

**Immanuel Lutheran Church  
Church Council Meeting Minutes  
May 13, 2014  
7 p.m., ILC Library**

**John Urbanski called the meeting to order at 7:00 p.m.**

**Devotions – Brenda**

**Refreshments – Lisa**

**Faith Story – Donna**

**Caring Conversation – Where do you see God at work?**

**Motions:**

<b>Motion Made</b>	<b>Made By</b>	<b>Second</b>	<b>Outcome of Vote</b>
Motion to approve April minutes	Sharon	John	Motion carried

**Action Items Assigned:**

<b>Action Items</b>	<b>Assigned</b>	<b>Target Date</b>	<b>Status</b>

**Council Reports:**

**Secretary’s Report – Gay Ludvig**

- Review and approve April Minutes

**President’s Report – John Urbanski**

- Constitution and Bylaws task force – update
  - The task force will continue to meet this summer and compare the ELCA Constitution with Immanuel’s Constitution and bring back their recommendations this fall to the Council.
- Same gender marriage: There will be an article in the June/July of Luther’s Way describing where Immanuel’s been, why we’re doing this, and possible ways to arrive at a decision. The last two sessions this spring were well attended, and there were several suggestions as to the next steps for Immanuel’s congregation. John recommended a task force meet this summer to discuss how Immanuel will decide the same gender marriage issue. Will there be a straw ballot, will the Council gather the ballots and give a recommendation from the results, and when might a decision be made?

- Families Moving Forward / Beacon Interfaith Housing Collaborative
  - The church has agreed to host homeless families three times: June 29-July 6, the last week of September, and during Christmas week. Sharon went to the luncheon explaining the program and she said her son volunteered to sleep over night during the times the homeless families would be at Immanuel. Martin said that 75-80 % of supplies are being donated, and Kim is very optimistic that the program will be very successful. Paul stated that his wife's home church which was involved in the Collaborative spent money on showers at the church so the people wouldn't have to wait until they returned to the shelter.

#### **Vice President's Report – Susan Geitzenauer**

- No report

#### **Financial Secretary's Report – Bob Warner**

- Giving in April was 7.6 % more than last year, and the YTD giving was 11.1% more than 2013.
- Attendance was greater in 2014 than 2013.

#### **Treasurer's Report- Brian Nichols**

- Expenses/Financial Reports
- Church expenses were slightly over budget in April, and over \$10,000 higher than budget YTD. Paid out over \$50,000 for ELCA and Social Ministry benevolence in April. Received \$28,166 in contributions for 5 for 50 campaign. It's usually \$20,000.

#### **Committee Reports:**

##### **Children's Ministry – Lisa**

- Families First Carnival will be this Friday, May 16 from 5:30-7:30 p.m. Bingo, a Bounce House, concessions and a photo booth are a few of the options being offered. There is a need for more volunteers to work the half hour shifts.
- Vacation Bible School will be held July 14-17<sup>th</sup>. Since there was a 50% drop off rate last year on Friday, it was decided that VBS would only be four days instead of 5. Children ages 3-4<sup>th</sup> grade are encouraged to enroll. Fifth and sixth graders may volunteer as helpers to the teachers. The curriculum is "Gangway to Galilee."

##### **Adult Faith Formation – Lorraine Maenke**

- The men's cribbage tournament raised \$3200 for Simpson House.
- The men's softball game is this Thursday, May 15<sup>th</sup> at Round Lake at 7:50 p.m.
- Women's Service Day is this Sat. May 17<sup>th</sup> from 9:00-2:00 p.m. They will be making pillowcase dresses and tying fleece blankets for children at Camp Noah.
- The Faith Formation group met to discuss what topics should be presented on Wed. evenings. Some ideas included retirement, mental health, spirituality and parenting. Sessions might vary in length. Some would be one night and others would be three. The question was raised: "How do we measure people's growing faith?" Also, "How do we focus from program development to people development?"

### **Worship, Music and Arts – Janis Cameron**

- The Epiphany Choir sang at the earlier church service, and they will be singing one Sunday every month this summer.
- Servant Song will continue.
- Gary is working on the theme for this fall.
- Smaller choirs might sing at Elim Shores as the residents enjoy hearing them.

### **Properties – Brian Heinzen**

- The cleanup of the church grounds last Sat. had an OK turnout. We need more mulch by the front entrance.
- The lighting on the cross in the sanctuary needs to be adjusted.

### **Senior High and Middle School Youth – Kirsten and Donna**

- The Easter Breakfast Fundraiser earned more this year than last. Students were paid \$14.00 per hour and the cleanup crew was paid time-and-a-half.
- The garage sale on May 3<sup>rd</sup> made slightly less than last year. They raised \$4400.00. Twenty percent of that money went to Simpson House and 80 % went in student funds. The rest of the money was donated.
- There may be a fundraiser run for 2015.
- Confirmation is done on May 14<sup>th</sup>.
- The Youth Works Mission trip will poll parents to get feedback as to why few students signed up to go.
- Middle School attendance is way down this year for Camp Onomia.

### **Social Concerns – Sharon Peterson**

- Immanuel participated in Minnesota March Food Share for Prop.
- There is a bookshelf in Prop where people may take one book when they frequent the store. There have been 300 books taken since Oct. 16<sup>th</sup>.
- Back to school supplies distribution will begin on Aug. 13<sup>th</sup>.
- Four Twins' tickets were donated to Rezek House participants.
- There were 65 people who attended the Feed My Starving Children event.
- There will be a cleanup at Round Lake on Sept. 6-7<sup>th</sup>.

### **Stewardship – Paul Stordahl**

- No report.

### **Evangelism Committee – John**

- John offered brochures on "Via de Cristo". "The objective of the movement is to inspire, challenge and equip local church members for Christian action in their homes, churches and communities." It is offered to men and women, and is a three day retreat offered 2-3 times a year. John encouraged everyone to attend.

### **Staff Reports:**

#### **Martin Rathjen**

- The deadline for the August edition of Luther's Way is July 11<sup>th</sup>.
- Confirmation ends on May 14<sup>th</sup>.

**Bill Hawkins**

- The east doors in the sanctuary are rotted out and need to be replaced.
- The Disciple's Garden needs to be tilled and put in wood chips. An irrigation system is being hooked up.
- The big snow blower is leaving on May 14<sup>th</sup>.
- The John Deere is going to the junk yard.
- Gail Peterson parks her truck in our parking lot in the summer, and she's offered to give sailing lessons to Immanuel's youth in exchange.

**Pastor Paul**

- The men's group met for five months.
- The Baccalaureate Service for Eden Prairie students will be held in the high school this June 1<sup>st</sup>. Pastor Paul would like other pastors to help with the service.
- Pastor Paul has contacted Eden Prairie's City Manager to find out how to get approval to expand our parking lot.
- He is interested in thinking about our next Capital Appeal and what we will accomplish.
- He wants to replace some doors in the church.
- He would like a storage area for the church.

**Pastor Susan** – absent

**Upcoming Meetings: Council Meeting:** June 10, 2014 7:00 p.m.  
No July meeting

**Closing Prayer**

Meeting adjourned at 8:32 p.m.

Prayerfully submitted,

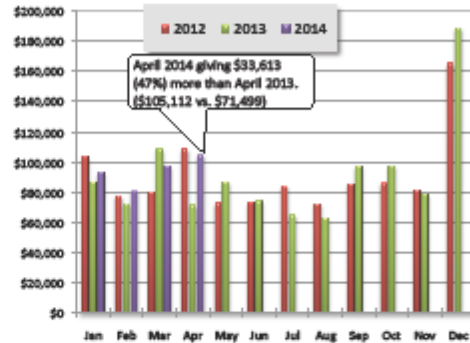
**Gay Ludvig,  
Council Secretary**

**Attendance****P- Present, NP Not Present**

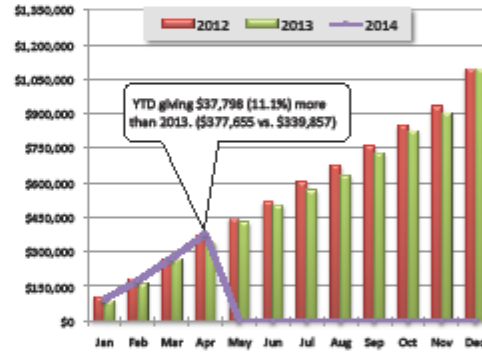
<b>Name</b>	<b>P/NP</b>	<b>Name</b>	<b>P/NP</b>
Lisa Anderson	P	Pastor Paul Nelson	P
John Bleifuss	P	Brian Nichols	P
Kim Brattensborg	NP	Sharon Peterson	P
Donna Bregel	P	Martin Rathjen	P
Janis Cameron	P	Kirsten Stenoien	P
Susan Geitzenauer	NP	Paul Stordahl	P
Lynette Gust	NP	Brenda Tonjes	P
Bill Hawkins	P	Julie Tufford-Olig	NP
Brian Heinzen	P	John Urbanski	P
Eldri Johnson	NP	Bob Warner	NP
Gay Ludvig	P	Pastor Susan Weaver	NP
Lorraine Maenke	P	Christy Woll	P

## Immanuel Lutheran Church Income Report for April 2014

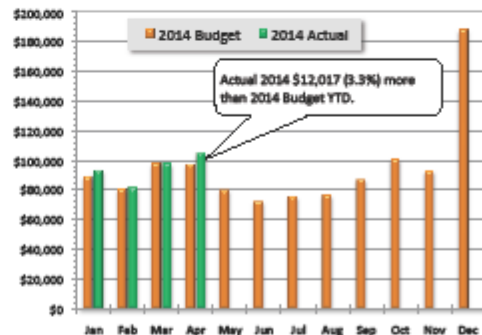
Monthly Giving						
Month	2011	2012	2013	2014	Var \$	Var %
January	86,230	103,744	87,046	93,305	6,259	7.2%
February	76,078	78,018	72,714	81,526	8,812	12.1%
March	83,025	80,694	108,598	97,712	(10,886)	-10.0%
April	94,959	108,798	71,499	105,112	33,613	47.0%
May	75,593	73,058	86,953			
June	61,527	73,349	74,499			
July	74,684	84,562	65,157			
August	72,215	72,617	63,296			
September	73,812	85,876	97,427			
October	92,878	86,578	97,772			
November	82,900	82,074	79,017			
December	190,460	165,267	188,830			
YTD	1,064,363	1,094,635	1,092,809	377,655	37,798	11.1%



Cumulative Giving by Month						
Month	2011	2012	2013	2014	Var \$	Var %
January	86,230	103,744	87,046	93,305	6,259	7.2%
February	162,308	181,762	159,760	174,831	15,071	9.4%
March	245,333	262,456	268,358	272,543	4,185	1.6%
April	340,293	371,254	339,857	377,655	37,798	11.1%
May	415,885	444,312	426,810			
June	477,412	517,661	501,309			
July	552,096	602,223	566,466			
August	624,312	674,840	629,762			
September	698,124	760,716	727,189			
October	791,024	847,294	824,961			
November	873,903	929,368	903,978			
December	1,064,363	1,094,635	1,092,809			



2014 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	89,245	93,305	4,060	4.5%	4,060	4.5%
February	80,724	81,526	802	1.0%	4,862	2.9%
March	98,019	97,712	(307)	-0.3%	4,555	1.7%
April	97,650	105,112	7,462	7.6%	12,017	3.3%
May	80,165					
June	72,492					
July	75,661					
August	76,571					
September	87,225					
October	100,934					
November	93,085					
December	188,230					
Annual	1,140,001	377,655	-- NA --	-- NA --	(762,346)	33.1%



### 2014 April Analysis Summary

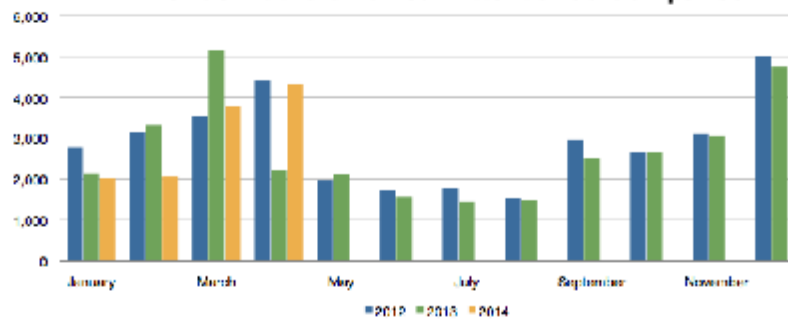
April 2014 giving was more than April 2013 and more than April 2014 budget.

- Actual giving 2014 vs. 2013:
  - April giving: \$33,613 (47%) more than 2013 (\$105,112 vs. \$71,499)
  - YTD giving: \$37,798 (11.1%) more than 2013 (\$377,655 vs. \$399,857)
  
- Actual giving vs. budget:
  - April giving: \$7,462 (7.6%) more than budget (\$105,112 vs. \$97,650)
  - YTD: \$12,017 (3.3%) more than budget (\$377,655 vs. \$365,638)
  
- Attendance: Sundays in April 2014: **4** 2013: **4**

### **Immanuel Attendance: 2013 vs. 2014**

Date	2012	2013	2014	2014 Cum	Variance	Cum Variance
January	2,794	2,734	2,072	2,072	(722)	(722)
February	3,146	3,300	2,060	4,081	(1,240)	(1,867)
March	3,653	5,719	3,783	7,871	(1,854)	(2,721)
April	4,415	2,210	4,325	12,196	2,115	(505)
May	1,848	2,703		12,196	(2,106)	(2,714)
June	1,774	1,575		12,196	(1,575)	(4,289)
July	1,732	1,433		12,196	(1,433)	(5,724)
August	1,574	1,484		12,196	(1,484)	(7,208)
September	2,957	2,515		12,196	(2,515)	(9,723)
October	2,670	2,651		12,196	(2,651)	(12,374)
November	3,111	3,045		12,196	(3,045)	(15,419)
December	5,000	4,743		12,196	(4,743)	(20,162)
YTD Avg	2,658	2,808	3,160			
YTD Total	34,534	32,355	12,199			

**Immanuel Lutheran 3 Year Attendance Comparison**



**Income Report (see attachment)**

**Financial Summary (see attachment)**

