



Council Meeting Minutes

Date: 1/11/2022	Time: 7:00 p.m.	Location: Zoom
Attendees: Pastor Paul. Tony, Tammy, Jessica, Karen, Paul S., Tami, Lesley, Lisa, Sara, Kim, Winnie, Gaylen, Jen, Phil		
Absent:		
Call To Order: 7:00		
Approval of Previous Meeting Minutes: 1 st Jessica 2 nd Winnie Motion Passed		

Action Item	Who	Status	Expected completion date

Tony opened with Devotions.

Financial Review:

Building up campaign- additional funds in December leaves us \$2600 short of 100% of pledges.

Year to Date				
Prior Year	Budget	Actual	Variance	% Var
\$ 1,190,746	\$1,191,750	\$1,221,134	\$ 29,384	
\$ 27,755	\$ 27,750	\$ 51,538	\$ 23,788	
\$ 1,218,501	\$1,219,500	\$1,272,672	\$ 53,172	4.4%
\$ 107,167	\$ 107,258	\$ 109,791	\$ 2,534	
\$ 91,202	\$ 95,340	\$ 91,538	\$ (3,802)	
\$ 899,065	\$ 947,805	\$ 902,852	\$ (44,954)	-4.7%
\$ 47,732	\$ 64,829	\$ 56,801	\$ (8,028)	-12.4%
\$ 1,145,166	\$1,215,232	\$1,160,982	\$ (54,250)	-4.5%
\$ 73,336	\$ 4,268	\$ 111,691	\$ 107,422	
		\$ 144,000	\$ 144,000	
		\$ 75,835	\$ 75,835	
		\$ 219,835	\$ 219,835	
		\$ 10,820	\$ 10,820	
\$ 73,336	\$ 4,268	\$ 320,706	\$ 316,438	

Preliminary budget for 2022

Working on building up the 4-6 month Reserve cash flow.

Council Meeting Minutes

Motion to increase the benevolence 1% for 2021, but it will reflect on the 2022 balance sheets, keeping the Benevolence for 2022 the same as 2021 at 17%. 1st Kim 2nd Winnie Motion Passed.

Motion to approve the 2022 budget. 1st Gaylen 2nd Winnie Motion Passed

We have 220 Pledges. We are anticipating \$850,000 in pledges.

Council Nominees:

VP- Julie Maes
Financial Secretary- Jennifer Schroer
Treasurer- Connie Cadden
Evangelism - Jolene Held
Social Ministry - Kristi Bracket
Sr. High- Phil Weber
Middle School -Jolene Tesch

Staff Updates:

Martin moving to Part time. Grace moving to full time. Paul E. Taking over some of the duties. Plan in place for the next month. Still looking for a replacement for Kim. We will update the job description. Only received one application so far.

Staff Updates:

Pastor Paul: Blessed to have had Martin for almost 20 years and all the work he has accomplished. We had an incredible Christmas. Last weekend we had 400 people watching the streaming. Adult faith formation has started again. 50 people participating. A couple of funerals. All creation cries out is the theme for Lent. Challenges and Blessings of creation. Pastor Angela is on Sabbatical. Bob Toso has stepped up to help with Pastoral visits.

Capital Campaign Raise the Roof 2022-2025 - Working on pulling together all of the details. Want to partner with housing ministries.

Pastor Angela: On Sabbatical

Tammy: Synod was grateful they are receiving so much benevolence from us. Converting financial systems to the cloud. Meeting with the Artist to work on the font design and budget.

Program updates:

Lisa/Phil/Kim: Moved back to Luther Hall for confirmation. Ended livestreaming due to low attendance. With the uptick in Covid, choice to join via Zoom for big group and small groups. Service projects for January were postponed. Stepping stones- 8th Respectful relationships and 9th Grade Behind the Wheel. Summer ministries- 8 students signed up for the National gathering.

Council Meeting Minutes

Recognized Lori Hanken and her service to Holy Commotion. Middle schoolers are hoping to be back in Duluth for Service projects.

Gaylen: meeting with new council member. Need to start planning spring/summer campaign.

Jenny: Back to a normal schedule. Attendance is going down again due to Covid. Tubing was fun. Camp Whapo registration opens on Saturday.

Winnie: Helping with the font. Choir is back to small groups while Covid numbers are ramping up. Looking at doing more special music.

Sara: SALT active in December. Norwegian house was great. End of life planning with Thrivent and Women's ministries

Lesley: Nothing new. Everything is still on hold.

Karen: Lots of successful programs in December. Diaper drive coming up. Habitat project cancelled due to covid. Simpson scheduled for February. Amextra trip is cancelled. Meeting with Kristi to transition.

Audit Committee: Meeting with committee this week.

Final Notes:

Annual meeting:
Update on Pillars
Update on Staffing
Raise the roof campaign

Adjourn in Prayer 8:15