all council members for giving generously of their time and talent during a very busy year that included a capital campaign.

She urged those present to read each council member's report included in the annual report booklet. She mentioned that with the update of technology there have been some growing pains that are being dealt with. We continue to strive to welcome our community.

Outgoing council members included Brenda Tonjes, Scott Belseth, Scott Sabin, Alicia Hernandez, Lou Hernandez, Melanie Leite-Carroll, Paul Carroll, and Brian Heinzen, who were recognized and thanked.

##### Senior pastor's report – Pastor Paul Nelson

Paul thanked Beth for taking on the council president's job, especially in a capital campaign year. She has taken on the task with aplomb.

Thanks to our excellent staff.

Luther Hall, site of this year's meeting, has changed vastly since last year's meeting and is a much improved space with wonderful natural light. New chairs, part of Pat Hawkins' legacy, make meetings much more comfortable. Martin Rathjen has worked ceaselessly on updating the technology portion of our ministry. John Ebert has given of his time and talent to update the church's security, doors and lock system.

Paul invited us to attend the burning of our old mortgage on February 19.

##### Associate Pastor's report – Pastor Susan Weaver

Pastor Susan thanked pastors Paul and Angela Fairbanks Jacobson for their support of Immanuel's mission, noting "God's capacity to bless me exceeds my capacity to be grateful."

She thanked all Adult Faith Formation leaders, especially Jen Johnson who is the outgoing council member (moving to Senior High), and welcomed Jody Ebert who will serve on council in that capacity. She referred to the parochial report with its membership and worship statistics and reminded us that this report doesn't tell the whole story of lives changed and faith strengthened.

She praised the building improvements resulting from Opening Doors, which make our physical church more welcoming and accessible.

SALT (Seniors Actively Living day) is thriving and plans 3 events this year plus gatherings for service and socializing.

Benevolence – Kim Rathjen

Kim referred to the benevolence report on page 12 of the annual report, which shows a disbursement of \$226,155.77. Of this, \$206,735.27 was a direct financial gift to our partner ministries, including 12% of our 2016 income to the ELCA. Additionally, \$9,814.37 in designated gifts was distributed to our ministry partners. These numbers do not reflect the amount of time and talent given by our members to neighbors near and far. One example is the Tanzania trip coming up next week. When Kim asked for donations of \$1,000.00 for medical supplies to take along, donations exceeded this amount by \$500.00.

Election of new council members, nominating committee, audit committee and synod delegates

The following people were nominated and announced, asked to stand:

Tony Szczepaniak, vice president

Bob Peterson, financial secretary

Jody Ebert, adult faith formation

Mindy Johnson, fellowship

Wendy Wurscher, fellowship

Scott Anderson, properties

Ruth Lunde, worship, music and arts

Katie Thormodsgard, youth (incumbent)

Zack Hansen, youth member at large (write-in)

Gay Schmidt, audit committee

Taylor Kohl, audit committee

Nominating committee:

- Mark Anderson
- Paul Carroll
- Scott Sabin
- Scott Belseth
- Jerry Figg (incumbent)
- Mary Ellen Anderson (write-in)

Synod delegates:

- Pat Middeke
- Bill Middeke
- Mary Ellen Anderson (write-in)
- Bev Osekowsky (write-in)
- Rich Weaver (write-in)
- Dave Carter (write-in)

Alternates:

- Linda Toso
- Rich Strosahl

Paper ballots were distributed and collected. With 82 votes counted, the slate carried as printed and written in.

Financial update – Mike Lindahl, council treasurer

Mike thanked the council and staff, especially Bill Hawkins.

Our 2016 budget totaled \$1.2 million. Giving was on track through November, then December giving fell short by about \$30,000.00, to equal 2015's giving. This is the greatest net loss in our history. One less Sunday in December may have been one of the causes. Spending remained on track (0.3% over budget)



leaving Immanuel with a deficit. Overall we are still financially healthy, but have drawn on reserve funds and need to be more conservative in 2016.

The proposed budget is the same as 2016's, \$1.2 million, with benevolence reduced to 18% from 19%. We will increase full-time staff salaries by 2½%, program budget will be reduced 0.3%. 2017 pledges are up from \$750,000 to \$800,000.

Questions were entertained:

Bonnie Warner expressed concern over a reduction in benevolence, which she would like to see remain at 20%. Mike replied that it sat at 20% for a couple of years, but that it is difficult to find \$30,000 in our budget. Beth assured her that if we exceed our projected giving, benevolence would benefit from those funds. Kim Rathjen said that this occurs naturally, since this is structured as a percentage of income.

Pastor Paul asked that we disseminate this information to those members not present. Jennifer Urbanski asked if January giving was any better, but this was not known at this time. Kelly Kautz observed that our membership is a little lower but giving remains flat.

Ann Gallagher moved to approve the budget as presented, Kurt Steichen seconded the motion, which passed by voice vote.

Opening Doors capital campaign update: Of \$718,000 pledged we have received \$286,000. A \$100,000 check was presented to Redeemer in December as promised. The projects are mostly completed; stained glass goes in this coming week. The approved mortgage amount is \$680,000, our anticipated mortgage is \$633, 000. To date \$598,000 has been spent. Martin Rathjen showed a short (5 minute) movie summarizing the entire remodeling process.

New business:

Beth will recommend that the council vice-president chair the long-range planning committee, this will necessitate a change in church by-laws. Ruth Hustad expressed concern with the gap between contributing membership and those who simply attend. Growing our worship numbers and our membership will be on the long-range planning committee's agenda.

We look forward to the purchase of a house for the Eden Prairie Youth Housing Program.

Mary Ellen Anderson thanked Florence Gilbertson for chairing the funeral committee for the past 10 years. She is stepping down, and was given a round of applause.

Jacque Hagen complimented the staff for their excellent baptisms and funerals.

Claire Kooiman expressed thanks to Bill Hawkins for his years of service, which drew a standing ovation.

Pastor Paul offered a closing prayer.

The meeting adjourned.

Pat Hammer, council secretary

# IMMANUAL LUTHERAN CHURCH (ELCA) PAROCHIAL REPORT FOR 2017

## BAPTIZED

1. Membership, end of 2016	2343
2. Members received during 2017	
a. By Baptism: children (15 yrs & younger)	26
b. By Baptism: Adult (16 yrs & older)	0
c. By affirmation of faith	10
d. By transfer	14
e. From other sources & statistical adjustments	
f. Total members received this year	+ 50
3. Members removed during 2017	
a. By death	13
b. By Transfer	55
c. For other reasons and statistical adjustment (inactivity, moved no transfer)	
d. Total members removed this year	~ 68
4. Membership, end of 2017	=2325
5. Number of people confirmed in 2017	29
a. total confirmed membership, end 2017 (active members)	1816
6 . Average weekly worship attendance	580

## 7. Race and ethnic origin of all active participants(members)

White	Multiethnic	Latino/ Hispanic	Asian/Pacific Islander	Arab/Middle East	American Indian	African American/Black	Other
2252	19	6	16	0	2	11	19

TOTAL =2325

Confirmed members who communed at least once in 2017 743

Unconfirmed members who communed at least once in 2017 124

Confirmed members who communed and contributed in 2017 602

(This number is based on envelope & simply giving not individuals)

# Immanuel Lutheran Church - 2018 General Fund Budget

							2018 Proposed Budget	
<u>Income</u>	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	2017 Actual	2017 Budget Variance	2018 Budget (Proposed)	2018 Inc/Dec %
Weekly Envelopes Current Year*	\$ 1,142,000	\$ 1,108,064	\$(33,936)	\$ 1,142,000	\$ 1,161,214	\$ 19,214	\$ 1,139,214	-1.9%
Loose Offering*	\$ 40,000	\$ 31,689	\$ (8,311)	\$ 40,000	\$ 34,870	\$ (5,130)	\$ 34,870	0.0%
Special Offerings*	\$ 11,000	\$ 22,752	\$ 11,752	\$ 11,000	\$ 21,197	\$ 10,197	\$ 21,197	0.0%
Misc Income	\$ -	\$ 92	\$ 92	\$ 92	\$ 24,310	\$ 24,218	\$ 24,310	0.0%
Thrivent Choice	\$ 7,000	\$ 7,395	\$ 395	\$ 7,000	\$ 4,804	\$ (2,196)	\$ 4,804	0.0%
Room Use and Dedicated Program Fees							\$ 15,000	
Prepaid Offerings in Current Year Above							\$ (53,000)	
Prepaid Offerings Next Year					\$ 53,000			
God's Gifts	\$ 1,200,000	\$ 1,169,992	\$(30,008)	\$ 1,200,092	\$ 1,299,394	\$ 46,302	\$ 1,186,394	-8.7%
* Used for benevolence calculations								
<u>Expenses</u>	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	2017 Actual	2017 Budget Variance	2018 Budget (Dec Plan)	2018 Inc/Dec %
Personnel	\$ 770,900	\$ 769,820	\$ (1,080)	\$ 771,033	\$ 765,734	\$ (5,299)	\$ 774,611	1.2%
Supplies & Expenses	\$ 53,000	\$ 56,501	\$ 3,501	\$ 53,383	\$ 53,792	\$ 409	\$ 54,750	1.8%
Property	\$ 82,150	\$ 85,148	\$ 2,998	\$ 87,000	\$ 88,943	\$ 1,943	\$ 93,225	4.8%
Benevolences	\$ 226,670	\$ 216,747	\$ (9,923)	\$ 214,740	\$ 223,180	\$ 8,440	\$ 227,103	1.8%
Programs	\$ 72,680	\$ 75,299	\$ 2,619	\$ 71,864	\$ 75,901	\$ 4,037	\$ 78,517	3.4%
Total Expenses	\$ 1,205,400	\$ 1,203,515	\$ (1,885)	\$ 1,198,021	\$ 1,207,551	\$ 9,530	\$ 1,228,206	1.7%
Variance (Inc. - Exp.)	(5,400)	(33,523)	\$(28,123)	2,071	91,844	\$ 36,772	(41,812)	
Pre-Paid Offerings (Balance Carry Forward)					(53,000)		53,000	
Net Contribution to Cash Reserves					38,844		11,188	

Breakdown of Expenses								
<u>Personnel</u>	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	2017 Actual	2017 Budget Variance	2018 Budget (Dec Plan)	2018 Inc/Dec %
Staff Salaries	\$ 568,000	\$ 568,480	\$ 480	\$ 582,622	\$ 576,230	\$ (6,392)	\$ 596,988	3.6%
Pension	\$ 46,900	\$ 46,517	\$ (383)	\$ 43,807	\$ 43,603	\$ (204)	\$ 42,285	-3.0%
Health Insurance	\$ 125,000	\$ 124,547	\$ (453)	\$ 112,885	\$ 115,040	\$ 2,155	\$ 101,070	-12.1%
FICA Taxes	\$ 31,000	\$ 30,277	\$ (723)	\$ 31,719	\$ 30,861	\$ (858)	\$ 34,267	11.0%
<b>Total Personnel</b>	<b>\$ 770,900</b>	<b>\$ 769,820</b>	<b>\$ (1,080)</b>	<b>\$ 771,033</b>	<b>\$ 765,734</b>	<b>\$ (5,299)</b>	<b>\$ 774,611</b>	<b>1.2%</b>
<u>Supplies &amp; Expenses</u>	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	2017 Actual	2017 Budget Variance	2018 Budget (Dec Plan)	2018 Inc/Dec %
Building Supplies	\$ 39,850	\$ 38,948	\$ (902)	\$ 37,000	\$ 36,111	\$ (889)	\$ 36,600	1.4%
Personnel Expenses	\$ 8,600	\$ 12,569	\$ 3,969	\$ 10,883	\$ 10,514	\$ (369)	\$ 11,650	10.8%
Misc / Bank Charges	\$ 4,550	\$ 4,984	\$ 434	\$ 5,500	\$ 7,167	\$ 1,667	\$ 6,500	-9.3%
<b>Total Supplies &amp; Exp.</b>	<b>\$ 53,000</b>	<b>\$ 56,501</b>	<b>\$ 3,501</b>	<b>\$ 53,383</b>	<b>\$ 53,792</b>	<b>\$ 409</b>	<b>\$ 54,750</b>	<b>1.8%</b>
<u>Property</u>	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	2017 Actual	2017 Budget Variance	2018 Budget (Dec Plan)	2018 Inc/Dec %
Insurance	\$ 12,650	\$ 13,329	\$ 679	\$ 14,000	\$ 13,843	\$ (157)	\$ 14,000	1.1%
Utilities	\$ 30,000	\$ 33,043	\$ 3,043	\$ 34,000	\$ 34,424	\$ 424	\$ 35,000	1.7%
Repair, Maint. & Reserve	\$ 35,000	\$ 33,890	\$ (1,110)	\$ 34,000	\$ 35,553	\$ 1,553	\$ 39,000	9.7%
Property - Sunday Custodian	\$ 4,500	\$ 4,887	\$ 387	\$ 5,000	\$ 5,122	\$ 122	\$ 5,225	2.0%
<b>Total Properties</b>	<b>\$ 82,150</b>	<b>\$ 85,148</b>	<b>\$ 2,998</b>	<b>\$ 87,000</b>	<b>\$ 88,942</b>	<b>\$ 1,942</b>	<b>\$ 93,225</b>	<b>4.8%</b>
<u>Benevolences</u>	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	2017 Actual	2017 Budget Variance	2018 Budget (Dec Plan)	2018 Inc/Dec %
ELCA, etc...	\$ 143,160	\$ 138,735	\$ (4,425)	\$ 131,230	\$ 139,361	\$ 8,131	\$ 131,481	-5.7%
Other Benevolences	\$ 83,510	\$ 78,012	\$ (5,498)	\$ 83,510	\$ 83,819	\$ 309	\$ 95,622	14.1%
<b>Total Benevolences</b>	<b>\$ 226,670</b>	<b>\$ 216,747</b>	<b>\$ (9,923)</b>	<b>\$ 214,740</b>	<b>\$ 223,180</b>	<b>\$ 8,440</b>	<b>\$ 227,103</b>	<b>1.8%</b>
<i>% of Income</i>	<i>19.0%</i>	<i>18.6%</i>		<i>18.0%</i>	<i>18.3%</i>		<i>19.0%</i>	
<u>Programs</u>	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	2017 Actual	2017 Budget Variance	2018 Budget (Dec Plan)	2018 Inc/Dec %
Adult Faith Formation	\$ 3,500	\$ 2,226	\$ (1,274)	\$ 2,226	\$ 1,938	\$ (288)	\$ 1,550	-20.0%
Children's Ministry	\$ 7,315	\$ 6,687	\$ (628)	\$ 6,687	\$ 6,807	\$ 120	\$ 8,765	28.8%
Confirmation	\$ 2,970	\$ 3,296	\$ 326	\$ 3,296	\$ 2,885	\$ (411)	\$ 3,855	33.6%
Stepping Stones	\$ 5,185	\$ 5,798	\$ 613	\$ 5,304	\$ 5,913	\$ 609	\$ 4,179	-29.3%
Women's Ministry	\$ -	\$ 500	\$ 500		\$ 180	\$ 180	\$ 300	66.3%
SALT Ministry					\$ 195	\$ 195	\$ 300	53.8%
Library	\$ -	\$ 194	\$ 194		\$ 242	\$ 242	\$ 150	-38.0%
Worship, Music, and Arts	\$ 15,450	\$ 13,519	\$ (1,931)	\$ 13,519	\$ 13,921	\$ 402	\$ 18,550	33.2%
Stewardship	\$ 3,500	\$ 3,681	\$ 181	\$ 3,681	\$ 3,586	\$ (95)	\$ 3,681	2.6%
Evangelism	\$ 16,980	\$ 18,302	\$ 1,322	\$ 16,073	\$ 17,117	\$ 1,044	\$ 18,500	8.1%
Senior High	\$ 9,900	\$ 9,715	\$ (185)	\$ 9,667	\$ 9,725	\$ 58	\$ 9,037	-7.1%
Middle School	\$ 2,100	\$ 2,148	\$ 48	\$ 2,037	\$ 1,834	\$ (203)	\$ 2,000	9.1%
Caring Ministry	\$ 1,750	\$ 575	\$ (1,175)	\$ 575	\$ 1,030	\$ 455	\$ 1,000	-2.9%
Camp Onomia	\$ 6,000	\$ 6,000	\$ -	\$ 6,000	\$ 5,858	\$ (142)	\$ 6,000	2.4%
Camp Noah	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ (1,500)	\$ -	--
Families Moving Forward	\$ 750	\$ 608	\$ (142)	\$ 750	\$ 478	\$ (272)	\$ -	-100.0%
Transfers from Dedicated	\$ (5,570)	\$ -	\$ 5,570	\$ -	\$ 3,208	\$ 3,208	\$ -	-100.0%
Fellowship	\$ 1,350	\$ 549	\$ (802)	\$ 549	\$ 983	\$ 434	\$ 650	-33.9%
<b>Total Programs</b>	<b>\$ 72,680</b>	<b>\$ 75,299</b>	<b>\$ 2,619</b>	<b>\$ 71,864</b>	<b>\$ 75,901</b>	<b>\$ 4,037</b>	<b>\$ 78,517</b>	<b>3.4%</b>

## PASTORAL ACTS OF IMMANUEL LUTHERAN CHURCH - 2017

Pastoral acts are special times in the lives of individuals of Immanuel. The Good News of Christ's forgiving, unconditional love comes alive for them, their families and friends. Let us give thanks to God and ask his continuing care upon these we now name.

### BAPTISMS IN 2017 ~ 26

Kai Steven Anderson-Amberg	Freya Joy Lyback	Leah Ellen Samborn
Eamon James Baker	Emerson Alyssa Madden	James William Sass
Millie Beth Berg	Charlotte Anne Maus	Abigail Joy Shultz
Robert Lyle Berg	Malin Jeanette Myers	Nolan Adam Sienkowski
Blake Marie Clemence	Isabelle LaMae Nelson	Myles Luther Teut
Louis James Cuneo	Bennett Barta Peterson	Nevaeh Leigh Warner
Quinn Olivia Henfling*	Chrystal Marie Peterson	Maverick Louis Wozney*
August Roy Lazzari*	Westley Steven Raguse	
Natalie Sophia Lindahl	Damon Alexander Robling-Hipp	
Lia Taylor Lundberg		* indicates parents are non-members

### CONFIRMING THE CHRISTIAN FAITH IN 2017 ~ 29

Isabell Rayne Anderson	Jacob Franklin Kinch
Kayla Michelle Apelt	Kyle Jeremy Kirtz
Sean Patrick Byrne	Sophia Mae Kotonias
Aubrey Hagen Connett	Tyler Edward Otto Lindberg
Arin Kristine Dahl	Benjamin William Loper
Alexander William Drieslein	Sofia Anna Melchert
Joshua Alexander Falk	Sydney Anne Monge
Connor James Figg	Alexander James Paster
Michael Joseph Gambino	Jeremy William Porter
Evelyn Mai Geitzenauer	Sean Michael Redmond
Nicholas Wendell Hagen	Claire Elisabeth Schommer
Veronica Ma Hansen	Cole Raymond Severson
Grace McKenna Held	Lara Elizabeth Welter
Nathan Walter Holje	Ellie Louise Williamson
Claire Josyana Holtan	

### MARRIAGES IN 2017 - 9

Brandon Temmel/Megan Brenda	Amanda Maus/Aaron Bauer
Lindsay Menke/Jeff Sweazey	Katheryn Deitner/Scott Laroque
Brandon Northrop/Kayla McFadden	Todd Nelson/Lan Liu
Kaye Kruse/Bruce Christopher	Linda Peterson/Tom Peterson renewal of vows
Stephanie Sipprell /Marge Byrne	

### FUNERALS IN 2017 - 17

JoAnne Anderson\*  
Phyllis Barh \*  
Roger Bennett  
Mary Blauert  
Elaine Dahl  
Margaret (Peg) Johnson  
Clint Kehoe  
Judy Kober

Diane Longshore  
Bob Nelsen  
Jim Olsen  
Phil Parsons  
Paul Pedersen\*  
Marlene Rutkowski  
Rena Simenson  
Scott Schowalter\*  
Jim Stokes

\*indicates non member



**Immanuel Lutheran Church Financial Summary December 31, 2017**

**Assets and Liabilities**

			As of 12/31/2015	As of 12/31/2016*	As of 12/31/2017
<b>Assets</b>					
	Cash: General Fund		\$ 64,860	\$ 23,993	\$ 105,656
	Cash: Building/Capital Campaign Fund		\$ 57,407	\$ 124,346	\$ 272,700
	Cash: Dedicated Fund		\$ 111,042	\$ 327,877	\$ 125,876
	Total Cash		\$ 233,309	\$ 476,216	\$ 504,232
	Endowment Fund: Thrivent Account		\$ 3,387	\$ 3,486	\$ 3,877
	Property, Facilities and Equipment**		\$ 7,756,000	\$ 7,841,000	\$ 7,926,000
	Haven House Property				\$ 300,000
	Total Property		\$ 7,756,000	\$ 7,841,000	\$ 8,226,000
	Total Assets		\$ 7,992,696	\$ 8,320,702	\$ 8,734,109
<b>Liabilities</b>					
	Mortgage balance	Total Liabilities	\$ 193,073	\$ 679,150	\$ 628,668
<b>Net Worth</b>			<b>\$ 7,799,623</b>	<b>\$ 7,641,552</b>	<b>\$ 8,105,441</b>

**Building Fund Statement**

					2017 Actual
Cash at Beginning of year					\$ 124,346
Receipts	Opening Doors				\$ 238,612
	Prior Year Reimbursement - Construction LOC				\$ 93,471
	Interest Income				\$ 9
	Total Receipts				\$ 332,092
Expenses	Mortgage Payments				\$ 73,122
	Open Door Spending				\$ 110,616
	Other				\$ -
	Total Expenses				\$ 183,738
Cash Balance at End of Year					\$ 272,700

**History of Giving**

	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016*</b>	<b>2017</b>
General Fund	\$ 1,092,809	\$ 1,135,204	\$ 1,169,878	\$ 1,169,992	\$ 1,299,394
Inc/(Decrease) %	-0.2%	3.9%	3.1%	0.0%	9.9%
Building/Capital Campaign Fund	\$ 359,403	\$ 255,654	\$ 212,424	\$ 301,300	\$ 238,612
Dedicated Funds	\$ 257,116	\$ 227,121	\$ 245,360	\$ 154,826	\$ 227,049
Total Giving	\$ 1,709,328	\$ 1,617,979	\$ 1,627,662	\$ 1,626,118	\$ 1,765,055
Inc/(Decrease) %	2.5%	-5.3%	0.6%	-0.1%	8.5%

\* Cash Balances for 2016 include corrected values for proper allocation to accounts.

\*\* A revised method for assessing the value of Property, Facilities and Equipment is utilized at December 31, 2017 and applied to ALL prior year-end values for consistency purposes. Note, tax assessments are unavailable for these values.

**Immanuel Memorial Fund**

Last Revised

1/10/2018

**Summary Report for Annual Meeting, January 28, 2018**

At the end of 2017, the Memorial Fund balance came to slightly more than \$27,000. Of that amount, approximately \$11,850 (44%) is designated for specific projects or committees. Just about \$3,750 (14%) is considered undesignated & is often used to complete purchases that are slightly larger than available designated funds. The remaining \$11,500 (42%) is pending designation.

	Description of Transaction	2014	2015	2016	2017
<b>Starting Balance</b>	<b>As of Jan. 1 in Calendar Year</b>	<b>\$24,389.81</b>	<b>\$20,804.73</b>	<b>\$25,901.84</b>	<b>\$25,464.99</b>
New Designated Donations	Various	\$2,650.00	\$3,655.00	\$11,660.00	\$4,025.00
New Undesignated Donations	Various	\$1,735.00	\$200.00	\$95.00	\$255.00
New Donations-Designation Pending	Various	\$1,500.00	\$0.00	\$1,520.00	\$5,478.50
<b>Total Donations for Year</b>		<b>\$5,885.00</b>	<b>\$3,855.00</b>	<b>\$13,275.00</b>	<b>\$9,758.50</b>
Disbursements	Communion Chalice				(\$204.60)
	AMEXTRA				(\$275.00)
	Computer Fund				(\$200.00)
	Disciples Garden				(\$125.00)
	Opening Doors Fund				(\$125.00)
	Birth-3 Nursery Fund				(\$50.00)
	Parish Nurse				(\$50.00)
	Rezek House				(\$200.00)
	Stepping Stones Bibles				(\$185.00)
	Choir Risers				(\$3,502.00)
	New Automated External Defibrillator				(\$1,206.86)
	Sewing Machine for Quilting Group				(\$390.95)
	Choir Risers - Final Set				(\$1,648.00)
	Nesting Basket Stands			(\$376.30)	
	Upholstery for Living Room			(\$1,440.00)	
	Duet Piano Benches			(\$908.35)	
	Stacking Chairs			(\$10,987.20)	
	Praise Ringers (New Bells)		(\$1,723.00)		
	Artwork for Living Room (Room A)		(\$1,000.00)		
	Candle Holders		(\$115.89)		
	Acoustical Shells	(\$6,844.15)			
	Musical Show Expenses	(\$1,715.93)			
	AV Equipment	(\$910.00)			
<b>Total Disbursements for the Year</b>		<b>(\$9,470.08)</b>	<b>(\$2,838.89)</b>	<b>(\$13,711.85)</b>	<b>(\$8,162.41)</b>
<b>Balance Before Loans</b>		<b>\$20,804.73</b>	<b>\$21,820.84</b>	<b>\$25,464.99</b>	<b>\$27,061.08</b>
Loan from Memorials to Columbarium Fund in 2009	Columbarium Cross Loan \$4,081 Repaid 6/30/2015		\$4,081.00		
<b>Ending Balance</b>	<b>As of Dec. 31 in Calendar Year</b>	<b>\$20,804.73</b>	<b>\$25,901.84</b>	<b>\$25,464.99</b>	<b>\$27,061.08</b>