March Executive Council Minutes Immanuel Lutheran Church March 13, 2018

Members present: Beth Hansen, Tami Ehlers, Tony Szczepaniak, Pat Hammer, Pastor Paul Nelson, Bob Peterson

Pat Hammer gave devotions.

Secretary's report: Tony moved to approve the minutes as amended, Tami seconded. Approved.

Pastor's report: Luther's Way deadline is today. Paul Stordahl and Ben Orton will promote GivePlus this Sunday. Stewardship Sunday is November 4 this year due to a conflict, which works well with All-Saints' Sunday. Holy week: there will be a bonfire from Maundy Thursday through Good Friday service. Good Friday will see the choir presenting the Seven Last Words of Christ. Advent planning is beginning. Planning for the Bingo Tent event is well under way, with some of the callers from last year volunteering to help again.

President's report: Music staff changes numbers reviewed. Clark Weyrauch will take over as minister of music in May. Gary Thrasher will reduce his hours from 30 to 12; Clark will increase his from 12 to 32 hours weekly. Gary will not work during the summer. Mary Beth Berg will decrease her hours from 20 to 15 per week. Impact to the 2017 expenses should be around \$7,500 (less than budgeted). Clark's salary was discussed. He has his Master's plus 5 years of experience. Bob moved that we approve Clark's .8 Minister of Music position at the salary and benefits as discussed, effective May 1. Tony seconded the motion, which passed.

Audit committee feedback- there is an inconsistency in the capital campaign, which was reported at the annual meeting. Some cost overruns came in the areas of projection, electrical work, and the roof. The roof should have come out of the general fund. So that leaves us with costs exceeding budget by around \$50,000. The net expected campaign position is unknown since we do not know how much of the \$719,000 pledged will come in. The shower has not been installed yet, which will cost \$2,000. Memorial funds may be the way to go for this project. This will be discussed at Council.

Bill Middeke has asked to have his bread fundraiser for World Bicycle Relief at Immanuel on Sunday, April 29. This request was approved. Onward Eden Prairie would like to hold their fundraiser here, also approved with the condition that it be clarified that this is a different entity than Immanuel.

We discussed the use of our remaining donation to Onward Eden Prairie of \$114,000 as matching funds for the Onward Eden Prairie fundraiser. Consensus was

to not allow this because we have committed this money whether they raise matching funds or not.

The existing \$50,000 line of credit with Bremer Bank was discussed. The cost to renew it is \$250. It has been in place since 2015 for use in case of unexpected needs, construction or otherwise. Tami recommended that it be renewed, based on her conversation with Tammy Vergeront and understanding of our continued needs. Tami Ehlers moved that we renew, Beth seconded, the motion passed.

The meeting adjourned.

Pat Hammer, council secretary