



Council Meeting Minutes

Date: 6/8/2021	Time: 7:00 p.m.	Location: Zoom
Attendees: Pastor Paul, Tony, Tammy , Winnie Lindstam, Karen, Lesley, Paul S., Tami, Sara, Mark, Kim, Laura, Kate, Gaylen, Pastor Angela, Phil, Gaylen, Erin, Lisa, Jenny		
Absent:		
Call To Order: 7:00		
Approval of Previous Meeting Minutes: 1 st 2 nd May minutes will be approved in August		

Action Item	Who	Status	Expected completion date
Increase benevolence to ELCA when/if PPP Loan is forgiven.	Council		End of 2021
Open Invitation to be a greeter in upcoming service	Council		End of 2021
Work on Strategy changes	Council		June Meeting
Paul N, Tony and Winnie to Meet			June Meeting
Separate attendance by in person and online	Twylla		

Sara opened with devotions.

Financial Review:

Year to Date				
Prior Year	Budget	Actual	Variance	% Var
\$405,703	\$ 405,505	\$ 399,707	\$ (5,798)	
\$ 25,586	\$ 9,500	\$ 48,954	\$ 39,454	
\$431,290	\$ 415,005	\$ 448,661	\$ 33,656	8.1%
\$ 36,513	\$ 36,495	\$ 35,974	\$ (522)	
\$ 32,456	\$ 32,440	\$ 31,977	\$ (464)	
\$313,152	\$ 320,852	\$ 298,145	\$ (22,707)	-7.1%
\$ 17,018	\$ 21,620	\$ 16,087	\$ (5,533)	-25.6%
\$399,140	\$ 411,408	\$ 382,182	\$ (29,225)	-7.1%
\$ 32,150	\$ 3,597	\$ 66,479	\$ 62,882	

Twylla- Financials for May were lower than the budget. We are still under budget for the year by about \$40K. The last deposit for May was done in June. Attendance- we were not able to get the analytics for the end of May.

Tami- Looking closely at the giving for the remainder of the year. We anticipate a variance. Conversations will stewardship will be happening. Another \$14K for the capital campaign- at 83% of pledges.

Other giving is lower than normal (weekly)

Staff Reports:

Pastor Paul: Outdoor worship has begun -Memorial weekend. 92 or 93 at last Sunday service in the heat. Staff talked about reengaging with congregation about whats coming up. Working on a survey to send out. A sample will be sent to council to discuss before sending out to the congregation for feedback. Results will be shared with the congregation.

Pastor Angela: Absent

Tammy V: Replacement of windows in the sanctuary. Received approval from the executive committee to use the building up funds. Looking to have it done before winter. We did get a check from the IRS for the retention of employees for \$75K- You will see this reflected in the June statements. Landscaping projects are starting soon. Should be done by July 4th. The PPP loan- Bank needed another document. Confident it will be forgiven. It has been submitted.

Committee Reports:

Gaylen (Evangelism): Meeting tomorrow. Last month we talked about early planning- think a lot has changed.

Jenny and Erin (Children's): Working on VBS. On a hold pattern for the nursery. Would like to re-poll families on comfort level.

Winnie: (Worship Music): 3 choirs during the summer. The mural has made a lot of progress. A frame will be made. Final black and white sketch just came from the artist and we asked for a couple of small changes.

Mark: (Properties) - Met May 24th. Reviewed lessons learned. Holding pond- recommending getting estimates to maintain it so there is not as much work in the spring. Columbarium expansion. Recommending fundraising to add an additional expansion. Deck covering and stage is up now. Wondering if it needs to be raised in the back. Pastor Paul confirmed it has been fixed already. Scout project on the old shed- renovating. Almost completed maybe another 2-3 weeks. Delayed by the heat.

Karen: (Social Ministries): Redeemer picnic on June 22, Prop Drive- spaghetti sauce this summer. Cleaning up purgatory creek park June 26. Water initiative services. Starting to go back to normal.

Kate and Lisa (Youth Ministry Sr. High)- Mission trip in June.

Laura (development): Reactivating giving- sending a letter.

Phil and Kim (Youth Ministry)- (Middle school): Confirmation updates- Onsite retreat in the metro instead of overnights. Agape will present. Confirmation will be in person. Mission trip in June. Looking for two guides for incoming 7th grade confirmation class.

Sara (Adult Faith formation): No new updates

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Lesley and Bill (Fellowship)- Coffee service will resume on September 19th. Coffee only, no treats. Wednesday night meals on hold for fall. Prop Bingo with frozen custard. Picnic on Welcome Sunday. Church will provide Salads and Burgers- Plates will be done for congregation. Gauging peoples level of comfort as we move forward.

New business:

In person Council meetings? Council agreed with August meeting in person. Have the option for Hybrid meetings.

Strategy- Highlighted in red- specific feedback changes made by request. Typos corrected. New one added. Discussion around some small changes. Tony and Pastor Paul will make the changes.

Motion to adjourn 1st Jessica 2nd Laura Motion passed

Adjourned in prayer: 8:10