



## Council Meeting Minutes

Date: 2/9/2021	Time: 7:00 p.m.	Location: Zoom
Attendees: Pastor Paul. Tony, Tammy, Twylla, Jessica, Pastor Angela, Winnie Lindstam, Karen, Jenny, Gaylen, Paul S., Tami, Mark, Kate, Phil, Lisa, Laura		
Absent:		
Call To Order: 7:01		
Approval of Previous Meeting Minutes: 1 <sup>st</sup> Jessica 2 <sup>nd</sup> Laura Motion Passed		

Action Item	Who	Status	Expected completion date
Connect with Clark on multi-cultural music	Jessica	Waiting for a response	By November Meeting
Increase benevolence to ELCA when/if PPP Loan is forgiven.	Council		End of 2021

Send Tony an email for faith bit and devotion for the remainder of 2021

Paul S. opened with Devotions, Jenny with Faith bit.

### Financial Review:

Year to Date				
Prior Year	Budget	Actual	Variance	% Var
\$ 95,971	\$ 95,963	\$ 141,072	\$ 45,109	
\$ -	\$ 2,375	\$ 816	\$ (1,559)	
\$ 95,971	\$ 98,338	\$ 141,889	\$ 43,550	44.3%
\$ 8,637	\$ 8,637	\$ 12,697	\$ 4,060	
\$ 7,678	\$ 7,677	\$ 11,286	\$ 3,609	
\$ 77,828	\$ 78,905	\$ 71,739	\$ (7,166)	-9.1%
\$ 6,110	\$ 5,405	\$ 4,989	\$ (416)	-7.7%
\$ 100,252	\$ 100,623	\$ 100,710	\$ 86	0.1%
\$ (4,281)	\$ (2,285)	\$ 41,179	\$ 43,464	

Attendance: 2,489

Giving: A little over \$141,000.

Building up \$8,749- puts us at 78%

Benevolence budget: 17% of income, committee met and determined what we will be giving to.

<b>2021 Benevolence Budget</b>			<b>2021 Budget</b>
Account			
016-70-00-02	ELCA (9% of income)		107190
016-70-00-03	Onward Eden Prairie		4000
016-70-00-10	Loaves and Fishes		3600
016-70-00-11	AMEXTRA		9000
016-70-00-14	Latino Ministry/Cristo Obrero		3600
016-70-00-15	Missionaries/Global Health Ministry		6300
016-70-00-16	Lutheran World Relief		5500
016-70-00-20	Simpson Housing		1000
016-70-00-22	Lutheran Campus Ministry		1000
016-80-70-01	Cornerstone		12750
016-80-71-06	ELCA World Hunger		3000
016-80-71-08	Piecemakers		400
016-80-71-09	Redeemer Lutheran Church		9500
016-80-71-10	Sheridan Story/Every Meal		3000
016-80-71-15	Habitat for Humanity		7500
016-80-71-16	Redeemer Center for Life (RCFL)		10750
016-80-71-17	LSS General Budget		6000
016-80-71-18	Social Ministry Miscellaneous		330
016-80-71-21	Immanuel Project - MX Travel for staff		1200
016-80-71-23	Feed My Starving Children		2000
016-80-71-24	PROP		4000
016-80-71-25	Prairie View School Supplies		250
016-80-71-26	Camp Noah (team expenses)		0
016-80-71-27	Families Moving Forward		600
			<b>95280</b>
016-80-00-01	Family Service Event		0

Executive committee voted to put an additional \$100,000 into Cd's with a 3 month maturity staggered date. This is coming from the capital campaign.

Pledged giving and non-pledged is \$900,000.

Cash reserves is at \$150,000- roughly 2 months of operations. Synod recommends 3 months.

### Staff Reports:

**Pastor Paul:** Welcome new council members! Program staff meeting today- Ash Wednesday is next week. Please join Clark for the song. 7:00 service. Can come to church for ashes and communion. Maundy Thursday- outdoor service, Palm Sunday- palm parade around Round Lake. Easter Sunday- Sunrise outside service at 7:30- pray for good weather. Evangelism is talking about small groups to feel more connected. Ministry theme for fall- plan is to have a tent. Continuation of the renew theme. (Renew ACT(s) II). Currently working on the fall. Reopening committee is hoping to be reopen the 1<sup>st</sup> Sunday in March. You will need to register. All Wednesday services will be livestreamed. Say a prayer for staff.

**Pastor Angela:** Lent may appear that there is a lot happening and there is. (emails) It is an invitation to Lent. Stay tuned for more. 2 big stepping stones have happened in the last couple of weeks- 1<sup>st</sup> communion happened. Lent bags are available- includes devotions (Sunday and midweek) Each week we are inviting you to use the word of the week and take a picture inspired by the word and send it to the church as a collage is being put together.

**Tammy V:** PPP Loan- application process (we should fall under safe harbor law) - we anticipate that 100% of the loan will be forgiven.

Monthly emails will go out to each area for approval of expenses (taking place of invoices) and a response email is needed with approval.

### Committee Reports:

We need a nominating committee- We have one person currently. We will be reaching out to the outgoing council to see if they will participate.

**Gaylen (Evangelism):** Not a lot to talk about. Prop Bingo on February 27<sup>th</sup>. New member orientation (pandemic responsible mixer to meet them and welcome them) September Bingo event- two food truck and tent are reserved. Tables of 8 starting late September/October. Continuing congregation calling.

**Jenny (Children's):** WAPO registration is open. 11 students have signed up to go. VBS will be online this summer. Sunday School- 3<sup>rd</sup> rotation of picking up materials.

**Winnie: (Worship Music):** Meeting in February to thank Jeannie and introduce myself. Recommendation to join Clark for the song for Lent. We are excited to get back to church. Looking into singing masks for the choir. Looking for ways to get the kids involved online.

**Mark: (Properties)** Nothing to report at this time.

**Karen: (Social Ministries):** Ash Wednesday food drive for Prop, Personal Care Kits for Lutheran World Relief, Blood drive on 2/24 in Luther Hall, Virtual Bingo for Prop, there are a lot of programs still on hold or not having volunteers in person, benevolence meeting last night, Kim sent out the budget. Carries Determan who is on the board of Directors at Redeemer Center for Life shared that Immanuel was the first/few partners in 2020 that was able to fulfill their commitment to financially

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support Redeemer Center for Life. She wanted to express her appreciation on Behalf of Redeemer Center for Life. Financial gifts- increase from 17-18% to ELCA (Minneapolis area synod) 55% stays in Minneapolis and 45% goes to ELCA- Looking into how ELCA is serving. Spotlight on different ministry partners we support during easter.

**Kate and Lisa (Youth Ministry Sr. High)-** Met and talked about the mission trip. Paul E has been in discussion with Youth Works for a local ministry trip. Youth Rejoice will happen with pre-recorded options. Fundraising for scholarships will be different this year. Informational meeting tomorrow for middle and high school 21-24 of June 8-5 each day and sleep at your own house.

**Laura (development):** Theme of renew act(s) II. Why we give- how do we cultivate giving and being purposeful? One - one interaction with individuals.

**Phil (Youth Ministry- Middle school):** Mission trip focus right now \$150.00, youth rejoice will happen. Looking for replacement fundraising opportunities.

### **New business:**

Council retreat- 2 sessions virtually. 2 dates 2 hours each March 13 and April 17<sup>th</sup> 8:30- 10:30. Main focus on long range plan. We do not have one and our bylaws and constitution call for one. Strategic pillars to focus on over the next 1-3 years.

**Adjourn in prayer: 8:17**