

Date: 10/13/2020	Time: 6:00	Location: Zoom		
Attendees: Pastor Paul, Tony, Tami, Pastor Angela , Paul S. and Jessica				
Absent: Twylla				
Call To Order:				
Approval of Previous Meeting Minutes: 1 <sup>st</sup> Jessica 2 <sup>nd</sup> Tami- Motion Passed				

Action Item	Who	Status	Expected Completion date
Youth Delegate	Pastor Paul	Nora Fairbanks has stepped up and Paul E is working with another student Deferred until convention is rescheduled.	4/15/2020
Communication for behind the scenes	Pastor Paul and Tony		ongoing
Roll first 3 month CD into a year long CD	Tami	2 to renew in 3 months- looking into doing one at 9 months and one at 12 months.	Completed
Meet with Staff	Pastor Paul and Pastor Angela		End of October
Meet with Kari and Martin	Pastor Paul and Pastor Angela		End of October

Tony opened with devotions and Pastor Angela in prayer.

## **Review Financials:**

We will now be adding in YTD information in the Council minutes.

## Discussion on Staffing:

Is the workload balanced enough with the current COVID situation? Looking at each of the employee responsibilities and hours. How can we make the workloads balanced? Do we need to hire an additional person for Tech related things?

Risk Mitigation 2 things: Technology and Employee burn out

Do the staff have resources they can use outside of church? Recognize during staff meetings the increased stress. If there is an issue, please come to us now.



Executive Committee Meeting Minutes

Adjourned in prayer 6:57