



2021 Annual Meeting Minutes

Date: 1/31/2021	Time: 12:00	Location: Zoom
Attendees: Kim Rathjen, Jessica Davis, Pastor Paul, Twylla Vickmark, Tony Szczepaniak, Dave and Beth Lohs, Diane Johnson, Lisa Ross, Jacquie and Floyd H., Barbara Link, Karen Nelson, Dale Lien, Tami Ehlers, Martin Rathjen, Andy and Tammy V., Gary Simenson, Shirley Truempi, Patti and Dave Carter, Clark Weyrauch, Maggie Bloomquist, Kari Totall, Jill Szczepaniak, Jennifer Urbanski, Winnie and Keith L., Pastor Angela, Melanie Carroll, Linda Toso, Patty Miller, Judith Miller, Jeannie DeRemer, Bev, Thomas Getchius, Gaylen Anderson, Jen Christiansen, Wendy and Bryan, Monte and Jennifer Johnson, Richard Strosahl, Cari Larsen, Karen Heuchert, Kim and Mike Whalen, Beverly Osekowsky, Lorraine Maenke, Clare Kooiman, Erin Heilman, Randy Stengel, Jenny and Brian Naslund, Jody Ebert, Dan Vickmark, Pat and Bill Middeke, Gary Hammer, Laura Crosby, Curt Stechen, Julie Hoff, Barbara, John Urbanski, Nancy, Kim and Dave, Dennis and Mary, Kate Moody, Lesly Greep,, Bill and Julie Maes, John and Ann, Kelly and Paul, Kate Brooke-Beyer, Brent and Linda, Mark and Lynn, Peter Stenoien, John and Jody Ebert, Kaye and Bruce, John and Janell, Lisa Anderson, Ruth,		
Absent:		
Call To Order: 12:00		
Approval of Previous Meeting Minutes: 1 st Dan Vickmark 2 nd Dan Middeke Motion Passed		

Pastor Paul opened in Devotions and Prayer

Clark opened in a music compilation that encompassed 2020.

Approval of the minutes from 2020- 97% Yeses- Motion passes

Review the vision and Mission- God is calling us to reach deeper into our congregation and further out into our community to better know and care for one another.

Celebrate that God is with us!

Grow as Christ works in us!

Serve as the Spirit loves through us!

Pastor Paul:

We ended the year with a surplus- Thank you for the giving for our church and God's Ministry.

Upcoming:

Advent bags and Christmas Eve Bags were very successful. Lenten devotional bags are available for pick up.

Looking at an outdoor service for Maundy Thursday and an early out door Easter service.

Pastor Angela:

We know that we are the church all together. We don't have the building right now, but we are still together. God is with us wherever we are as the church.

2021 Annual Meeting Minutes

Message from Singapore before the pandemic hit- Encourage you to hold on to what is sacred. We have held on to what is sacred to Immanuel- Thank you for your trust in us to do that for you.

Staff Reports:

Kim:

2020 very different- our means were cut off for a bit due to the pandemic. Our congregation was amazing through this. Our 2020 Benevolence changed from hands on to supportive. When we called for that support, you stepped up and we are grateful for all of you. We are looking to evaluate what being called to care and serve will look like after the pandemic.

Martin:

Ministry has had a year like no other. Confirmation continues in a virtual realm. Stepping stones is also virtual. Refuel option is new on Wednesday evenings. Ash Wednesday details coming tomorrow in an e-mail.

Tammy:

Thank you for your support as a congregation.

Clark:

So much happening behind the scenes; Blessing of the animals, Outdoor opportunities, thanks to the financial commitment from the congregation for technology, we are able to have such a strong online presence and were able to pivot during the pandemic.

Kari:

Would love to come out and visit with you. Please contact the church if you would like to me to come out.

Elections

Need to address the nominating committee positions.

Immanuel Lutheran Church Elections – 2021 Council

<p>Congregation Council Positions Two Year Terms Vote for 1 each (except as otherwise noted)</p> <p>Vice President <input type="checkbox"/> Paul Saveriede (incumbent) <input type="checkbox"/> _____</p> <p>Financial Secretary <input type="checkbox"/> Twylla Vickmark (incumbent) <input type="checkbox"/> _____</p> <p>Adult Faith Formation <input type="checkbox"/> Sara Bonk <input type="checkbox"/> _____</p> <p>Children Ministry <input type="checkbox"/> Erin Heilman (Incumbent) <input type="checkbox"/> _____</p> <p>Fellowship <input type="checkbox"/> Lesley Greep (Incumbent) <input type="checkbox"/> Bill Greep (Incumbent) <input type="checkbox"/> _____</p> <p>Propertles <input type="checkbox"/> Mark Arvidson <input type="checkbox"/> _____</p> <p>Senior High Youth <input type="checkbox"/> Kate Brooke-Beyer <input type="checkbox"/> _____</p> <p>Worship Music & Arts <input type="checkbox"/> Winnie Lindstam <input type="checkbox"/> _____</p>	<p>Nominating Committee Vote for 6</p> <p><input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____</p> <p>Synod Delegates April 23-24, 2021 Online</p> <p>Vote for 6 & 2 Delegatos (3 male & 3 female)</p> <p><input type="checkbox"/> Judy Miller <input type="checkbox"/> Sierra Carter <input type="checkbox"/> Ruth Lunde <input type="checkbox"/> Dan Vickmark <input type="checkbox"/> Mark Porter <input type="checkbox"/> Al Bode</p> <p>Alternates (1 male & 1 female)</p> <p><input type="checkbox"/> Beverly Osekowsky <input type="checkbox"/> Bill Middeke</p>
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All incoming council has been approved via poll during the meeting.

Budget:

We ended in a surplus due to expenses being \$105K less than the budget. At the council meeting earlier this month, we discussed what we should do with the surplus. \$50K is for 2021 that was received in 2020. Our cash balance is around \$300K. \$144K is due to the PPP loan. Until we know the amount of the loan that will be forgiven, we can't apply that. We voted to maintain the cash suplus, knowing that there is a lot of uncertainty for 2021. Our giving plan is flat compared to 2020. Our Benvolence is also staying flat for 2021. The line item for staff payroll increase will happen at some point in 2021 when there is more certainty of what is happening. Council will relook at giving



2021 Annual Meeting Minutes

higher amounts when we have more information on what is happening with the PPP (Payroll Protection Loan put into law in April or May of 2020) loan.

John Urbanski- Urging the council to increase benevolence to ELCA as soon as the PPP loan is forgiven to 18% for 2021 and an extra \$12K to ELCA to “Catch-up” 2020.

Ruth Lunde- Please consider giving to the organizations Immanuel partners in Ministry, not only ELCA, when increased giving is possible.

9-10% to ELCA and the other 8% to other ministries is historically what we have done.

18% is from general giving. Other money does come in for special offerings which goes to partner organizations and is above and beyond giving.

Motion to approve 2021 Budget- 1st-Jessica 2nd-Judy Motion approved

New Business:

Youth Delegate to Synnod assembly? Nora Fairbanks-Jacobson.

Renew 52 Act 11 coming this fall.

Adjourned in prayer with Pastor Angela 1:06