



## Council Meeting Minutes

Date: 5/12/2020	Time: 7:00 p.m.	Location: Immanuel Lutheran Church
Attendees: Tony, Paul S., Pastor Paul, Jessica, Tami, Tammy, Jerry, Jenny, Galen, Bill, Phil, Karen, Jody, Pastor Angela, Jen C., Twylla, Jeannie, Laura, Lisa, Erin, Leslie, Martin,		
Absent:		
Call To Order: 7:00		
Approval of Agenda: 1 <sup>st</sup> 2 <sup>nd</sup>		
Approval of Previous Meeting Minutes: 1 <sup>st</sup> Twylla 2 <sup>nd</sup> Galen		

Action Item	Who	Status	Expected completion date
Youth/Adult availability to give updates from Synod in May	Paul N	Synod assembly in May has been postponed - TBD	Completed/TBD
Appoint person for Audit team	Paul S	No update	4/30/2020
COVID-19 Policy	Paul N and Tammy V	Staff Calendar to be made for staff to come in at separate times (written)- Calendar completed	Completed
Follow-up with Travel Programming	Paul E or Martin	Mission trips are cancelled through July. Working on alternative. VBS will be virtual and backpacking has been cancelled	Completed
Look at how offerings are being processed during this time	Tammy V	Twylla is coming in weekly for deposits and Tammy is accounting behind the scenes	Completed
Sharing different ways to view live worship	Martin		5/1/2020
Reaching congregation members that don't have access to the livestream	Staff	2 <sup>nd</sup> round of phone calls	Completed & Ongoing
10-15 second shout out video to the graduating seniors- send to Martin.	Council		5/19/2020

Pastor Paul opened with devotions

### Financial Review:

## Council Meeting Minutes

Giving in April was a little under budget but over last year. We are projecting to be holding steady through May and June. Our giving exceeds our expenses. We think that May/June will show the true impact of giving due to Covid-19. Electronic giving is up. We are receiving offerings from places that are not close to Eden Prairie.

Attendance is misleading electronically- it is counted by household and not individual. 6300 views on facebook = ~11,000 in attendance.

### **Staff Updates:**

#### **Pastor Paul:**

We are looking to hire an audio/soundperson during the livestreaming on Sundays. 3 hours for each shift \$20/hr pay rate. Clark needs to be in front vs behind the scenes with Gary retiring. It would be \$3200 per year.

Motion to hire an audio/soundperson for Sundays- 1<sup>st</sup> Jessica, 2<sup>nd</sup> Jerry- Motion passed

We've had 2 funerals via livestream, 1 graveside and 1 wedding in a backyard.

Introducing outside Wednesday night campfires from 7-7:45 with a limited signup. We will hold devotions and campfire. Possible first date is July 1<sup>st</sup>.

We are in the process of assembling a new protocols/practices committee for re-opening the church. Volunteers are needed.

2<sup>nd</sup> round of phone calls are happening. Reaching out to congregation members for any needs they have (physical, spiritual or emotional)

Roof repairs: We have 3 leaks that need to be repaired. Tom Total will be giving us an additional estimate. Sections 1, 3 and 5 need to be replaced. We do have the funds to cover the replacements due to generous giving. We are looking at \$80,000-100,000 in cost.

New Zoom Welcome class on May 27<sup>th</sup>.

Faithbits are needed.

Please like and share our facebook posts.

#### **Tammy V:**

We received the SBA loan in late April. We have a 60 day period to use the funds for payroll, utilities and mortgage interest. We are still waiting to hear on what will be forgiven.

#### **President Tony:**

## Council Meeting Minutes

Looking to have a president's note that identifies Tony's thoughts and focus areas (strategic priorities), not for long term while dealing with Covid-19. Small groups that Tony can participate in for a closer understanding of what the congregation is thinking. The goal is to bring the council closer to the congregation at large.

### **Program updates:**

#### **Youth Ministry Team:**

Finished with confirmation last week. Very different close to the year. They put together an end of year video and are looking forward to the fall for confirmation service and for classes to resume.

Programming shifts are happening for summer-before July 12. Conversations are happening about what can be opened back up after July 12; thinking outside the box.

We will be highlighting all of the graduating seniors on Facebook. We are asking the council members to do a quick 10-15 second shout out video to the seniors and send to Martin by the end of the week.

#### **Evangelism:**

No new updates

#### **Social Ministries:**

Many things are on hold due to Covid. Updates are being made to the website.

#### **Children's Ministries:**

We will be holding a digital VBS. We were able to get the copyright details. Sending out bags of materials and it will be shortened as it is virtual. Planning on hands on science and art. It will have a live intro, pre-recorded video and activity.

Lots of conversation happening around fall. Looking at online options- OSHA law changes are being sent to Tony, Pastor Paul and Tammy.

#### **Properties:**

Quiet on this front. Looking at what the outdoor needs are currently and the roof.

#### **Fellowship:**

No new updates. Waiting on confirmation for later in the year updates.

#### **Action Items:**

Shout out video to seniors

**Adjourn in Prayer 8:16**