



Council Meeting Minutes

Date: 2/21/2023	Time: 7:00 P.M.	Location: Fellowship Hall and Zoom
Attendees: Pastor Paul, Paul S., Julie M., Peg, Jennifer S., Phil, Winnie, Jolene H, Jolene T, Angie K. Nancy W. Kelly, Mark, Kate, Winnie, Jenny, Angie		
Absent: Laura, Kristi, Connie		
Call To Order: 7:05 P.M.		
Approval of Previous Meeting Minutes:		

Action Item	Who	Status	Expected Completion date

The meeting was opened with Paul S being thankful for the outpouring of support he has received since his recent medical diagnosis.

Pastor Paul made a motion to approve the minutes for January 2023. Kate seconded the motion and all approved.

The Council welcomed Nancy Westby and Angie and Mike K as new members of the 2023 Council. Nancy will lead Adult Faith Formation and Angie and Mike K will lead Fellowship.

Financial Matters

Jennifer presented the financial information.

- Income and expenses balanced each other out for the month - Both at \$102K.
- Total giving was \$20K less than last year.
- Still finetuning the budget's monthly splits. (Currently the budget is straight lined by month)
- Church Expense are less than budget in Jan due to operating without an Assoc Pastor and Savannah not being a deacon yet.
- Program expenses are above budget primarily due to one music and arts invoice (\$2.9K) for 2022 activity that was paid in 2023. The invoice didn't get to Kelly until mid-January which was too late to make it into 2022 expenses. Future invoices from the vendor are now being sent directly to Kelly's attention.
- Strong month for Capital Fund receiving \$12,000.

**Immanuel Lutheran Church
January 2023
Financial Summary**

	Year to Date					Progress to Budget		
	Prior Year	Budget	Actual	Variance	% Var	YTD Giving / Expense	Annual Budget	% Budget YTD
Giving	\$ 124,203	\$ 99,917	\$ 101,618	\$ 1,701		\$ 101,618	\$ 1,199,000	
Misc. Income	\$ 458	\$ 5,000	\$ 986	\$ (4,014)		\$ 986	\$ 60,000	
Total Income	\$ 124,661	\$ 104,917	\$ 102,604	\$ (2,313)	-2.2%	\$ 102,604	\$ 1,259,000	8.15%
Benevolence - ELCA (9%)	\$ 11,178	\$ 8,993	\$ 9,146	\$ 153		\$ 9,146	\$ 107,910	
Benevolence - Other (8%)	\$ 9,936	\$ 7,993	\$ 8,129	\$ 136		\$ 8,129	\$ 95,920	
Church Expenses	\$ 71,355	\$ 85,106	\$ 76,296	\$ (8,810)	-10.4%	\$ 76,296	\$ 1,021,266	7.47%
Program Expenses	\$ 5,973	\$ 4,569	\$ 8,542	\$ 3,973	87.0%	\$ 8,542	\$ 54,824	15.58%
Total Expenses	\$ 98,442	\$ 106,660	\$ 102,113	\$ (4,548)	-4.3%	\$ 102,113	\$ 1,279,920	7.98%
Giving less Expenses	\$ 26,219	\$ (1,744)	\$ 491	\$ 2,235		\$ 491	\$ (20,920)	

Cash Reserves used to balance budget

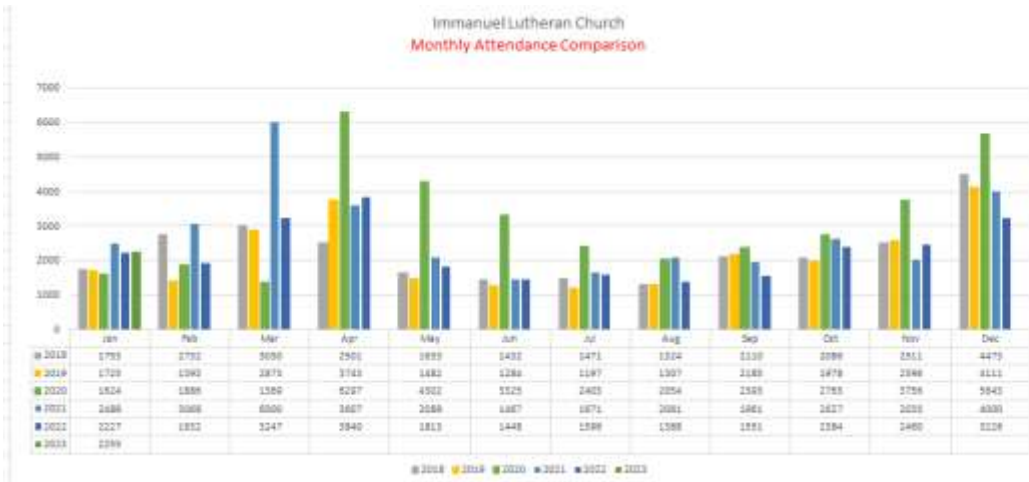
	<u>Prior Month</u>	<u>This Month</u>	<u>Inc / (Dec)</u>
General Fund Balance	\$ 743,762	\$ 760,631	\$ 16,869

Highlights

- * Income and Expenses balanced each other out in January at \$102K
- * Still finetuning income budget by month - currently budgeted equally between all months
- * Church expenses are down due to Savannah not being promoted to a deacon until February and no Assoc. Pastor benefits
- * Music and Worship costs were up due to a large 2022 invoice (\$2.9K) hitting the 2023 books.

Raise The Roof

Year	Month	Received	Total campaign Receipts	% of Pledged
2023	Jan	\$ 12,461	\$ 172,354	40%



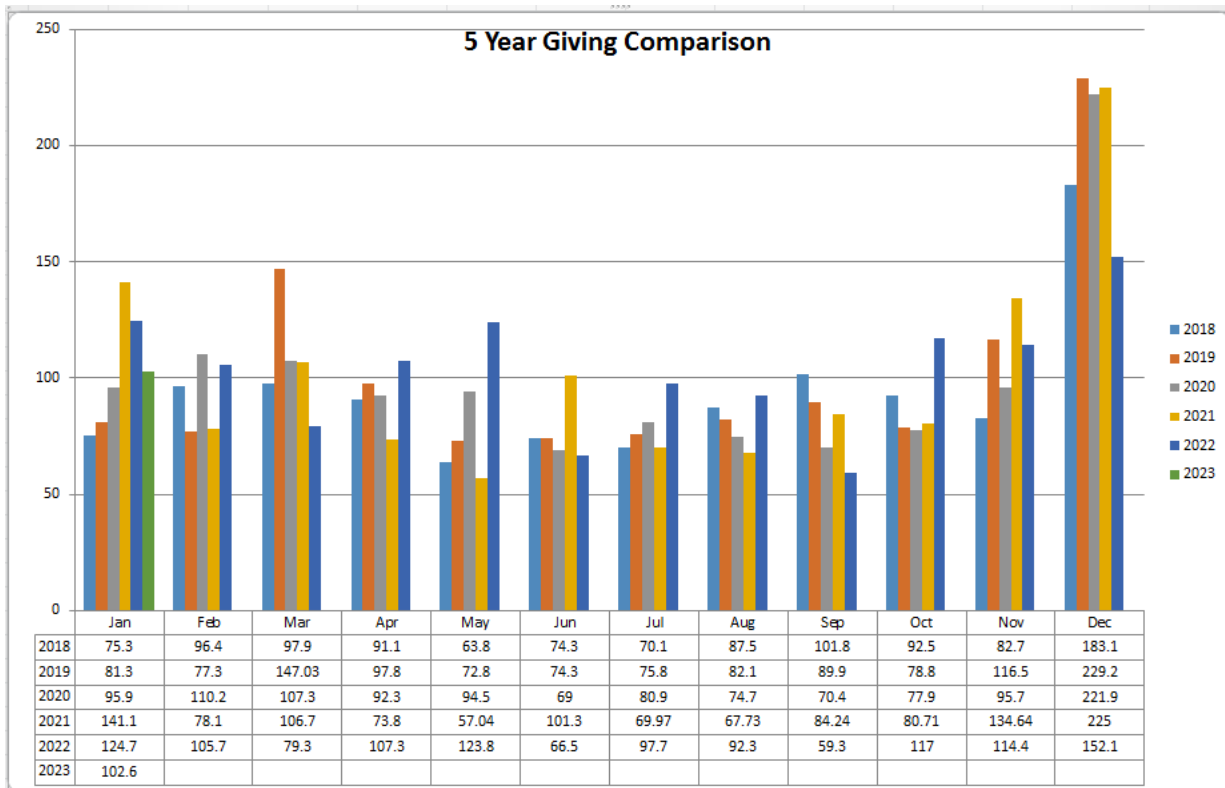
January Notes:

Monthly attendance very similar to January, 2022

In Person Worship Trend

- August - 59% In Person
- September - 63% In Person (Tent Meeting)
- October - 61% In Person (Confirmation)
- November - 60% In Person (Thanksgiving Service)
- December - 70% In Person (Christmas Services)
- January - 56% In Person

Immanuel Lutheran Church
Year-to-Date Attendance Comparison



Retreat

- The Council retreat will be held at the Arboretum on April 15, 2023 from 8:30 a.m. – 2:30 p.m.
- Planning will now begin.

Pastoral Update

- 2 funerals and 3 baptisms
- No weddings.
- Celebrated Savannah’s ordination this past Sunday.
- Bishop Svenningsun had wonderful things to say about Immanuel. Our congregation should feel good about what is happening at Immanuel.

- 44 people attended the Beach Party that was hosted by the Evangelism Committee in January.
- Lent will not start tomorrow night, Wednesday 22, 2023. Ash Wednesday will be moved out one week due to weather conditions.
- The Theme for Lent is about “Journey of Repentance

Associate Pastor Call Status

- The Call Committee has met twice and also met with Pastor Craig Peterson from Minneapolis Synod.
- The Call Committee is months ahead of most call committees. The job description is done and one more meeting will be held to solidify questions for interviewing.
- Plans are to have pastor profiles by mid-March and begin to interview candidates by the end of March.
- Paul S thanked Julie M and Visioning Committee, as well as the Call Committee for all their work to date.

Committee Updates:

Properties – Mark A

- Bathroom remodel is moving forward; paint has been picked out and visited Hasting showroom to pick out Corian countertop. Sent to Beissel Renovation with a target start date of Tuesday, April 11th.
- The hot water spigot on the coffee maker was left on which damaged the cabinets below it. The countertop is fine but we will have to replace the bottom cabinets. We have asked Beissel for an estimate.
- Looking at replacing LED bulbs in the Sanctuary and Luther Hall. We are currently getting estimates for the bulbs. There are savings in electricity by doing this as in the past the electricity bill dropped by half. Approximately 150 bulbs in the sanctuary and 50 in Luther Hall will be replaced.
- Costs are going up. Property/Liability insurance increased from \$9,000 to \$11,000. Excel jumped 38% from last Jan/Feb to this Jan/Feb.

Middle School – Jolene T

- There will be a breakfast this Sunday from 8:15 a.m. – 10.30 a.m. with a silent auction being held.
- The recession offering at the worship services will be for the youth scholarship fund and the worship held will be led by Holy Commotion and the Youth band and Cornerstone choir.
- Thirteen students from middle school signed up for the mission trip to Duluth scheduled for July 30 – August 4th. There are also 10 students signed up from Sr. High for June 17 – 23rd.
- With Lent beginning next week, the start time for confirmation has been moved up to 6:00 p.m. so students can attend the 7:00 service.
- Joe Davis has been booked to work with the Confirmation students on March 15th before he preaches at the worship services on the evening of the 15th. The Topic is “Naming your sin.”

Senior High – Kate/Phil

- We are in desperate need of donations and people to participate in Saturday and Sunday for setup, cooking and cleanup. There is a need for 5-10 students on Saturday, 10-12 students for the morning shift and 10-12 students for the late morning shift on Sunday.
- There are still a lot of post it notes for food items that need to be donated.
- We have about 30 auction items.
- We will have student speakers on Sunday as part of Youth Rejoice.

Evangelism - Jolene H

- Need to schedule a meeting in early March to start talking about Welcome Weekend in September.
- There will be a bookmark handout to give to neighbors and friends for the Easter worship.

Children’s Ministry – Jenny M

- VBS is now open for registration.
- Walk-in registration for camp is open
- There are 3 weeks of spring break; however, we will still have Sunday school.

- March 12th is One story Sunday and a special activity will be done on Psalm Sunday, April 2nd.

Worship Music and Arts – Winnie L

- Reformation Choir
 - Organizing music folders.
 - Welcoming new members.
 - Performing John Rutter requiem for Good Friday.

Fellowship - Angie and Mike K.

- Met with Bill and Leslie Greep to transition responsibilities
- Meet with MaryKay this weekend to review implementation of responsibilities

Church Administrator Staff - Kelly

- Working with Julie M and Bev Lohs on employee review processes.
- Staff has brought forth questions based on the new employee guidebook.
- Reminder about money in dedicated accounts. The goal is to reduce the amounts in dedicated accounts as much as possible.

Mark Arvidson made a motion to adjourn the meeting, Winnie seconded and all approved.

Pastor Paul closed by leading us in prayer.