

**Immanuel Lutheran Church
Church Council Meeting Minutes
June 10, 2014
7 p.m., ILC Library**

John Urbanski called the meeting to order at 7:02 p.m.

Devotions – Brian Heinzen

Refreshments – Janis

Faith Story – Pastor Susan

Caring Conversation –Highs and Lows this summer

Motions:

Motion Made	Made By	Second	Outcome of Vote
Motion to approve May minutes	Sharon	Janis	Motion carried
Motion to approve \$500. be given to Justin Daleiden	John	Lorraine	Motion carried

Action Items Assigned:

Action Items	Assigned	Target Date	Status

Council Reports:

Secretary’s Report – Gay Ludvig

- Review and approve May Minutes

President’s Report – John Urbanski

- Luther’s Way deadline – July 11th Martin said that summer ministries have stories to share.
- Families Moving Forward / Beacon Interfaith Housing Collaborative: June 29-July 6th Martin said there is a specific need for people to sleep overnight. Sharon said that her son would, but he needs transportation, and she wouldn’t be able to transport him to church that week as she will be out-of-town.
- Same gender weddings – task force update John has formed a task force to discuss what Immanuel’s next steps will be. A congregational vote will not occur as that requires that everybody be at the meeting, and that is difficult. The task force includes the pastors, John U, John B, Lorraine, Pat Hawkins, Terry Gust and others. Pastor

Paul said that three churches who are similar to Immanuel's took a survey of their congregations, and that the majority of those responding to the survey approved of same gender marriage by at least 50%. One of the churches had a 70 % majority. The task force will meet later in June and continue to meet over the summer. The members will bring a recommendation to the Council in the fall about Immanuel's next steps.

- Constitution and Bylaws task force – update.
The task force will continue to meet this summer and compare the ELCA Constitution with Immanuel's Constitution and bring back a recommendation to the Council this fall.
- Justin Daleiden: Justin, a member of Immanuel, has accepted a position through Young Adults in Global Mission which is affiliated with the ELCA. He will work with youth outreach in the heart of Edinburgh this coming year. Justin is requesting funds to support his experience, and John recommended that \$500 from Immanuel's benevolence fund be directed to Justin. Presently there is \$2310. left in the budget. The Council agreed. John will contact Justin with the Council's decision to give him \$500.

Vice President's Report – Susan Geitzenauer

The committee of Susan, Craig and Karin will work on the Employee Handbook this summer and present their recommendation to the Council this fall.

Financial Secretary's Report –

Since Bob Warner was absent, Brian Nichols shared the data.

- Giving in May was 11% below budget, and the YTD giving is right on the budget.
- Church expenses were under budget for May and slightly over budget YTD. Program expenses were slightly over budget in May but remain under budget YTD.

Treasurer's Report- Brian Nichol

Expenses/Financial Report:

- The mortgage balance is now below \$500,000 and is on pace to be paid off by 12/31/2015.
- The dedicated accounts need fixing except for the funds in Music and Art. There is a \$5000 shortfall which can't be absorbed. The shortfall occurred during 2007 and 2008 when monies from the Fiesta Fund didn't go into the right account. Both the senior high and middle school committees need to further investigate where their student funds are going. If there are funds left over in some students' accounts, a decision needs to be made as to what happens to them. The student list' records are more accurate than the youth fundraising account.

Committee Reports:

Children's Ministry –Eldri

- Families First Carnival was a great success; 50 families were involved. A free will offering paid for the event.
- Vacation Bible School will be held July 14-17th. The critical people needed to run VBS have signed up. Children ages 3-4th grade are encouraged to enroll. Fifth and sixth

graders may volunteer as helpers to the teachers. The curriculum is “Gangway to Galilee.”

Adult Faith Formation – Lorraine Maenke

- Women’s Service Day on May 17th was very successful. The women made pillowcase dresses and tied fleece blankets for children at Camp Noah.
- Biking and Brunch: There is an Empty Nesters’ Outing to Pizza Luce on Sunday, June 22nd at 12:00 p.m. People are encouraged to bring their bikes and meet at Immanuel and ride the trails to Pizza Luce in Hopkins. Jody Ebert and Bill Middeke will lead the group.

Worship, Music and Arts – Janis Cameron

- There is a music transition in Immanuel’s staff. Nikki is leaving in mid-July, and there is a strong candidate who previously directed at St. Andrews’ Lutheran Church. He’s been a consultant this past year and writes music.
- Roselyn Weber will take over the senior high choir.
- Sarah Ralston will direct the bell choir, and Deb Kehoe agreed.

Properties – Brian Heinzen

- The bids on the front doors in the sanctuary ranged from \$700. to \$3300. New doors will be installed.
- The lighting on the cross in the sanctuary still needs to be adjusted.
- A professional will be hired to paint the exterior medal doors by the main door and by the door near the music area.
- The front of the church looks beautiful with all of the flowers.
- The columbarium area will be spruced up and the weeds taken out.

Senior High and Middle School Youth –Brenda T

No report.

Social Concerns – Sharon Peterson

- PROP is providing snack packs for kids again this summer, and they need Immanuel’s help to pack the snack bags on June 22nd between services in the atrium.
- There are a lot of events at Redeemer Lutheran Church this June.
- People are preparing for the Families Moving Forward event from June 29-July 6th.

Stewardship – Paul Stordahl

No report

Evangelism – John Bleifuss and Julie Tufford-Olig

- New people are getting involved. For Welcome Week there will be volunteers wearing buttons in the parking lot so new people to Immanuel will know to whom to ask questions.

Staff Reports:

Martin Rathjen

- The Mission Trip leaves Immanuel on June 14th and returns on June 21st. There is a full schedule, and Immanuel members are encouraged to follow the trip on the blog and offer prayer support.
- The projector needs to be upgraded, and Martin is going to get bids.
- In the Fellowship Hall the projector needs to be able to turn to both walls. Martin requests that one wall be agreed upon by all the groups who meet there to make it easier.
- The screen needs to be replaced in Luther Hall.
- The staff needs one audio system.
- The Council members each took four students or four adults to pray for during the Mission Trip.
- The students will receive a pair of shorts for the trip to eliminate any dress problems.

Bill Hawkins: Summer projects:

- There will be re-stripping on the parking lot.
- The old men's restroom will be painted.
- Room H needs to be repainted.
- All of the Sunday school rooms will be shampooed over the summer.
- There is water damage under the windows in Luther Hall that needs fixing because the roof leaks.

Pastor Paul

- The men's groups are amazing. Those who attend the groups not only pray and read the Bible, but they come to church more often.
- The next Capital Appeal will be in 2016.
- Pastor Paul and Gary Thrasher are planning a trip in 2016 to Germany and Austria for the 499th anniversary of the Reformation. Immanuel members are encouraged to sign up. The transformation will include the political, spiritual and artistic ways the Reformation changed the church at that time.
- Martin and Paul Erdmann are going on a backpacking trip; 25 people have signed up.
- The Alpha group will meet on 10 Thursday nights starting on Sept. 11th. There will be testimonials from people who have previously been involved.

Pastor Susan

- Gathered the teaching leaders in church to discuss how the church can change from being program based to people based. How are people growing in their faith? She is working with Jim La Doux to help with evaluating the progress members are making in their faith.
- The adult formation program in the fall, which occurs on Wednesday nights, may be one-time, three-times or six-times depending on the topic. Some of the issues may include parenting and marriage.
- Wants to meet with the fellowship chairs to discuss changing the menus on Wed. evenings.
- Was very impressed with the orientation that was held at the Carver County Jail.
- Is taking one-and-a-half days for her personal retreat.

Upcoming Meetings:

**Council Meeting Aug. 12, 2014 7:00 p.m.
No July meeting**

**Closing Prayer
Meeting adjourned at 8:33 p.m.**

Prayerfully submitted,

**Gay Ludvig,
Council Secretary**

**Attendance
P- Present, NP Not Present**

Name	P/NP	Name	P/NP
Lisa Anderson	NP	Pastor Paul Nelson	P
John Bleifuss	P	Brian Nichols	P
Kim Brattensborg	NP	Sharon Peterson	P
Donna Bregel	NP	Martin Rathjen	P
Janis Cameron	P	Kirsten Stenoien	NP
Susan Geitzenauer	P	Paul Stordahl	NP
Lynette Gust	NP	Brenda Tonjes	P
Bill Hawkins	P	Julie Tufford-Olig	P
Brian Heinzen	P	John Urbanski	P
Eldri Johnson	P	Bob Warner	NP
Gay Ludvig	P	Pastor Susan Weaver	P
Lorraine Maenke	P	Christy Woll	NP

2014 May Analysis Summary

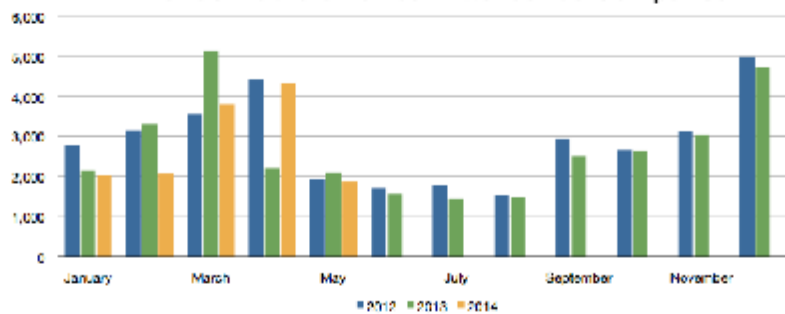
May 2014 giving was less than May 2013 and less than May 2014 budget.

- Actual giving 2014 vs. 2013:
 - May giving: \$15,998 (18.4%) less than 2013 (\$70,955 vs. \$86,953)
 - YTD giving: \$21,800 (5.1%) more than 2013 (\$448,610 vs. \$426,810)
- Actual giving vs. budget:
 - May giving: \$9,209 (11.5%) less than budget (\$70,955 vs. \$80,164)
 - YTD: \$2,808 (0.6%) more than budget (\$448,610 vs. \$445,802)
- Attendance: Sundays in May 2014: 4 2013: 4

Immanuel Attendance: 2013 vs. 2014

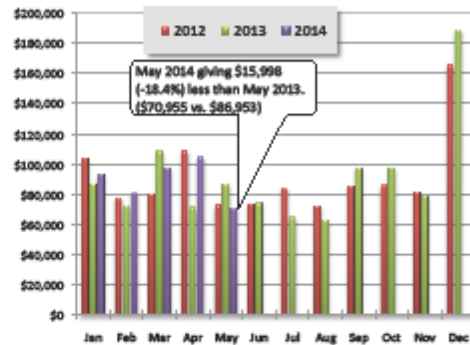
Date	2012	2013	2014	2014 Cum	Variance	Cum Variance
January	2,764	2,108	2,012	2,012	(127)	(127)
February	3,148	3,570	2,069	4,081	(1,242)	(1,367)
March	3,553	3,118	3,759	7,841	(1,392)	(2,759)
April	4,415	2,210	4,325	12,166	2,115	(608)
May	1,888	2,108	1,888	14,054	(210)	(818)
June	1,724	1,575		14,232	(1,575)	(2,403)
July	1,722	1,426		14,232	(1,453)	(3,856)
August	1,511	1,408		14,232	(1,408)	(5,264)
September	2,257	2,516		14,232	(2,516)	(7,780)
October	2,870	2,651		14,232	(2,851)	(10,631)
November	3,111	3,018		14,232	(3,018)	(13,649)
December	5,000	4,748		14,232	(4,748)	(18,397)
YTD Avg	2,888	2,888	2,817			
YTD Total	34,034	32,332	14,065			

Immanuel Lutheran 3 Year Attendance Comparison

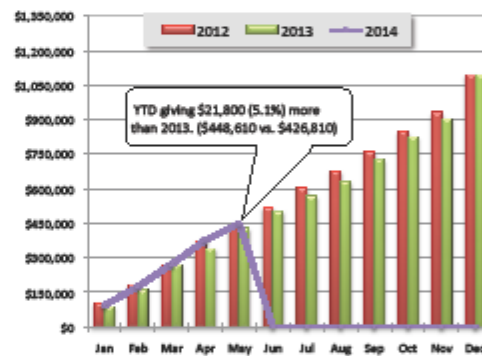


Immanuel Lutheran Church Income Report for May 2014

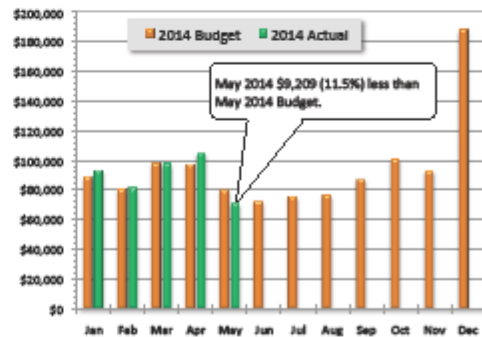
Monthly Giving						
Month	2011	2012	2013	2014	Var \$	Var %
January	86,230	103,744	87,046	93,305	6,259	7.2%
February	76,078	78,018	72,714	81,526	8,812	12.1%
March	83,025	80,694	108,598	97,712	(10,886)	-10.0%
April	94,959	108,798	71,499	105,112	33,613	47.0%
May	75,593	73,058	86,953	70,955	(15,998)	-18.4%
June	61,527	73,349	74,499			
July	74,684	84,562	65,157			
August	72,215	72,617	63,296			
September	73,812	85,876	97,427			
October	92,878	86,578	97,772			
November	82,900	82,074	79,017			
December	190,460	165,267	188,830			
YTD	1,064,363	1,094,635	1,092,809	448,610	21,800	5.1%



Cumulative Giving by Month						
Month	2011	2012	2013	2014	Var \$	Var %
January	86,230	103,744	87,046	93,305	6,259	7.2%
February	162,308	181,762	159,760	174,831	15,071	9.4%
March	245,333	262,456	268,358	272,543	4,185	1.6%
April	340,293	371,254	339,857	377,655	37,798	11.1%
May	415,885	444,312	426,810	448,610	21,800	5.1%
June	477,412	517,661	501,309			
July	552,096	602,223	566,466			
August	624,312	674,840	629,762			
September	698,124	760,716	727,189			
October	791,002	847,294	824,961			
November	873,903	929,368	903,978			
December	1,064,363	1,094,635	1,092,809			



2014 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	89,245	93,305	4,060	4.5%	4,060	4.5%
February	80,724	81,526	802	1.0%	4,862	2.9%
March	98,019	97,712	(307)	-0.3%	4,555	1.7%
April	97,650	105,112	7,462	7.6%	12,017	3.3%
May	80,164	70,955	(9,209)	-11.5%	2,808	0.6%
June	72,492					
July	75,661					
August	76,571					
September	87,225					
October	100,934					
November	93,085					
December	188,230					
Annual	1,140,000	448,610	-- NA --	-- NA --	(691,390)	39.4%



Income Report (see attachment)

Financial Summary (see attachment)

