

## Council – Minutes 12/14/2021

Paul N.; Angela; Tony; Paul S. Lesley Greep; Gaylen Anderson; Winnie Lindstam; Sara Bonk; Jennie Naslund; Mark Arvidson; Kate Brook-Beyer; Lisa Ross; Phil Weber; Karen Heuchert; Tami Ehlers;

### Opening Prayer Devotion – Tony

No Action Items or Minutes to approve

Financials - Tami E – Presentation of 2021 Situation and 2022 Budget; current \$100,000 deficit does not account for December monthly giving; 2022 budget

Council Positions filled except for VP; Audit Committee: Kirsten Stenoien, Bill Maes, Gary Hammer; Kirsten will rotate off in 2022, Jason Ranallo has volunteered to take Kirsten's spot

Sabbatical Planning :Bob Toso – visitation support; David Holmes, Paul Stort – guest preachers; Janell Weum; Lent planning proceeding apace

Raise the Roof Capital Campaign –

Lenten Theme - Creation, care of creation

Angela – Preparation for sabbatical; Christmas and Lent planning; Synod is challenging Immanuel as pilot congregation to give up plastics for Lent

Job Description for Kim's replacement will be sent out to Council

Committee updates

Evangelism – Nothing to report

Fellowship – Nothing to report

Property – Baptismal font Design reviewed and revised; hoping to finalize in January; \$9000 tentative budget hopefully funded by donations; 3- 4 months;

Need shovelers

Childrens Stepping Stones starting up again 1<sup>st</sup> and 5<sup>th</sup> grade in January

God Squad - all in person

Kids coming back to Sunday School

Snow Tubing

Camp Wapo coming January 9

VBS in person

Adult Faith Formation

Women's Ministry to Old Log Theatre

Women's Retreat next year

Worship Music and Arts

Choir attendance (men!) is up

Youth

Confirmation back in Luther Hall

Laurie Henken stepping down; recognition at Confirmation 12/15

Dennis taking over Holy Commotion

National Youth Gathering

Mission

Social Ministry

Volunteer leader/support champions in place to keep social ministry activities running

Annual Meeting – Tony raised issue of In Person, Virtual, Hybrid attendance at Annual Meeting

2022 Meeting to be held on-line

Action Item: Paul N and Tony to put together communication to staff and congregation

Committee Reports for Annual Meeting

Action Item: Committee heads to begin preparation of reports for Annual Report

Paul N asked Council members to carry the message to the Congregation about how lucky we are

Pastor Angela closed in prayer

Motion to adjourn made, seconded and carried by acclamation