



April 2026 Council Meeting Minutes

Date: 04-15-2026	Time: 6:30 PM	Location: Fellowship Hall and Zoom
Those present are indicated in bold: Pastor Dan Nelson, Pastor Steve Olson, Deacon Savannah Olaphson, Kelly Meyers (Church Administrator), Tom Getchius (President), Jim Andreen (Vice-President), Kirsten Stenoien (Treasurer), Rick Ites (Financial Secretary), Kim Whalen (Secretary), Jennifer Johnson (Adult Faith Formation), Emily Sienkowski / Karina Nelson (Children's Education), Amanda Ropchak (Evangelism), Bev Osekowsky / Ruth Lunde (Parish Fellowship), Jennifer Naslund / Nicole Seieroe (Youth), Lou Hernandez (Property), Cate Everett (Social Ministry), Paul Stork (Stewardship), Eric Lovestrand (Worship, Music & Arts)		
Call To Order: 6:33 PM Devotion: Jennifer J. Adjourned: 7:59 PM		
Approval of Minutes: We voted to approve the March minutes. Bev moved, Eric seconded, all voted to approve		

Action Item	Who	Status	Expected Completion date
Update the proposed motion not to allow non-member use of space (that is not non-profit or for-profit)	Kelly M.	In Progress	2026
Proposed updated constitution and bylaws, including a change to the Service & Justice committee name.	Pastor Steve	In Progress	2026
Plan end of Q1 financial communication	Kirsten S. and Paul S.	In Progress	Apr 2026
Craft job description and post open music position	Pastor Dan and Kyung K.	In Progress	May 2026
Begin the process of getting some ideas for populating the building fund in a variety of creative ways	Pastor Dan	In Progress	Apr 2026

TRANSITION TEAM

- The Transition Team needs to refresh the Ministry Site Profile. We already have one that was previously completed, so the biggest change will be customizing the Pastoral Gifts section.
- One or more Transition Team members may join the Call Committee. The Transition Team duties will be complete at this point.
- Ruth Lunde is willing to serve as a leader of the Transition Team. Jim Andreen is also interested in participating. The goal is to add five non-council members to the team. Pastor Steve and Ruth Lunde will discuss ideas for filling out the team.
- ***Jim A. moved to form a Transition Team with Ruth Lunde as the chair. Paul S. seconded. All voted to approve.***
- The new Pastor position will be the same number of hours that Dan used to work when he was Associate Pastor. Pastor Dan and Deacon Savannah will work together to craft a list of responsibilities for the new Associate Pastor that would meet congregational needs and complement Pastor Dan and Deacon Savannah's gifts and passions.

WORSHIP, MUSIC, AND ARTS STAFFING UPDATE (Pastor Dan)

- An exit interview was completed for Christina.
- Kyung and Jeong are splitting some responsibilities in the interim period.
- Kyung and Dan will work together on posting the open position.

WORSHIP ATTENDANCE AND INCOME REPORT (Rick I.)

Attendance

- Attendance numbers for March looked good.

Giving

- March weekly and monthly numbers were higher than budgeted.
- Year-to-date, we are 58k over budget on weekly offering (55k over budget total giving).
- For the most recent 12-month period we are 64k higher than the previous 12-month period, so the trend seems to be going in the right direction.

FINANCIAL REPORT (Kirsten S.)

Expenses and Budget

- Looking good overall. Income is 55k ahead of budget, and expenses are under budget.
- Personnel costs were the primary reason expenses were under budget (specifically, one staff member not taking health insurance). This will provide a nice buffer this year. Some other under budget expenses are only due to the timing of when the bills hit (youth trips and Easter flowers).
- Christo Obrero credit card transaction fees bumped bank expenses over budget.

ROSTERED LEADER AND STAFF UPDATES

Kelly M.

- Migrating the church website is taking longer than anticipated, partly because Sarah H. is needing to work remotely from out of state due to family matters. Paul S. offered to assist.

Pastor Dan

- 3 baptisms on Sunday, and 2 more scheduled soon
- 3 funerals scheduled
- Staff met and debriefed on Easter / Holy Week / Lent, discussing what they would like to do the same or different next year. It was a good season.
- The worship survey was completed and the results are being analyzed. We received 275 responses, which was a good response given we have around 800 active confirmed members.

Primary Service Attended	# of Surveys Received
9 AM SUN	188
10:30 AM SUN	50
5 PM SAT	12
Various	about 5%
Online Only	about 4%

- Planning thank you and send off for Pastor Steve.
- Planning a summer new member gathering. Pastor Dan's goal is to have a gathering on the calendar every quarter. Amanda R. is helping with improving the new member process.
- The tent has been ordered for September 12 and 13, thanks to donated funds.

OTHER BUSINESS

- Paul S. distributed a rough draft of congregational talking points for our Building Reserve. Paul would like to do a temple talk on May 17 including a Call to Action to ask for donations.
 - There was some discussion of Replacement Reserves versus Unplanned Expenses.
 - Although we will raise funds in a similar manner to a capital campaign, this fund does not have an end date, because we want to keep it funded going forward.
 - Some members may be willing to establish a matching fund.
 - The goal is 1% of the value of the building (an initial target of 200,000 would be closer to 2%, but would also help cover some large upcoming expenses.)