

Immanuel Lutheran Church
Church Council Meeting Minutes
August 14, 2012
7 p.m., ILC Library

John Urbanski called the meeting to order at 7:05 p.m.

Devotions – Vicki Olson

Caring Conversations (All)

Refreshments – Vicki Olson

Faith Story – Paul Nelson

Motions:

Motion Made	Made By	Second	Outcome of Vote
Motion to approve June minutes	Sharon P.	Shannon F.	Motion carried

Action Items Assigned:

Action items	Assigned to	Target Date	Status

Committee Reports:

Secretary's Report – Karen Travis

- Approved June Church Council meeting minutes. Sharon motioned to approve; seconded by Shannon. Motion carried.

Financial Secretary's Report – Rick Harrison

- Report includes both June and July
- July giving was more than last year and over budget. YTD is 9% more than last year.
- Actual giving for July was 20% higher than budget. YTD is 8% over budget.
- Completed 58% of the budget year. Total giving is 56%, but there is typically more spending and giving toward the end of the year.
- Sunday attendance is decreasing slightly year over year while our budget is continuing to rise. Pastor Paul noted this seems to reflect a larger trend among churches over the past ten years—people seem to be going to church less often.

Treasurer's Report – Brian Nichols

- Expenses are under plan for the month and YTD.
- Discussed Executive Committee's decisions to make a one-time contribution of \$20,000 now toward the mortgage, and add \$5,000 to the principal each month.

Vice President's Report – Lee Prinkkila

- Kitchen Lady's Law: Brian Heinzen will help John Melchert with Properties. A one-hour training session will be made available in the fall.

Evangelism Committee – Mike Berdahl

- Ordered coffee cups for Immanuel as gifts for visitors who sign their names on the gold grow sheet. Coffee cups will be delivered with bread and a message to make their visit memorable.
- Welcome Sunday is September 9. On September 8 we're looking for volunteers to hold up invite signs on County Road 4—good project for church youth. Street-side banner is going up August 15. Green dots and wooden nickels will also be coming back to remind people to pray.
- September 23, Temple Talks on faith groups will be held.

Adult Faith Formation – Lorraine Maenke

- As part of the Crossroads series, Immanuel is reaching out to the singles population. Put out a call on the gold insert to invite singles interested in participating. Last week's session went very well, with a wide range of people, ages, and life circumstances.
- Getting ready for Adult Grow Study, studying the book "The Praying Life: Connecting with God in a distracting world." Runs through October 17.

Worship, Music and Arts – Chip Carlson

- Great special music events have been offered throughout the summer and the group is currently preparing for fall programming.

Properties – John Melchert (reported by Bill Hawkins)

- Room B prayer room is coming along nicely. May need some carpenters to do the ceiling (e.g., tongue and groove wood).
- Interviewing for the custodian position, starting tomorrow. Brian, Kevin Johnson, Jerry Figg and Bill will be involved. Two of the applications are from cleaning facility managers who are interested, and two are from individuals. Jim Stokes leaving at the end of this month. Immanuel will be recognizing Jim this Sunday between services.
- The stained glass window for the sanctuary is coming along. It's halfway completed. There have been some medical issues in the family that has slowed the work. Won't be in by September 1.

Senior High and Middle School Youth – Amy Manicor and Vickie Olson; Shannon Fleck and Mary Hovet

- Confirmation for the fall will include six groups of incoming 7th graders, with two guides set up for each. 10th grade student leaders signed up to participate.
- New middle school/high school choir for students (boys choir and girls choir). Information to come in the fall.
- YouthQuake coming in January, but kids can start signing up the end of September.
- Backpacking was a big success.
- Junior Milestone will be held on October 11 with Thrivent.
- Kayak and bike trip to Madeline Island for 9-12 grade, September 14-16. Information is available on the website.
- Biaggi's fundraiser coming the first or second week of October (date TBD).

Stewardship – Paul Stordahl

- Meeting in one week, getting ready to kick off the fall stewardship campaign.

Children's Education – Lisa Anderson and Eldri Johnson

- Forty-two kids participated in Pioneer Explorer week. Vacation Bible school included 145 kids.
- Kim will be doing a “Are You Hungry?” event to make sandwiches, go to a shelter, etc.
- Camp Noah will be held in Moose Lake the week of August 20
- Kim does a survey each year. This year 82 families responded, revealing 21 different schools are represented at Immanuel. Talked about getting kids involved, and that a drawing factor in the past was knowing kids from school (this is less common now). Discussed driving kids events toward family events. Families First effort (organizing events around families rather than grade level). More family-driven. The report is in electronic form Lisa will have Kim share the survey information with the council.

Social Concerns – Sharon Peterson

- Working with the theme of prayer for this year and will be asking each of the champions to fill out a form about what they do and what they will cover, and posting these on the Immanuel website.
- Prison ministry: Jan Marschke has been the one working with them, and it's difficult to get in to see the prisoners. May work with the halfway house. If approved, will purchase 50 Jesus Calling books to give to the prison. Carver County jail has also asked if we might be interested in doing something with them. Their chaplain passed away, so they have no spiritual leadership there.
- PROP has so far collected \$9,000 toward match funding, and the social committee may also give \$500. There will be something in the bulletin Sunday to promote this.

Fellowship Committee – Lindy Fischer and Terri Tomlinson

- There will be an appeal in the Gold Grow Sheet asking for volunteers for Welcome Sunday.

Staff Reports:

Martin Rathjen

- Working with Lisa Thomas (graphic designer) to do the artwork for carrying the Immanuel brand and theme through Welcome Sunday materials (e.g., banner).
- Communications team as a subset of Evangelism will be requesting funds for graphic design work in the fall to ensure the Immanuel brand is consistent in our publications. Deb Garvey has made recommendations for graphic design resources.
- Planning to use the Religion section of Eden Prairie News more frequently. If anyone has news that's good to share, please let Martin know.
- Communications team is asking us to consider how new technology (email blast, website) could change what we're doing with Luther's Way—moving from informational to inspirational (e.g., more detailed quarterly publication).
- Confirmation and Stepping Stones coming up this fall.

Bill Hawkins

- We have been having trouble with the office copier. It's on a five-year lease, but we're working with the vendor to find a solution.
- Mailboxes are getting full. Please check your mailbox.

Pastor Susan

- Had a fabulous trip to Holden Village. 35 people attended, ages 4 to 80.
- On September 20, Pastor Susan will be going to Scotland and Ireland as part of a Celtic Christianity Pilgrimage.
- In September, Pastor Susan is beginning the second half of her spiritual direction training.
- Prayer videos done early in the summer will be posted on the website starting in the fall, along with longer interviews from people talking about prayer.

Pastor Paul

- Visioning process update
 - The group discussed how worship patterns are changing. Immanuel is still spiritually healthy, and we could continue to coast. However, as our community continues to change around us, we need to explore how God is calling us to change with our community and to meet them where they are in exciting ways.
 - Thirty-five people attended training on August 6.
 - Having faith-to-faith conversations of 58 people, each will lead five conversations (four within the congregation and one within the community). Pastor Susan and Pastor Paul are meeting with Eden Prairie community leaders to talk with them.
 - Putting together a listening session in late September to share the information we're hearing and share it with people who are in leadership in our community.
 - Another training session is scheduled for August 20.
- At Welcome Sunday, will have two screens in the front of the tent—each showing prayers that will appear on the screens during the service. Pastor Paul asked Council members to be proactive on the process, tweeting or texting prayers to be posted.
- On October 20, Pastor Paul's daughter will be getting married. Everyone in the church is invited to the wedding and a cake reception to follow.

President's Update – John Urbanski

- Last spring the Council and Executive Committee got a refurbished computer for Martin. Recently there was a request for two new laptops for staff. Tonight the Executive Committee authorized funds to be directed toward that from the kitchen fund. Not sure how much is needed (e.g., \$3,000-\$4,000).
- Made Council members aware of the Redeemer construction project, as well as the Executive Committee's decision to sign and send a letter of intent related to funding. This is not a legal contract. Redeemer needs volunteers to help with construction.
- Redeemer's annual block party is Wednesday night.
- Luther's Way deadline is Friday for the September issue.

Other Business:

Long-range plan

- A question was raised about the long-range plan and how it's kept updated as new people join the Council. Not all the documents are included in the Council three-ring binders. Agreed that we need to get all the information electronically, so it can be shared and stored more easily:
 - Establish an annual review of long-range plans after the election in January or Spring Retreat.
 - Store information on a shared drive, as "read only" so it can't be edited without permission but can be viewed by everyone.

The next meeting will be September 11, 2012, at 7 p.m.

Meeting adjourned at 9:09 p.m.

Prayerfully submitted,
Karen Travis
Council Secretary

Attendance

P-Present, NP-Not Present

Name	P/NP	Name	P/NP
Lisa Anderson	P	Lorraine Maenke	NP
Mike Berdahl	P	Brian Nichols	P
Chip Carlson	NP	Pastor Paul Nelson	P
Lindy Fischer	NP	Vicki Olson	P
Shannon Fleck	P	Sharon Peterson	P
Rick Harrison	P	Lee Prinkkila	P
Bill Hawkins	P	Paul Stordahl	P
Mary Hovet	P	Terry Tomlinson	P
Eldri Johnson	NP	Karen Travis	P
John Melchert	NP	John Urbanski	P
Amy Manicor	P	Pastor Susan Weaver	P

Income Summary

July Income Analysis Summary

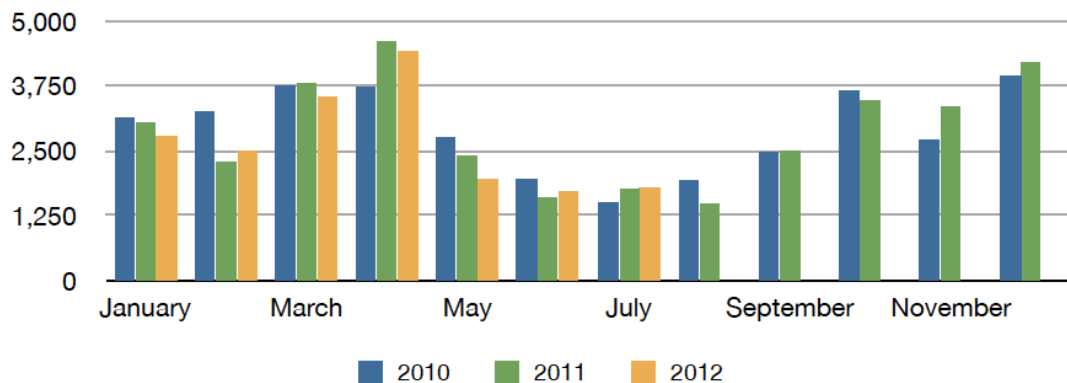
July 2012 giving was more than July 2011 and more than July 2012 budget.

- Actual giving 2012 vs 2011:
 - July giving: \$9,878 (13.2%) more than 2011 (\$84,562 vs \$74,684)
 - YTD giving: \$50,127 (9.1%) more than 2011 (\$602,223 vs \$552,096)
- Actual giving vs budget:
 - July: \$14,596 (20.9%) more than budget (\$84,562 vs \$69,966)
 - YTD: \$45,499 (8.2%) more than budget (\$602,223 vs \$556,724)
- Completed 58% of 2012 budget year with total giving at 56% of budget.
- Attendance:
 - Number of Sundays in July: 5 Sundays 2012 and 5 Sundays 2011.
 - Number of Sundays YTD: 31 Sundays 2012 and 31 Sundays 2011.

Immanuel Attendance: 2011 vs. 2012

Date	2010	2011	2012	2012 Cum	Variance	Cum Variance
January	3,151	3,054	2,784	2,784	(270)	(270)
February	3,254	2,300	2,502	5,286	202	(68)
March	3,764	3,793	3,553	8,839	(240)	(308)
April	3,722	4,616	4,415	13,254	(201)	(509)
May	2,757	2,417	1,948	15,202	(469)	(978)
June	1,957	1,595	1,724	16,926	129	(849)
July	1,505	1,772	1,782	18,708	10	(839)
YTD Avg	2,873	2,792	2,673			

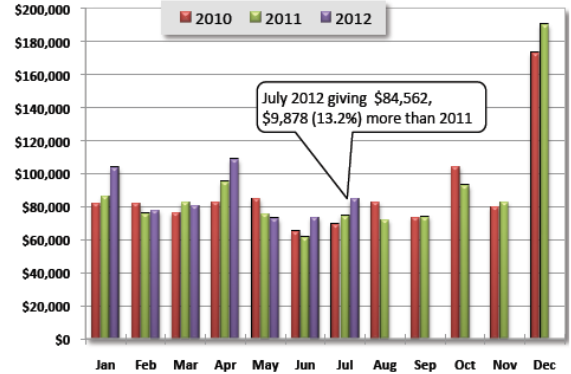
Immanuel Lutheran 3 Year Attendance Comparison



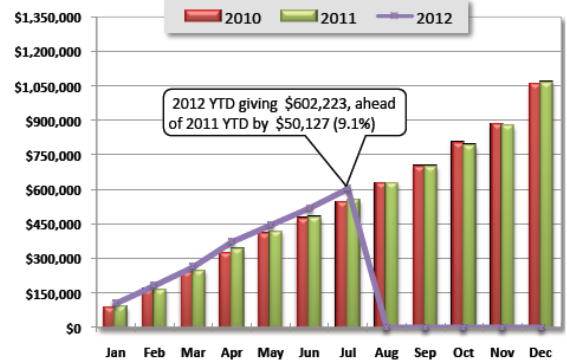
Income Report

Immanuel Lutheran Church Income Report for June July 2012

Monthly Giving						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	62,631	81,946	76,078	78,018	1,940	2.5%
March	102,801	76,533	83,025	80,694	(2,331)	-2.8%
April	96,532	82,488	94,959	108,798	13,839	14.6%
May	77,469	84,582	75,593	73,058	(2,535)	-3.4%
June	65,109	65,110	61,527	73,349	11,822	19.2%
July	62,889	69,531	74,684	84,562	9,878	13.2%
August	82,315	82,890	72,215			
September	73,270	73,435	73,812			
October	76,167	103,989	92,878			
November	101,925	80,006	82,900			
December	171,577	173,149	190,460			
YTD	1,041,772	1,055,340	1,064,363	602,223	50,127	9.1%



Cumulative Giving by Month						
Month	2009	2010	2011	2012	Var \$	Var %
January	69,088	81,681	86,230	103,744	17,514	20.3%
February	131,718	163,627	162,308	181,762	19,453	12.0%
March	234,520	240,160	245,333	262,456	17,122	7.0%
April	331,052	322,648	340,293	371,254	30,961	9.1%
May	408,521	407,230	415,885	444,312	28,427	6.8%
June	473,630	472,340	477,412	517,661	40,249	8.4%
July	536,519	541,871	552,096	602,223	50,127	9.1%
August	618,834	624,761	624,312			
September	692,104	698,196	698,124			
October	768,271	802,185	791,002			
November	870,195	882,191	873,903			
December	1,041,772	1,055,340	1,064,363			



2012 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	81,485	103,744	22,259	27.3%	22,259	27.3%
February	76,681	78,018	1,337	1.7%	23,596	14.9%
March	93,918	80,694	(13,224)	-14.1%	10,372	4.1%
April	92,580	108,798	16,218	17.5%	26,590	7.7%
May	74,121	73,058	(1,063)	-1.4%	25,527	6.1%
June	67,973	73,349	5,376	7.9%	30,903	6.3%
July	69,966	84,562	14,596	20.9%	45,499	8.2%
August	73,948					
September	80,875					
October	96,878					
November	91,309					
December	175,266					
Annual	1,075,000	602,223	-- NA --	-- NA --	(472,777)	56.0%

