

Immanuel Lutheran Church
Church Council Meeting Minutes
December 11, 2012
7 p.m., ILC Library

John Urbanski called the meeting to order at 7:03 p.m.

Devotions – Paul Nelson

Caring Conversations (All)

Refreshments – Amy Manicor

Motions:

Motion Made	Made By	Second	Outcome of Vote
Motion to approve November minutes.	Sharon P.	Lindy F.	Motion carried

Action Items Assigned:

Action items	Assigned to	Target Date	Status

Committee Reports:

Secretary's Report – Karen Travis

- Sharon motioned to approve November minutes. Lindy seconded. Motion carried.

Financial Secretary's Report – Rick Harrison

- No report.

Treasurer's Report – Brian Nichols

- Overall we're ahead of plan.
- Five for Fifty November contributions were \$22,000, so we were able to increase contributions to the building fund ahead of plan.
- Reviewed 2013 budget. Elected to keep 2013 plan consistent with 2012 projection (\$32,000 more than 2012 plan). Thrivent Choice may be going away, so may not be able to count on \$6,000 that is currently included in proposed budget.
 - Staff: Personnel costs are based on existing staff.
 - Office Supplies: Underestimated office supplies in 2012. Group agreed the estimated expense for 2013 may be a bit high.
 - Property: Utilities are down a bit from last year. Group agreed this may need to be raised to 2011 levels.
 - Committee Expenses: Brian asked Council to ensure submissions are correct.
 - Evangelism adopted Communications expenses, so that budget increased.
 - Nothing is specifically included for Visioning expenses for 2013.
 - Current budget proposal assumes a surplus at the end of 2012.
- Budget approval will take place at the January Annual Meeting.

Vice President's Report – Lee Prinkila

- Next Tuesday a special committee will meet to discuss an employee handbook.
- Food committee will meet January 7th and submit recommendations for review.

Evangelism Committee – Mike Berdahl

- Alpha is coming January 10 at 6 p.m.. Mike spoke about his Alpha experience. Starts with a celebration dinner, then lessons at 6:30 p.m. and small group sessions from 7 to 8 p.m. Childcare will be provided. Official program starts Thursday, January 17.
- Still seeking new members, and struggling a bit with Meet and Greet sign-ups.
- Discussed online sign-up and how effective it is. Need to send reminders to drive people online. MaryKay is training Welcome Center people on the laptop to help those who want to sign up for volunteer opportunities online.

Adult Faith Formation – Lorraine Maenke

- Grow had sessions on the Visioning process, which were well attended.
- February 9 activity for young married couples (5-7 p.m.)—looking for four couples to lead a lively discussion on parenting. Free event.

Worship, Music and Arts – Chip Carlson

- Kids choirs have been very active. Mike and Kim are doing a great job with the kids.
- Epiphany and Ascension Choir participated in Thanksgiving Eve services.
- Ascension Choir raised \$1,785 for the Duluth trip through their bake sale.
- Servant Song has some new members (singer, guitar player).
- Reformation Choir is getting ready for Christmas Eve worship.
- Instrumental (brass and string) ensembles have been busy rehearsing.
- Confirmation and high school youth participation has been steady.
- Video projectors for the Sanctuary are being looked at for 2013. An expert is coming in tomorrow to make recommendations and cost estimates.

Properties – John Melchert, Brian Heinzen

- No report.

Senior High and Middle School Youth – Amy Manicor and Vickie Olson; Shannon Fleck and Mary Hovet

- Garage Sale May 4—20% of the funds raised will go to Amextra.
- Looking for parents to help with 8th and 9th grade Stepping Stones for January.
- Christmas caroling this week for confirmation kids.
- Afton Ski Day is January 28.
- Youth Rejoice will raffle three gift card wallets, 5-10 silent auction items.
- Youth Quake, January 4-6 (nine students registered so far).
- Toys for Tots is this Friday (16 students and 5 adults, meeting at Immanuel).
- Mission trip deposits are due tomorrow.
- Blankets for seniors, supplies have been purchased and blankets are being completed. Materials are available to groups who would like to make blankets for this project. Contact Becky Farniok if you want to help. June 2 distribution.
- Kids who graduated last year received care packages.
- College reunion supper planned over Christmas break for those in college.
- Confirmation faith stories are posted on the Immanuel website. Topic is prayer.

Stewardship – Paul Stordahl

- Stewardship Sunday was on November 18. As of today 260 pledges are in.
- Reminder that offering envelopes are available to take home. Because of Simply Giving, we should be ordering fewer envelopes.

Children's Education – Lisa Anderson and Eldri Johnson

- This Sunday kids will be leading worship at 9:30 a.m.
- No Sunday School December 23 and 30 (starting up again January 6).
- Parents of 3-year-olds finished a parenting Stepping Stones class.
- There were 56 kids at Parents Night Out. Very successful.
- Next Families First event is February 3, dinner and a movie (5-7 p.m.).

Social Concerns – Sharon Peterson

- Kelly from Redeemer needs more people to come help build the new facility there.
- Prison ministry is working with Chaska Jail. Currently assessing interest in working with people there to provide games, quilts, books, etc. Martin suggested using leftover books from the Immanuel Garage Sale.
- John Urbanski requested money for Lutheran Campus Ministry at the University of Minnesota. Added \$1,000 in the budget for 2013 to cover this, due to a change in their funding model.
- Carol Berg reported on the Rezek House (personnel issues). Programs are still going smoothly. Group for ages 17-21 that are homeless. Trying to get a time to visit.
- Christmas gift activities (e.g., PROP) are going well.
- A suggestion was made by Lee to publicize the amounts Immanuel has donated to local charities.
- Meeting again January 2, 2013, to get budget in order.
- Thrivent will match pancake breakfast on February 3, 2013

Fellowship Committee – Lindy Fischer and Terri Tomlinson

- Service of Remembrance and Smorgasbord are done. Attendance is down for the Smorgasbord.

Staff Reports:**Martin Rathjen**

- Discussed Comcast issues and hosting. Current platforms haven't been adequate, so will be transitioning to Comcast and a more robust email server.
- Communications is in a waiting mode for budgeting approvals for 2013.
- Ads in Eden Prairie and Chanhassen newspapers promoting Christmas services.

Bill Hawkins

- Darrel continues to do excellent work. The Executive Committee is looking into what can be done from a benefit perspective for part time staff (meeting next week).
- Guide One Insurance had a facility inspector come to Immanuel for an inspection. Missing two outlet covers in the nursery (only infraction). Suggestion was made to mount televisions to the wall (rather than on carts), for safety reasons.

Pastor Susan

- Sunday evening, February 10, at 6:35 p.m., Immanuel will have a different kind of gathering for prayer: Sunday Quiet contemplative worship service. Scripture and prayer. Time for reflection. Opportunities to be prayed for.
- Met with Parish Nurse, who wants to plan a Health Ministry Fair, and continues to reach out to people who are struggling.
- Heather Frank from Isaiah helped us out with visioning, and Pastor Susan asked if we could purchase a gift card for Heather and her husband in appreciation. This would come out of Council expense budget. Council agreed; Pastor Susan to follow up.

Pastor Paul

- Vibrant Faith has had a profound impact on Immanuel's ministry. Considering working with them to help Immanuel become more intentionally "mission-centered."

They'll be participating in staff retreat and Council retreat. They are preparing a contract with details on how they can be involved in helping Immanuel.

- Will be doing another push for Five for Fifty in the spring.
- Thursday at 7 p.m., a group will be coming together to help create a vision statement. All are welcome. Three themes have risen from the visioning process, conversations: Connection, Care, and Community. There will be a Sunday opportunity on January 13, 9-9:30. and 10:30-11 (between services).
- An Eden Prairie resident is offering to donate a work of art to Immanuel

President's Update – John Urbanski

- **Annual Report:** January 10, 2013, annual reports are due to Terrie@immanuel.us (one page).
- **Council Nominations:** Nominating committee is reaching out to people to fill open positions on the council. Will be asking for Synod delegates for the spring.

Other Business:

- **Upcoming meetings:**
 - January 27, 2013—annual meeting
 - January 15, 2013—Council meeting

Meeting adjourned at 9 p.m.

Prayerfully submitted,
 Karen Travis
 Council Secretary

Attendance

P-Present, NP-Not Present

Name	P/NP	Name	P/NP
Lisa Anderson	NP	Lorraine Maenke	P
Mike Berdahl	P	Brian Nichols	P
Chip Carlson	P	Pastor Paul Nelson	P
Lindy Fischer	P	Vicki Olson	P
Shannon Fleck	NP	Sharon Peterson	P
Rick Harrison	NP	Lee Prinkkila	P
Bill Hawkins	P	Martin Rathjen	P
Brian Heinzen	NP	Paul Stordahl	P
Mary Hovet	P	Terry Tomlinson	NP
Eldri Johnson	P	Karen Travis	P
John Melchert	NP	John Urbanski	P
Amy Manicor	P	Pastor Susan Weaver	P

Income Summary

2012 November Analysis Summary

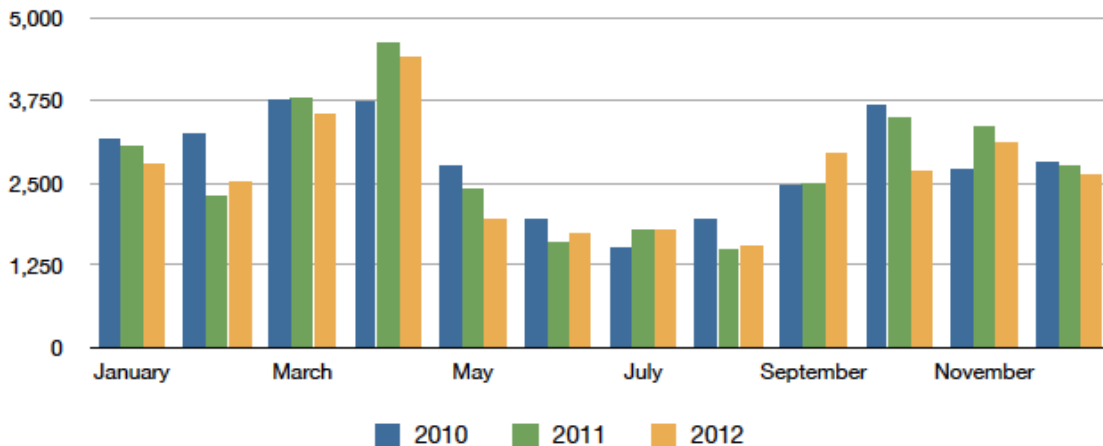
November 2012 giving was less than November 2011 and less than November 2012 budget.

- Actual giving 2012 vs 2011:
 - November giving: \$826 (1.0%) less than 2011 (\$82,074 vs \$82,900)
 - YTD giving: \$55,465 (6.3%) more than 2011 (\$929,368 vs \$873,903)
- Actual giving vs budget:
 - November: \$9,235 (10.1%) less than budget (\$82,074 vs \$91,309)
 - YTD: \$29,6334 (3.3%) more than budget (\$929,368 vs \$899,752)
- Completed 92% of 2012 budget year with total giving at 87% of budget.
- Attendance:
 - Sundays in November 2012: 4 (YTD 48) 2011: 4 (YTD 48)

Immanuel Attendance: 2011 vs. 2012

Date	2010	2011	2012	2012 Cum	Variance	Cum Variance
January	3,151	3,054	2,784	2,784	(270)	(270)
February	3,254	2,300	2,502	5,286	202	(68)
March	3,764	3,793	3,553	8,839	(240)	(308)
April	3,722	4,616	4,415	13,254	(201)	(509)
May	2,757	2,417	1,948	15,202	(469)	(978)
June	1,957	1,595	1,724	16,926	129	(849)
July	1,505	1,772	1,782	18,708	10	(839)
August	1,938	1,493	1,544	20,252	51	(788)
September	2,472	2,495	2,957	23,209	462	(326)
October	3,670	3,483	2,670	25,879	(813)	(1,139)
November	2,713	3,343	3,111	28,990	(232)	(1,371)
YTD Avg	2,809	2,760	2,635			

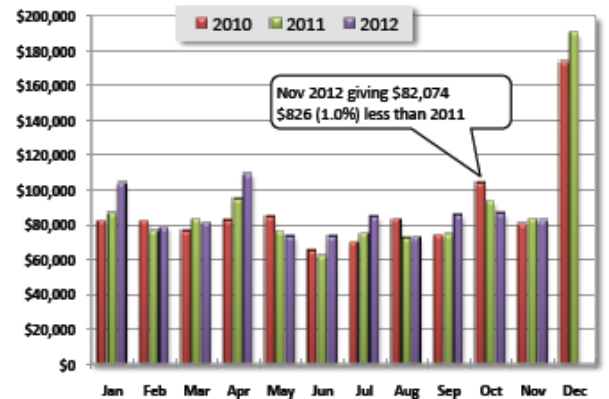
Immanuel Lutheran 3 Year Attendance Comparison



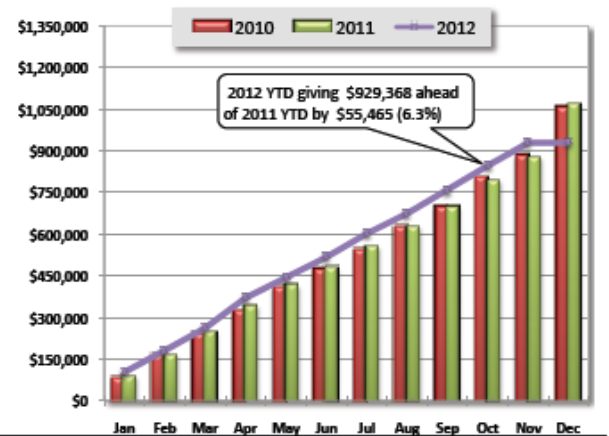
Income Report

Immanuel Lutheran Church Income Report for November 2012

Monthly Giving						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	62,631	81,946	76,078	78,018	1,940	2.5%
March	102,801	76,533	83,025	80,694	(2,331)	-2.8%
April	96,532	82,488	94,959	108,798	13,839	14.6%
May	77,469	84,582	75,593	73,058	(2,535)	-3.4%
June	65,109	65,110	61,527	73,349	11,822	19.2%
July	62,889	69,531	74,684	84,562	9,878	13.2%
August	82,315	82,890	72,215	72,617	402	0.6%
September	73,270	73,435	73,812	85,876	12,063	16.3%
October	76,167	103,989	92,878	86,578	(6,300)	-6.8%
November	101,925	80,006	82,900	82,074	(826)	-1.0%
December	171,577	173,149	190,460			
YTD	1,041,772	1,055,340	1,064,363	929,368	55,465	6.3%



Cumulative Giving by Month						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	131,718	163,627	162,308	181,762	19,453	12.0%
March	234,520	240,160	245,333	262,456	17,122	7.0%
April	331,052	322,648	340,293	371,254	30,961	9.1%
May	408,521	407,230	415,885	444,312	28,427	6.8%
June	473,630	472,340	477,412	517,661	40,249	8.4%
July	536,519	541,871	552,096	602,223	50,127	9.1%
August	618,834	624,761	624,312	674,840	50,528	8.1%
September	692,104	698,196	698,124	760,716	62,591	9.0%
October	768,271	802,185	791,002	847,294	56,291	7.1%
November	870,195	882,191	873,903	929,368	55,465	6.3%
December	1,041,772	1,055,340	1,064,363	929,368	(134,995)	-12.7%



2012 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	81,485	103,744	22,259	27.3%	22,259	27.3%
February	76,681	78,018	1,337	1.7%	23,596	14.9%
March	93,918	80,694	(13,224)	-14.1%	10,372	4.1%
April	92,580	108,798	16,218	17.5%	26,590	7.7%
May	74,121	73,058	(1,063)	-1.4%	25,527	6.1%
June	67,973	73,349	5,376	7.9%	30,903	6.3%
July	69,966	84,562	14,596	20.9%	45,499	8.2%
August	73,948	72,617	(1,331)	-1.8%	44,168	7.0%
September	80,875	85,876	5,001	6.2%	49,169	6.9%
October	96,878	86,578	(10,300)	-10.6%	38,869	4.8%
November	91,309	82,074	(9,235)	-10.1%	29,634	3.3%
December	175,266					
Annual	1,075,000	929,368	-- NA --	-- NA --	(145,632)	86.5%

