

Executive Council  
Immanuel Lutheran church  
February 12, 2019

Members present: Paul [Savereide](#), Tami Ehlers, Beth Hansen, Pat Hammer, Twylla Vickmark

Beth gave devotions.

Secretary's report: Beth moved we accept the minutes as submitted, second by Tami, the motion passed.

Annual meeting follow up: concern was expressed that we are budgeting 17% benevolence. Reply was that we would raise benevolence if giving allows. Presidential succession was discussed as well. We have changed to a model where the president is elected a year out and shadows the present president the last few months of her term. This did not require a bylaw change.

Audit committee: we have appointed an audit committee consisting of Taylor Kohl, Dale Lien, and Curt Steichen. Audit is at the end of February.

Our insurance company no longer sells insurance to churches, so Tammy Vergeront is getting bids from other companies. We need to increase liability for our parish nurse, also for sexual abuse.

The heat exchanger on our roof needed some work, also the refrigerator quit. The refrigerator is repaired; the heat exchanger should be replaced for about \$20,000.

Beth proposed that we have our traditional council retreat the last Saturday in April.

The meeting adjourned.

Pat Hammer, council secretary