

**Immanuel Lutheran Church
Executive Committee Meeting Minutes
March 4, 2014
6 p.m., ILC Library**

Attendees: John Urbanski, Susan Geitzenauer, Pastor Paul Nelson, Brian Nichols, Pastor Susan Weaver, Bob Warner and Gay Ludvig

Absent:

John called the meeting to order at 6:01 p.m.

Devotion provided by Brian Nichols

Motions:

Motion Made	Made by	Second	Outcome of Vote
Motion to approve minutes from February	Bob	Gay	Motion carried
Motion to approve of Redeemer Concert	John	Bob	Motion carried

Action Items Assigned:

Action items	Assigned	Target Date	Status

New Business:

- Baked goods sale April 27th World Bicycle relief (Bill Middeke)
- Redeemer Music Arts Academy Benefit Concert at Immanuel on April 6th at 4:00 p.m. There will be an offering in the middle of the concert for urban education in Minneapolis.

Old Business:

- Same gender marriage-John asked the pastors what are the next steps for a March or April meeting? Pastor Paul said members would be asked: What if we do allow same sex marriage and what if we don't? What are the ramifications?
- LED lighting proposal-update Pastor Paul said the lights were installed in Luther Hall this week

Reports:

Secretary's Report – Gay Ludvig

Financial Secretary's Report – Bob Warner: Giving was \$85,500 in January which was \$4,000 over the budget

- Mary Kay was looking for offering counters to sign up; she wanted 9 groups of two for the year

Treasurer's Report – Brian Nichols

- Dedicated Account review-update There was a \$10,000 gap in the youth scholarship fund; \$2,000 was owed to various youth groups. Pastor Paul said the dedicated accounts need to be looked into; the report is 3 pages long.

Vice President's Report – Susan Geitzenauer

- Employee Guidebook-update: Craig Holje, Karin Travis and Susan would meet to discuss protocols and issues that need to be addressed. Pastor Paul also mentioned that critical incidents report should be discussed.

President's Report – John Urbanski

- Constitution review task force- Meeting on March 18th with 5-6 people who are interested.

Pastor updates:**Pastor Paul**

- Congregational survey- A group called Isaiah has developed a survey of questions to ask members of a congregation "What are the needs in this community?" Immanuel is holding off on the survey for now.
- Mentioned that there are new platforms in the sanctuary which were installed on March 2nd by an Eagle Scout in the congregation. Another member of the congregation stained and finished all platforms. Paul wanted to know what kind of gift they should receive since he didn't charge for his labor or materials. A gift certificate was proposed for a fine dining experience-perhaps at Wildfire.

Pastor Susan

- She is preparing for Lent; different people will describe their faith to the congregation on Wednesday night services by following the Faith 5 practices: sharing their highs and lows, reading a Bible verse, connecting the verse with their highs and lows, saying a prayer, and giving a blessing.

Upcoming meetings

- Council: March 11, 2014 at 7:00 p.m.
- Executive Committee: April 8, 2014 at 5:45 p.m.
- Council: April 8, 2014 at 7:00 p.m.

Meeting adjourned at 7:22 p.m.

Prayerfully submitted,

Gay Ludvig
Church Council Secretary

Income Report

Income Summary