



## Church Council Minutes

Date: September 13, 2022	Time: 7:00 pm	Location: Luther Hall + Zoom
Attendees: Pastor Paul, Paul S, Julie M, Connie C, Kim W, Jolene H, Kristi B, Jolene T, Sara B, Winnie L, Phil W		
Zoom Attendees: Pastor Angela, Kelly M, Jenny N		
Absent: Lesley G, Erin H, Mark A, Jennifer S, Kate B, Laura C		
Call to Order: 7 pm		
August Minutes Correction: Credit Card policy is a new policy (not being revised). Jennifer and Conne are reviewing the new policy; spelling correction of Kyung name on pg 2 (Staff); Approved August minutes – Jolene 1 <sup>st</sup> , Sara 2 <sup>nd</sup>		

Devotion: Phil Weber

Follow-up from previous month discussion – Announcement about new family restroom being available

### Financial Matters Review – Jennifer S/Connie C

#### Immanuel Lutheran Church August 2022 Financial Summary

	Current Month					Year to Date					Progress to Budget		
	Prior Year	Budget	Actual	Variance	% Var	Prior Year	Budget	Actual	Variance	% Var	YTD Giving / Expense	Annual Budget	% Budget YTD
Giving	\$ 67,726	\$ 77,030	\$ 91,216	\$ 14,186		\$695,776	\$ 747,504	\$ 736,202	\$ (11,302)		\$ 736,202	\$ 1,232,000	
Misc. Income	\$ 90	\$ 4,250	\$ 1,109	\$ (3,141)		\$ 50,641	\$ 34,000	\$ 61,133	\$ 27,132		\$ 61,133	\$ 61,000	
<b>Total Recurring Income</b>	<b>\$ 67,816</b>	<b>\$ 81,280</b>	<b>\$ 92,325</b>	<b>\$ 11,044</b>	<b>13.6%</b>	<b>\$746,417</b>	<b>\$ 781,504</b>	<b>\$ 797,334</b>	<b>\$ 15,830</b>	<b>2.0%</b>	<b>\$ 797,334</b>	<b>\$ 1,283,000</b>	<b>62.15%</b>
Benevolence - ELCA (9%)	\$ 6,095	\$ 6,933	\$ 8,209	\$ 1,277		\$ 62,640	\$ 67,275	\$ 66,258	\$ (1,017)		\$ 66,258	\$ 110,880	
Benevolence - Other (8%)	\$ 5,418	\$ 6,162	\$ 7,297	\$ 1,135		\$ 55,680	\$ 59,800	\$ 58,896	\$ (904)		\$ 58,896	\$ 98,560	
<b>Church Expenses</b>	<b>\$ 70,248</b>	<b>\$ 83,258</b>	<b>\$ 80,263</b>	<b>\$ (2,995)</b>	<b>-3.6%</b>	<b>\$577,916</b>	<b>\$ 666,062</b>	<b>\$ 595,345</b>	<b>\$ (70,717)</b>	<b>-10.6%</b>	<b>\$ 595,345</b>	<b>\$ 999,094</b>	<b>59.59%</b>
<b>Program Expenses</b>	<b>\$ 2,776</b>	<b>\$ 5,924</b>	<b>\$ 4,806</b>	<b>\$ (1,118)</b>	<b>-18.9%</b>	<b>\$ 34,701</b>	<b>\$ 47,390</b>	<b>\$ 32,490</b>	<b>\$ (14,900)</b>	<b>-31.4%</b>	<b>\$ 32,490</b>	<b>\$ 71,084</b>	<b>45.71%</b>
<b>Total Recurring Expenses</b>	<b>\$ 84,538</b>	<b>\$ 102,277</b>	<b>\$ 100,576</b>	<b>\$ (1,701)</b>	<b>-1.7%</b>	<b>\$730,937</b>	<b>\$ 840,528</b>	<b>\$ 752,989</b>	<b>\$ (87,538)</b>	<b>-10.4%</b>	<b>\$ 752,989</b>	<b>\$ 1,279,618</b>	<b>58.84%</b>
Recurring:													
Giving less Expenses	\$ (16,721)	\$ (20,996)	\$ (8,251)	\$ 12,745		\$ 15,480	\$ (59,023)	\$ 44,345	\$ 103,368		\$ 44,345	\$ 3,382	

% of year elapsed 66.60%

General Fund Balance      Prior Month   This Month   Inc / (Dec)  
    \$ 694,636   \$ 703,809   \$ 9,173

#### Highlights

- \* Giving for August was strong and we remain in a good position to close out the year.
- \* Church and program expenses are under budget for August and year-to-date
- \* YTD giving less expenses remains in a surplus position

### Review of Financial Reports:

- Financials look good with 66% yr elapsed and 62% giving received, with historically largest giving months upcoming; expenses under budget YTD
- Reviewed staff salaries using bottoms up approach and we are right on budget even with the staffing changes this year

- \$797k giving received YTD, which is \$101k ahead of last year, \$75k ahead of 2020, and \$90k ahead of 2019
- If giving ends up being greater than budget, hoping to increase benevolence closer to 20%, which is greater than the budget
- Attendance – August was a little lighter, but online remains relatively consistent
  - Many churches are seeing the same trends, including less volunteer involvement
- Raise the Roof – through August, received \$95k, or 22% of budget. Now reviewing priorities of projects to start/apply giving.

**Pastor Paul:**

- We had a wonderful Welcome Weekend. Bingo was well attended and many volunteers
  - Sunday morning kickoff of Love Like Jesus theme for this year
- Encourage Tables of Eight signups
- Weds Night Café to start again 9/14/22 from 5:00-6:15

**Pastor Angela:**

- Karl nearing his 100 day (Freedom Day)
- Looking forward to the new church year, with lots of collaboration with staff
- Would like to look into additional staff development – looking for people with specific strengths for expertise
  - Synod may have strong referrals. Maybe also look to congregation for those specific areas of expertise
- Adult Faith Formation starts this week – Acts to Revelation. Will be offered hybrid to include those that can't attend in person.

**Pastoral acts (both Pastor Paul and Pastor Angela)** – 4 weddings, 3 funerals, 3 baptisms

**Kelly M:**

- Have started gathering bids for restroom refresh (Langer Construction).
- Raise the Roof – may need to have multiple projects at once, but try to use funds as they are available
- Has started the Church Administrative Certification

**Committee Updates:**

- **Properties** (Kelly M for Mark A):
  - Crack in baptismal font repaired, holding pond year 1 work complete. Ordered No dumping sign; Family restroom complete

- Requesting 80% reimbursement from Watershed for pond work.
- Working on columbarium and new landscaping on East side
- **Middle School (Kim W):**
  - Confirmation starting this week – only 8 7<sup>th</sup> graders and 8 student leaders; God Squad starts Sept 18
  - Confirmation retreat will be Nov 11-13 at Camp Onomia
  - Other dates: Stepping Stone for 7<sup>th</sup> graders – Sept 14; stepping stone for 10<sup>th</sup> graders Sept 25<sup>th</sup> with confirmation Oct 30
- **Social Concerns (Kristi B):**
  - Onward Eden Prairie has updated Amazon wish list
  - Hops and Hope – book discussion with Savannah starts 9/15, 6:30-8:00
  - Other dates:
    - Simpson House Breakfast – Oct 1
    - Prop Shop Winter gear distribution – Oct 6-8
    - Habitat for Humanity – Oct 4 in Chaska
    - Afgan refugee update – Oct 18. Now supporting 6 people
    - Cornerstone 40<sup>th</sup> Anniversary – Sept 22 Open House from 4-7 pm.
- **Evangelism (Jolene H):**
  - Bingo benefit – raised over \$3300 for Prop (all expenses for the benefit are paid out of our budget)
  - Tables of 8 – kickoff meeting Sept 25 at Round Lake Park
- **Adult Faith Formation (Sara B):**
  - Womens Retreat Oct 8 – speakers include Diane Johnson and Shelley Germundson
  - Canoe trip – 7 people – exploring wilderness opportunities, but more tame
  - SALT – Savannah presentation Sept 22
- **Music Ministry (Winnie):**
  - Kyung would like to develop liturgy
  - Looking into Indigenous population – what land do we stand on?
- **High School (Phil):**
  - Nov 16 – 2 speakers in confirmation about mental health awareness – one speaker for students, one speaker for adult faith formation
- **Fellowship (Leslie by Phil):**
  - 150 - 170 meals plated for Welcome Sunday – used 2 containers custard (from Bingo), 10 Root Beer. Had 3 Fellowship and 9 volunteers and were done by 12:30.
  - Sunday Coffee not under Fellowship committee, but will be headed by MaryKay
  - Weds meals resume Sept 14 with easy meals – do have team leaders and volunteers, but could use more help
  - Bill Middeke has submitted a bake sale request
  - Started Smorgasbord planning for 1<sup>st</sup> Thurs in Dec
- **Children's Ministry:**
  - Nursery Assistant, Airam Olvera, hired and starts 9/14.
  - Sunday School starts – currently 85 registered for Sunday School, 24 registered for God Squad
  - Room across from Grace P office has been converted to a book nook.