

Immanuel Lutheran Church
Church Council Meeting Minutes
April 9, 2013
7 p.m., ILC Library

John Urbanski called the meeting to order at 7:02 p.m.

Devotions – Shannon Fleck

Faith Story – Mike Berdahl

Refreshments – Brian Nichols

Motions:

Motion Made	Made By	Second	Outcome of Vote
Motion to approve March minutes.	Shannon	Janis	Motion carried.

Action Items Assigned:

Action items	Assigned to	Target Date	Status
Bob will work with Bill and MaryKay to determine the best way to manage addition of other charities/ministries as part of Immanuel's online giving form.	Bob	TBD	In process.

Committee Reports:

Secretary's Report – Karen Travis

- Correction: Garage sale is May 4 (not May 5). Sharon motioned to approve March minutes, as amended. Janis seconded. Motion carried.

Vice President's Report – Susan Geitzenauer

- No report.

Financial Secretary's Report – Bob Warner

- March was a good month. Giving was nearly \$15,000 over budget (with five Sundays and Easter).
- Attendance was also up by 1,100, compared to last year.

Treasurer's Report – Brian Nichols

- Giving is ahead of plan and expenses are below plan. Reviewed Financial Summary report.

President's Update – John Urbanski

- This Sunday is the Council Installation (all three services). Council members are asked to join as many services as possible, starting at 8:30 a.m.
- "Luther's Way" articles are due Friday this week for the May issue. Council is encouraged to contribute stories about how God is at work at Immanuel.

Council Reports:

Evangelism Committee – Mike Berdahl

- Easter went well. Discussed Immanuel's desire to add a turn lane to Route 4 and close the first parking lot exit to Luther's Way. Pastor Paul met the landowner, who agreed to call the city and request that plans be moved forward.

Adult Faith Formation – Lorraine Maenke (update from Pastor Susan)

- Tomorrow night the last series for GROW will begin("Animate Faith"). About 25 people have signed up.
- There will be a financial planning event for women on Monday at 7 p.m. Free of charge.
- This Sunday night the second Sunday Quiet service will be held.

Worship, Music and Arts – Janis Cameron

- The Senior Choir goes into rehearsals in May, and will plan on singing once a month during the summer.
- Deb Kehoe isn't available to lead bell ringers, so Sara Ralston will take over temporarily.
- Suggestion was made to reserve the last row or two in the Sanctuary for people who come late to the 9:30 a.m. service, so it's easier for them to find a seat.
- May need to purchase additional bibles and hymnals.
- Discussed Video Projection Project philosophy and estimates gathered so far by Gary. Will need to incorporate into the plan the ways in which this project supports Immanuel's vision. Will also need to include video production equipment for Luther Hall in future plans.

Properties – Brian Heinzen

- Soon will have the artwork that was donated to Immanuel hung up in the Narthex.
- Spring clean up day is scheduled for May 11.
- Ed is moving forward with the Garden Project, growing food that will be donated to PROP. Gift cards for Bachman's are available for sale every Sunday, with 15% donated to support this project.

Senior High and Middle School Youth – Brenda Tonjes and Kirsten Stenoien; Shannon Fleck and Mary Hovet

- 30-Hour Famine was a success, though attendance was a bit low.
- Easter Breakfast went well.
- Junior/senior banquet will be held on April 21.
- Garage Sale is scheduled for May 4.
- Discussed a Scholarship fund in the budget for this ministry, using money donated by Kowalski's (averaging \$700/year from receipt collection). Funds, which currently total \$3,000, are used to help kids go to camp, backpacking, mission trips and other youth activities. A suggestion was made to use some of this money to help kids from Redeemer attend Camp Onomia.

Stewardship – Paul Stordahl

- We're in the middle of our Five for Fifty revival. Updates on this campaign were provided last Sunday, reminding people of the original mission and progress that has been made. People were invited to join the mission or to re-evaluate their contributions. Official Five for Fifty Sunday will be April 21.
- Question was raised about a \$5,000 annual benevolence allowance for Redeemer from Five for Fifty. It was paid 2011, but not in 2012 or 2013. Bill will make outstanding payments.
- Discussed the possibility of including other organizations and ministries on Immanuel's online giving form, as a way to reinforce reaching out to the community. Will ask people to consider contributing to these charities above and beyond giving to Immanuel. Would need to assess time and effort required to manage bookkeeping for this process (Bill and MaryKay will work with Bob on how best to manage this process).

Children's Education – Lisa Anderson and Eldri Johnson

- Eggstraveganza event was held for younger kids this year (ages 3-kindergarten). Turnout was good.
- The last day of Sunday School is May 5.
- Last Sunday Tracy was officially welcomed to the congregation.

Social Concerns – Sharon Peterson

- Simpson House last year asked for money for a kitchen makeover as part of a contest, and Sharon just found out they won.

Fellowship Committee – Terri Tomlinson, Kim Brattensborg, and Lynette Gust

- No report. Suggestions have been made to once again do a progressive dinner and make it multi-generational to bring people together.

Staff Reports:**Martin Rathjen**

- Logo design is in process, with a first draft delivered on April 26 to a small group. Hope to have something for Council approval in late May or early June. The timing of the logo will drive development of the new website. The Communication team is currently investigating hosting options for the new website.
- Getting to the end of confirmation with the 9th graders.
- Recruiting new guides to start with 7th graders in the fall.

Bill Hawkins

- The exit doors in the Sanctuary need to be repaired. Bill is getting an estimate.
- People are continuing to come to Bill with requests for Thrivent Choice dollars. Bill gets an email each month telling him how much will be contributed, based on Thrivent member designations. This money goes into budgets for individual Immanuel ministries, so any request for funding needs to go through the appropriate ministry committee (e.g., youth ministry, social ministry). Thrivent is no longer providing a match.
- The new business across the street, Tavern 4 & 5, has asked Immanuel if employees could use our parking lot (except for Sundays and Wednesday nights), and have made a \$500 contribution to our church that will go toward property improvements.

Pastor Susan

- Southwest Grief Coalition begins Thursday at St. Andrew.
- The first Voices of Faith event at Redeemer went well. The next one will be held April 26 and Council is invited to participate.
- On Thursday, April 25, Council is invited to the Bloomington Arts Theater (98th and Lyndale), where Cornerstone is giving Immanuel the Community Partnership Award.
- Immanuel is discussing community outreach partnership opportunities with the City of Eden Prairie.
- Council members are invited to a reception at Pastor Susan's home on April 19 at 7 p.m. to meet new members.

Pastor Paul

- Thanks to all who were involved with activities over Holy Week.
- Working with Ministerial Association on the Baccalaureate service in June.
- Backpacking registration is under way.
- Gary did a great job with the Temple Talk this Sunday.

Other Business

- Discussed email sent earlier today by Lee regarding ELCA and hiring of lobbyist Mark Peters. More information is needed before further discussion can take place.

Meeting adjourned at 9:02 p.m.

Prayerfully submitted,

Karen Travis
Council Secretary

Attendance

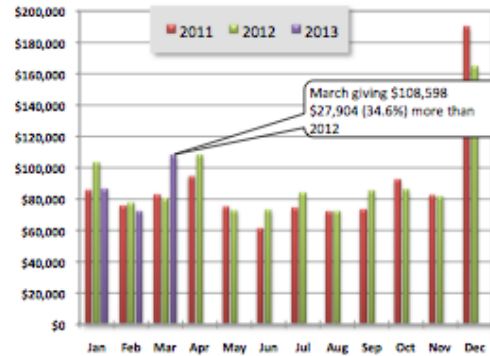
P-Present, NP-Not Present

Name	P/NP	Name	P/NP
Lisa Anderson	P	Pastor Paul Nelson	P
Mike Berdahl	P	Brian Nichols	P
Kim Brattensborg	NP	Sharon Peterson	P
Janis Cameron	P	Martin Rathjen	P
Shannon Fleck	P	Kirsten Stenoien	P
Susan Geitzenauer	NP	Paul Stordahl	P
Lynette Gust	P	Terry Tomlinson	NP
Bill Hawkins	P	Brenda Tonjes	NP
Brian Heinzen	P	Karen Travis	P
Mary Hovet	NP	John Urbanski	P
Eldri Johnson	NP	Bob Warner	P
Lorraine Maenke	NP	Pastor Susan Weaver	P

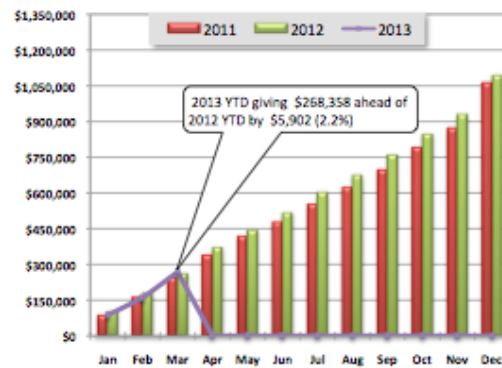
Income Report

Immanuel Lutheran Church Income Report for February 2013

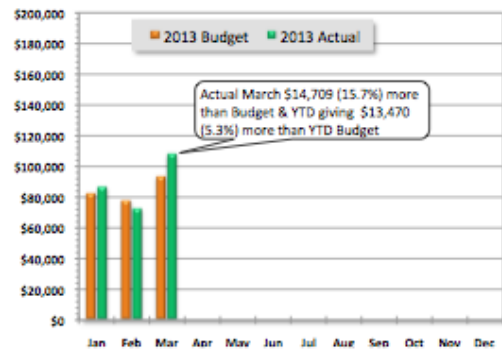
Monthly Giving						
Month	2010	2011	2012	2013	Var \$	Var %
January	81,681	86,230	103,744	87,046	(16,698)	-16.1%
February	81,946	76,078	78,018	72,714	(5,304)	-6.8%
March	76,533	83,025	80,694	108,598	27,904	34.6%
April	82,488	94,959	108,798	0		
May	84,582	75,593	73,058	0		
June	65,110	61,527	73,349	0		
July	69,531	74,684	84,562	0		
August	82,890	72,215	72,617	0		
September	73,435	73,812	85,876	0		
October	103,989	92,878	86,578	0		
November	80,006	82,900	82,074	0		
December	173,149	190,460	165,267	0		
YTD	1,064,363	1,094,635	268,358	268,358	5,902	2.2%



Cumulative Giving by Month						
Month	2010	2011	2012	2013	Var \$	Var %
January	81,681	86,230	103,744	87,046	(16,698)	-16.1%
February	163,627	162,308	181,762	159,760	(22,002)	-12.1%
March	240,160	245,333	262,456	268,358	5,902	2.2%
April	322,648	340,293	371,254			
May	407,230	415,885	444,312			
June	472,340	477,412	517,661			
July	541,871	552,096	602,223			
August	624,761	624,312	674,840			
September	698,196	698,124	760,716			
October	802,185	791,002	847,294			
November	882,191	873,903	929,368			
December	1,055,340	1,064,363	1,094,635			



2013 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	82,849	87,046	4,197	5.1%	4,197	5.1%
February	78,150	72,714	(5,436)	-7.0%	(1,239)	-0.8%
March	93,889	108,598	14,709	15.7%	13,470	5.3%
April						
May						
June						
July						
August						
September						
October						
November						
December						
Annual	1,093,002	268,358	-- NA --	-- NA --	(824,644)	24.6%



Financial Summary

2013 March Analysis Summary

March 2013 giving was more than March 2012 and more than March 2013 budget.

- Actual giving 2013 vs. 2012:
 - March giving: \$27,904 (34.6%) more than 2012 (\$108,598 vs. \$80,694)
 - YTD giving: \$5,902 (2.2%) more than 2012 (\$268,358 vs. \$262,4456)
- Actual giving vs. budget:
 - March: \$14,709 (15.7%) more than budget (\$108,598 vs. \$93,889)
- Attendance:
 - Sundays in March 2013: 5 (Including Easter) 2012: 4

Immanuel Attendance: 2012 vs. 2013

Date	2011	2012	2013	2013 Cum	Variance	Cum Variance
January	3,054	2,794	2,139	2,139	(945)	(945)
February	2,300	3,146	3,309	5,448	163	(482)
March	3,793	3,553	5,149	10,597	1,596	1,114
April	4,616	4,415		10,597	(4,415)	(3,301)
May	2,417	1,948		10,597	(1,948)	(5,249)
June	1,595	1,724		10,597	(1,724)	(6,973)
July	1,772	1,782		10,597	(1,782)	(8,755)
August	1,480	1,544		10,597	(1,544)	(10,299)
September	2,495	2,957		10,597	(2,957)	(13,256)
October	3,483	2,670		10,597	(2,670)	(15,926)
November	3,343	3,111		10,597	(3,111)	(19,037)
December	4,208	5,000		10,597	(5,000)	(24,037)
YTD Avg	2,881	2,886	3,532			
YTD Total	34,569	34,634	10,597			

Immanuel Lutheran 3 Year Attendance Comparison

