

**Immanuel Lutheran Church**  
**Church Council Meeting Minutes**  
**October 9, 2012**  
**7 p.m., ILC Library**

**John Urbanski** called the meeting to order at 7 p.m.

Devotions – Lorraine Maenke

Caring Conversations (All)

Refreshments – Chip Carlson

Faith Story – Lee Prinkkila

**Motions:**

Motion Made	Made By	Second	Outcome of Vote
Motion to approve September minutes	Chip C.	Sharon P.	Motion carried

**Action Items Assigned:**

Action items	Assigned to	Target Date	Status

**Committee Reports:**

**Secretary's Report – Karen Travis**

- Chip motioned to approve September Church Council meeting minutes. Sharon seconded. Motion carried.

**Stewardship – Paul Stordahl**

- Stewardship campaign runs October 28-November 18. Theme is "Building a better life with God through giving."

**Worship, Music and Arts – Chip Carlson**

- Kids choirs are well under way, with just over 20 participating.
- Reformation Choir and Men's Quartet participated in the Listening Forum.
- Gary and others are busy preparing music for Reformation Sunday.
- Discussed the need for someone to operate the soundboard. A letter was sent to the Executive Committee requesting \$3,000 annually to fund a part-time paid position to manage this task. Would require 4.25 hours every Sunday, at approximately \$12/hour. Discussed whether this position could incorporate videotaping sermons.

**Evangelism Committee – Mike Berdahl**

- Clothing sale (Immanuel branded). Looking for input on what people might like, and where items can be purchased in smaller quantities. Timing TBD.
- Planning ALPHA program in January.

**Children's Education – Lisa Anderson and Eldri Johnson**

- Kicked off the Family First event on Sunday with a hayride (50-60 people participating).
- Sunday School: Everybody Worship Sunday is October 21.
- No 3-4 year old Sunday School for the 11 a.m. service this year—this service is experiencing a reduction in kids year after year. Attendance seems to be shifting toward the 9:30 a.m. service.

**Properties – John Melchert and Brian Heinzen**

- Looking at installing an electronic lock system, which would allow us to better control building access and ensure doors stay locked (alerting people if they're left open after hours). This would include both key card or fob access. Outside groups could use cards to get building access for specific periods of time.
- Fall cleanup is schedule for Saturday, October 27.
- Window was replaced in the front door last week. Working on other door maintenance issues now. If we proceed with the electronic locking system, the vendor will make sure all doors can be properly secured.
- Looking into having someone paint the front doors. Details TBD.
- Approved the snow removal contract.

**Fellowship Committee – Lindy Fischer and Terri Tomlinson**

- Service of Remembrance will be held in November.
- Smorgasbord planning is under way. The event will be held Friday, December 7.

**Social Concerns – Sharon Peterson**

- No report.

**Adult Faith Formation – Lorraine Maenke**

- GROW attendance has been good.
- For Women's Ministry, "Jump Start Your Prayer Life" will be held on October 15 and a wine tasting is being planned for January.
- Men's Ministry Bowling event in October.
- Adult bible study is being held on Sunday mornings.
- Connections event was held Sunday night, with 11 participating. This group is open to anyone. The emphasis is on social gatherings, and more events will be planned.
- For January or February, the committee is talking about doing something on "The First Five Years of Marriage." Also, in the spring the group is talking about doing a session on retirement, and in the fall they are discussing an empty nesters event.

**Financial Secretary's Report – Rick Harrison**

- Financially, we are still ahead, with 75% of the year complete.
- Attendance last month included an additional 500 people.

**Treasurer's Report – Brian Nichols**

- Revenue is better than plan; expenses are lower than plan.
- Program expenses were above plan for September, but below plan year to date.

**Vice President's Report – Lee Prinkkila**

- Held a first meeting for the Kitchen Lady Law. A first draft of the policy is being refined and will be shared with the Council soon.

**Senior High and Middle School Youth – Amy Manicor and Vickie Olson; Shannon Fleck and Mary Hovet (Martin reporting)**

- Youth report: This Sunday afternoon 10<sup>th</sup> graders will be sharing expressions of faith. Lock-in was last Friday with 45 kids. This week, kids will be talking with a Thrivent representative about how to pay for college. Youth fundraiser at Biaggi's this Sunday.

## **Staff Reports:**

### **Martin Rathjen**

- Video projects are an important way to communicate in a visual age. Working on a video about praying together.
- Graphic design: The communication team is looking to develop a relationship with a graphic designer that can work on specific projects (e.g., Luther's Way, new resident mailing, theme and logo development). A meeting will be held next week to begin drafting a budget for submission for approval in the fall.
- A new online newspaper is available (Patch.com), providing free advertising. Might be a good source for pushing information out to Eden Prairie residents.
- Suggestion was made to upgrade Internet connection at Immanuel (currently DSL).

### **Bill Hawkins**

- The new custodian is doing a good job. Considering possibly extending his hours to give him time to tend to other maintenance around the church.
- Copier was replaced and it seems to be working fine.

### **Pastor Susan**

- Recently returned from a Celtic Christianity Pilgrimage and discussed her experiences.

### **Pastor Paul**

- Eagle projects through Scouting are currently under way.
- Adult Faith Formation meetings on Wednesday nights in October and November will focus on some of the themes we're hearing in visioning interviews.
- Discussed possible future part-time staff positions, revealed from Immanuel's visioning discussions, including Caring Ministry (part-time position); helping those who are isolated or shut in for one reason or another (can't get to church); Faith Group Ministry; and Service Ministry.
- Pastor Paul reported on the Listening Forum. Council members discussed concerns that were raised pertaining to involvement of Prophetic Voices at this event (e.g., Council approved a limited working relationship with Isaiah, but did not approve promotion of Prophetic Voices through a posted banner and distribution of brochures at Immanuel).
  - Organizers clarified that Prophetic Voices was there to help with the Listening Forum, and that they are part of the Isaiah Project.
  - A suggestion was made to get more clarification in the future when partnering with outside organizations about the role they play, expectations, and what will happen at the event.
  - An additional suggestion was made that any materials distributed or displayed by outside organizations in conjunction with a church-sponsored function be shared in advance with Church Council.

### **President's Update – John Urbanski**

- Discussed the budgeting process for the coming year. Committees need to think about changes they want to make in preparation for the next Council meeting.
- There is a budget surplus YTD of \$50,000. Council needs to think about what we might do if we have a substantive surplus at the end of the year. Properties discussed the need for more storage (e.g., separate storage building), currently gathering pricing on this for consideration.

**Other Business:**

- Luther's Way deadline is October 12. Send material to [luthersway@immanuel.us](mailto:luthersway@immanuel.us).

The next meeting will be November 13, 2012, at 7 p.m.

Meeting adjourned at 9:10 p.m.

Prayerfully submitted,  
Karen Travis  
Council Secretary

**Attendance**

P-Present, NP-Not Present

<b>Name</b>	<b>P/NP</b>	<b>Name</b>	<b>P/NP</b>
Lisa Anderson	P	Lorraine Maenke	P
Mike Berdahl	P	Brian Nichols	P
Chip Carlson	P	Pastor Paul Nelson	P
Lindy Fischer	P	Vicki Olson	NP
Shannon Fleck	NP	Sharon Peterson	P
Rick Harrison	P	Lee Prinkkila	P
Bill Hawkins	P	Martin Rathjen	P
Brian Heinzen	P	Paul Stordahl	P
Mary Hovet	NP	Terry Tomlinson	P
Eldri Johnson	NP	Karen Travis	P
John Melchert	NP	John Urbanski	P
Amy Manicor	NP	Pastor Susan Weaver	P

# Income Summary

## September Income Analysis Summary

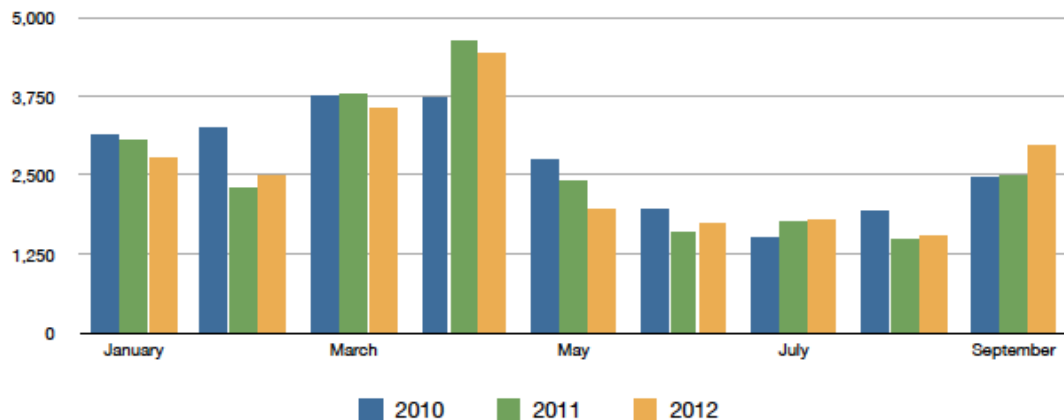
September 2012 giving was more than September 2011 and more than September 2012 budget.

- Actual giving 2012 vs 2011:
  - September giving: \$12,063 (16.3%) more than 2011 (\$85,876 vs \$73,812)
  - YTD giving: \$62,591 (9.0%) more than 2011 (\$760,716 vs \$698,124)
- Actual giving vs budget:
  - September: \$85,876 (6.2%) more than budget (\$85,876 vs \$80,875)
  - YTD: \$49,169 (6.9%) more than budget (\$760,716 vs \$711,547)
- Completed 75% of 2012 budget year with total giving at 71% of budget.
- Attendance:
  - Sundays in September 2012: 5 (YTD 40)    2011: 4 (YTD 39)

### Immanuel Attendance: 2011 vs. 2012

Date	2010	2011	2012	2012 Cum	Variance	Cum Variance
January	3,151	3,054	2,784	2,784	(270)	(270)
February	3,254	2,300	2,502	5,286	202	(68)
March	3,764	3,793	3,553	8,839	(240)	(308)
April	3,722	4,616	4,415	13,254	(201)	(509)
May	2,757	2,417	1,948	15,202	(469)	(978)
June	1,957	1,595	1,724	16,926	129	(849)
July	1,505	1,772	1,782	18,708	10	(839)
August	1,938	1,493	1,544	20,252	51	(788)
September	2,472	2,495	2,957	23,209	462	(326)
YTD Avg	2,653	2,555	2,522			

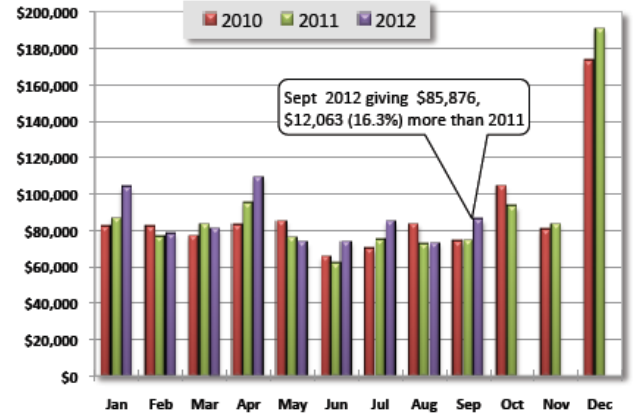
### Immanuel Lutheran 3 Year Attendance Comparison



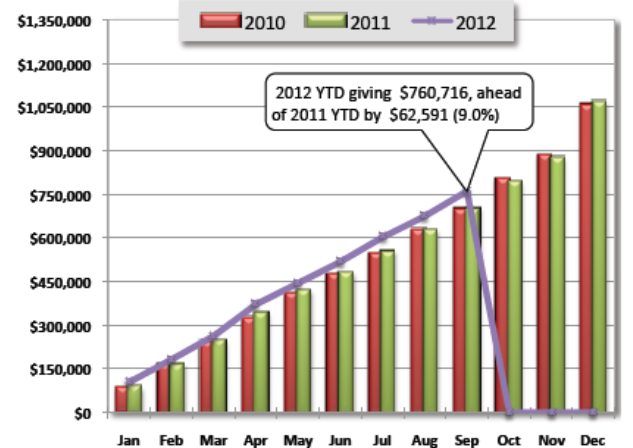
# Income Report

## Immanuel Lutheran Church Income Report for September 2012

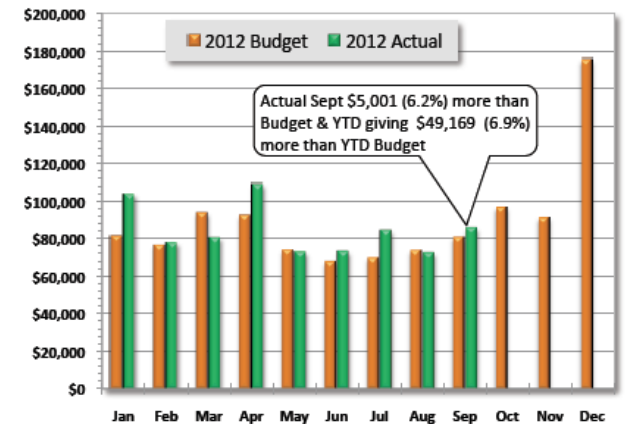
Monthly Giving						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	62,631	81,946	76,078	78,018	1,940	2.5%
March	102,801	76,533	83,025	80,694	(2,331)	-2.8%
April	96,532	82,488	94,959	108,798	13,839	14.6%
May	77,469	84,582	75,593	73,058	(2,535)	-3.4%
June	65,109	65,110	61,527	73,349	11,822	19.2%
July	62,889	69,531	74,684	84,562	9,878	13.2%
August	82,315	82,890	72,215	72,617	402	0.6%
September	73,270	73,435	73,812	85,876	12,063	16.3%
October	76,167	103,989	92,878			
November	101,925	80,006	82,900			
December	171,577	173,149	190,460			
YTD	1,041,772	1,055,340	1,064,363	760,716	62,591	9.0%



Cumulative Giving by Month						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	131,718	163,627	162,308	181,762	19,453	12.0%
March	234,520	240,160	245,333	262,456	17,122	7.0%
April	331,052	322,648	340,293	371,254	30,961	9.1%
May	408,521	407,230	415,885	444,312	28,427	6.8%
June	473,630	472,340	477,412	517,661	40,249	8.4%
July	536,519	541,871	552,096	602,223	50,127	9.1%
August	618,834	624,761	624,312	674,840	50,528	8.1%
September	692,104	698,196	698,124	760,716	62,591	9.0%
October	768,271	802,185	791,002			
November	870,195	882,191	873,903			
December	1,041,772	1,055,340	1,064,363			



2012 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	81,485	103,744	22,259	27.3%	22,259	27.3%
February	76,681	78,018	1,337	1.7%	23,596	14.9%
March	93,918	80,694	(13,224)	-14.1%	10,372	4.1%
April	92,580	108,798	16,218	17.5%	26,590	7.7%
May	74,121	73,058	(1,063)	-1.4%	25,527	6.1%
June	67,973	73,349	5,376	7.9%	30,903	6.3%
July	69,966	84,562	14,596	20.9%	45,499	8.2%
August	73,948	72,617	(1,331)	-1.8%	44,168	7.0%
September	80,875	85,876	5,001	6.2%	49,169	6.9%
October	96,878					
November	91,309					
December	175,266					
Annual	1,075,000	760,716	-- NA --	-- NA --	(314,284)	70.8%



# Communications Report

