



Council Meeting Minutes

Date: 2/8/2022	Time: 7:00 p.m.	Location: Zoom
Attendees: Pastor Paul, Tammy, Jessica, Paul S., Julie, Connie, Jennifer, Lesley, Sara, Kristi, Kim, Kate, Jolene, Winnie, Phil, Mark, Erin, Jenny		
Absent:		
Call To Order: 7:02		
Approval of Previous Meeting Minutes: 1 st Jessica 2 nd Erin Motion Passed		

Action Item	Who	Status	Expected completion date
Liquid amount we can use to pay more off on the mortgage earlier (CD'S & Cash)	Tammy		March

Paul S. Opened with devotions

Financial Review:

Working on getting trained on the new accounting system. No reports to show this evening.

Staff Updates:

Pastor Paul:

We are just over 100% of receiving all building up campaign funds.

\$905,000 pledged so far this year.

Meeting next week for hiring team. 2 candidates for Kim's position. Looking at scheduling interviews. Talking with Winnie to put up a team for Clark's replacement. Met with Grace and Paul to cover new duties as they are taking over some of Martin's duties. Grace is now full time. Salary increases of 3% and wrapped up with the executive meeting. Clark leaves middle of March and Gary Thrasher will fill in as interim.

Retreat for Church council: Long range planning (5 Pillars) and Team Building and getting to know each other. Date TBD

1 funeral and 2 baptisms. No weddings.

Worship has been really well attended. Close to 600. Faith formation had approximately 50 in attendance. 1st Wednesday in March begins Lent. All creation cries out is the theme. Pastor Bob is enjoying visiting people and people are enjoying him as well. Visiting Pastors are going really well.

Raise the roof campaign: Reroof, Renew and Rejoice. Final number \$400,000

Motion to approve a spend of \$400,000 for the raise the roof capital campaign. 1st Winnie 2nd Julie
Motion Passed

Pastor Angela: On Sabbatical

Tammy:

Approved an additional 1% benevolence (\$12,000). Checks were sent in February. We were unable to finalize January numbers with the new accounting system. We will be able to report on financials next month. Insurance premiums have increased and I upped the budget for that. Looking for a quote with a new insurance carrier (property/liability).

Program updates:

Phil/Kim/Kate (High School & Middle School): Youth Ministry team met 1/25 and discussed upcoming events. Stepping stones 9-12 happening in February. Stepping behind the wheel. We recognized Martin with a giant card with many signature. Intro to faith statements coming up. Youth rejoice is 2/27. Will most likely have a silent auction. 4/30 garage sale- pending discussion around covid. Nation Youth gathering has formally been cancelled. We are looking for an alternative. Plan to join with All Saints for this. 9 families came to snow tubing at Elm Creek. Wyoming trips are scheduled for this summer.

Mark (Property): Baptismal Font redesign. 5 months to finish. Exec has approved the cost.

Winnie (WMA): Clark is leaving. We have been working on the Baptismal Font. The Mural will come out around Easter time.

Sara (Adult Faith): meetings are happening

Jolene (Evangelism): Capital campaign communications. Have not fully transferred committee information.

Lesley (Fellowship): No new updates

Kristi (Social Ministry): Interviewing candidates for Kim's position. Meeting next week for projects that occur throughout the year. Blood drive tomorrow. Habitat is Saturday the 19th. Men's group is still serving breakfast at Simpson.

Jenny/Erin (Children's): Students are back in person. Attendance numbers are back up. We celebrated 1st and 5th grade stepping stones.

Adjourn in Prayer motion to adjourn Jess/Connie 8:06