



## Council Meeting Minutes

Date: 11/09/2020	Time: 7:00 p.m.	Location: Zoom
Attendees: Pastor Paul. Tony, Tammy, Twylla, Jessica, Pastor Angela, Karen, Erin, Gaylen, Paul S., Tami, Jerry, Scott, Phil, Jody, Lesly, Jen, Jeannie, Lisa		
Absent:		
Call To Order: 7:00		
Approval of Previous Meeting Minutes: 1 <sup>st</sup> Jessica 2 <sup>nd</sup> Jen Motion Passed		

Action Item	Who	Status	Expected completion date
Youth/Adult availability to give updates from Synod in May	Paul N	Synod assembly in May has been postponed -TBD	4/21/2021
Appoint person for Audit team	Paul S	No update	4/30/2020
Connect with Clark on multi-cultural music	Jessica		By November Meeting
Budget to Tami E	Council		November 30
Links to website items-related to racial justice			December

Tony opened with Devotions, Karen with Faith bit.

### Financial Review:

Year to Date				
Prior Year	Budget	Actual	Variance	% Var
\$ 798,551	\$ 798,538	\$ 795,213	\$ (3,325)	
\$ 32,356	\$ 26,625	\$ 27,083	\$ 458	
<b>\$ 830,907</b>	<b>\$ 825,162</b>	<b>\$ 822,296</b>	<b>\$ (2,866)</b>	<b>-0.3%</b>
\$ 71,870	\$ 71,868	\$ 71,569	\$ (299)	
\$ 63,884	\$ 63,883	\$ 63,617	\$ (266)	
\$ 713,370	\$ 726,592	\$ 678,809	\$ (47,783)	-6.6%
\$ 56,827	\$ 55,424	\$ 29,226	\$ (26,198)	-47.3%
<b>\$ 905,950</b>	<b>\$ 917,767</b>	<b>\$ 843,221</b>	<b>\$ (74,546)</b>	<b>-8.1%</b>
\$ (75,043)	\$ (92,605)	\$ (20,925)	\$ 71,680	

Attendance is still skued- live/recorded/October included confirmation so numbers are showing a gain.

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Giving was over budget but down from last year and last month. We are consistent year over year.

YTD- slightly below budget but still in a good position. Expenses are still low and below budget.

Building up- \$20,000- we had a strong month.

There are additional expenses for the roof ~\$60,000 and another \$20,000 to come.

71% of building up has been received.

### **Preliminary budget for 2021**

Final budget due in January 2021- there will be two more drafts before complete. Estimates for budget are due before the December meeting (Council).

### **Staff Updates:**

#### **Pastor Paul:**

In October we had confirmation, funerals and a baptism. We will be having 3 speakers at the Thanksgiving service; Betsy Hedding, Grace Porter and Mike Whalen. Service will be livestreamed. Advent bags will be sent out or can be picked up- they will need to be requested.

Wednesday advent services 7:00- Livestreamed

#### Christmas Eve:

10:30 a.m. Children's service

4:00 p.m. Livestreamed

10:00 p.m. Livestreamed

#### Christmas Day:

10:30 a.m. Lessons and Carols livestreamed- Paul S will perform a bagpipe prelude

#### **Pastor Angela:**

Enjoy your families for the holidays.

Adult faith formation in January- Where is God in this pandemic?

#### **Tammy:**

Two semis will be out front next week for the skylight installation. Pray for good weather.

Thank you for the fall clean up. Holding pond is cleaned out. We are looking for people to shovel this winter. Let Tammy or Terry know if you are interested.

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Clark is looking for a congregational hymn for the Thanksgiving service- you can find it on facebook and can record it from home.

### **Program updates:**

**Fellowship:** No updates at this time

**Youth Ministry Team:** Confirmation Service was great. Confirmation classes are now all virtual and one hour long. Refuel is at 6:00, music first word, connect in setting and then Martin and Paul E will have a short message and then small groups.

Attendance was down for the confirmation retreat ( 3 reasons: pandemic, safety, some felt that justice is not a faith issue)

**Evangelism:** Thanksgiving/Christmas/Advent

Tables/Tablets of 8 is tabled for now. Will address in January.

Bingo for Prop in February- taking a dry run at their next meeting- if you would like to participate, let Paul know. December 1, 5:00 (rescheduled from Welcome back bingo)

**Social Ministries:** Cash gifts are being made in lieu of food contributions-

**Children's Ministries:** Magician was livestreamed for Halloween for 30 families. Upcoming- Christmas Children's service- submit short videos for the service. Trying to get their 2021 budget out. Positive feed back about the new Sunday school program.

**Worship/Music/Arts:** Bell choir stated two weeks ago and working out well. Clark is interviewing for servant song, holiday music choices.

**Properties:** Great Fall clean up- Boyscouts and their families really showed up! Tom Totall blew out the water lines to the Disciples Garden.

**Jody:** No new updates

**Laura:** we have \$61,000 in pledges for next year so far. Month of stewardship messages in November.

**Lesly:** Nothing new. Ran the dishwasher & Coffee pots to make sure they are still in working order. Suspect food in freezer will be thrown- please label or it will be purged.

**Karen:** Racial Justice Statement- General feedback from the listening sessions- overall, people were pleased and there are few minor things to change. Nice balance of feedback. Some were hung up on the word participation. Call to action vs statement. How do we continue in the weeks and months ahead? Uncomfortable is good- looking for more action statements, connecting back to faith.

Motion to adopt racial justice statement- 1<sup>st</sup> Phil 2<sup>nd</sup> Paul S- motion passed.



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### **Final Notes:**

We are running low on faith bits- if you are inspired, please let us know.

**Adjourn in Prayer 8:45**