



## December 7, 2025 Special Congregational Meeting Minutes

<b>Date:</b> 12-07-2025	<b>Time:</b> 10:30 AM	<b>Location:</b> Immanuel Sanctuary and Zoom
<b>Attendees:</b> See attached		
<b>Call To Order:</b> 10:52 AM		<b>Adjourned:</b> 11:20 PM

1. Eligible voters were checked in as they entered the sanctuary or the Zoom call (prior to the Call to Order).
2. We needed 81 active members for a quorum. As of the Call to Order, 304 active eligible voters were present in the sanctuary, 26 were checked in via Zoom, and a few more were in the process of checking in via Zoom. By the time of the vote, we had 306 members physically present plus 45 online participants, for a total of 351 attendees.
3. President Tom Getchius read the following scripture:

Jeremiah 29:11  
Ephesians 4:1-7  
John 17:17-23

4. The call committee was introduced and thanked.
5. Tom opened the floor for comments and questions.
  - a. Tom answered a question about how to complete the paper ballot.
  - b. Tom answered a question about the process that led to the recommendation to call Pastor Dan to the Senior Pastor position:
    - i. First, Julie Maes led a Transition Team, which collected information from throughout the congregation and the larger community to create Immanuel's Ministry Site Profile (MSP). The MSP describes our congregation, including our values and mission, and what we were seeking in a Senior Pastor. This was sent to the synod.
    - ii. Julie and Tom worked together to select a Call Committee of volunteers representing a cross section of the congregation. The Call Committee was charged with evaluating whether or not to call Pastor Dan as Senior Pastor. This was in accordance with ELCA recommendations that decisions about internal candidates should be made before

considering external candidates for an open position.

- iii. The Call Committee met with a representative of the synod to learn about how to proceed. Following that they had multiple meetings to review the MSP and Pastor Dan's profile, and prepare interview questions. After two interviews with Pastor Dan, they voted unanimously to recommend him for the Senior Pastor position.
  - iv. The recommendation to call Pastor Dan was brought before the church council, and they voted to approve this recommendation and bring it to the congregation for a vote.
- c. Tom answered questions about what will happen if the congregation votes in favor or against calling Pastor Dan:
- i. Either way, Tom will give Pastor Dan a phone call and let him know the results of the vote.
  - ii. If approved by  $\frac{2}{3}$  of those present, and accepted by Dan:
    - We would coordinate with the synod on an installation date.
    - We would need to decide whether or not to fill the vacant Associate Pastor position. Pastor Dan, Deacon Savannah, and Interim Pastor Steve would work together and with the council to consider the possibilities.
  - iii. If not approved by  $\frac{2}{3}$  of those present, or if Pastor Dan says no, we would form new call committee and have more listening sessions, and the open position would be posted nationally.
- d. Garry Housker moved to call Pastor Dan as our next Senior Pastor. John Urbanski seconded. The vote was conducted online using smart phones (with a paper ballot option for those who preferred it).
- i. We sang hymns while the votes were tallied
  - ii. Online votes were 252 to approve, 7 to not approve
  - iii. Paper ballots were 69 to approve, 12 to not approve
  - iv. Total votes received were over 94% in favor of calling Pastor Dan as our next Senior Pastor.
- e. Next steps
- i. President Tom Getchius will inform Pastor Dan and the synod of the vote results.
  - ii. Pastor Dan has indicated to Tom that he intends to decide by tomorrow.

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Alicia Abdella	Jane Callister-Whitaker	Brian Erickson*
Ryan Abdella	Janis Cameron	Dianna Erickson
Pat Adams	Jenna Cameron	Laura Erickson*
Chris Albee	Christopher Carlson	Jane Evangelista*
Emilie Albee	Deb Carlson	Cate Everett
Eric Andersen	Paul Carroll	Teresa Falkenstein
Amy Anderson	Dave Carter	Dennis Falkum
Betty Anderson	Diane Chapa	Diane Falkum
Dennis Anderson	Jennifer Christiansen	Abby Farniok
Mary Ellen Anderson	Bruce Christopher	Becky Farniok
Todd Anderson	Kaye Christopher	Sarah Faulhaber
Glenn Andis	Laura Churchill	Steven Faulhaber
Jennifer Andis	Mark Churchill	Jerry Figg
James Andreen	John Clark	Mary Figg
Lynn Arvidson	James Clyde*	Deborah Fitzgerald
Mark Arvidson	Kaia Daup	Andy Freeland
Karen Atkins	Lucy Clyde*	Sara Freeland
Darren Aune	Jane Davis	Jamie Frisbie
Nancy Aune	John Davis	Laura Frisbie
Carla Beach	Rebecca Davis	Jackie Getchius
David Beach	Allie Deardorff	Thomas Getchius
Jack Berger	Kent Deardorff	Florence Gilbertson
Krista Berger	Paul Demmer*	Gary Gilbertson
Steve Berger	Jeannie DeRemer	Leah Gjertson
Susan Berger	Robert Drieslein	LuAnn Guthmueller
Judy Berglund	Carol Dubay*	Gary Hammer
Steve Berglund	Lois Duvick	Pat Hammer
Marcus Beyer	Jon Ebert*	Elizabeth Hansen
Danette Bohlken	Craig Eckberg	Jay Hansen
Sara Bonk	Lisa Eckberg	Cheri Hanson*
Kate Bottiger*	Tami Ehlers*	Daryl Hanson*
Ruby Bracke	Barb Eigen	Ann Harris
Kristi Brackett	Miriam Eisele	Betsy Hedding
Nancy Bright	Jean Ellingson	Greg Hedding
Stephen Bright	Ruth Elsberry	Grace Held
Kate Brooke-Beyer	Jolene Engler	Jolene Held
Connie Cadden	Abby Erdmann	Erik Hembre
Matthew Cadden	Paul Erdmann	Jim Henderson
Michael Cadden*	Avery Erickson*	Maureen Henderson

\* asterisk after name indicates online attendance via Zoom

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BJ Hendrickson	Barry LaBounty	Lorraine Maenke
Gerald Hendrickson	Mary LaBounty	Bill Maes
Alecia Hernandez*	Jan Lacy	Julie Maes
Lou Hernandez	Alivia Larsen	Kathryn Maes
Karen Heuchert	Cari Larsen*	Don Mariotti
Jennifer Hindbjorgen	Faith Larsen*	Dave Markovich
Julie Hoff	Jamie Larsen	Diane Markovich
David Holm	Lloyd Larsen*	Patti Martens-Carter
Meredith Holm	Evie Larson	Ilene McCluskey
Garry Housker	James Larson	Siiri McNulty
Tina Housker	Jerry Larson	Lisa Melchior
Frona Ites	Kerry Larson	Cathy Meyer
Rick Ites	Deb Leutzinger*	Chad Meyer
Anthony Iversen	Gene Leutzinger*	Taylor Meyer
David Joesting	Becky Liebl*	Douglas Meyers
Dolores Joesting	David Liebl*	Ella Meyers
Debra Johnson	Melanie Leite-Carroll*	Kelly Meyers
Diane Johnson	Connie Lien	William Middeke
Michael Johnson	Dale Lien	Beth Mikulay
Richard Johnson	Cindy Lilligren	Mike Mikulay
Trudy Johnson	Becky Lindahl	Judith Miller*
Karilyn Jons	Michael Lindahl	Kate Moody*
Steven Jons	Brya Lindner	Coleen Morehouse
Katie Katzner	Rachel Lindner	Kelly Morlock
Kelly Kautz	Keith Lindstam	Peggy Muller
Paul Kautz	Winnie Lindstam	Brian Naslund
Glenn Keller*	Barbara Link	Isabelle Naslund
Joy Klemp	Beverly Lohs	Jennifer Naslund
Roxanne Kloskowski	David Lohs	Linda Naslund*
Jimni Ko	Eric Lovestrand	Eric Nelson
Kyung Ko	Julie Lovestrand	Jerome Nelson
Dylan Koepf*	David Ludvig	Sandy Nelson
Ryan Koepf*	Gay Ludvig	Darla Nemec*
Sara Koepf*	Ruth Lunde	David Nemec*
Taylor Kohl	Rebecca Lunde-Olson	Ron Nemec*
Clare Kooiman	John Lyngdal	Don Nerge*
Julie Kruse	Bradley Macheel	Jane Ann Nicholls
Barbara Kvale	Andrej Maczka	Kenneth Nicholls
Thomas Kvale	Jill Maczka	Robert Nielsen

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Erik Olaphson	Sarah Sabol	Steve Thompson
Savannah Olaphson	Scott Sabol	Linda Toso
Ben Orton	Gwen Sackett	Robert Toso
Aaron Orwick*	Marlin Sackett	Kari Totall
Lisa Orwick*	Emily Samborn	Harold Trocke
Beverly Osekowsky	Barbara Savereide	Shirley Truempi
Bev Ottum	Laura Savereide	Jennifer Urbanski
David Paul	Paul Savereide	John Urbanski
Kim Paul	David Scheler*	Katherine Wacker*
Patti Pederson	Ellie Scheler*	Darlene Wallin
Penny Pederson	Nicole Seieroe	John Wallin
Sara Petersen	Scott Seieroe*	Janice Walton
Marsha Peterson*	Kelsey Shelton	Lori Wannebo
Sharon Peterson	Adam Sienkowski	Bonnie Warner
Gwen Pickering	Emily Sienkowski	Robert Warner
Craig Poeppelman	Gary Simenson	Brad Welberg
Susan Peterson*	Mary Simonson Clark	Lisa Welberg
Cindy Porter	Karen Simpson	David Westby
Grace Porter	Ryan Skatrud	Janell Weum
Bently Preece	Angie Smedlund-Karpinko	John Weum
Debra Preece	Juli Steelman	Anne Whalen
Nancy Pudas	Curt Steichen	Ellen Whalen
Richard Pudas	Karen Stengel	Kimberly Whalen
Jason Radel*	Randy Stengel	Michael Whalen
Jodi Radel*	Kirsten Stenoien	Tyler Whitaker
Allison Ranallo	Katrina Stern	Kristi Whitmyre
Jason Ranallo	Susan Stiller	David Willey
Alisson Rasmussen	Thomas Stiller	Jay Williamson*
Jeff Rasmussen	Katie Stringer	Katrina Williamson
Nancy Roeber	Richard Strosahl	Laila Williamson
Norman Roeber	Anne Swanson	Shirley Williamson
Amber Rogotzke	Karen Swanson	Kelly Woods
Gregory Rogotzke	Ryan Swanson	Tracy Woods
Amanda Ropchak	Joanna Takes	Bryan Wurscher
Matthew Ropchak	George Terauds	Wendy Wurscher
Lisa Ross	Jacqueline Terauds	Julie Yoemans
Jeanne Roudabush	Mark Terauds	Thomas Yoemans
Steve Roudabush	Dawn Thompson	Karen Zimmermann
Connie Ryski	James Thompson	Tom Zimmermann

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