



Position Description

JOB TITLE: Contemporary Worship Band Leader
SUPERVISOR: Minister of Music
CLASSIFICATION: Non-Exempt

Effective May 2026

Position Summary

The band leader coordinates Immanuel's contemporary worship band to maintain and develop contemporary music that reflects Lutheran values and the theological principles of music ministry.

- **Hours per week:** 10 hours/week, Hourly position. Responsibilities include approximately 2 hours of rehearsals per week from September to May, 3 hours for Sunday worship, 5 hours of administrative tasks, music selection/preparation, and occasional meetings.

Working Relationship

- Report to the Minister of Music. Work collaboratively with Immanuel's pastors, staff members, and congregational volunteer musicians.
- Professional work ethic and positive attitude facilitating volunteers at rehearsals and worship services.
- Foster a welcoming environment that promotes participation from all volunteers.

Position Responsibilities

- Choose and coordinate 10:30am music selections in keeping with preaching themes, seasonal themes, and Bible readings.
- Coordinate weekly rehearsal of worship band on Wednesdays from 7:00-8:30 (Sep-May)
- Handle weekly scheduling of the worship band.
- Coordinate and participate in select festival services and special events (e.g., Welcome Sunday, Christmas Eve.)
- Recruit volunteer musicians.
- Communicate effectively with team members to plan rehearsals and address any technical or logistical needs.
- Other duties as assigned and discussed with the Minister of Music.

Skills

- Experience in selecting appropriate worship music that resonates with a diverse congregation, mixing new music while retaining musical materials that have been part of the congregation's experience.
- Experienced/educated musician who understands contemporary Christian music and presentation in the worship setting with the Lutheran theological view.
- Experience working with a broad, diverse group of congregational musicians.
- Ability to work collaboratively in a team environment.
- Ability to be self-directed and work independently.
- A personal relationship with Jesus Christ and a Christ-centered lifestyle
- Collaborate with the band members with respect, honesty, and harmony.
- Understanding of the importance of congregational singing

Desired Qualifications

- Experience leading or playing in a Contemporary worship band (guitar, vocal, keyboard)
- Experience managing, planning, and coordinating.
- Desire to serve and honor God through the gift of music.

Compensation

- Commensurate with experience, salaried, informed by most recent guidelines from the Association of Lutheran Church Musicians (ALCM) and MSP Synod of ELCA guideline.

For additional information contact Kyung Ko, Minister of Music, at kyung@immanuel.us