



Executive Committee Meeting Minutes

Date: 6/8/2021	Time: 5:45	Location: Zoom
Attendees: Pastor Paul, Tony, Tami, Paul S., Twylla, Kari Totall guest, Tammy V and Mark Arvidson Guests		
Absent: Pastor Angela		
Call To Order: 5:48		
Approval of Previous Meeting Minutes: 1 st 2 nd May minutes to be approved in August		

Action Item	Who	Status	Expected Completion date
Benevolence & retroactive Benevolence when PPP loan is figured out	Exec & Council	Submitted application	When able
Investigate air purifiers for Sunday School rooms	Pastor Paul		June Meeting
Survey	Pastor Paul, reopening committee and Staff		End of next week

Paul S. opened with devotions psalm 150 vs 1-6

Financials:

Year to Date				
Prior Year	Budget	Actual	Variance	% Var
\$405,703	\$ 405,505	\$ 399,707	\$ (5,798)	
\$ 25,586	\$ 9,500	\$ 48,954	\$ 39,454	
\$431,290	\$ 415,005	\$ 448,661	\$ 33,656	8.1%
\$ 36,513	\$ 36,495	\$ 35,974	\$ (522)	
\$ 32,456	\$ 32,440	\$ 31,977	\$ (464)	
\$313,152	\$ 320,852	\$ 298,145	\$ (22,707)	-7.1%
\$ 17,018	\$ 21,620	\$ 16,087	\$ (5,533)	-25.6%
\$399,140	\$ 411,408	\$ 382,182	\$ (29,225)	-7.1%
\$ 32,150	\$ 3,597	\$ 66,479	\$ 62,882	

Financials: Salary increase in the budget- review under new business

\$10K came in May but was deposited in June so May is not as dire as it looks.

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What is the typical weighted average of each month? Keeping a close eye on the giving.

CD's- 25K CD maturing in a couple of days- normally we would roll to 12 month. There is a rate difference between 12 and 11 months. 11 months has a higher rate. Motion to approve an 11 month roll over- 1st Tami 2nd Tony, Motion passed.

Guest Kari Totall

Survey to congregation- what did we do well, what could be better, how can we reengage now that we are opening back up? Are we meeting the needs of our congregation as we are trying to get back to normal? What concerns do you have before returning to church? Council, re-opening committee and staff to review responses. Send out before end of June, give a couple of weeks to respond. Report back in August. In July we will need a committee to analyze the data.

New Business:

Salary increases- in the budget for 2021 was a 3% increase to look at mid-year. Tami, Paul and Tony will discuss in July and reach out to the executive committee if needed.

Tammy V.- replacing windows in sanctuary- the bottoms are rotted out- The crank out mechanism falls out. Got 2 bids for window replacements. Just under \$40K to replace all windows that open. Could be less if we go with aluminum windows that don't all open. Motion to approve up to \$40K to replace the lower ground level (113 3/8" x 31 1/2") windows in the sanctuary out of the building fund. 1st Jessica 2nd Pastor Paul. Motion Passed.

Strategy- This has been finalized. Mid-year meeting in September. We need to activate groups to cover each of the strategies. We will include council, staff and congregation members in each group.

Adjourned in prayer 6:55