

January Executive Council Minutes
Immanuel Lutheran Church
January 9, 2018

Members present: Beth Hansen, Mike Lindahl, Bob Peterson, Tony Szczepeniak, Pastor Paul Nelson, and Pat Hammer

Devotions by Beth

Secretary's report: Tony moved to approve, Mike seconded, passed.

Pastor's report: Christmas went off without a hitch, Paul thanked the staff. The 11:00 PM service was lower in attendance; 10:00 AM family service on Christmas Eve was very well attended. Perhaps combining the night services (9:00 PM and 11:00 PM) and adding a 10:00 AM Christmas Eve service would be a responsive solution.

Annual reports are being prepared for the upcoming meeting Sunday, January 28. Planning is underway for Lent, which begins February 14. This year's theme will be Living Faith. Easter is April 1 this year.

One remaining physical detail will complete the Opening Doors construction projects: a small shower install is still planned, depending upon our contractor's schedule.

Old Business: Feedback on the Parish Nurse position has been mostly positive, with some confusion about what this job entails. We discussed making use of the church council as teachers, especially when changes are coming. Adding a short education time at every council meeting, using the minutes as a summary, might be a solution. The Monday morning e-mail could include a link to the approved minutes.

Treasurer's report: Mike Lindahl – Expenses will be budgeted flat in 2018 other than a proposed 19% benevolence, an increase of 1% of income (\$12,000). Giving for 2018 is projected to be flat, after adjusting for the one time large gift and pre-paid offerings: we have received \$53,000 in 2017 for 2018 giving (tax reasons). It will be important to include footnotes regarding the pre-paid offering because it will appear as though we are budgeting a deficit in 2018, when actually we are really deferring the income from the pre-paid offering.

Worship attendance went up 1% in 2017.

The meeting adjourned.

Pat Hammer, council secretary