

Executive Committee Meeting Minutes

Date: 2/11/2020	Time: 5:45 p.m.	Location: Immanuel Lutheran Church
Attendees: Tony, Tami E, Twylla, Paul S., Paul N., Jessica		
Call To Order: 5:45		
Approval of Agenda: 1 st 2 nd		
Approval of Previous Meeting Minutes: 1 st 2 nd		

Action Item	Who	Status	Expected Completion date
Youth Delegate	Pastor Paul	Working with Paul E	
Determine cause for increase in budgeted Insurance costs	Tami	Working with Tammy V	
Look into CD's	Tami E	Will bring more information to March Meeting	
Capital Campaign Information to congregation	Pastor Paul	Will be communicating progress	

Tami opened with Devotions and Prayer. Colossians Chapter 4:5-6

President Tony called the meeting to order. He reminded us to end on time and to have headlines during our reports to be respectful for all our volunteer's time.

Old Business-Synod delegate from the youth group. The youth delegate would be an extra delegate-confirmed by Pastor Paul.

Action Item- Pastor Paul with work with Paul E to find a youth delegate. Committee will vote once a student has been selected.

Review Financial Headlines- Tami

January- Strong month of giving to start the year. Expenses are flat against the budget. Expecting an increase for benefits for Pastor Angela and her family. Tammy miscalculated the amount due to the change. The church covers gold plus. Pastor Paul believes that this cost would be incurred by Pastor Angela. Expenses did look inline with what the budget currently is. Pastor Paul and Tami will verify.

Action Item: Follow up with Insurance- Tami

Considerations from the Audit committee were provided:

- Liaison with the Executive committee (Paul S)
- Endowment fund of \$3600- Identify what this is for and how we can best use these funds

- Fireproof cabinets for long term records storage
- Cash Count teams consist of 2 nonrelated people
- Cash Management strategy- High Cash Balance
 - Same bank- exceeds FDIC insurance thresholds
 - Low earnings due to non-interest-bearing account
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Who is rolling off the Audit committee? Dale

Action Item - Tami and Tami- Look into CD's- Best plan of action, will bring recommendations to the March meeting.

Cash Inflows for January were just shy of \$24,000. Almost halfway to collecting the pledges. Total pledges were \$630K- Actual expenses for capital improvements and mission. \$214K. Total \$250 in expenses including donations. 94% historical collection on donations. Giving away \$50K. The other piece of the campaign was to build up reserves, the roof project and to pay down the mortgage.

Action item- Revisit with the congregation and highlight what we are doing with the capital campaign fund as good stewards. Pastor Paul

Continuing Education Credits Policy- Currently working on (Tammy and Paul) final draft. Exec will affirm via e-mail. This is to alleviate any misunderstandings about how much the church will contribute for each participant per year. \$500 per year. Can save for 2 years, but needs approval from the executive committee if you are saving it.

Action item- Send out the policy

New Business:

President Tony's report-

Kelly Kautz asked to use Luther Hall June 15-19, 2020. MNProv nonprofit group. Neuro diverse group -20 participants. We as a committee went back to ask a few more detailed questions about staff:participant ratio. Voted via e-mail to approve the use of the space.

Nate Springer- April 18, 2020 EP Baseball association to hold their annual pancake breakfast 8-12. Set up evening before potential 300 guests. Chris Cakes catering and silent auction. Tami- Motion to approve the use of April 18th, Pastor Paul 2nd Committee approved the use of the church.

Beth communicated that we should have in the constitution, a written long-term strategy (report) every five years.

Pastor's Paul's Report- Schooner days is planning a parade. The route will be down Valley View Rd, Eden Prairie Road and Luther Way. May 30th. Staff would like to have a float/spot in the parade.

March 14, 2020 Council retreat

Adjourned in Prayer



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