

**2021 Annual Report of the Congregation
January, 2022
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Council President Tony Szczepaniak

It has been a privilege and honor to serve as your Council President for the 2020 and 2021 term. The second year has been another filled with ups and downs and twists and turns and has felt as if we were on a wild rollercoaster for the entire year. The books of James and Job remind us that it is gratitude and patience that helps us get through our trials in life and help us to remain faithful. Our strong faith brings us many blessings and while 2021 was year #2 of a pandemic that we want to go away it has also been a year filled with blessings!

A highlight this year was the opportunity to work with the Church Council as we revisited, refined, and reaffirmed our mission, vision, and values and developed our five strategic pillars. The pillars are written as aspirational statements and, as such, provide us with a future glimpse of what we want our community to become in the future. The Church Council developed these with the idea of engaging the congregational members to help build the plans of how we will move forward. As we look forward to 2022, under new leadership, we will focus on establishing task forces for each of the pillars to build out those plans and we look forward to broad participation as we look forward!

Much like 2020, your Council and Staff have approached 2021 with conservatism as we saw giving start to wane a bit in the middle of the year; however, the generous giving in the last quarter has led us to a place where we exceeded our giving budgets not only for November and December, but for the entire year as well. We are blessed with how we can use these generous gifts to spread Christ's love in the coming year.

Although a similar sentiment was shared a year ago, we look forward to returning to many of the "norms" we enjoyed before the pandemic despite the reality that we will have to wait a bit longer. We remain committed to trust God to continue to be with us and help us to move forward with hope and anticipation for it is in his son, Jesus Christ, that we seek to be at the center of all we hope to do, are doing, and will do in the future. He is the reason!

Thank you for your confidence in allowing me serve as your President these past two years and your continuing support of our Council Leadership and staff.

In Service to You,

Tony Szczepaniak
Council President

Treasurer's Report

Tami Ehlers

It is with God's guidance and the support of the talented Immanuel staff and council that I was honored to serve this past year as Treasurer of Immanuel Lutheran Church. The financial condition of the Church remains strong thanks to the continued faithful and generous giving from the congregation.

2021 General Fund

In 2021, Immanuel's annual income, which includes weekly envelopes, loose offering, special offerings, miscellaneous income and fees totaled \$1.49 million. Total income for 2021 was higher than budget by approximately \$274K, primarily due to miscellaneous income items. The funds received under the Paycheck Protection Program (PPP) of \$144K were forgiven in 2021 and recorded as income. Further, Immanuel received over \$75K related to the Employee Retention Credit. When excluding these items, total income for 2021 was approximately \$54K higher than budget.

Expenses for the year were below budget, as church activities continued to be impacted by the COVID-19 pandemic. Total expenses in 2021 totaled \$1.17 million against a budget of \$1.21 million (under budget by \$42K).

Here are some highlights of expenses in 2021:

- Benevolence of \$212K against a budget of \$202K were given to the ELCA and ministry partner organizations as directed by the Social Ministry Committee. 2021 benevolence includes the additional 1% discussed at last year's annual meeting and was provided to the ELCA at the time of the PPP loan forgiveness.
- Personnel expenses totaled \$780K against a budget of \$811K – slightly below budget with some shifts in staffing during the year.
- Program spending was less than planned, with total expenses of \$57K compared to a budget of \$65K.
- Properties expenses were slightly less than budgeted. Total expenses were \$77K compared to a budget of \$82K.

Overall, 2021 results were strong with income exceeding expenses by over \$320K, bringing the General Fund cash reserves to over \$475K. The Council recommends contributing an additional 1% in benevolence to be paid in 2022 and to maintain the remaining cash as reserves in anticipation of continued uncertainty in 2022.

The Audit Committee completed its annual review of certain policies, procedures and financial information in January 2022.

Capital Campaigns in 2021

The Building Up campaign continued in 2021 with strong giving against campaign pledges throughout the year. Total gifts of \$148K were received in 2021 related to the capital campaign. At the end of 2021, almost 100% of pledges have been received in support of the capital campaign, representing cumulative gifts of \$631K, compared to total pledges of \$634K.

2022 Proposed Budget

The Council is proposing a balanced budget of \$1.28M for 2022, which represents giving consistent with 2021 (excluding the miscellaneous income items related to the PPP loan and Employee Retention Credit). Uncertainty remains as we head into 2022, however, some spending is planned that is consistent with pre-2020 levels.

Key components of the expense budget:

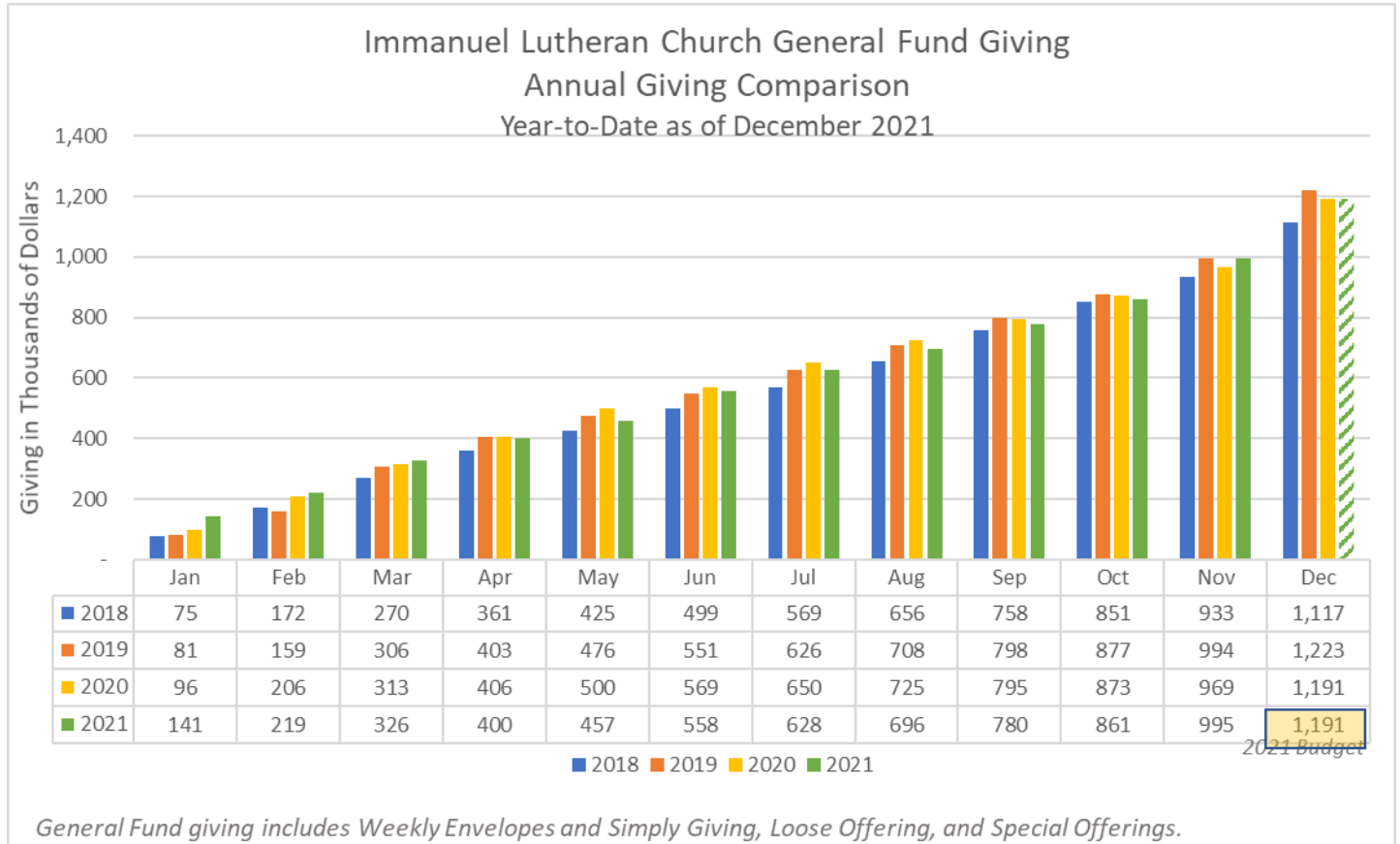
- Personnel expenses are budgeted to increase to \$840K compared to \$780K in 2021, which includes a 3% salary increase for staff.
- Program expenses budget is \$71K. While this represents an increase from \$57K spent in 2021, this reflects spending consistent with pre-2020 program spending levels.
- Property costs are expected to increase by over 30% over 2021 spending to \$104K. This is largely driven by increases in insurance costs and return of repair and maintenance costs to pre-2020 spending.
- Immanuel remains committed to giving a significant portion of our Weekly Envelopes, Loose Offerings and Special Offerings in benevolence to the ELCA and our partner ministries selected by the Social Ministry Committee. In 2022, we recommend benevolence giving of \$209K, which represents 17% of gifts. This percentage is consistent with the 2021 budget.

The 2021 budget recommendation was finalized after prayerful discussion and reflection as to what is necessary to continue to fund our ministries while managing our costs to ensure that we remain financially healthy, with acknowledgement that we expect continued uncertainty in 2022. We believe that this budget will enable us to continue our vision of reaching deeper into our congregation and further out into our community.

Thank you to the entire congregation for your generous and faithful giving in 2021 and to our staff and council members for their responsible management of God's Gifts to Immanuel.

Financial Secretary's Report Twylla Vickmark

With the thoughts of Pandemic 2020 behind us, did we not think we would find that new normal in 2021? Are we all surprised that here we are, one year later still Zooming the ILC 2021 Annual Meeting? What I can tell you this year is that I am not surprised by the giving that you, the family of Immanuel Lutheran provides to this church. Amazed. Thankful. Grateful. Blessed. These are just a few words that come to mind without hesitation.

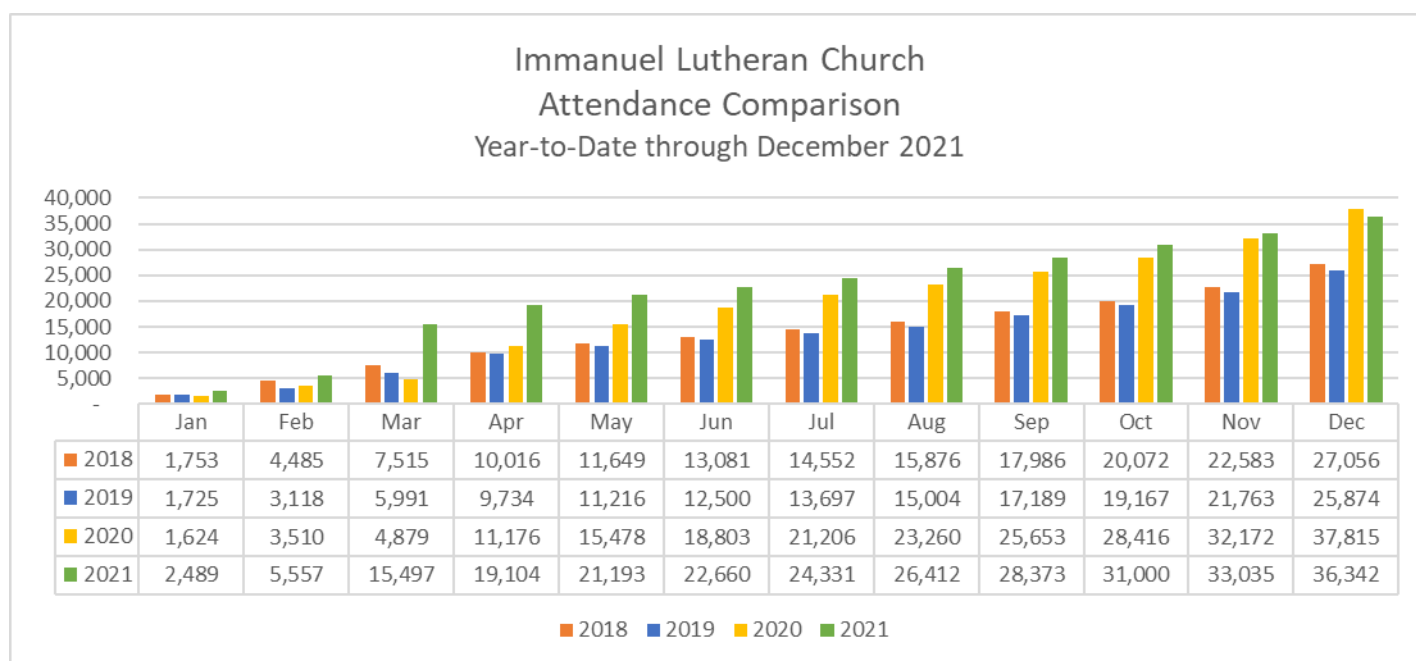


No Counting Team again this year, but please; if you would consider helping every couple of months, it would be greatly appreciated.

Attendance exceeded 2020 by both In-Person worship, as well as on-line. (All attendance for January/February was on-line). Limited In-Person attendance started in March. As promised last year, following is also a snapshot of online views (LiveStream/Facebook/Recorded); along with average watchtime in minutes.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Views												
LiveStream	937	1427	1602	1303	791	317	438	540	386	534	432	674
FaceBook	1273	1382	7939	1199	485	165	130	98	393	600	394	627
Recorded	172	200	399	418	211	224	363	581	170	140	121	252
WatchTime												
LiveStream	31	29	32	16	32	28	26	29	31	34	36	33
FaceBook	9	11	10	11	11	8	6	6	8	6	8	7
Recorded	23	20	16	15	13	12	13	15	20	16	15	20

The following chart has all attendance (in-person and on-line) monthly; as well as year to date.



Adult Faith Formation

Sara Bonk

Throughout Adult Faith Formation programs in 2021, we celebrated God with us as we gathered to have fun, to learn more about our faith and to serve others. Christ worked with us as we expanded our understanding of the Bible and figured out how to teach and learn together – whether sitting at a computer or a folding chair at church or standing six feet apart. And we served as the Spirit loved through us, in traditional and in new ways, in groups and individually. Covid may have paused or changed a few church routines, but it makes us more grateful for the opportunities and experiences we were blessed to enjoy.

Wednesday Evenings – Grow in Faith

Programing was paused the first half of the year but in September Pastors Angela and Paul began facilitating a weekly video series presented by Dr. Craig R. Koester of Luther Seminary. *Genesis to Revelation* is a book-by-book analysis of the Bible from the perspective of literature and narrative. Lectures and live discussions are accessed online or in-person. Adult Faith Formation partnered with Justice Ministry to offer guest speakers between lecture modules to dovetail with themes discussed in lectures. The series has been well attended both in person and online and continues through 2022.

Seniors Actively Living Today (SALT)

The group (55+ adults but open to anybody interested) continued to meet online, in-person or both at least once a month throughout 2021. Outside speakers and SALT members presented and led discussions on climate change, Black history, the history of women and the vote, women in the Lutheran church, the Koran versus the Bible, a Russian travelogue to list just a few topics. In December the group toured the Norwegian House and Mindekirken, the 100-year-old Norwegian Lutheran Memorial Church in Minneapolis. In 2022, look for more interesting events and discussion topics to be offered.

Women's Ministry

It was difficult to plan big group events when it wasn't safe to be together in person most of the year. However, in mid-August a small group of women enjoyed a canoe trip in the Boundary Waters, just before the area was closed due to fire danger. In November, participants served at Humanity Alliance where meals are prepared and delivered to food-insecure families in Hennepin County, Carver County, and other nearby communities. This was an initial contact for Immanuel with this MN-based non-profit and with whom we hope to continue to serve. Also in November, Immanuel women and their guests enjoyed a theater outing to the Old Log in Excelsior to see "The Play that Goes Wrong" which was really funny; even with vaccination cards and covid masks. Future plans include a Woman's Retreat fall of 2022.

Women's Bible Studies

Small group studies continued with strong participation throughout the year. For a description of the studies and current information, visit the Immanuel.us website.

Women's Service and Outreach

The Piecemakers quilting group continued to assemble quilts in spite of setbacks due to Covid. Unable to meet during the fall of 2020 and much of 2021, they met during June and July 2021 and completed 62 quilts which were donated to Lutheran World Relief. The group started up again in September and already have finished over 60 quilts. They will continue to meet every other Thursday until May when the quilts will be displayed in church during the second weekend. New volunteers are always welcome!

Volunteer knitters and crocheters of The Prayer Shawl Ministry did not gather in person in 2021 but continued to create prayer shawls that were blessed and then distributed to the sick, grieving and those in need of prayer. Baptism prayer shawls were also given to all those baptized during the course of the year.

Men's Ministry

Five men went to the BWCA and had a great trip (getting out 15 minutes before the BWCA was closed due to fires!). Men are invited to another BWCA trip, August 14 - 20, 2022. And two teams of Immanuel guys played ball in the Eden Prairie Summer Softball League, Thursday Men's Church Doubleheaders. Immanuel men served breakfast regularly at the Simpson House homeless shelter in Minneapolis and will continue to serve in 2022. If interested in volunteering, David Beach will be the interim contact during staffing transitions. Men's Bible studies continued to meet twice a week — effective Jan. 4, 2022, the Tuesday group meets via Zoom. The Thursday group continues to meet in-person at the Chanhassen Legion, 7 a.m.

Library and Book Club

Our church library continues to offer a variety of books to borrow ranging from devotionals and theology to current events and popular fiction. Immanuel's Book Club continues to have strong participation (10+), meeting monthly either in-person or reluctantly on Zoom.

Fellowship Committee

Bill & Lesley Greep

Greetings from the Fellowship Committee. In 2021 most Fellowship activities were again derailed by Covid. We are still unable to host the annual meeting chili fest, Sunday morning coffee or Wednesday night meals. We are looking forward to being able to bring back these activities again in the coming year.

This year Fellowship was able to assist with the root beer & ice cream tent at the Prop Bingo event in September. After a challenging year it was wonderful to see people gather outside under the tent and support a worthwhile organization.

The highlight of 2021 for Fellowship was the annual Welcome Sunday picnic in September. In 2020 we were forced to cancel the event, but in 2021 we held the event outside under the tent. Instead of the traditional potluck food we served burgers, hot dogs, chips, cookies and potato salad. The event was well-received, and many people commented how much they enjoyed being outside and the easier clean up.

The Fellowship Committee is grateful for all the faithful volunteers and to MaryKay Copp for her help. We are looking forward to the return of more social events, coffee service and Wednesday night meals in the coming year. Thank you all for your continued support and prayers. May 2022 be a year filled with hope and fellowship!

Middle School Youth Ministry Phil Weber and Kim Whalen

When Immanuel confirmation programming needed to change once again due to rising COVID cases this past fall, Martin Rathjen remarked, “I can’t imagine facing life without Christ.” Thanks to Martin, Paul Erdmann, our adult confirmation leaders, student leaders, Pastors, parents, and our entire Immanuel community – we don’t have to. Due to the relentless efforts of all these people, we continued to deliver the good news of Christ to our Immanuel youth. As a result, these precious young people have been able to face life with Christ over these many evolving and challenging months. Prevailing messages of hope and grace have allowed our youth to endure the hardships and to persevere. As a parent of one of Immanuel’s confirmation students, the profound importance of faith formation and the confirmation passage was summed up recently when our 14-year-old daughter asked if we could attend the 10 p.m. Christmas Eve Candlelight and Family Blessing service. For years it has been my wife and I doing the shepherding. This year, our daughter was the shepherd. She, and many others are the beneficiaries of Immanuel’s consistent message that Christ is in their lives and walks with them always. Our youth ministry staff has tirelessly fought to encourage and bless our youth with this message. In doing so, they have helped equip them with resilience, wisdom, and compassion.

Wednesday evening confirmation classes this past year occurred predominantly via Zoom along with Refuel – the 20-minute pre-opening incorporating music, singing, prayer, and meditation. The new year was marked by a special presentation in January by mental health experts from Lutheran Social Services. Counseling experts discussed the challenges of the past year with students and engaged them in conversation about their experiences as young people trying to navigate the pandemic and helped them identify strategies in an effort to remain resilient. As gatherings became possible following availability of the vaccine to both adults and youth, Immanuel was able to transition to in-person worship this past March and gradually open its doors in September for in-person confirmation classes with masking and social distancing measures along with the option of virtual participation via Zoom. Opportunities for fellowship and growth during the annual tubing and skiing outings this past January and February as well as the *Youth Rejoice!* Pancake breakfast and late spring garage sale were postponed due to limited gatherings imposed by COVID. It is exciting to know that many of these events are being planned for 2022, beginning with tubing and skiing opportunities scheduled in the weeks ahead.

The confirmation retreat was held at Immanuel from Oct 29-31, allowing students to return to their own homes each night for sleeping as we did last year. Students enjoyed many opportunities to connect with each other and with God, including campfire devotions and serving together at Feed My Starving Children. Guest leaders Agape* (Dave Scherer) and Joe Davis used joyful music, poetry, activities, and messages to encourage our confirmation students to Show Up and to let God's justice flow, ending with a fun and inspirational Sunday morning hip hop worship. We anticipate returning to an overnight retreat at Camp Onomia in November 2022.

Another activity that remained in the Twin Cities this year for COVID-related reasons was the middle school mission trip. In tandem with the Immanuel high school mission trip, middle school students enjoyed fellowship while serving at the homes of senior citizens in the Hamline/Midway neighborhoods in St. Paul, cutting down small trees, pulling weeds, and even cleaning out an entire garage. They also helped repack medical supplies to ship to other countries, package vegetables to be distributed at low cost to communities in need, and pack books to be given to children through hospital programs. Our Immanuel youth were truly Called to Care and Sent to Serve, and they also enjoyed eating lots of ice cream!

Middle School Report Continued-

It has been a great pleasure to support Immanuel's youth ministry this past year, and we look forward to continuing to serve our youth as we enter into the new year. We ask for your prayers to uplift, enliven, and encourage our youth in their pursuit of this awesome journey of faith and life in the weeks and months to come.

Properties Committee Mark Arvidson

2021 was a busy and productive year for Immanuel Properties. Several projects were completed, with some just getting underway.

- Spring & Fall yard cleanup was completed once again with the help of many faithful volunteers. We focused on shrub trimming, leaf collection and completed a major clean-out of the Holding Pond. A big thank you to Ryan Brattensborg (Rembrandt Landscapes) for his donation of time and a large leaf mulching machine. A new garden shed was also installed that provides better storage for the gardening crew as well as the snowblower during the winter.
- Thanks to your generous contributions to the Building Up capital campaign, we were able to install new windows in the sanctuary. The windows were beginning to degrade and the wood was becoming soft and rotting in many areas. All the lower exterior windows were replaced with quality commercial aluminum windows and they are an appealing upgrade to our sanctuary.
- New gutters were installed on the east side of the sanctuary.
- All fire extinguishers were replaced following our regular fire suppression inspection.
- Two landscaping projects were completed by Ron Nemeč's Landscaping company:
 - Removed the overgrown junipers on the east side of church and replaced with new appealing shrubs that will be easier to maintain.
 - Planted shrubs between the Columbarium & parking lot, providing more privacy for that area.
- Two Troop 347 Eagle Scout projects were completed:
 - Three new picnic tables were built under the leadership of Owen Wurscher and they're now a welcome addition by the firepit area.
 - The old storage shed has been refreshed and renovated: replaced bad flooring, installed new metal soffits, filled all holes/gaps, installed additional shelving, and painted the exterior.
- We will be moving forward in the Spring with a project to restore the Holding Pond into an appealing landscape with minimal maintenance. It will include native grasses & pollinator wildflowers and will be similar to the holding ponds in Round Lake Park. We received grant funding from the Riley Purgatory Bluff Creek Watershed District and the City of Eden Prairie that will cover most of the costs.
- We're currently working with a local artistic welder to review a proposal and drawings for an updated design for the baptismal font. Our goal is to provide a refreshed space that will also prevent the past water leaking issues. We're hoping to receive final approval to move forward in early 2022.

It's been a fun and satisfying year being a part of this group and none of the above could have been accomplished without the many volunteers from our church community. I especially want to thank Tammy Vergeront for her overall leadership of all the church properties, Darrell Fusaro for his daily care and maintenance of the property as well as the Properties Committee of Tom Totall, Brad Kingsley, Scott Anderson, Brian Heinzen and Ron Nemeč.

Senior High Youth Lisa Ross and Kate Brooke-Beyer

“For I know the plans I have for you,” declares the Lord, “plans to prosper you and not harm you, plans to give you hope and a future.” -Jeremiah 29:11

You can find this verse on the website for Feed My Starving Children (FMSC), one of the places where our Immanuel Youth had a chance to serve this year. The site goes on to say that God’s children everywhere will face trials, and God will be right there to provide hope and strength as they live through these trials. Fortunately, during yet another year of instability in 2021, the Senior High youth program provided many opportunities to encourage the kids that God is there walking right beside them.

The students were reminded that God was there walking with them at Wednesday night large group Refuel and also during confirmation small groups. Our leaders, Martin Rathjen and Paul Erdmann, worked tirelessly to provide a hybrid confirmation plan on Wednesday nights in order to keep God’s light burning bright. There were large meeting spaces or outdoor venues provided to meet in-person while others joined online from their homes. Each Wednesday night begins with Refuel which provides music from the Holy Commotion group. This group consists of many Senior High Youth and brings everyone together with moving songs. The Holy Commotion group, the confirmation students, the adult guides and the many student leaders were able to feel God’s love through the music that Lori Hanken directed for 7 years. She recently resigned her position at the end of 2021 and will be missed! Fortunately, the Lord has provided a new Holy Commotion Director, Dennis Wallisch, so the music will go on! In December, Refuel was moved back to Luther Hall so everyone could continue to connect altogether. We have 64 confirmation students this year, 7th-9th grade, 33 student leaders, 10th-12th grade, and 15 adult guides working with our confirmation students.

Another reminder of God’s plans was shared with youth who chose to take part in a local Twin Cities mission trip. In June, twelve Senior High and Middle School Youth came together to go out into the community and work together to spread God’s love. They served the Twin Cities community in a variety of ways: yard work, cleaning out a garage, washing windows, packing backpacks full of school supplies, packing boxes of medical supplies, and working in a garden that provides food for those in need.

This year, eighteen 10th graders were able to be confirmed in person on Oct. 24th. They shared expressions of their faith and were able to celebrate the many ways they have grown in their faith during the 3-year Confirmation program at Immanuel. After students are confirmed, they are invited to continue to live out their faith by choosing to become a Student Leader while in 10th-12th grade. This year we have 33 total student leaders including 10 new Sophomores, 11 Juniors and 12 Seniors. We are blessed to have their leadership for the Confirmation students.

The Confirmation retreat was onsite this year again and provided another chance to dive deeper into God’s word through song, activity, justice workshops, scripture and also a service project at FMSC. Sixty-five students and student leaders participated in the retreat with the theme titled “Let Justice Flow”- Amos 5:24. The retreat guest: Agape (Dave Scherer) shared God’s love for the whole world by combining rap, dance, and storytelling. In Greek, “Agape” is used to describe God’s unconditional love (“For God so loved the world” – John 3:16). Throughout the weekend, the participants were able to make critical and much needed connections during mealtimes together, campfire devotions and night games. Some Senior High Youth were able to share their own personal stories of faith, growth, and how God has worked in their lives. We pray for all these kids to know that God has plans for hope and a future for them.

Senior High Youth Report Continued-

In November, our Senior High Youth had an opportunity to sign up to participate in this year's Minneapolis-based National Youth Gathering (NYG). It had been scheduled for 2021 but was postponed until 2022 due to the ongoing pandemic. NYG only happens every 3 years and it typically welcomes 30,000 ELCA Lutheran youth from across the country. It is exciting that Immanuel has a group of youth signed up to go.

The past year has presented challenges for so many youth. Sometimes they feel alone, sad and possibly scared. Please continue to join us in lifting our youth up in prayer so they can feel supported. God will help us through the unthinkable; we were never meant to handle it alone.

Worship, Music & Arts Winnie Lindstam

Immanuel...God With Us!

What an amazing year. Thank you to all the staff and volunteers at Immanuel who offered their time and talents... even in a Pandemic. A big thank you to our Minister of Music, Clark Weyrauch for his leadership, creativity, humor and joy throughout these challenging times.

- Throughout winter and spring, music was in the air either with small groups at church, or via technological magic - the adult choir members recorded their specific singing part, which Clark consolidated into wonderful on-line anthems.
- Jeong Lee, who became Organist/Accompanist in 2020, had her first full year at Immanuel, and continued the strong Immanuel tradition of stellar piano and organ music.
- Other highlights:
 - A small group of singers and instrumentalists presented a Tenebrae service for Good Friday (*Hope in the Shadows*), in the empty sanctuary to the on-line congregation.
 - Summer came, and the pandemic waned...at least for short while. The once-a-month Choir music was performed in the Sanctuary, as well as at the Fall Kickoff Tent service, where the Church honored Gary Thrasher, our prior Music Minister.
 - As the pandemic raised its ugly tentacles in the Fall, the Choir (including some new members!) continued singing throughout the rest of 2021 – fully masked.
 - In the Fall, Dennis Wallisch, became our Servant Song Director, and he has added new features to the Contemporary Service. He has also taken on leadership of Holy Communion with the retirement of Lori Hanken.
 - In addition to the Adult choir, the Bell Choir and instrumentalists of all stripes added to our services, especially in the Fall and Holiday times. The children's Epiphany and Ascension Choirs practiced the first 10 minutes of Sunday school and sang in church a couple of times. And the Cornerstone choir began practicing again in the Fall. Many thanks to the leadership of Christina Orton, Tom Getchius and Barb Savereide.
 - Saturday night services began again in the Fall. Thank you to Joan Meyer for her continued musical support on the organ.
 - As always, the dedicated Altar Guild group faithfully provided communion, dressed the altar, prepared for baptisms, as well as arranged the flowers that beautifully adorned the sanctuary.

“BEHOLD, I MAKE ALL THINGS NEW”

Immanuel created a Mural!

In keeping with our Church Theme of “Make New,” and with the design and instruction of Pastor turned fulltime artist, Paul Oman, various members and friends of all ages painted the paint-by-numbers sketched canvasses throughout the summer to create the Mural, which is a blaze of symbolism, hope and color. It was unveiled with a special service of music and readings in early September. Many thanks to the volunteers and staff for helping this come to life! The mural's presence in the Sanctuary, with its various themes, is based on the church calendar; its next sighting will be around Easter! Details are available on the Church website (search for Mural in the Art Section of the Immanuel website).

And finally, a big thank you to the Worship, Music and Arts team as well as the Communication group for their continued help, especially during these most challenging times. One final note - we always welcome new volunteers and participants in the various WMA activities!

Annual Report of The Senior Pastor Pastor Paul Nelson

(Love bears all things believes all things, hopes all things, and endures all things: love never ends. 1st Corinthians 13:7)

I have found great comfort in words of enduring hope and love over the past 2 years. For a number of reasons, mostly the Covid pandemic, we have experienced more doubt and division, more anxiety and uncertainty, more fear and frustration this past year. We began the year with news of vaccines and a hope that life would return to normal, but we are still waiting on that, experiencing another surge as I write this.

We have needed the renewing blessings of hope and comfort that God's love brings these past months. The assurance of God's love, and the hope that is ours because of that great love, are the antidotes to doubt, division, anxiety, and fear. This is the great gift we as a church share with one another and with the world! We are renewed when we gather, proclaim the good news of grace in Christ, and share the love of God. Our ministry theme for 2021, RENEW 52, raised up those great gifts we share. During that year we encouraged one another to attend to our faith in practical, tangible ways each week. Our ministry theme for this past year "Made new!" has continued that theme of renewal, this year focusing on God's comforting promises and the daily work of the Spirit to renew our spirits.

This second year of Covid and the impact that has had on our life together has been a challenge. In some ways, this has been the most challenging periods of time I have experienced in ministry. We cannot gather face to face in the same old ways we previously enjoyed and took for granted. We are all dealing with increased anxiety over an unknown future. We live in a society that is as divided and divisive as it's ever been. All this stress and divisive tension takes its toll.

At the same time, also been one of the most rewarding times in ministry. It has been inspiring to see how you, the people of Immanuel, have remained connected to and supportive of our ministry. I have been inspired by the faithful, graceful, hopeful ways our staff has led ministry despite the challenges we have faced. And I am blessed by the abundant love of God we have shared and continue to share, love that has made all the difference in enduring these challenges.

Worship at Immanuel continues to be a blessing of comfort and encouragement as more people attend in-person and on-line than before the pandemic. I am grateful for the ways we can connect, the technology that makes this possible, and most of all for the faithful people who volunteer to help produce, livestream, and record our worship. A highlight of this past year was our outdoor worship that ran each Sunday from Memorial Day into October. Families, visitors, and even pets enjoyed this alternative, safe, option for worship.

There have been several personal highlights for me in ministry this past year. We expanded our Bighorn backpacking trip to two weeks including a back country option, two-day hiking weeks, and a family camp opportunity. Over 50 people, young and old, grew in faith and friendship while enjoying the inspiring beauty of God's creation. Immanuel held not one, but two Bingo benefits for PROP this past year, an online bingo event in February, and our Big Bingo Benefit in the tent this past September, raising nearly \$4000 for PROP. Our tent meeting, while not quite the busting-at-the-seams kick off it has been in past years, felt like a return to close to normal with a full tent and enthusiastic worshippers. Our Wednesday night Adult Faith Formation offering of the bible study, Genesis through Revelation, has attracted over 50 participants who have been inspired by this excellent study. Tables of 8 attracted nearly 90 people who are sharing their faith, food, and growing friendships. Thanksgiving and Christmas services were, for me, some of the most inspiring experiences I have ever had in worship, perhaps because the hope, gratitude, and promise they celebrate are needed more than ever. Our pastoral caring team, led by the efforts

Senior Pastor Report Continued-

of our wonderful Parish Nurse, Kari Totall, has also stepped up our efforts to regularly connect with those in need, making regular calls and providing as much care and support as we are able. I know I am blessed by those visits as much as those who are being visited.

I am particularly humbled by and grateful for your faithful generosity. In this uncertain time, the people of Immanuel have remained faithful, thanks be to God. I pray daily that we will be faithful and generous in such a way that our neighbors are blessed, our hearts are changed, and we will support God's ministry at Immanuel. Your abundant support has resulted in our offerings exceeding expenses, enabling us to grow our support of partner ministries, and enter into this new year with health and hope. Thank you, and may your generosity continue to be a blessing to you and help you grow in faith.

Even as we eagerly wait for some semblance of normalcy to return, I am grateful for the ways we have been able to be the body of Christ together. I am blessed to serve with an amazing, dedicated, talented, and caring staff. I am grateful each day to work with Pastor Angela, Martin, Paul, Clark, Tammy, Grace, MaryKay, Terrie, Jeong, Darrell, Kari, and Dave, and all those who help lead our ministry efforts. I give special thanks to Kim and Cindy whose past work is so greatly appreciated, may God bless them as they pursue new endeavors. Please join me in keeping these servants lifted in prayer in the coming year.

Finally, it is an incredible blessing to serve as your Pastor. Thank you for the support, prayers, love, and encouragement you share with me every day! It is in sharing God's love that we not only endure, we overcome!

Your fellow servant in Christ,
Pastor Paul Nelson

Associate Pastor Angela Fairbanks Jacobson

Loving God and One Another

Together as we walk in faithfulness, we are nurtured through relationships with God through worship and care for each other through gracious welcome & hospitality together and apart. Amidst the continued and on-going crisis of the pandemic, we shared hopes and fears, prayers and dreams through faith-filled conversation, as well as pastoral care through tending to communal trauma, grief/bereavement, crisis, and personal counseling. Together we experienced God's transforming work through love and care of one another during difficult times.

Intentional Faith Development & Expression

We explored and deepened our faith together through study, conversations, and dwelling in scripture together. During the winter, we gathered via Zoom for the book studies *Virus as a Summons to Faith* by Walter Bruggemann, *God and the Pandemic* by N.T. Wright, a study on Thessalonians during Lent, and the 8th Grade Stepping Stone on relationships & sexuality. During the spring we gathered via Zoom for "REjoicing in our Ministry Partners" series. During the fall we continued with REfuel messages, and began the Genesis to Revelation year-long study of scripture. Ever pivoting during the pandemic, we extended the invitation for creative worship opportunities indoors and outdoors, including the amazing All-Community Mural "Behold, I Make All Things New" (with pastor/artist Paul Oman of Drawn to the Word), Lenten individual/family communion, Ash Wednesday ashes outdoors, Lenten healing service, the Prayer Labyrinth, Palm Sunday processional worship around Round Lake, and Maundy Thursday reading of the passion story around campfires, outdoor summer worship (10:30), and the Blessing of the Animals.

Active Service in the Community

Through the preaching and teaching of God's calling and sending of all the saints, we continue to encourage God-inspired action and fearless love within our faith community and into the world. We deepened conversations with clergy/synodical colleagues, our mission partner Cristo Obrero, and with particular focus around white privilege and racial justice awareness.

Practicing Transformative Generosity

As pastors, with God's help, we hope to model and encourage all at Immanuel towards practicing transformative generosity through preaching, teaching, and equipping the saints. Personally, my stewarding of time/talent/treasure includes devotions & prayer, centering prayer group, sabbath, faithful giving, spiritual direction, clergy coaching, continuing education, and balancing part-time work (¾ time/school year, ½ time/summer) with family life and a pastor husband!

2022 Vision

In the coming year, these values inspire me to continue to focus on faithfully re-imagining ministry in a post-pandemic world. On developing my own leadership formation, I will embark on a sabbatical during January/February, and continue focused training/development through the cohort of facilitators through Leaderwise's SHAPE/adaptive leadership retreats.

Closing

Throughout our ministry together, I continue to pray that Jesus would continue to make himself known to us through the water and word, through bread and wine, and that God would continue to bless us, the body of Christ here at Immanuel/"God with us". In closing, my GPS blessing: *God, go before us, to prepare and provide, and sustain and surprise us with the Holy Spirit! Amen.*

Church Administrator Tammy Vergeront

I am so honored to call Immanuel my church home for the last 27 years and to be the church administrator for the last 5 years. I appreciate the trust and support this congregation places in me to manage the daily financial matters and oversee the facilities.

In 2021, we settled into the reality of operating church in a new normal, where Covid is ongoing, variants emerge, vaccines and boosters are available to many but not all. Our church taskforce weighed all the latest information and tried to make the best policies to continue worship, funerals, faith formation and community service safe for our members and community. This fall Wed Night Confirmation, Adult Faith Formation, Choirs and Sunday School met in person. However there still are no Wed night meals, Sunday coffee hour or Thanksgiving pie. We held gatherings around fire pits outside and our Sunday morning Contemporary service took place outdoors in the backyard covered by a sunshade, shade trees and umbrellas. Thank you to our custodian Darrell Fusaro. He hauled a lot of fire pits to areas of the parking lot for groups in addition to all the other responsibilities he must do to keep the facility operating. Also, Thank you to Mark Arvidson the Properties Committee Chair. His report details all the things that Properties accomplished. I will highlight that we have contracted with Prairie Restoration to remove all the scrub brush, trees, and weeds from the holding pond area to the south of the church and plant grass and prairie flowers. This will begin in the spring. My most favorite project was the removal of the old overgrown junipers along the east parking lot. Ron Nemec Landscaping removed them and planted some lovely hydrangea shrubs in their place.

On the financial side of things, I am thankful for our Treasurer, Tami Ehlers, and the financial leadership and direction she provided to the Church Council. Tammy V will miss Tami E, as we were called at Council! The Financial Secretary, Twylla Vickmark is also finishing her 4-year term on Council. She was so dedicated to getting our offering deposits in the bank when we were going through such change with in-person and online worshiping. Thank you, Twylla! Financial details of 2021 are covered under these ladies' reports.

Prayerfully yours,

Tammy

Minister of Faith Formation & Communications Martin Rathjen

It's been a year of pivoting and adapting to ever changing circumstances, and God was again at work!

Confirmation

- Pivoting from mostly remote learning from January – May, this Fall we returned to mostly in-person Confirmation. In-person Confirmation is preferred by students, Confirmation Guides, Student Leaders and parents, while accommodating distance learning for a few students impacted by compromised immune systems (either their own or someone in their family).
- Our justice themed Confirmation Retreat welcomed both Agape (Dave Scherer) and Joe Davis to Immanuel. It was a rich experience of growth and understanding of justice through hip-hop music and spoken-word poetry. The closing worship on Sunday morning welcomed the entire Immanuel community to a robust and Spirit-filled worship.
- We hope to return to our annual Confirmation Retreat at Camp Onomia in November 2022. We pray that it would be safe to again for our students to be together for a residential overnight retreat!

Stepping Stones

- From January – May we facilitated some Stepping Stones via Zoom, engaging children and parents in growth and learning about the Lord's Supper.
- This Fall Stepping Stones were paused to allow for our largest meeting rooms to be used for in-person Sunday School.
- The 1st and 5th grade Stepping Stones will resume in January, 2022.

Staffing Changes

- In July we bid farewell to Cindy Paulson as our Director of Children's and Family Ministry as she accepted a position at Advent Lutheran, Maple Grove. Cindy's rich experience and gifts in ministry were a blessing and we wish her well in her next ministry setting.
- In July we welcomed Grace Porter as our interim Children's Ministry staff and then in September welcomed Grace as our Director of Children's & Family Ministry. We are so blessed and grateful to have Grace, a member of our congregation and graduate of Augsburg University, to step into this ministry position enabling a smooth and seamless transition. We are truly blessed and grateful to welcome Grace into this position!
- In December we said farewell to Lori Hanken as our Director of Holy Commotion. Lori's musical gifts were a tremendous blessing to our students, but even more importantly we have been blessed by the deep loving and caring relationships that Lori developed with students over the course of her ministry. Lori will be deeply missed.
- We look forward to Dennis Wallisch stepping into the Director of Holy Commotion position effective January 1, 2022! Dennis' gifts in contemporary music and worship leadership will be great blessings for Immanuel's Confirmation and youth ministries.

Communications

- As the pandemic has dragged on Immanuel's various online communications have become somewhat routine. However, I continue to thank God for our volunteer IT team (Jon, Jay and Bill) and Kelly Meyers, our Communications Specialist.

I am truly blessed and grateful to serve Immanuel this past year. God has been at work!

Social Ministry

Kim Rathjen, Coordinator of Outreach

For a second year Immanuel's service and justice ministries have been impacted and altered because of the pandemic. Serving in person was impacted as many of our partner ministries did not ask for in person volunteers in order to mitigate exposure for people being served and those serving. However, the Immanuel community continued to care and serve our neighbors through:

- Providing catered meals to Cornerstone Shelter residents once a month
- Providing groceries and catered meals to Families Moving Forward Families in February and May.
- 135 Personal Care Kits being assembled by individuals and families during Lent 2021
- 3519 pounds of food donated to PROP, plus 600+ jars of pasta sauce for the Summer Food for Kids program, 1528 lbs of produce from our Disciples Garden, an Ash Wednesday Fill the Van food drive, the Thanksgiving Food Drive and weekly donations
- The collection of over \$3000 worth of school supplies for Prairie View Elementary to support over 100 children
- Sending financial support to Loaves and Fishes and Simpson Shelter in lieu of sending volunteers to cook and serve meals
- A successful Coat Drive for Loaves and Fishes
- Habitat for Humanity and Little Dresses continuing with safety protocols
- An Intergenerational Service Event resulting in 60 LWR personal Care Kits, 50 LWR School Kits, and 200 sandwiches for The Sandwich Project
- Sponsorship of 28 individuals for Christmas through LSS Rezek House and Cornerstone, and supporting Holiday Giving programs with gifts cards totaling \$3175 for PROP, RCFL and Salem Lutheran.
- Mitten tree donations given to the Prop Shop for distribution to clients
- The addition of supporting Redeemer Lutheran's efforts to support a neighborhood food shelf by providing a supply of diapers each month beginning in June.

The continued work of learning about and understanding God's justice and how it relates to serving our neighbor included:

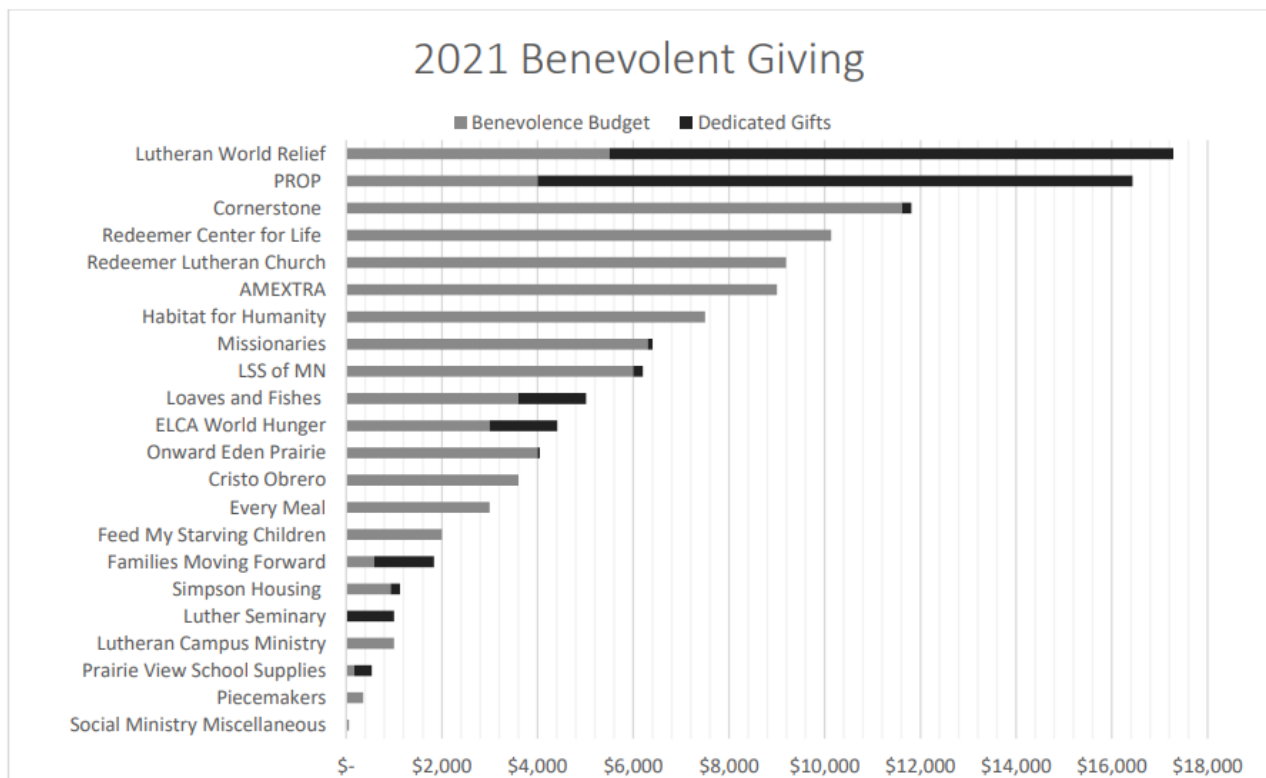
- Online meetings around the topic of advocacy including meeting with Minneapolis Area Synod Staff on the topic of Creation Care
- Book Discussions: Four Hundred Souls and Dear White Peacemakers
- Hosting Chain Reaction Theater's presentation of the play "White Privilege"

As I move from employment to retirement at the end of this year, I am so grateful for the many people who have made my 20 years at Immanuel a joy and a privilege. We have grown in faith and love together over those years and I am hopeful that the congregation will continue to move in the direction of God's mercy and justice in the years to come.

With Gratitude -
Kim Rathjen, Coordinator of Outreach

Benevolence Gifting Charts

2021 Benevolent Giving	Contribution from General Offering	Designated Gifts	Total	
ELCA/Mpls Area Sysnod	120,611.37		120,611.37	
Local				
Christmas Gift Cards		3,175.00	3,175.00	<i>for PROP, Redeemer and Salem</i>
Every Meal	3,000.00		3,000.00	
Families Moving Forward	587.64	1,247.87	1,835.51	<i>meals for 2 weeks</i>
Habitat for Humanity	7,500.00		7,500.00	
Loaves and Fishes	3,600.00	1,415.37	5,015.37	<i>underwear and coat drives</i>
Cristo Obrero	3,600.00		3,600.00	
Onward Eden Prairie	4,000.00	50.00	4,050.00	
Prairie View School Supplies	173.76	360.00	533.76	<i>served 96+ children</i>
PROP	4,000.00	12,431.91	16,431.91	<i>two Bingo benefits</i>
Redeemer Center for Life	10,137.70		10,137.70	<i>one picnic</i>
Redeemer Lutheran Church	9,190.43		9,190.43	
Simpson Housing	927.23	200.00	1,127.23	
Statewide				
Cornerstone	11,612.43	200.00	11,812.43	<i>meals 12X</i>
Luther Seminary		1,000.00	1,000.00	
Lutheran Campus Ministry	1,000.00		1,000.00	
Lutheran Social Services	6,000.00	200.00	6,200.00	
Global				
AMEXTRA (Mexico)	9,000.00		9,000.00	
ELCA World Hunger	3,000.00	1,412.50	4,412.50	
Feed My Starving Children	2,000.00		2,000.00	
Global Health Ministries	2,500.00	100.00	2,600.00	<i>medical supplies for Swansons</i>
Lutheran World Relief	5,500.00	11,787.43	17,287.43	<i>COVID match challenge</i>
Missionary Sponsorship	3,800.00		3,800.00	
Piecemakers	358.93		358.93	
Social Ministry Miscellaneous	55.87		55.87	
TOTALS	212,155.36	33,580.08	245,735.44	



Minister of Music
Clark Weyrauch

Dear Friends,

2021 was the year that we began to live with this pandemic. Like many of you I imagined that things would improve quickly and that we would find ourselves somewhere near back to normal, whatever that meant. In many ways we found our “new normal”. As I look back on the year, I am filled with gratitude with just how many wonderful musical moments took place in worship none of which would be possible without our incredible music staff: Jeong Lee (organist), Dennis Wallisch (Servant Song director, hired Sep. 2021), Joan Meyer (organist), Barb Savereide, Christina Orton, Tom Getchius (children’s choir directors), and Lori Hanken (Holy Commotion leader).

Our livestream efforts continued to be a triumph. Thanks to a wonderful team of volunteers and our communications and tech staff, Martin Rathjen, Kelly Meyers, Doug Meyers and Dave Paul, our online worship quality has allowed our congregation and wider community to experience worship from home. One service that comes to mind that exemplified our commitment to engaging livestream worship was our Good Friday Cantata [“Hope in the Shadows”](#) which featured 12 masked singers and a small instrumental ensemble spaced out throughout the entire sanctuary.

During the summer months we took advantage of our outdoor stage and moved the 10:30 a.m. worship services to the backyard. This proved to be a huge draw for those who still were not comfortable gathering indoors and for families, as kids could enjoy the freedom to wiggle in worship. It is looking like this will be a new Immanuel tradition! I give thanks for the members of Servant Song who not only led the music each week, but for their commitment to help set up and tear down the stage each and every week! We also spent the summer assembling our community mural. Dozens of volunteers led by our fearless leader, Winnie Lindstam spent countless hours painting. You can see a video highlight of this incredible project [here](#).

We entered the fall full-steam ahead. After not having a tent back in 2020, we were able to gather out in the parking lot and kick off the year with a rousing tent worship! The Reformation Choir, Cornerstone Choir, Praise Ringers, and Immanuel Brass all returned to regular rehearsals (masked, of course!) while our young kids choirs took on a new look. During the fall, all kids involved in Sunday School participated in music and shared their songs with us in worship a few times. Looking back, we had a wonderful fall of music-making!

I continue to be grateful for Immanuel Lutheran Church. We are so lucky to have so many talented and willing musicians among us who are eager to share their gifts and talents to enhance our worship services. We are truly blessed!

Minutes from 2020 Annual Meeting

Date: 1/31/2021	Time: 12:00	Location: Zoom
<p>Attendees: Kim Rathjen, Jessica Davis, Pastor Paul, Twylla Vickmark, Tony Szczepaniak, Dave and Beth Lohs, Diane Johnson, Lisa Ross, Jacquie and Floyd H., Barbara Link, Karen Nelson, Dale Lien, Tami Ehlers, Martin Rathjen, Andy and Tammy V., Gary Simenson, Shirley Truempi, Patti and Dave Carter, Clark Weyrauch, Maggie Bloomquist, Kari Totall, Jill Szczepaniak, Jennifer Urbanski, Winnie and Keith L., Pastor Angela, Melanie Carroll, Linda Toso, Patty Miller, Judith Miller, Jeannie DeRemer, Bev, Thomas Getchius, Gaylen Anderson, Jen Christiansen, Wendy and Bryan, Monte and Jennifer Johnson, Richard Strosahl, Cari Larsen, Karen Heuchert, Kim and Mike Whalen, Beverly Osekowsky, Lorraine Maenke, Clare Kooiman, Erin Heilman, Randy Stengel, Jenny and Brian Naslund, Jody Ebert, Dan Vickmark, Pat and Bill Middeke, Gary Hammer, Laura Crosby, Curt Stechen, Julie Hoff, Barbara, John Urbanski, Nancy, Kim and Dave, Dennis and Mary, Kate Moody, Lesly Greep,, Bill and Julie Maes, John and Ann, Kelly and Paul, Kate Brooke-Beyer, Brent and Linda, Mark and Lynn, Peter Stenoien, John and Jody Ebert, Kaye and Bruce, John and Janell, Lisa Anderson, Ruth,</p>		
Absent:		
Call To Order: 12:00		
Approval of Previous Meeting Minutes: 1 st Dan Vickmark 2 nd Dan Middeke Motion Passed		

Pastor Paul opened in Devotions and Prayer

Clark opened in a music compilation that encompassed 2020. Approval of the minutes from 2020- 97% Yeses- Motion passes

Review the vision and Mission- God is calling us to reach deeper into our congregation and further out into our community to better know and care for one another.

Celebrate that

God is with us!

Grow as Christ

works in us!

Serve as the Spirit loves through us!

Pastor Paul:

We ended the year with a surplus- Thank you for the giving for our church and God's Ministry. Upcoming:

Advent bags and Christmas Eve Bags were very successful. Lenten devotional bags are available for pick up.

Looking at an outdoor service for Maundy Thursday and an early outdoor Easter service.

Pastor Angela:

We know that we are the church all together. We don't have the building right now, but we are still together. God is with us wherever we are as the church.

Message from Singapore before the pandemic hit- Encourage you to hold on to what is sacred. We have held on to what is sacred to Immanuel- Thank you for your trust in us to do that for you.

Staff Reports:

Kim:

2020 very different- our means were cut off for a bit due to the pandemic. Our congregation was amazing through this. Our 2020 Benevolence changed from hands on to supportive. When we called for that support, you stepped up and we are grateful for all of you. We are looking to evaluate what being called to care and serve will look like after the pandemic.

Martin:

Ministry has had a year like no other. Confirmation continues in a virtual realm. Stepping stones is also virtual. Refuel option is new on Wednesday evenings. Ash Wednesday details coming tomorrow in an e-mail.

Tammy:

Thank you for your support as a congregation.

Clark:

So much happening behind the scenes; Blessing of the animals, Outdoor opportunities, thanks to the financial commitment from the congregation for technology, we are able to have such a strong online presence and were able to pivot during the pandemic.

Kari:

Would love to come out and visit with you. Please contact the church if you would like to meet with me.

Elections

Need to address the nominating committee positions.

All incoming council has been approved via poll during the meeting.

Immanuel Lutheran Church Elections – 2021 Council

Congregation Council Positions
Two Year Terms
Vote for 1 each
(except as otherwise noted)

Vice President

- Paul Savereide (incumbent)
- _____

Financial Secretary

- Twylla Vickmark (Incumbent)
- _____

Adult Faith Formation

- Sara Bonk
- _____

Children Ministry

- Erin Heilman (Incumbent)
- _____

Fellowship

- Lesley Greep (Incumbent)
- Bill Greep (Incumbent)
- _____

Properties

- Mark Arvidson
- _____

Senior High Youth

- Kate Brooke-Beyer
- _____

Worship Music & Arts

- Winnie Lindstam
- _____

Nominating Committee Vote for 6

- _____
- _____
- _____
- _____
- _____
- _____

Synod Delegates April 23-24, 2021 Online

Vote for 6 & 2

Delegates (3 male & 3 female)

- Judy Miller
- Sierra Carter
- Ruth Lunde
- Dan Vickmark
- Mark Porter
- Al Bode

Alternates (1 male & 1 female)

- Beverly Osekowsky
- Bill Mirdeke

Immanuel Lutheran Church General Fund Budget - 2021 Actual and 2022 Budget

2022 Budget Approved for Recommendation to Congregation at 1/11/2022 Council Meeting

Income	2021 Budget	2021 Actuals	2021 Budget Variance	2022 Budget Proposed	2022 Inc/Dec %
Weekly Envelopes Current Year*	\$ 1,166,000	\$ 1,188,670	\$ 22,670	\$ 1,200,000	1.0%
Loose Offering*	\$ 16,000	\$ 17,543	\$ 1,543	\$ 17,000	-3.1%
Special Offerings*	\$ 9,000	\$ 15,418	\$ 6,418	\$ 15,000	-2.7%
Misc Income	\$ 24,000	\$ 267,709	\$ 243,709	\$ 48,000	-82.1%
Thrivent Choice	\$ 3,000	\$ 2,290	\$ (710)	\$ 2,000	-12.7%
Room Usage Fees	\$ 1,500	\$ 1,375	\$ (125)	\$ 1,000	-27.3%
Dedicated Gifts					
God's Gifts	\$ 1,219,500	\$ 1,493,005	\$ 273,505	\$ 1,283,000	-14.1%

** Used for benevolence calculations*

Expenses	2021 Budget	2021 Actuals	2021 Budget Variance	2022 Budget Proposed	2022 Inc/Dec %
Personnel	\$ 811,285	\$ 779,509	\$ (31,776)	\$ 840,114	7.8%
Supplies & Expenses	\$ 53,920	\$ 45,882	\$ (8,038)	\$ 55,280	20.5%
Property	\$ 81,649	\$ 77,461	\$ (4,188)	\$ 103,700	33.9%
Benevolences	\$ 202,470	\$ 212,149	\$ 9,679	\$ 209,440	-1.3%
Programs	\$ 64,860	\$ 56,801	\$ (8,059)	\$ 71,084	25.1%
Total Expenses	\$ 1,214,184	\$ 1,171,802	\$ (42,383)	\$ 1,279,618	9.2%
Variance (Inc. - Exp.)	\$ 5,316	\$ 321,203	\$ 315,887	\$ 3,382	

Net Contribution to Cash Reserves \$ 5,316 \$ 321,203

Proposed Additional 1% Benevolence (to be paid in 2022) \$ 12,216

Adjusted Contribution to Cash Reserves \$ 308,987

Note: 2021 Misc. Income includes the \$144,000 PPP loan forgiven and \$75,835 Employee Retention Credit

The breakdown of expenses can be found on the following page.

Immanuel Lutheran Church Financial Summary December 31, 2021

Assets and Liabilities

		As of 12/31/2019	As of 12/31/2020	As of 12/31/2021
Assets				
Cash: General Fund		\$ 82,801	\$ 300,682	\$ 477,978
Cash: Building/Capital Campaign Fund		\$ 246,126	\$ 145,704	\$ 81,941
Cash: Dedicated Funds	<i>Memorials</i>	\$ 20,306	\$ 20,832	\$ 20,295
	<i>Columbarium</i>	\$ 18,043	\$ 28,641	\$ 32,876
	<i>Other</i>	\$ 99,228	\$ 103,938	\$ 113,946
	TOTAL	\$ 137,577	\$ 153,411	\$ 167,117
Total Cash		\$ 466,504	\$ 599,797	\$ 727,036
CDs: Building Fund		\$ -	\$ 100,050	\$ 175,467
Endowment Fund: Thrivent Account		\$ 4,163	\$ 4,534	\$ 5,126
Property, Facilities and Equipment		\$ 5,270,000	\$ 5,270,000	\$ 5,270,000
Onward Eden Prairie Property		\$ 300,000	\$ 300,000	\$ 300,000
Total Property		\$ 5,570,000	\$ 5,570,000	\$ 5,570,000
Total Assets		\$ 6,040,667	\$ 6,274,381	\$ 6,477,629
Liabilities				
Mortgage balance		\$ 500,885	\$ 433,315	\$ 363,167
Onward EP Security Deposit		\$ 2,000	\$ 2,000	\$ 2,000
PPP Loan*			\$ 144,000	
Total Liabilities		\$ 502,885	\$ 579,315	\$ 365,167
Net Worth		\$ 5,537,782	\$ 5,695,066	\$ 6,112,463

Building Fund Statement

		2021 Actual
Cash & Investments at Beginning of Year		\$ 245,754
Receipts	Building Up Giving	\$ 148,019
	Interest Income	\$ 420
	Total Receipts	\$ 148,439
Expenses	Mortgage Payments	\$ 85,200
	Roof Replacement & Gutter	\$ 22,700
	Window Replacement Sanctuary	\$ 28,885
	Total Expenses	\$ 136,785
Cash & Investments at End of Year		\$ 257,408

History of Giving

	2017	2018	2019	2020	2021
General Fund**	\$ 1,299,394	\$ 1,148,881	\$ 1,258,702	\$ 1,219,047	\$ 1,273,169
Inc/(Decrease) %	9.9%	-12%	10%	-3%	4%
Building/Capital Campaign Fund	\$ 238,612	\$ 146,966	\$ 332,253	\$ 188,943	\$ 148,019
Dedicated Funds	\$ 227,049	\$ 251,714	\$ 156,481	\$ 81,946	\$ 88,828
Total Giving	\$ 1,765,055	\$ 1,547,562	\$ 1,747,436	\$ 1,489,936	\$ 1,510,016
Inc/(Decrease) %	0.1%	-12%	13%	-15%	1%

* PPP Loan forgiven in 2021

** PPP Loan and ERC amounts were not included in 2021 totals

PASTORAL ACTS OF IMMANUEL LUTHERAN CHURCH - 2021

Pastoral acts are special times in the lives of individuals of Immanuel. The Good News of Christ's forgiving, unconditional love comes alive for them, their families and friends. Let us give thanks to God and ask his continuing care upon these we now name.

BAPTISMS IN 2021 - 14

Daphne Emma Aldritt	Carver Knox Kley
Ella Kathryn Anderson	Megan Joanne Leach
Harvey Glenn Busch	Emily Marie Leach
Stellan Kelcy Cameron Kohl	Hudson Dean Northrop
Easton Dallas Egan*	Leah Marie Roeber
Emily Mae Holden	Ada Mae Stengel
Robert Gregory Holt	Stella Rae Sweazey

CONFIRMING THE CHRISTIAN FAITH IN 2021 - 18

Gabrielle Nicole Bode	Sierra Kay Kirtz
Claire Vivian Bolen	Caroline Jean Larsen
Anna Kristina Brackett	Ava Grace Lundtvedt
Aleta Holland Dockter	Ella Grace Meyers
Jameson Thomas Drieslein	Aiden James Moroney
Kathryn Nicole Ellis	Karl Anthony Roepke
Gus Samuel Freeland	Eric John Sailer
Kamyra Grace Hernandez	Ryan Michael Sheetz
Brandon Michael Jordan	Owen Philip Wurscher

MARRIAGES IN 2021 - 8

Noah Weber & Maria Currie	Carolyn Jons & Arjun Gupta
Elle Posner & Mitch Erdman*	Max Morlock & Katie Lubenstein
Ann Marie Wilson & Chris Blackowiak	Danny & Maggie Halloran*
Derek Osterud & Taylor Vance	Paul Erdmann & Abby Bracke

FUNERALS IN 2021 – 19

Marjorie Christensen
Shirley Churchill*
Randy Coleman*
Bonnie Davis*
Louis Guthmueller
Thomas Hanson*
Russell Hanson
Carol Hauer
Bertie Hendrickson
Larry Holforty*
Jim Kemble
Keith Knefelkamp
Betty Jo Leyda
Ann Peterson
Jo Pream
Earl Smith
LeRoy Sydness*
Cheryl Vinson*
Charles Zimmermann*

*= non member

Memorial Fund

Immanuel Memorial Fund		Last Revised	1/4/2022
Summary Report for Annual Meeting, January 23, 2022			

At the end of 2021 the Memorial Fund balance came to slightly less than \$20,300. Of that amount, approximately \$11,900 (59%) is designated for specific projects or committees. Just about \$7,400 (36%) is considered undesignated & is often used to complete purchases that are slightly larger than available designated funds. The remaining \$1,000 (5%) is pending designation.

	Description of Transaction	2019	2020	2021
Starting Balance	As of Jan. 1 in Calendar Year	\$23,352.60	\$20,305.53	\$20,832.33
New Designated Donations	Various	\$3,850.00	\$1,590.00	\$3,705.00
New Undesignated Donations	Various	\$530.00	\$440.00	\$1,345.00
New Donations-Designation Pending	Various	\$1,805.00	\$0.00	\$1,000.00
Total Donations for Year		\$6,185.00	\$2,030.00	\$6,050.00
Disbursements	WMA: Chimes			(\$3,578.63)
	WMA: Commission Mural Art			(\$2,000.00)
	Columbarium: Landscaping			(\$285.15)
	Columbarium: Chairs & Bench			(\$628.00)
	WMA Caring Ministry: Handheld Crosses			(\$95.98)
	Altar Guild: Pottery for Communion		(\$60.21)	
	Adult Faith Formation: Women's Retreat Speaker		(\$300.00)	
	WMA: Piano Bench		(\$289.99)	
	Properties: White Boards for Classrooms		(\$550.00)	
	Altar Guild: Altar Linens		(\$303.00)	
	Properties: Library Chairs	(\$2,989.00)		
	Children's Ministry: Camp Scholarships	(\$500.00)		
	Children's Ministry: Sunday School Bibles	(\$332.58)		
	WMA: Handbells - Final Octave	(\$1,383.36)		
	Altar Guild: Candle Holders for Altar	(\$177.60)		
	WMA: Acoustical Electric Guitar	(\$668.00)		
	Properties: H2O Bottle Filling Stations	(\$2,392.25)		
	Children's Ministry: Carpet Squares	(\$480.22)		
	Altar Guild: Linens	(\$309.06)		
Total Disbursements for the Year		(\$9,232.07)	(\$1,503.20)	(\$6,587.76)
Ending Balance	As of Dec. 31 in Calendar Year	\$20,305.53	\$20,832.33	\$20,294.57

Respectfully submitted,

Jennifer Urbanski

Memorials Committee



Lake Wapogasset
LUTHERAN BIBLE CAMP, INC.



Camp Wapo



Ox Lake



**Wilderness
Canoe Base**

715.268.8434
lakewapo.org

Congregational Report 2021

Thank you for being a Partner Congregation! We've nearly made it through another pandemic year! I remain grateful and inspired by the work and support of so many people who've continued to rally around this ministry in order that others should experience fellowship in community and come to know Jesus in these beautiful outdoor spaces. We couldn't have made it without the help from donors, prayer warriors, government pandemic programs, retreat guests, day visitors, campers, lively young adult summer staff, our local business banking and CPA offices, our Polk and Cook County health departments, congregations, and you! Special thanks goes out to our staff who exhibit flexibility and creativity as we continue to adapt to the changing Covid landscape.

2021 was challenging, but filled with bright spots. I expect much of the same for 2022 – exciting ministry opportunities, uncertainties about our participant numbers, continued health and safety Covid protocols, challenging budget needs, dynamic initiatives, challenging seasonal staff hiring environment, and more. We are poised to welcome these challenges and opportunities with grace, wisdom, humility and joy! We have good work to do.

Summer 2021 We were so grateful to bring back summer camp at all three of our sites with strong Covid protocols in place. Due to the nature of the way groups move in and out, Wilderness was able to run canoe trips at their normal level. Wapo and Ox Lake reduced camper capacity to about 40-44% and thankfully an unusually dry summer allowed us to do all normal camp activities outside – including meals. Our summer staff was outstanding! Their incredible level of energy and ability to be flexible gave kids a camp experience that felt “normal”. Camp was much needed after a year into the pandemic and we expect this feeling to continue into 2022.

Retreats and Events in 2021 Keeping strong Covid protocols in place we were able to host retreat groups at Wapo and Wilderness this fall and into the winter months. Rigorous cleaning and disinfecting protocols continue at all sites as well as masking in public areas. Special events continued with an adapted approach for the Memorial Day Breakfast and Advent on the Go but we were able to run a full Boat-in Worship season and Wapo golf tournament.

New Faces We welcomed Liz Bowman on Oct 18, 2021 as our Director of Food Services at Wapo and Eric Klein on Nov 1, 2021. Eric joins the program team with responsibilities for Wapo Seeds, Boat-In, Family Camp, and programmed retreats.

Wilderness Give to the Max Wilderness Canoe Base received a \$40,000 gift match for the GiveMN Give to the Max day. On November 18th, friends of WCB met that match, raising just over \$80,000 in one day for Wilderness Canoe Base.

The Gather Campaign for a new Dining Hall and Hospitality Center Our Site and Facilities crew will be finishing up Phase 1 of the Gather project this winter while development staff and campaign committee have begun feasibility interviews to determine the scope of Phase 2 to finish the project. We are incredibly grateful for the support we have received to be able to complete phase 1 with the funds we had already raised. Now as we live into this building and determine the needs for finishing the project, we are excited to make final plans in 2022 for what the completed building will look like. Please prayerfully consider how you might be able to financially support this important project as we continue to raise funds for Phase 2. See building progress at lakewapo.org.

Strategic Plan Initiative. This fall we began Strategic Initiative work with the Joshua Group. We launched a camp impact survey and started individual interviews with staff, Board, and friends of the organization. This strategic work will help us be aligned for meaningful and transformative ministry in an ever-changing ministry landscape.

Our theme for 2022 is “Take Hold” John 16:33 says, “I have told you these things, so that in me you may have peace. In this world you will have trouble. But take heart! I have overcome the world.” This summer we will explore what it means for roots of faith to take hold of the soil around us, as the soil takes hold of us. We know Jesus changed everything when he conquered the world for all. He gives us his peace even when the world gives us trouble, and helps us to see how God's love changed everything for all people. Join us as we Take Hold of this promise.

We look ahead with eager anticipation and a sure sense of hope.