

Executive Council
Immanuel Lutheran Church
December 10, 2019

Those present: Pat Hammer, Tami Ehlers, Twylla Vickmark, Pastor Paul Nelson, Beth Hansen, Paul Savereide

Twylla offered devotions.

Secretary's report: The last sentence was reworded for clarity. Twylla moved to approve the minutes as amended, second by Tami, the motion passed.

Pastor's report: Three baptisms, one wedding, and one funeral since we met last. Wednesday night adult faith formations in November were well-attended, much good discussion. Advent services are under way. Pledges for 2020 at this point are over \$710,000, and still coming in. Service of Remembrance had attendance of over 40. Thanksgiving Eve service was very well attended. December offerings are starting out large, after a good November. Christmas services are planned and ready

Old business: Paul Savereide has met with the audit committee to summarize the Synod guidelines. The committee will nail down procedures to put in place; their goal is to have the audit done in time for January's annual meeting. The audit will include electronic security procedures needed.

New council members needed for Kris Heinzen (middle school), Ben Orton (stewardship), Brent Apelt (middle school), Dana Connett (high school), Pat Hammer (secretary), Anne Walbrun (evangelism), Jackie Getchuis (children's ministry) and synod delegates.

Discussed a proposal from the communications team to revamp the annual report with more graphics, possibly as a handout for prospective members and information for members. Tabled for future discussion.

Families Moving Forward will not happen at the end of January. Kim will meet with FMF in January and determine if we will continue this ministry.

Budget- an increase of 5% in income (\$60,000) is needed to break even. Health insurance is increasing by 4% to \$146,000. Repairs and maintenance will increase by \$3,000. Membership is nearly flat (pending final counts); attendance is down.

The meeting adjourned (motion by Paul S, second by Tami).

Pat Hammer, council secretary