



## Council Meeting Minutes

Date: 3/14/2023	Time: 7:00 P.M.	Location: Fellowship Hall and Zoom
Attendees: Pastor Paul, Paul S., Julie M., Peg, Jennifer, Phil, Winnie, Jolene H, Jolene T, Kelly, Mark, Winnie, Jenny, Mike, Connie, Savannah,		
Absent: Laura, Kristi, Kate, Angie, Nancy W		
Call To Order: 7:10 PM.		
Approval of Previous Meeting Minutes: Jennifer made motion to approve the minutes as amended for February 21, 2023. Jolene seconded the motion and all approved.		

Action Item	Who	Status	Expected Completion date
Council members to review their position descriptions and provide feedback to MaryKay	All Council Members		April 1, 2023

## Devotions

- Devotions were led by Julie Maes.

## Retreat

- The Council retreat will be held at the Arboretum on April 15, 2023 from 9:00 – 3:00 p.m.
- A Team Building effort is being planned.

## Position Descriptions

- All council members are to review their position descriptions and provide feedback to MaryKay by April 1, 2023.

## Financial Matters

Jennifer and Connie presented the financial, attendance and giving information.

### Immanuel Lutheran Church February 2023 Financial Summary

	Year to Date					Progress to Budget		
	Prior Year	Budget	Actual	Variance	% Var	YTD Giving / Expense	Annual Budget	% Budget YTD
Giving	\$ 228,824	\$ 199,833	\$ 234,583	\$ 34,750		\$ 234,583	\$ 1,199,000	
Misc. Income	\$ 1,565	\$ 10,000	\$ 2,911	\$ (7,089)		\$ 2,911	\$ 60,000	
<b>Total</b>	<b>\$ 230,389</b>	<b>\$ 209,833</b>	<b>\$ 237,494</b>	<b>\$ 27,660</b>	<b>13.2%</b>	<b>\$ 237,494</b>	<b>\$ 1,259,000</b>	<b>18.86%</b>
Benevolence - ELCA (9%)	\$ 20,594	\$ 17,985	\$ 21,112	\$ 3,127		\$ 21,112	\$ 107,910	
Benevolence - Other (8%)	\$ 18,306	\$ 15,987	\$ 18,767	\$ 2,780		\$ 18,767	\$ 95,920	
Church Expenses	\$ 158,246	\$ 170,211	\$ 166,032	\$ (4,179)	-2.5%	\$ 166,032	\$ 1,021,266	16.26%
Program Expenses	\$ 9,493	\$ 9,138	\$ 12,435	\$ 3,297	36.1%	\$ 12,435	\$ 54,824	22.68%
<b>Total Expenses</b>	<b>\$ 206,640</b>	<b>\$ 213,320</b>	<b>\$ 218,346</b>	<b>\$ 5,025</b>	<b>2.4%</b>	<b>\$ 218,346</b>	<b>\$ 1,279,920</b>	<b>17.06%</b>
Giving less Expenses	\$ 6,188	\$ (3,487)	\$ 19,148	\$ 22,635		\$ 19,148	\$ (20,920)	

<b>General Fund Balance</b>	<u>Prior Month</u>	<u>This Month</u>	<u>Inc / (Dec)</u>
	\$ 743,846	\$ 801,491	\$ 57,645

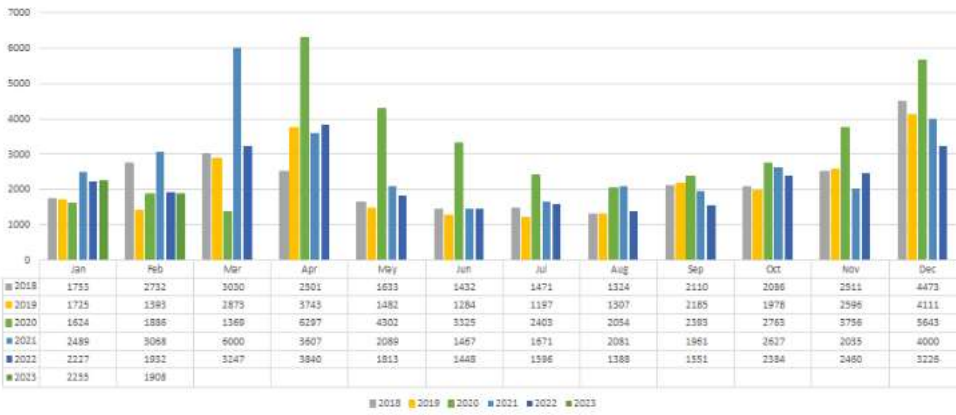
#### Raise the Roof

Year	Month	Received	Total campaign Receipts	% of Pledged
2023	Jan	\$ 12,461	\$ 172,354	40%
2023	Feb	\$ 13,342	\$ 185,696	43%

#### Highlights

- \* Income exceeds expenses by \$18.7K for the month and \$19.1K for the YTD
- \* Church (property) expenses were higher this month due to our annual insurance premium (approx \$11K) being paid this month
- \* Church (personnel) expenses were \$6.2K favorable due to open Assoc Pastor role - budget is straight lined
- \* Monthly budget splits for Income and Expenses remain under review - system automatically straight lines annual budget unless we over-rid

**Immanuel Lutheran Church  
Monthly Attendance Comparison**

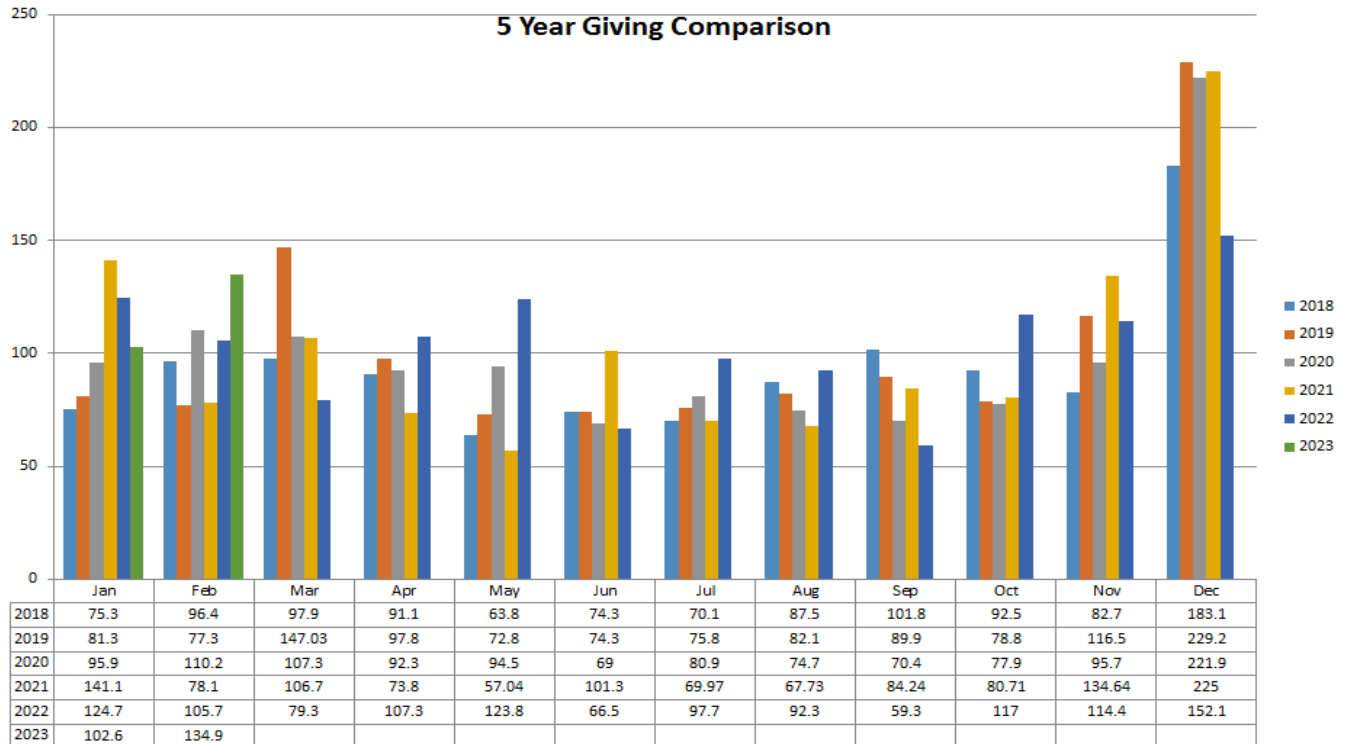


**In Person Worship Trend**  
 August 2022 - 59% In Person  
 September - 68% In Person (Tent Meeting)  
 October - 61% In Person (Confirmation)  
 November - 66% In Person (Thanksgiving Service)  
 December - 70% In Person (Christmas Services)  
 January 2023 - 56% In Person  
 February - 60% In Person

**Immanuel Lutheran Church  
Year-to-Date Attendance Comparison**



**5 Year Giving Comparison**



**YTD Actual**    **YTD Budget**    **% Favorable**  
 \$237.5            \$209.8            13%

## **Pastoral Update**

- 1 funeral and 1 baptism
- No weddings
- Holy week and Palm Sunday. We will follow one story line on Palm Sunday.
- Maundy Thursday – communion will be at the rail.
- Summer Ministries – great participation with 19 people signed up.

## **Deacon Savannah**

- Holden trip which is scheduled for June 25<sup>th</sup> – 30<sup>th</sup>. We are currently at 14 and need 1 more person.
- Mexico trip – August 7 – 12, 2023. The focus will be on immigration.
- Registration is open for the Wyoming backpacking trip.

## **Kelly**

- Lots of communication occurring with Easter and Holy Week.
- Working to recruit Livestream tech.
- Working on documenting better processes in the office, i.e. payroll, PTO tracking, month end processes.
- Utility costs are higher than we budgeted. Excel Energy is 24% higher than the same time period last year. Kelly will do a deep dive into usage to determine if there are ways costs can be decreased.

## **Associate Pastor Call Status**

- We are currently waiting on getting the minister profiles.
- All work has been completed including which questions will be asked.
- Interviews will begin in April.

## **Committee Updates:**

### **Middle School – Jolene T**

- Lisa Melchior will be helping with Middle School.

### **Properties – Mark A**

- Plans are being made for the spring cleanup which is tentatively scheduled for Saturday, May 6<sup>th</sup>. Mulch will not be done this year as it was done last year. The focus will be on picking up sticks, window washing, the Sanctuary and Sunday school rooms.
- The bathroom remodel is still on schedule for April 11<sup>th</sup>.
- We are still waiting to get estimates for the damage that was done to the kitchen cabinets. Damage was more extensive than originally thought; however, we are trying to keep costs as low as possible.
- Nothing has changed from last month regarding the retention pond except for Kelly signing the agreement. Depending on the weather, we are on track to do 3 maintenance mows starting in June. We will pay as they complete the work and then at the end of the season, we will ask for reimbursement from the water district.

### **Senior High – Kate/Phil**

- Youth Rejoice was held on February 26<sup>th</sup>. It was a great weekend. \$4,178 was raised with 10% going to Benevolence.
- Sr. High are going to St. Louis on June 17<sup>th</sup> -23<sup>rd</sup>. To date 10 students are signed up.
- A garage sale will be held on May 6<sup>th</sup>. Donations can start on May 3<sup>rd</sup> for the garage sale. Large value items can be sold on Market Place which would generate more value. If anyone has large value items that could raise more money by posting on Market Place, please contact Jolene T for further information.
- Have received 51 donation items for the Auction.

### **Evangelism - Jolene H**

- Will be scheduling a meeting within the next two weeks.
- Work will begin regarding Welcome Weekend.

### **Children's Ministry – Jenny N**

- 19 kids registered for camp summer ministries.
- VBS registration is open for both volunteers and kids.
- We had a strong attendance at Sunday School.
- A nursery attendant will be on the playground to watch the children during the 10:30 service.

### **Worship Music and Arts – Winnie**

- A meeting was held last week where ideas were brainstormed on kids' art and dance.
- The two younger choirs are growing and doing well.
- The Rutter Requiem will be held on Good Friday.
- Currently working on organizing the choir room to get things back in shape.

### **Fellowship - Angie and Mike K.**

- Received assorted papers this past Sunday. Mike hasn't had a chance to go through all of the information yet.
- Mike has been checking in with the Wednesday night cafes and things are going well. The numbers are down a little bit from what was expected.

The meeting was adjourned with the Council singing a song.