



Council Meeting Minutes

Date: 1/12/2021	Time: 7:00 p.m.	Location: Zoom
Attendees: Pastor Paul. Tony, Tammy, Twylla, Jessica, Pastor Angela, the Greeps, Karen, Erin, Gaylen, Paul S., Tami, Jerry, Scott, Phil, Jody, Lesly, Jen, Jeannie, Lisa		
Absent:		
Call To Order: 7:00		
Approval of Previous Meeting Minutes: 1 st Jessica 2 nd Karen Motion Passed		

Action Item	Who	Status	Expected completion date
Connect with Clark on multi-cultural music	Jessica	Waiting for a response	By November Meeting
Increase benevolence to ELCA when/if PPP Loan is forgiven.	Council		End of 2021

Phil opened with Devotions.

Financial Review:

Year to Date				
Prior Year	Budget	Actual	Variance	% Var
\$1,223,095	\$1,223,000	\$1,190,746	\$ (32,254)	
\$ 35,607	\$ 35,500	\$ 27,755	\$ (7,745)	
\$1,258,702	\$1,258,500	\$1,218,501	\$ (39,999)	-3.2%
\$ 110,079	\$ 110,070	\$ 107,167	\$ (2,903)	
\$ 97,848	\$ 97,840	\$ 91,202	\$ (6,638)	
\$ 951,269	\$ 966,412	\$ 899,065	\$ (67,347)	-7.0%
\$ 72,236	\$ 76,307	\$ 47,732	\$ (28,575)	-37.4%
\$1,231,431	\$1,250,629	\$1,145,166	\$ (105,463)	-8.4%
\$ 27,271	\$ 7,871	\$ 73,336	\$ 65,465	

Attendance is still skewed because of livestreaming- more than one person per device, amount of time actually watching, etc.

Financial results for 2020

Our building up is at 76% of total pledged amount- continues to be strong.

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December giving came in a little under budget, but very strong relative to what we had been seeing. Due to underspending in 2020- over \$73K (\$50K in prepayment for 2021) surplus leaving us in a strong position for budgeting 2021.

Surplus from 2020 options-

Retain as cash reserves

Increase giving to benevolence

Set some aside to save for future capital improvements

Motion to keep the entirety of the surplus as cash reserves 1st Gaylen 2nd Jessica Motion passed

We can revisit later in the year for benevolence giving.

Preliminary budget for 2021

Budgeting giving is to be equal to actual giving for 2020

Benevolence will continue to be at 17%

The budget excludes the dollars received for the PPP loan.

There is a line item for a 3% salary increase, but due to the uncertain circumstances, any increase in salary would not occur until later in the year.

Motion to approve the 2021 Budget 1st Jessica 2nd Jenny Motion Passed

Annual Meeting: January 31, 2021 12:00

Meeting will be virtual- asking council to reach out to everyone they know to attend. A quorum will need to be met (65 people)

Staff Updates:

Pastor Paul:

Thank you to the council for your leadership. I'm thankful for you and our staff.

Another round of congregation calls. These calls are so valuable.

Communion on Wednesdays will continue.

Ash Wednesday is the 17th. We will be doing bags again like Advent. Includes Midweek devotions and projects.

Holy Week- Outdoor opportunity on Maundy Thursday

Reopening committee is looking at possibly reopening in February

All congregational Mural- Holy Week/Easter/Pentecost

Worship survey in the next couple of weeks- How can we better serve congregation in livestreaming

Pastor Angela:

Lent is ramping up

Renewal and healing Wednesdays at Noon

Mural will take a few months to complete. 2 large murals with cross in the middle.

Celebrating 50 years of the ordination of women.

Tammy:

Thank you for the gift.

Last week of December was a strong giving week. Online giving went to \$70K a month by the end of the year.

PPP Loan round 2- we do not qualify for it. Must have had a 25% decrease in income. We will not be pursuing it at this time.

Audit committee is starting the 2020 financial review.

Program updates:

Gaylen: Zoom for Prop, new member orientation this spring, Rally Sunday weekend- Bingo for prop, Looking for food truck- Tables of * will start again in September.

Jeannie: Continue to do pre-recordings for Choir

Jenny and Erin: Excited about Christmas family advent videos, Cindy and God Squad are looking at a service project. Anyday Sunday school is going well.

Jen and Phil: Confirmation has started back up, mental health seminar last night for parents. Refuel and Zoom sessions continue and has been outstanding.

Youth Rejoice March 21st, 2021

Lisa and Jerry: Mental health presentation was great.

Bill and Lesley: No new updates

Karen: End of Dec, we made End of quarter payments to

ELCA
PROP
Loaves & Fishes

Social Ministry Updates:

Lots of programs received gifts for their clients and those they serve during the Christmas season so we are thankful for the generosity of all those who donated.

Next week there's a meeting to discuss location options to serve at Loaves & Fishes as St. Stephen is no longer a site.

Next week Racial Justice Advocacy Group meeting

Racial Justice focus in January is talking with Kids about Racism & Diversity - Suggestions for links, books, movies are on the website

Jan 27th - Zoom conversation led by Grace Porter for parents and caregivers.

All of the Camp Noah fleece blankets to be tied were picked up and groups are meeting virtually twice this month. Plan is to have blankets completed by end of January.

Blood drive for Jan. did NOT get scheduled

Continue to support programs financially as some in-person volunteer opportunities remain on hold.

Scott: no new updates for properties

Final Notes:

2 opportunities to participate in the February meeting- Faith bit and Devotions (Jenny and Karen)
Paul S in march for Faith bit

Adjourn in Prayer 8:35