

Executive Council
Immanuel Lutheran Church
December 11, 2018

Members present: Tony Szczepaniak, Bob Peterson, Tami Ehlers, Pat Hammer, Pastor Paul Nelson, and Beth Hansen

Tony gave devotions.

Secretary's report: Tami moved to approve the minutes with one correction, seconded by Bob, the motion passed.

Pastor's report:

All in Event is coming up February 2; will serve as the council retreat (but not limited to council).

Stewardship: reminder letter will go out reminding members to pledge if they have not, and to catch up on giving before the end of the calendar year. To date we have 256 pledges (for \$754,000) for 2019.

17% of our income usually comes in during December.

160 attended the Smorgasbord, attendance up from last year.

Three groups of young families are starting to meet, following Faith Group format.

Old Business:

Council members whose terms are ending: Bob Peterson (financial secretary), Jennifer Johnson (Senior High), Katie Thormodsgard (children's ministry), Mindy Johnson (Fellowship), Wendy Wurscher (fellowship), Scott Anderson (properties), Ruth Lunde (worship, music and arts), and Jody Ebert (Adult Faith formation), and Tony Szczepaniak (Vice president). Tony agreed to be nominated for president-elect, shadowing Beth the last three months of 2019, remaining on the long range planning committee while the new Vice President serves as its chair. This means we will need to elect a new Vice President. We also need one or two audit committee members. Zack Hansen's position as youth member will lapse when he leaves for college. Fellowship is the only council position where we have no leads for replacements. We will post the fellowship council opening on the gold grow sheet.

2019 Budget discussion-Proposed budget income totals \$1,154,943. Proposed budget expenses total \$1,216,324 for a deficit of \$61,380. No checks will be cut for benevolences until we know our December income, which will determine whether we give 18% or 19%.

The meeting adjourned.

Pat Hammer, council secretary