

| Date: 10/13/2020  | Time: 6:00 | Location: Zoom |  |  |
|---|------------|----------------|--|--|
| Attendees: Pastor Paul, Tony, Tami, Pastor Angela , Paul S. and Jessica                           |            |                |  |  |
| Absent: Twylla  |            |                |  |  |
| Call To Order:  |            |                |  |  |
| Approval of Previous Meeting Minutes: 1 <sup>st</sup> Jessica 2 <sup>nd</sup> Tami- Motion Passed |            |                |  |  |

| Action Item                               | Who                                 | Status   | Expected<br>Completion<br>date |
|---|-------------------------------------|--|--------------------------------|
| Youth Delegate                            | Pastor Paul                         | Nora Fairbanks has stepped up<br>and Paul E is working with<br>another student Deferred<br>until convention is<br>rescheduled. | 4/15/2020                      |
| Communication for behind the scenes       | Pastor Paul<br>and Tony             |  | ongoing                        |
| Roll first 3 month CD into a year long CD | Tami                                | 2 to renew in 3 months-<br>looking into doing one at 9<br>months and one at 12 months.   | Completed                      |
| Meet with Staff                           | Pastor Paul<br>and Pastor<br>Angela |  | End of October                 |
| Meet with Kari and Martin                 | Pastor Paul<br>and Pastor<br>Angela |  | End of October                 |

Tony opened with devotions and Pastor Angela in prayer.

## **Review Financials:**

We will now be adding in YTD information in the Council minutes.

## Discussion on Staffing:

Is the workload balanced enough with the current COVID situation? Looking at each of the employee responsibilities and hours. How can we make the workloads balanced? Do we need to hire an additional person for Tech related things?

Risk Mitigation 2 things: Technology and Employee burn out

Do the staff have resources they can use outside of church? Recognize during staff meetings the increased stress. If there is an issue, please come to us now.



Executive Committee Meeting Minutes

Adjourned in prayer 6:57