

**Immanuel Lutheran Church
Executive Committee Meeting Minutes
June 10, 2014
5:45p.m. ILC Library**

Attendees: John Urbanski, Susan Geitzenauer, Brian Nichols, Pastor Paul, Pastor Susan and Gay Ludvig

Absent: Bob Warner

John called the meeting to order at 5:48 p.m.

Devotions were provided by John.

Motions:

Motion Made	Made by	Second	Outcome of Vote
Motion to approve minutes from May	John	Brian	Motion carried

Action Items Assigned:

Action items	Assigned	Target Date	Status

New Business:

- Justin Daleiden request: Justin has been called to do global ministry and has accepted a position with Young Adults in Global Mission, which is affiliated with the ELCA. Justin is requesting that Immanuel support him spiritually and financially to help fund his year of service in Edinburgh, Scotland. Justin has to raise a minimum of \$4000. John mentioned that the Council decides where the "Council Directed Benevolence" monies go. Brian said that the fund has \$2300 in it presently. Brian recommended that Justin receive \$500 from this fund. John seconded the motion. The motion carried. John will contact Justin to let him know what Immanuel's contribution will be for his trip.

Old Business:

- Families Moving Forward / Beacon Interfaith Housing Collaborative needs to be a congregational effort. Martin said that more people are needed to sleep overnight at Immanuel from June 29-July 6th.
- Same gender marriage – update
Gay mentioned that the article about same gender marriage in the June/July issue of Luther's Way was well written and clearly described the process that Immanuel has gone through since last fall. John has set up a task force to meet once a month this summer and propose a recommendation to the Council as to what Immanuel's next steps will be. John has already asked several people to be on the task force which include Lorraine, John B, the pastors and himself from the Council and several other members in the church. The task force will meet the last week of June. Pastor Paul said there is a pastor's network on line about same gender marriage. The decision

has not been through a congregational vote, but church members are given a survey, and the survey results are shared with the Council.

- Pastor Paul said that three large churches in the ELCA, which are similar to Immanuel, passed the same gender marriage issue by 80%. John mentioned that the task force would need to come up with a number or percentage as to whether the same gender marriage issue would pass at Immanuel.

Reports:

Financial Secretary's Report –

Since Bob Warner was absent, Brian Nichols shared the data.

- May giving was 11.5% less than budget, but the YTD is more than the budget (\$448,610 vs. \$426,802.)
- The mortgage balance is now below \$500,000 and on pace to be paid off by 12/31/15. Great news! The actual building fund in May was \$14,336.

Treasurer's Report – Brian Nichols

- Has reviewed the dedicated accounts and put all the students' accounts together. Brian will propose to Bill Hawkins that the \$6200 difference be settled, and then move forward. In the years 2007 and 2008 monies from the Fiesta Fund didn't go into the right account. Pastor Paul said students who have leftover funds in their accounts after graduation should release their funds. The youth committees need to decide what their policy is on this going forward. Can some of this money offset program expenses?

Vice President's Report – Susan Geitzenauer

- Employee Guidebook – update:
Susan has met with Karin Travis and Craig Holje to decide what needs to be included in the guidebook. The group has looked at other churches' guidebooks and hopes to make a recommendation to the Council this fall.

President's Report – John Urbanski

- Constitution review task force – update:
The group will continue to meet over the summer to compare the ELCA model's Constitution to Immanuel's Constitution.
- John asked if the executive and council meetings should continue on the same date over the summer. It was agreed that the groups would meet on the same day in August since there will be no meetings in July.

Pastor updates:

Pastor Paul:

- Pastor Paul said the men's groups are going great!
- He talked with the watershed district about the parking lot, and they are coming back to talk with him on June 16th.
- Pastor Paul and Gary Thrasher are putting together a trip to Germany for the summer of 2016. The theme will be on the transformation of the Lutheran Church. They plan to visit Berlin, Wittenberg and Salzburg among other cities.

. Pastor Susan:

- No report.

Upcoming meetings

- **Executive Council: August 12, 2014 5:45 p.m.**
- **Council: August 12, 2014 7:00 p.m.**

Meeting adjourned at 6:46 p.m.

Prayerfully submitted,

**Gay Ludvig
Church Council Secretary**