

Council Meeting Minutes

Date: 8/11/2020	Time: 7:00 p.m.	Location: Zoom
Attendees: Tony, Paul S., Pastor Paul, Jessica, Tami, Tammy, Jerry, Karen, Jody, Pastor Angela, Jeannie, Martin, Scott		
Absent:		
Call To Order: 7:00		
Approval of Previous Meeting Minutes: 1 st Paul 2 nd Paul motion passes		

Action Item	Who	Status	Expected completion date
Youth/Adult availability to give updates from Synod in May	Paul N	Synod assembly in May has been postponed -TBD	Completed/TBD
Appoint person for Audit team	Paul S	No update	4/30/2020
COVID-19 Policy	Paul N and Tammy V	Staff Calendar to be made for staff to come in at separate times (written)- Calendar completed	Completed
Follow-up with Travel Programming	Paul E or Martin	Mission trips are cancelled through July. Working on alternative. VBS will be virtual and backpacking has been cancelled	Completed
Look at how offerings are being processed during this time	Tammy V	Twylla is coming in weekly for deposits and Tammy is accounting behind the scenes	Completed
Sharing different ways to view live worship	Martin		Completed
Reaching congregation members that don't have access to the livestream	Staff	2 nd round of phone calls	Completed & Ongoing
10-15 second shout out video to the graduating seniors- send to Martin.	Council		Completed
Send letters to congregation about re-opening	Pastor Paul/MaryKay		Completed
Thoughts on RJS to Karen	Council		End of August
Connect with Clark on multi-cultural music	Jessica		By September Meeting

Tony opened with devotions

Financial Review:

Giving is ahead of budget by \$24,000
We are receiving more giving electronically.
Building up fund is at 64% of pledges

Attendance is up but we are seeing a drop off after the sermon or communion.

Staff Updates:

Pastor Paul:

Renew 52 starts in September (Share, Talk, Read, Play, Bless), Faith 5 (focus on 1 each week), 2 puppets (renew moments) for engagement

Renew in September, Reform in October, Respond in November, Receive in December, Rebirth in January, Repent in February, Rejoice in March, Relax in Summer

Pastor Angela:

Kickoff weekend- there will be special things during the sermon and there will be a special blessing for pets during the Saturday Service. Saturday services will be at 5:00 p.m. and Sunday we will be back to two services- 9:00 and 10:30.

Tammy:

Check requests- signatures for expenses will be in your mail box. Please reach out to Teri if you need a FOB/keycard.

Counter schedule (2)- Twylla has come in every week to make bank deposits. Huge thank you to her for doing this!

Insurance claim for the skylights: ½ of the funds have been received from the insurance company. The skylights have been ordered and will be in at the end of September. It will take a couple of days to complete the work.

Martin:

We had some more storm damage- the network/internet connection was affected by a lightning strike Saturday night. It has affected the projector and screens as well and is being worked on. We have had 3 power surges from storms in the last 18 months.

Stepping Stones- will be happening via zoon beginning in September.

Confirmation will be in 3 phases:

- 0- No one on site 25%
- 1- 1 grade on site 25%

2- 2 grades on site 50%

It will be in a hybrid format- one grade will be in a large group and the other in small groups. There is a draft proposal together for the meeting next week.

There is a different style retreat this year- it will not be at Onamia. It will be Justice themed on site with Joe Davis. Streaming will be available. There is also a visit to the George Floyd memorial planned for Saturday.

Faith Bits are needed! Please send one in.

Sunday October 11, Joe Davis will be leading the message and have 2 musicians with him.

Program updates:

W/M/A:

No choir at this time, hoping for virtual

Bells will be happening starting in September, brass will participate infrequently, Small ensemble will occasionally rehearse, choir members are encouraged to come to the campfire to practice for welcome Sunday.

Youth Ministry Team:

No new updates

Evangelism:

No new updates

Social Ministries:

Boxed meals at coernerstone, loaves and fishes will not be serving until COVID is under control. We will be having a school supply drive- there will be a push coming.

Children's Ministries:

VBS went well. We had 100 participate. Sunday school will be happening at home with families. We will have Sunday school in a box that will be tied to the sermon. 30 minutes a week- there will be a Pod to meet on Zoom if they choose.

God Squad moved to Wednesdays.- Grace Porter

Middle School:

Martin covered

High School:

We have 16 incoming 7th graders, 34 8th graders and 21 9th graders. Much smaller class this year.

Properties:

Looking to do fall clean-up socially distanced.

Fellowship:

No new updates. Waiting on confirmation for later in the year updates.

Audit:

No new update

Review/Discussion of Racial Justice Statement:

Thank you for all the hard work and sense of urgency to get started.

What is calling us? We need to own it.

10-12 on the committee and 5-6 very active. Follows the mission/vision/call to care, added visual that represents a continuous loop- listen, learn, understand, act, grow. It should help us to reflect on our own shortcomings.

How will we engage the congregation in conversation about the racial justice statement.

Council will review-

Listening sessions with the congregation

Adult faith- October is the month of reform- we could dedicate a couple of nights to the topic.

Reflect and discern who we are to our members and community- how do we form and reform?

Review/reflect/discernment

Check out the changes on the website

Send to the congregation in September

Listening sessions in October

Council vote in November

Timeline/Milestones:

September

October

Adoption

Expressions of gratitude to the committee for such great work!

President Tony:

Strategy Scoping Session on 8/18- Paul S., Paul N. Erin, Tony and Angela. Brian Wersher (facilitator)

Brainstorming session to focus on 3-5 priorities and will be brought to the council to vote on. Will be looking for committees/task force teams

Action Items:

All council members to share thoughts on statement with Karen by end of month. Connect with Clark on multi-cultural music.

Adjourn in Prayer 8:47