

**Immanuel Lutheran Church  
Executive Committee Meeting Minutes  
October 14, 2014  
5:45 p.m. ILC Library**

**Attendees:** John Urbanski, Brian Nichols, Pastor Paul, Pastor Susan and Gay Ludvig

**Absent:** Bob Warner and Susan Geitzenauer

**John called the meeting to order at 5:45 p.m.**

**Devotions were provided by John.**

**Motions:**

| <b>Motion Made</b>   | <b>Made by</b> | <b>Second</b> | <b>Outcome of Vote</b> |
|--|----------------|---------------|------------------------|
| Motion to approve minutes from September                                       | John           | Gay           | Motion carried         |
| Motion to approve the Social Ministry Committee's support of Seniors Who Serve | Gay            | Brian         | Motion carried         |

**Action Items Assigned:**

| <b>Action items</b> | <b>Assigned</b> | <b>Target Date</b> | <b>Status</b> |
|---------------------|-----------------|--------------------|---------------|
|                     |                 |                    |               |

**New Business:**

- Director of children's ministry staff position update  
A search committee has been formed to hire a new director. Applications are being taken through October 30<sup>th</sup>, and the plan is to hire someone by January 1<sup>st</sup> of 2015.
- Erin Schmidtke seminary sponsorship request  
Erin, a member of Immanuel, presently attends the Lutheran School of Ministry in Chicago and is requesting that Immanuel help sponsor her at \$1000. per year. John will bring this topic up at the Council meeting tonight.
- Social Ministry/ Seniors Who Serve  
Caroline Frischmon, a student at Eden Prairie High School, wants to meet once a month with other students to do service projects with senior citizens. Caroline is requesting support, and Kim Rathjen has agreed to do that in coordination with the Social Ministry Committee. Opportunities to support Caroline at Immanuel would be requested through that committee. Gay made the motion to support this request and Brian seconded it. The motion carried.
- Youth fundraising requests: Schwann's / Immanuel 5K  
Paul Erdmann is proposing that the senior high youth create a 5K race in early August to promote health and raise funds for Immanuel's youth. Paul is also proposing that students/families would have the option to create a "profile" on an Immanuel page of the Schwann's fundraising site and after the campaign, 5% of all sales would be credited to students. The Executive Council tabled the requests for now and will ask Paul to return at a later time.

- Administrative staff assessment – How do we do this?  
When the new Children's Ministry Director is hired in early January, he/she will be asked to do the administrative tasks and will seek help from Terrie, not MaryKay, if more support is needed.
- Health Insurance / Portico: Review, discuss, recommend  
Presently Immanuel's staff carries Portico for their health insurance. There are four plans and the recommendation was to use the second highest plan called the Gold plan. John was very concerned about the huge increase in the disability insurance from 0 per month to around \$900. per month. John also wanted an explanation of the other changes in Portico's plan. October 17<sup>th</sup> was the deadline for this decision. Brian Nichols agreed to sit down with Bill Hawkins to discuss why some major changes have occurred in the insurance and look at other options. The recommendation was to continue with Portico until the Council has time at their November meeting to make an informed decision.

### **Old Business:**

- Same gender marriage – update  
Surveys have been mailed to each confirmed member of Immanuel, and members are asked to complete the survey and mail it back to the church by October 20<sup>th</sup>. The task force will meet on Oct. 21<sup>st</sup> and count the ballots. The results will be shared at the November Council meeting and with the congregation.
- Constitution task force – update  
Because of time constraints, John recommended that members attending the congregational meeting next January be given a document composed of five columns. The first column would be Immanuel's current Constitution, the second column would list proposed changes, if any, the third column would list changes that are variations from the ELCA model, the fourth column would list changes that are required provisions, and the fifth column would be the recommendation, rationale, and action. Thus, the congregation would have ample time to study the document prior to the vote in late April. Since a quorum of the congregation needs to decide on any changes, it was suggested that a special meeting be held in late April of 2015 in the sanctuary right after the 9:15 a.m. service and prior to the 10:45 a.m. service. The congregation would vote on the changes. Immanuel's Constitution would be finalized and approved at the congregational meeting in January of 2016.

### **Reports:**

- Pastor Updates
- Pastor Paul  
He is thrilled to be almost done with his dissertation.
- Pastor Susan  
Because of time restraints, Pastor Susan will share her information at the Council meeting.

**Upcoming Meetings:**

- **Executive Council**
- **Council**

**November 11, 2014**

**5:45 p.m.**

**November 11, 2014**

**7:00 p.m.**

**Meeting adjourned at 6:45 p.m.**

**Prayerfully submitted,**

**Gay Ludvig  
Church Council Secretary**