

Annual Report of the Congregation
January, 2017
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President's Report
Beth Hansen

2016 has been an exciting year for Immanuel and I have thoroughly enjoyed working alongside the conscientious and hardworking members that make up our council and staff. Thank you to everyone who has stepped up this year, in big or small ways. Every hand that serves makes a difference.

2016 was a Capital Campaign year for Immanuel. The 2016 Opening Doors Campaign is appropriately named to fulfill our mission by *Welcoming, Collaborating and Sharing* within our community. It includes a tangible "brick and mortar" capital portion allocated to update and beautify our space, as well as two investments in our community partners. These three components are consistent with the church's vision statement, and also reflect feedback received from congregational surveys that were conducted in 2014. The congregation pledged \$720,000, to be paid over a three-year period, to fund this campaign.

Typically, improvement projects come with a fair amount of construction dust, delays and temporary relocations. Not only are our current projects being accomplished quickly, a majority of our space has been uninterrupted with little to no construction mess. In addition, cost estimates have been right on target, partly due to Immanuel members and business partners who have offered discounts or have donated their time and talents toward these efforts. Best of all, we have been able to benefit from these projects almost immediately. As an example, the two large screens added to the sanctuary allow worshipers to better engage in the service by providing bible verses, song lyrics, and important video messages. This is an exciting technological improvement, yet feels like a natural part of the worship experience.

The capital campaign also includes allocated funds for two specific donations to a Youth Housing Project and Redeemer's Glenwood House. As described in the 2015 annual report, through a generous donation of an Immanuel member we were able to provide funding toward the purchase of a house to offer relief for youth experiencing homelessness. Through the Opening Doors campaign, Immanuel is now committed to provide additional funds of \$200,000 to assist with startup costs of this project, to be donated as it becomes more organized over the next two years. This project is a community-led endeavor; however, some members of Immanuel are serving in key positions on the Youth Housing Project advisory board. As this project continues to take shape, I know that Immanuel will be proud to have played a meaningful role in its beginnings. In addition, Immanuel was able to fulfill its promise to Redeemer Lutheran Church, a ministry partner in North Minneapolis, of donating \$100,000 toward the development of its Glenwood House. These funds were presented to Redeemer in December, allowing them to pay off loans associated with that project. I'm thankful that our congregation continues to seek out ways to support and maintain our relationship with Redeemer.

While we celebrate Immanuel's 2016 accomplishments, we are also tasked with the challenge of adapting to a changing worshipping community. Immanuel's giving in 2016 was flat compared to the previous year, despite several years in a row of annual increases. Immanuel, along with other churches in America, is experiencing a decline in how frequently people attend worship. I am thankful that our programs are thriving and our congregation is active, but we are challenged to find ways to reach non-worshipping community members in order to share the love and grace of Jesus Christ. I am very hopeful that Immanuel will continue to thrive in the coming year. Our opening doors campaign has allowed us to update our space to welcome new faces inside our doors. Our communications team, led by Martin Rathjen, is continually finding new ways to reach out – to make our services available online, and to promote Immanuel's worship, volunteer, and social events using relevant social media.

Thank you for taking the time to review the 2016 Annual Report. Each section of this report provides an individual summary of specific functions of the church. These are interesting summaries, prepared with care by council members and staff who are our leaders, peers and fellow Immanuel members.

Treasurer's Report
Mike Lindahl

It is with God's guidance and the support of the talented Immanuel staff and council that I was honored to serve for the first year as treasurer of Immanuel Lutheran Church. The financial condition of the Church remains strong. The Immanuel congregation continues to provide for vibrant ministries through its faithful and generous gifts.

2016 General Fund

In 2016, our budget for annual giving, which includes Weekly Envelopes, Simply Giving, Loose Offering, Special Offerings, and miscellaneous income totaled \$1,200,000. Giving was strong through November but unfortunately December giving was approximately \$30,000 below our expectation. Final Actual Giving totaled \$1,170,041, which was \$30k below budget (97.5% of budget) and essentially flat compared to 2015 (increase of \$163 / 0.01%).

Expenses came in very close to our budgeted amount and the council and staff did a great job managing expenses throughout the year. Total expenses in 2016 totaled \$1,203,515 against a budget of \$1.2M (over budget by \$3,515 or 0.3%).

Here are some highlights of expenses in 2015:

- Benevolences of more than \$216,000 were given to the ELCA and ministry partner organizations as directed by the Social Ministry Committee.
- Personnel expenses totaled \$769,820 against a budget of \$770,900 – essentially right on plan.
- Program spending was \$75,299 compared to a budget of \$72,680, which enabled us to provide great ministry and programming throughout the year.
- Properties expenses were slightly over budget at \$85,148 compared to a budget of \$82,150.

Overall, Immanuel's 2016 results were good although the giving shortfall in December and overall was disappointing. We had a roughly \$30,000 deficit for the year, which dipped into our cash reserves and leaves us with less cash reserves than desired moving into 2017. Total General Fund cash reserves were approximately \$27,000. Our proposed budget for 2017 will be somewhat conservative to increase the likelihood that we have a balanced budget or better.

Capital Campaigns in 2016

2016 included a very successful finish for the Five for Fifty Campaign, which included paying off nearly all of our prior mortgage ahead of schedule as planned during the kickoff of the Five for Fifty Campaign.

In 2016, we also launched the Opening Doors campaign to fund various improvements at Immanuel as well as fulfill a commitment for \$100,000 to Redeemer Lutheran as well as fund a Youth Housing project in Eden Prairie. Total pledges for Opening Doors were approximately \$720,000 and we have completed numerous projects on budget.

2017 Proposed Budget

The Council is proposing a balanced budget of \$1.2M for 2017, which represents flat spending and assumes a 2.6% increase in giving. This giving forecast is the same assumption that was made for the 2016 budget and we are hopeful that we will return to a small increase in giving in 2017.

Key components of the expense budget:

- Personnel expenses are budgeted to remain essentially flat at \$771k compared to \$770k in 2016. The budget includes a 2.5% average increase for all full-time staff, which is offset by small changes in insurance costs due to staff turnover.
- Program expenses budget is \$71,864, which is down approximately 4.6% from 2016. This small decrease is due to savings in Communications as well as lower anticipated expenses in a few other areas.
- Office expenses are anticipated to be down by approximately 5.5% (~\$3,000) due to a one-time purchase in 2016 that will not repeat in 2017.
- Property costs are expected to increase by 2.2% after being over budget by 3.6% in 2016. We will look for cost savings opportunities in this area throughout 2017 to minimize this expense if possible.
- Immanuel remains committed to giving a significant portion of our Weekly Envelopes, Loose Offerings and Special Offerings in benevolence to the ELCA and our partner ministries selected by the Social Ministry Committee. In 2017, we recommend benevolence giving of \$214,740, which represents 18% of donations, down from 19% in 2016.

The 2017 budget recommendation was finalized after prayerful discussion and reflection as to what is necessary to continue to fund our ministries while managing our costs to ensure that we remain financially healthy. We believe that this budget will enable us to continue our vision of reaching deeper into our congregation and further out into our community.

Thank you to the entire congregation for your faithful giving in 2016 and to our staff and council members for their responsible management of God's Gifts to Immanuel in 2016.

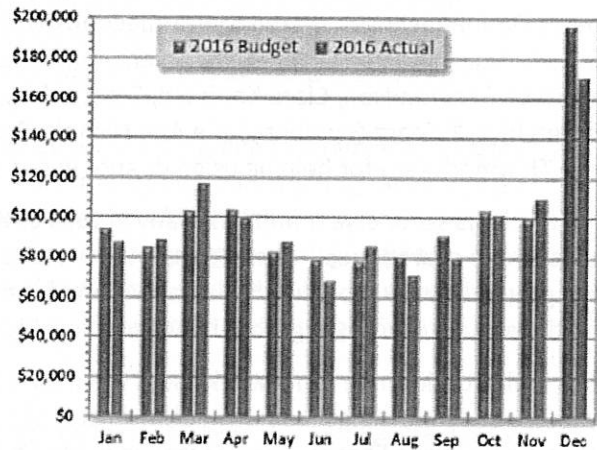
Financial Secretary's Report

Scott Belseth

I am excited to say giving and benevolence remain strong at Immanuel. We closed on the 'Five-for-Fifty' campaign and shifted momentum to the new 'Opening Doors' campaign with generous support from pledging households.

In 2016, giving from weekly envelopes, loose offerings, and special offerings was \$1,170,041. This total is virtually flat (+\$163/0.01%) to 2015 giving yet below our budgeted given level for 2016 (-\$29,959/2.5%).

2016 Monthly Budget vs. Actual						
Month	Budget	Actual	Mo Var	Mo %	YTD Var	YTD %
January	94,440	87,574	(6,866)	-7.3%	(6,866)	-7.3%
February	85,080	88,610	3,530	4.1%	(3,336)	-1.9%
March	103,440	117,446	14,006	13.5%	10,670	3.8%
April	103,680	99,574	(4,106)	-4.0%	6,564	1.7%
May	83,160	88,113	4,953	6.0%	11,516	2.5%
June	79,080	68,802	(10,278)	-13.0%	1,238	0.2%
July	78,360	85,652	7,292	9.3%	8,530	1.4%
August	80,880	71,649	(9,231)	-11.4%	(701)	-0.1%
September	91,320	80,051	(11,269)	-12.3%	(11,970)	-1.5%
October	103,920	102,053	(1,867)	-1.8%	(13,837)	-1.5%
November	100,080	109,949	9,869	9.9%	(3,968)	-0.4%
December	196,560	170,569	(25,991)	-13.2%	(29,959)	-2.5%
Annual	1,200,000	1,170,041	-- NA --	-- NA --	(29,959)	97.5%



We are blessed with and thankful for our counting committee, the work that they do throughout the year, and the continuity they provide. Thank you for your time and efforts to ensure God's gifts are properly counted, reported, and documented.

Mark Aridson	Steven Jons
Renae Blomquist	Bill Maes
David Carter	Scott Meyer
Steve Crouse	Arin Morehouse
Paula Crouse	Coleen Morehouse
Ken Ericson	Halo Stafford
Lindy Fisher	Bob Warner
Nelson Gould	Bonnie Warner
Monte Johnson	Tom Yoemans

Blessings,

Scott Belseth
Financial Secretary

Adult Faith Formation

Jennifer Johnson

The Adult Faith Formation team meets to support, budget for, communicate with and advise those who lead programs of faith formation of adults at Immanuel, as well as supports the church-wide value of lifelong faith growth. Following are some highlights from 2016.

Wednesday night GROW classes nurture our relationships with God and one another. Some of the topics from this year have been Stories from the Holy Land, Couples Checkup, Jail Ministries, Bible studies from Ruth, Samuel, David and Nathan, Alternative Healing Practices with Essential Oils, Touch Ministry and Spiritual Direction. This fall began with a deeper look at our Immanuel Values, Understanding Diversity and Animate Faith: Practices.

Members of Immanuel have shared their reflections on the 'Top 40' Bible Stories that are foundational to our faith in God. Thanks to Ben Orton, Cari Larsen, Tony Szczepaniak, Donna Kniffen, Randy Moroney, Becky Carlson, Steve Germundson, Clare Kooiman, Scott Sabin, Joy Klemp for sharing their insights and faith. Thanks to Tom Getchius, Tamara Gambino, Jane Ann Nichols, Brady Gust, Chapin Hall, Ela Hansen, Mark Anderson and Katie Thormodsgard for helping us go deeper in our study of Luke.

Tables of 8 is in its second year and has many groups of 8 getting together quarterly throughout the year for fellowship over a shared meal. Pastor Susan Weaver and Diane Johnson continue to facilitate Spiritual Direction groups. Thanks to Carla, Susan and Diane for their leadership in creating space for deeper conversations as we journey together in our relationship with one another and God.

Women's bible studies meet on a weekly and monthly basis. Kim Rathjen leads Prayer and Praise that meets weekly on Monday Mornings. Jennifer Johnson and Jill Szczepaniak lead a weekly Wednesday morning bible study that meets in the library. Carol Swanson leads a bible study that meets the first Saturday of each month. Jane Ann Nichols leads the Ruth Circle and Clare Kooiman leads the Lydia Circle both of which meet the third Thursday of the month. Some of the social events hosted by Women's Ministry include: Wine Tasting, the Women's Retreat held at the Mount Olivet Retreat Center with speaker Carla Beach, outings to local theater productions and making pillowcase dresses to donate to young girls in Africa.

Men's Bible Studies meet on regular basis as well. Martin Rathjen leads a bible study that meets every Tuesday morning, Paul Nelson leads one that meets every Thursday morning and Rob Harris leads the monthly Saturday morning bible study. Some of the many social events for Men's Ministry include: the annual cribbage tournament with proceeds benefiting the Simpson House, softball league, golf league, biking/craft brewery outing, sporting clays outing, beer brewing outing, serving breakfast at the Simpson House and serving at Feed My Starving Children. Many thanks to Andy Vergeront for the many years as chair of Men's Ministries! It is through his leadership that a culture of connectedness, service and fellowship exists for so many at Immanuel. Thanks to Dan Kosel for serving as our new Men's Ministry chair.

Senior Ministries is growing and flourishing with the energy given from many members at Immanuel. Pastor David Holm spoke in May at the Senior Adult Summit. Other large group events as well as service and social activities enrich, connect and support the lives of all involved.

Our church library is a wonderful resource for both faith based materials and other fiction and non-fiction materials. Carol Swanson and Diane Chapa continue to organize and maintain the library. A Book Club gathers monthly in the library and their book picks are listed on bookmarks outside the library.

In September, an Adult Faith Formation Fair was held between services to highlight many of the ministries and communicate their purpose and welcome for others to join in sharing our faith through service and fellowship.

Thank you to the AFF committee and the many individuals who create an environment at Immanuel that encourages us to grow in our faith and support one another. Praise to God for the blessings we feel in abundance as we grow in our shared faith.

Evangelism Committee
Julie Tufford

Evangelism is central to our mission here at Immanuel. The Evangelism Committee champions activities and programs that serve God and community and that are vital to growing our faith and spreading the news of Christ to those around us, both within the congregation and out into our community. Our key focus is to support our Vision, "God is calling us to reach deeper into our congregation and further out into our community to better know and care for one another".

Evangelism is focused on how people view and are impacted by their contact with Immanuel. Hospitality remains central to the experience we want to deliver to members and visitors as they interact and participate with Immanuel, and the Opening Doors Capital Campaign projects have breathed new life into some tired spaces, and created a more inviting and welcoming experience for everyone. The new Eden Prairie Road street-side electronic sign will give us greater presence in the community and provides us with a way to communicate the church's mission and message to the congregation and more broadly to the community.

We launched our 2016-17 program year with another Rally Sunday under the tent, and 650 families attended. Immanuel launched a second season of Tables of Eight in the fall. This small group ministry program was well received in its first year and we were happy to offer it again this year. Tables of Eight is a wonderful opportunity for us to build and strengthen community in the simple way of meeting in small groups for fellowship and a meal. Participants have provided positive feedback and report that it has been an enriching experience to sit down with and learn about each other's lives. We look forward to continuing this small group ministry for the life and growth of Immanuel.

Martin Rathjen and the Communications Team continue to maintain Immanuel's web site, mobile site, social media platforms, and the new electronic street sign. These sites are great for keeping information about Immanuel current and readily available, both for current and prospective members who may be looking for a new church home and are curious about Immanuel.

As Immanuel continues to reach further out into our community, we have increased membership by 67 people through baptism and new membership.

Fellowship Committee Report

Melanie Leite-Carroll

Paul Carroll

Alecia Hernandez

Lou Hernandez

For the second year of their term, the Fellowship Committee consisted of two couples with many champions of individual events. Most events ran on in/out accounts that generated the funds necessary to cover expenses for their events and general kitchen purchases with a few exceptions covered by a very small portion of the overall church budget.

The annual events that fell under the Fellowship accounts included:

- the Annual Meeting chili lunch,
- Welcome Weekend pot-luck (350 people served by 19 volunteers),
- desserts and coffee following the Service of Remembrance,
- and the Advent Celebration (96 people attended, 10 youth workers)

Ongoing Fellowship events were as follows:

- Wednesday Cafe was championed by Lynette Gust as the overall coordinator with team leaders, Linda Herzog, Karen Nelson, Tammy Vergeront, and Rich Weaver. Linda Herzog has recently taken over as the Cafe champion. We are humbly grateful to Lynette for her years of service.
- Our funeral coordinators were Clare Kooiman and Florence Gilbertson who ensured that meals were lovingly prepared. We are currently recruiting a replacement for Florence.
- Sunday coffee fellowship was managed by Mary Kay Copp through our Sign-up Genius with our delicious coffee purchased through the fair-trade coffee program.
- Our kitchen supply coordinator was Barb Freeman who never left us without paper products or other supplies needed to operate all of these activities.

New items purchased for the kitchen included a new crock pot, new knives, various small utensils, and a salad spinner. The refrigerator and freezer received a complete service update and deep cleaning. Kelly Kautz and some of her students helped to do some of the cleaning of the shelving and open areas of the kitchen.

To each and every one of you who have coordinated events or donated food or showed up to volunteer, we thank you from the bottom of our hearts. Without you, these Fellowship activities would not have been possible.

Middle School Youth Ministry
Christy Woll and Brent Apelt

The Youth Ministry Team (YMT) works collectively with Martin Rathjen, Paul Erdmann and the Senior High Youth Ministry Committee to provide opportunities for personal and spiritual growth of each young person in the congregation.

Middle School youth have been involved in a variety of activities at Immanuel this past year including a middle school lock-in, Stepping Stones, pool parties, backpacking trip, mission trip to Duluth, MN, Camp Wapo summer camp and the Confirmation retreat. Middle School Youth mission trip will continue in 2017.

Service projects over the past year included the traditional serving pie after Thanksgiving Eve service and Christmas caroling at various establishments throughout the Twin Cities. During the Confirmation retreat students winterized Camp Onomia's grounds and facilities. Additionally, each confirmation small group completed three service projects which included help at such locations as visiting retirement homes and Feed My Starving Children. Youth also contributed to the Immanuel family by assisting with VBS and various child care requests.

Fundraising activities over the last year included Youth! Rejoice!, Easter breakfast and our annual spring garage sale. Proceeds were distributed beyond Immanuel and youth accounts. The youth accounts are set up for use for any of the above activities which require funding. The YMT continues to explore other fundraising opportunities.

None of the activities that have fostered the growth of our youth could have been possible without the help of many, many volunteers who have driven youth to activities, provided food, donated supplies and chaperoned. For your help, we are extremely thankful! While working together, the faith and growth of all have been lifted up and enriched through God's presence.

Properties Committee Annual Report 2016

Brian Heinzen

We are fortunate here at Immanuel to be members of such an alive and vibrant church family. And it's the people of Immanuel, their dedication, faith and generosity that make it a very special place.

The Properties Committee is responsible for overseeing the activities related to the ongoing care, maintenance, and improvements of our church facility and grounds. This effort would not be possible if not for the generous support of so many members and friends sharing of their fortune, time, and talent. I would like to thank everyone who contributed throughout the year in keeping our church home clean, fresh, and beautiful.

Over the past year, volunteer helped keep our grounds tidy. During the spring cleanup, and throughout the year, volunteers and Scouts cleaned and weeded the hundreds of bushes and tree areas. Bushes and trees were trimmed, new mulch laid down, and perennial foliage cleared of seasonal remains.

In this coming year the members of the Property Committee look forward to serving our church community by working to maintain our facility and grounds so we all can continue serve and grow in faith. We also want to extend a welcoming invitation to all that have an interest in caring for our church property to consider helping out with these efforts. Thank you.

Senior High Youth Called to care Sent to serve **Jolene Held and Scott Sabin**

The Immanuel community is guided by our common vision that God is calling us to reach deeper into our congregation and further out into our community to better know and care for one another. We are blessed by countless examples of Immanuel ministries, groups and individuals who live this vision daily. Immanuel is especially blessed to have a vibrant senior high youth ministry comprised of grades 9-12 that embody our mission as well.

CELEBRATE that God is with us!

Immanuel senior high youth are active participants in Immanuel worship. They offer their instrumental, vocal and leadership talents in both traditional worship services and weekly confirmation large group time via Holy Commotion and First Word.

GROW as Christ works in us!

Immanuel senior high students actively participate in spiritual growth in several ways. Following the completion of confirmation, our 10th grade students can become student leaders and mentor our confirmation students as they continue to grow in their own faith. Being a student leader is a three-year commitment where senior high students participate in the confirmation journey as mentors to the younger confirmation students, grades 7-9, who are on that journey for the first time. There is also the opportunity for peer-to-peer mentoring between student leaders and youth in grades 7-9. Immanuel's youth can also choose to participate in the Confirmation program as part of the youth band, Holy Commotion, and Tech Team, which allows students to use their talents to capture moments of growth and learning in sound and picture.

Immanuel also encourages one on one and small group relationships and support via Guardian Angels, God Squad and other opportunities. Many also volunteer as leaders for Sunday School and Vacation Bible School, which helps strengthen the ties between youth of all ages, and gives children a glimpse into their older years at Immanuel.

Throughout the year, senior high youth are able to explore the wonders of God's creation by participating in many outdoor activities. These activities range from backpacking in the mountains, to skiing in northern Minnesota, to participating in the Confirmation retreat. These activities not only help our senior high youth to appreciate God's creation, but also give them extended time with fellow Christian youth to help them grow in their Christian relationships.

SERVE as the Spirit loves through us!

Each summer, mission trips are offered to Immanuel's youth as an opportunity to experience the presence of the Holy Spirit and continue to grow in their faith and in their Christian relationships with others at Immanuel. Last summer, our senior high youth and adult chaperones traveled to Benton Harbor, MI. This year's trip offered a unique perspective on the divide between those who have and those who do not as well as many opportunities to serve within the community. For the first time, a multi-generational mission trip to Mexico was completed by eight Immanuel members, including three youth.

As part of Immanuel's mission of service to others, senior high youth events challenge our youth to learn about world hunger and homelessness through events such as 30 Hour Famine, Do Justice Retreat, Tent City and a performance of "Invisible", a play about homelessness. Our youth also provide service and financial support to organizations such as Feed My Starving Children, PROP, AMEXTRA, and Habitat for Humanity and their Senior High peers at Redeemer Lutheran.

Starting at the beginning of confirmation and continuing through high school, Immanuel youth have individual "youth accounts." These accounts allow youth to bank money they earn by volunteering at activities such as Youth Rejoice, the garage sale, the Smorgasbord, etc. They can then use this money to pay for their participation in activities listed above.

Immanuel's senior high youth are fortunate to enjoy the support of their parents, adult leaders, and Immanuel members as they grow in their faith throughout their high school years. It is this support of our youth's spiritual growth, developmental milestones, and fundraising events that keeps the senior high youth ministry program at Immanuel strong.

Social Ministry Benevolence and Designated Giving in 2016

Immanuel's benevolence dollars disbursed in 2016 totaled \$226,155.77.

Of this, \$206,735.27 were direct financial gifts to support our many partner ministries, including 7% of our 2016 income to the ELCA (\$138,735.27). An additional \$9606.13 was spent for specific programs including Loaves and Fishes meals, Cornerstone meals, supplies for our quiltmakers, etc.

Additionally, \$9814.37 in designated gifts was distributed to our ministry partners.

2016 Social Ministry Benevolence Budget		Benevolence \$ given	designated giving	Total
ELCA Benevolence (12% budget)		138735.27		138735.27
Cornerstone		10000	311	10311.00
Redeemer Center for Life (RCFL)		10000		10000.00
LSS Rezek House		10000	264.97	10264.97
Redeemer Lutheran Church		9000		9000.00
AMEXTRA		8000	1100	9100.00
Habitat for Humanity		5000	100	5100.00
Lutheran World Relief		5000	1400	6400.00
Missionaries		3500		3500.00
Lutheran Social Services		3000		3000.00
Lutheran Campus Ministry		1000		1000.00
FMSC		1200	500	1700.00
PROP		800	1905.7	2705.70
ELCA World Hunger		1500	1596.62	3096.66
		206735.27	7178.29	213913.60
Program expenses				
Soc Ministries Directed		100		100.00
Immanuel Project - MX Travel for staff		1329		1329.00
RCFL picnic		503.32		503.32
Loaves and Fishes		3588.77		3588.77
Simpson House		596		596.00
Cornerstone - Taco Tuesdays		2281.29		2281.29
Piecemakers		600	76.11	676.11
Families Moving Forward		607.75	2559.97	3167.72
		9606.13	2636.08	12242.21

The financial giving does not adequately reflect the number of people from the congregation who gave their time and talents in serving and caring for our neighbors near and far over the course of the year. This active service in the community is enhanced by our ability to give financially to the ministry partners we support.

Stewardship Committee
Ben Orton

It has been an honor and a privilege for me to serve God and the congregation at Immanuel in my first year as Stewardship Committee Chair. I would like to start off by thanking Paul Stordahl for his service in this role during the previous 4 years, for his mentorship to me during the transition, and his continued dedication and service to this committee. I would also like to join you in welcoming and thanking our 5th and newest member, Anne Walbrun who has brought her passion, excitement, ideas, and organizational skills to our group.

Our Stewardship theme this year was "Live Generously." In the words of Pastor Paul, we are made to be generous by a God who gives so generously to us that we have enough love and grace to carry us through this life and into eternity. Living Generously is an invitation to take part in God's redeeming work in the world and transformative as we are freed from selfishness, content with what we have, and able to find lasting joy sharing with our neighbor. Our congregation is truly blessed and this year has continued to bless the community and world in which we live through the offering of our time, talents, and finances. Together we continued to support a tremendous staff and programs along with pledging support for a new capital campaign, retiring our existing mortgage, gifting \$100,000 to Redeemer Lutheran Church, and providing courageous leadership and vision for the new Eden Prairie Housing for Youth Steering committee.

Pledges for the 2017 operating budget stood at \$784,036 across 271 pledgers for an average annual pledge of \$2,777 per pledger. This represents a 4% increase in total pledging from the previous year across the same number of pledgers. The increase in average annual pledge per pledger continues a 2-year trend as the average increase per pledger from 2015 to 2016 was 5%. A trend that the committee is discussing is the relatively low percentage of contributors who make a pledge which stands at about 30% and dropped 4% from the 2015 to 2016 budget cycle. We believe there are multiple benefits to pledging, first and foremost to the giver because pledging helps us to reflect on God's generosity, to engage in conversation with our families to discern God's will for our giving, to plan our giving to give from what we have rather than what is left over, and to make some real intentional decisions about our finances to take a step of faith away from ourselves and towards God.

The Stewardship Committee made a decision this year to try to make stewardship more of a consistent year long discussion rather than one focused during the pledging season. We will head into 2017 looking for better ways to engage with the congregation about giving, not just financially, but through service in an effort to invite more of our members into God's work. It is our deep desire for our congregation individually and collectively to live freely and generously as vessels for God's world transforming and redeeming power and to take deliberate steps of self-sacrificing faith towards Him for in the words of the Apostle Paul, we have been crucified with Christ and we no longer live, but Christ lives in us. The life we now live in the body, we live by faith in the Son of God, who loved us and gave himself for us.

Lastly, the Stewardship committee would like to add some members as we look to expand and improve our engagement with the congregation throughout the year. We ask for your continued prayers and support as we serve God together and encourage one another to life through losing ourselves more and more in Christ every day. Live Generously!

Worship, Music & Arts Committee

Bob Peterson

"Make a joyful noise to the Lord, all the earth. Worship the Lord with gladness: come into his presence with singing." Psalm 100: 1-2

In 2016 we hit the repeat button and had another amazing year for the music staff, all of the volunteer musicians, the wonderful Altar Guild and all those that helped on the Worship, Music and Arts committee. Whenever (which isn't often) I think that I have fully understood the talents that exist within our congregation, I am so sweetly surprised to find another level of people that willing to share their God given gifts in so many beautiful ways.

Highlights of 2016

- We welcomed Clark Weyrauch to our music staff
- Reformation Choir and Strings presented Schubert Mass in Worship
- Presented Living Last Words of Christ at our Good Friday service
- Servant Song provided for worship throughout the year
- Praise Ringers participated in the Big Ring and helped set a new world record largest gathering of handbell players at Mall of America
- Immanuel Brass participated in worship services with individuals from the group also volunteering as soloists throughout the year
- Youth led Sunday morning worship twice as well as weekly leadership of our Wednesday confirmation kick-offs. There was also participation in VBS music.
- Ascension Choir led an entire worship service and also made its annual trip to Duluth (the December bake sale raises the funds required to make this trip)
- Epiphany Choir doubled in numbers this year
- Altar Guild purchased and arranged most of our flowers for the sanctuary
- We added Video in our worship this year through the Opening Doors Campaign and received a new piano for Fellowship Hall from Ruth Hustad

Thank you to the members of the Worship, Music and Arts committee as well for a wonderful year.

Report of the Senior Pastor, January 2017

Paul A. Nelson

Here is what I encourage you to do, God helping you: take your everyday, ordinary life - your sleeping eating, going to work, and walking around life - and give it to God. Embracing what God. Don't become so well adjusted to this culture that you fit in without even thinking. Instead, fix your attention on God. You'll be changed from the inside out. Romans 12:1-2 The Message

When faithful people came together to plant Immanuel Lutheran Church back when Eden Prairie was still mostly prairie and farm fields, this passage from Romans was used as inspiration for our first mission statement, "Sent into the world to transform the world." It is amazing how Eden Prairie has been transformed over the past decades, the fields and prairies becoming thousands of homes and hundreds of businesses. I am even more thankful for the thousands of lives and families God has transformed through the ministry of Immanuel. The work begun by a handful of neighbors all those years ago, faithfully continues today. Immanuel is as vibrant as ever and the Spirit continues to transform us. We are sending people of all ages out into the world, equipped with living faith and loving hearts, to make a difference for good and for God.

I am grateful every day for the blessing and privilege of serving Immanuel. Having served as your pastor for over 21 years now, I know that two things remain constant, that God is with us, and that things are always changing. God's presence, the first of these constants, is rock and our hope that inspires us even in the most difficult of times. The second of these constants, change, reflects the opportunities, challenges, and circumstances each year brings.

This past year brought change as we paid off the mortgage six years early. Your faithful giving helped us save tens of thousands of dollars in interest expenses, and enabled us to address current facility needs and increase our benevolence. Our Opening Doors Capitol Campaign has helped us to answer God's call of reaching deeper into our congregation and further out into our community to better know and care for one another. Facility improvements including audio-visual upgrades, electronic signage, doors, heating and air-conditioning, and much more, have opened Immanuel's doors to our community in new ways and enhanced our ministry of hospitality. We have reached further out into our community by sharing a \$100,000 gift with our sister congregation, Redeemer Lutheran, and contributing key leadership, as well as our intended gift of \$200,000, in support of a facility to address youth housing needs in Eden Prairie. I have enjoyed being the point person for most of our construction, and thank Erin Saewert, Jerry Figg, Rich Weaver, Tim Hauge, Kendra Lettau, and Martin Rathjen for their invaluable assistance. The beginning of 2017 brings with it the completion of our construction and remodeling projects with the installation of our stained-glass window light boxes. Thank you to all who have helped open doors at Immanuel and supported these efforts with your generous gifts.

God continues to raise up great leadership in our congregation. God has inspired hundreds of volunteers who have given thousands of hours of service, both at Immanuel and out in our community. Our vision proclaims that God calls us to care, and sends us to serve. I am inspired as I see the way the people of Immanuel live out that vision, share the love of God in word and deed, and change the world for good. I am particularly grateful for our fine and faithful council who guide the ministry of this church, and to our executive committee, including Beth Hansen, Brenda Tonjes, Mike Lindahl, Scott Belseth, and Pat Hammer. Their faith, wisdom, and leadership are a blessing to me, and to Immanuel.

One of the many ministries I am excited about is Tables of 8. Our Evangelism Committee began this ministry as a way for the people of Immanuel to share good food and great fellowship, and from the feedback we have received, Tables of 8 has exceeded our hopes. This year we have nearly 100 people growing in community and finding new ways to connect and care for one another through Tables of 8. If you have not joined in, I encourage you to do so.

My thanks to all of you for your generous giving. The goal of our Stewardship efforts is aimed at helping people experience transformation as we grow in our giving. Giving is a fundamental act of faith. God made us to give. When we give, and give sacrificially, we put our lives in God hands and are changed. In giving we experience a satisfaction that the pursuit of riches and material excess can never provide. May God continue to transform us and bless the world through our giving.

Looking ahead, one of the big challenges Immanuel, and every church, faces is a change in worship patterns. 10 years ago, average worship attendance for those who considered themselves active church members was 3 times a month. Today, active church membership is 1 or 2 times a month. Our challenge is to continue to find ways to help people attend to their faith and connect with God and God's people. Service and fellowship opportunities help provide some of this connection, and we are working on enhancing our existing opportunities in these areas. We are also exploring new ways to help people serve and connect with one another. Our enhanced technology, part of our Opening Doors campaign, will allow us to stream and archive worship services so that people can connect with god and this community of faith wherever and whenever.

Finally, I am blessed to come to Immanuel each day and work with a faithful, creative, dedicated, and caring staff. I pray for each of them daily, that God will continue to guide and bless their work, and I invite you to do the same. A special word of thanks goes to our church administrator Bill Hawkins, I thank him for his years of faithful service, for the kindness, humor, and hard work he has so generously shared, and pray that as he moves into retirement his life is filled with the blessings of family, friends, and new adventures. My prayers are also with Tammy Vergeront, our new Church Administrator that she finds and much joy and fulfillment in this work as her predecessor did.

May God continue to bless the ministry we share, and continue to transform our lives so that more and more we shine with the light and love of God!

Pastor Susan Weaver

Thanks to the good folks of Immanuel, the council and staff, and Pastors Paul and Angela for another wonderful year of sharing ministry. On Sunday mornings, I look out over the congregation, take in the glorious sounds and sights of worship and give God thanks for the continued privilege of serving here.

I continue to work part-time (most weeks) and am getting used to doing a little bit less. Thankfully, I still get to do the things I love most: preach, teach, visit and counsel.

Adult Faith Formation had another good year, and once again, I give thanks to these adults who teach/lead other adults: Jill Szczepaniak, Jen Johnson, Kim Rathjen, Carol Swanson, Martin Rathjen, Pastor Paul, Jane Ann Nicholls, Clare Kooiman and Diane Johnson. Their time and faithful commitment to this work helps grow faith. A second thank you to Jen Johnson for her leadership of the Adult Faith Formation Team.

Wednesday evenings have offered a variety of learning opportunities this year. With a combination of Bible studies, travelogues, conversations about race, about marriage and much more, these evenings were stimulating, challenging and lots of fun.

The highlight of the AFF year for me was the birth of a new senior adult ministry called SALT (Seniors Actively Living Today). Our first gathering was in May, led by Pastor David Holm; the second, in October, led by Trish Herbert. They plan to offer 3 learning/growing events each year and to gather for service and socializing in between. In addition, they are making sure that our shut-in seniors get "friendly visits." Thanks so much to this leadership team: Barbara Link, Nancy Westby, Sharon Rothnem, Jane Davis, Mary Shurson, Bob Toso, and Bev Ottum.

I'm also grateful to still be leading a warm and wonderful group of wise women that come together once a month to deepen their daily walk with God. WomenSpirit is in its 10th year. This year, in addition to learning and practicing prayer practices and sharing sisterly support, we are reading An Altar in the World by Barbara Brown Taylor.

Thanks for these eight faithful individuals who are presenting 32 Weeks of Luke. By studying, writing and recording these thoughtful devotions, they are stretching their own faith, and encouraging others. Thanks to Tom Getchius, Tamara Gambino, Ela Hanson, Chapin Hall, Brady Gust, Jane Ann Nicholls, Katie Thormodsgard and Mark Anderson.

As I look back on the year, I am also aware of those who are no longer with us, but have passed into eternal life. A couple of these were particularly difficult this year, and I recognize in myself the grief that comes with being a community that cares so deeply for one another. They are deeply missed.

As part of my part-time status, I get one Sunday off each month. Rich and I have been visiting a variety of other churches on these Sundays. In some congregations, we've been welcomed warmly, in others we've been ignored. My prayer for Immanuel in 2017 is that it continues to be the warm and welcoming place it is, where we all go out of our way to say, "We're glad you're here!"

God bless you and your families, and the ministry we share.

Pastor Angela Fairbanks Jacobson

Now after a first full year of transition and walking together in faithfulness and new adventures in ministry, my new call has "fleshed out" more fully as it has been enlivened by worship and preaching, nurtured through relationships and care for each other, and surprised by God's transforming work through vibrant faith formation and expression of the gifts of Immanuel both within our faith community and out in the world.

As we seek through our vision to reach deeper into our congregation and further out in our community, we explored together through conversations on marriage, congregational values, race/community/culture ("They'll know we are Christians by our... fear?"), spiritual practices, and as ever deepened our faith through dwelling in scripture together. We gathered around tables for conversations on God's promises through baptism, supporting and equipping faith group leaders at new RoundTables at Cafe, engaging children and youth through Stepping Stones (kindergartners and 8th grade), and sharing hopes and fears and dreams over coffee. We explored together God's amazing creation through the Bighorn mountains and living our faith from the Inside/Out at the confirmation retreat.

Through pastors' continuing education, I had been invited to participate in the SHAPE adaptive leadership seminar through the Southeast Minnesota Synod, a year-long cohort of emerging leaders, which has been an incredible and challenging experience as we seek to lead adaptively into the unknown of church leadership in an ever-changing culture and world.

Throughout our ministry together, I continue to pray that Jesus would continue to make himself known to us in the water and word, the bread and wine, and that God would continue to bless us, the body of Christ here at Immanuel/"God with us". And may the Holy Spirit surprise us along the way!

Church Administrator
Bill Hawkins

As I write this report, I recall all the changes I have experienced while serving as Church Administrator at Immanuel Lutheran. Being involved with most of these projects has been interesting and sometimes challenging. In other words, I often had to wear many hats and keep several balls in the air at the same time. Looking back, serving on the Building Committee for the 2000 major facility improvement projects (new Sanctuary, music room, new rest rooms, offices and other up-grades) stands out as the most time consuming, but rewarding. Our committee met weekly, often with the architects and construction company representatives to make sure we were on the same page. Our goal was to make the facility attractive, but very functional. I think we accomplished this and stayed within our budget.

Immanuel Lutheran continues to open its doors to various community groups and organizations. Boy Scouts, Girl Scouts, Cub Scouts, LaLeche League, Eden Prairie Mom's Club, school and community groups hold meetings and events at Immanuel. This year Let's Go Fishing held their annual fish fry fundraiser at Immanuel bringing hundreds of people into our building. For the past several years People Reaching Out to People (P.R.O.P.) has used Luther Hall to gather and distribute school supplies, winter coats and holiday gifts for deserving families within the Chanhassen and Eden Prairie community. Immanuel also serves as an election polling location and a food drop-off location for P.R.O.P.

Immanuel Lutheran Church continues to be blessed with faithful members who give of their time and talents. A special thanks to all the volunteers who help with proofreading the bulletin each week, assisting with preparing Luther's Way for mailing and those answering the phone during staff meetings. I also want to acknowledge our hard-working support staff who work behind the-scenes, making sure all everything is completed in a timely manner.

I want to again thank Immanuel for the opportunity to serve as Church Administrator for 16 years and I know Tammy Vergeront will continue to serve you well in this position. Immanuel has a great staff, always getting the work done in a professional and timely manner. It was nice to be part of that team.

I will continue to be involved with Immanuel in some capacity and look forward seeing all of you on Sunday mornings.

Minister of Faith Formation and Communications
Martin Rathjen

Communications Team

I have again had the pleasure of working with the Communications Team (Deb Garvey, Cathy Meyer, Grace Garvey-Hall, Deb Lyngdal, Todd Monge and Megan Sande). It has been a very full year, bringing creative energy to many projects:

- Creative direction to our Opening Doors Capital Campaign
 - Thanks to Deb for her Opening Doors videos!
 - Thanks to Todd for his Opening Doors logo
 - For the team effort of writing, re-writing and editing campaign materials
- Supporting our #LiveGenerously stewardship campaign:
 - Thanks to Todd for our #LiveGenerously logo
 - Thanks to Chris Bracke for our #LiveGenerously Welcome Sunday photo frame
 - #LiveGenerously stewardship video series
- Communicating the implementation of our Opening Doors projects

Oversight of New Communications Technology

- Information displays at our North and West doors
- Projection in Luther Hall and the Fellowship Hall
- Recruiting and training video volunteers for the sanctuary video system
- Live streaming of sermons

Maintaining our Communications: Weekly emails, updating our website, newspaper Ads, Luther's Way, Luke reflection videos.

Communication changes coming in 2017:

- We have decided to discontinue our weekly Ads in the Eden Prairie News and Chanhassen Villager and to re-purpose our advertising dollars to grow our digital footprint.
- As mobile access of our website has grown to more than 30% we will significantly improve the mobile version of our website with a responsive design. Watch for changes to be introduced in March.
- Our goal is begin live streaming the complete 9:15 a.m. worship service, once copyright licenses and policies, procedures and practices are in place, allowing us to live stream public domain and licensed material.

Children's & Family Ministry Programming

- Given the Church Council's decision to develop practices that fully welcome children to Holy Communion we revised our teaching opportunities to enable children and their parents to be *Introduced to Holy Communion*, rather than inviting children to first communion in 5th grade. These bridging learning experiences continue into 2017 before full transition of our new practices in the fall of 2017.
- It is a blessing, gift and privilege to work with Cindy Paulson and Paul Erdmann! We have a great children, youth and family ministry team!

Please continue to keep our children, youth, volunteers and staff in your prayers.

Minister of Music
Gary Thrasher

At Immanuel, we are uniquely blessed to have so many musicians of all ages who are eager to share their talent in worship. Almost all of our musical offerings are provided by lay volunteers who spend time honing their skills and practicing so that our worship will be a reflection of giving our best. We are fortunate to have the number and quality of volunteer musicians to have several choirs, a worship band, handbells, and a brass choir. These musicians have shared extended musical works like the Schubert Mass, the Good Friday Cantata and provided great music for Vacation Bible School and other special events like our service in the Tent.

Every week during the program year 100 or more people rehearse in choirs for at least an hour to prepare music that lifts up God's presence in our worship. Throughout the year, soloists and musical ensembles work in small groups as they practice stewardship through music.

It would be easy to focus only on the end result and say, "Wow we have great music." However, if we look more closely, we can see that during all of our rehearsals, friendships are made and faith is nurtured. Holy conversations occur about things such as the failing health or death of a loved one, the challenges of raising children in a mostly secular environment, ways to reach out to people suffering from addiction, the joy of a new grandchild, wonderful vacation memories. The music and these relationships bind us together as people of faith.

The final act of presentation of our musical offering is important, but the making of the music is an act of honesty and vulnerability and an opportunity to express our love of Christ and one another. I think that is why we have so many musicians who want to participate. Our music gives us a chance to grow in Christ.

In 2017, we hope that if you have a musical skill, however great or small, that you will consider joining us in this ministry.

On a personal note, I have changed my terms of employment with Immanuel. I am working one less day per week so that I can take more time for family and explore other personal and spiritual enrichment. Clark Weyrauch is working one day a week to help with rehearsals, recruitment and set up. Clark is also conducting the handbell choir. He is enthusiastic, loveable and an excellent musician and a wonderful colleague.

Director of Children and Family Ministry
Cindy Paulson

Sunday School

Due to declining attendance and lack of volunteers, we discontinued 10:45 Sunday school fall of 2016. This change was received with sadness, but understanding by the few families who were attending the later Sunday school hour. We are happy that most have transitioned to the 9:15 Sunday school hour, which provides the children with a great sense of fellowship and opportunity to meet other kids their own age at Immanuel.

Vacation Bible School

VBS continues to be one of our biggest outreaches to the community, with about 40% of kids attending being non-members either from the community or friends and relatives of Immanuel members. VBS is made possible by the dozens and dozens of volunteers of all ages 5th graders through grandparents—who prep materials, decorate, lead workshop or small groups of children—sharing their love and faith with the three-year-old through 4th grade participants.

Summer Camp

Last year the decision to change summer camps for summer of 2016 for children was made, and 21 kids attended Camp Wapo on Lake Wapogasset in Amery, WI. A great time was had by all! We surveyed the parents and kids shortly after they arrived home and the result was an overwhelming YES to continue to attend Camp Wapo. We anticipate an increased number of campers again this summer.

God Squad (5th and 6th graders)

God Squad program continues to grow, as does the focus on service. The Biblical focus this year is on the New Testament, and we've added a service project each month for these 5th and 6th graders. Service projects include: making sandwiches for 365.org, a local organization providing sandwiches to youth experiencing homelessness; Feed My Starving Children, Operation Christmas Child; Toys for Tots; and "Chicken Change," where kids will bring in spare change for four weeks, and conduct a "noisy offering" in worship for congregation members to help them meet their goal.

Nursery

The nursery update continues! The nursery is now sporting new paint and carpet, and the smaller back room is now designated as an area for nursing mothers. The Nursing Room has a Dutch door, so the bottom door can be closed to prevent munchkins from playing in there while affording privacy yet access to their other children for nursing mothers. Other completed improvements include replacing the broken countertop and wiring and adding a speaker to the nursery so adults can hear the worship service when they are assisting in the nursery. Final planned improvements are to add some décor to the walls for additional kid-appeal and warmth.

Outdoor Playset

An outdoor playset was installed this fall and immediately saw use not only by Immanuel's children in both programming times and their free time, but also by neighborhood children as well! It is a safe, welcoming space for kids of all ages, young and young at heart (including the staff!), and we are thrilled to have this new addition!

We are grateful to the congregation for helping to make the nursery upgrade and contributing to the expense of the playset possible through the Opening Doors campaign – thank you!

I continue to be amazed at the spirit of volunteerism at Immanuel and am grateful for every one of the 100 or so volunteers who make our Children's Programming possible! I am blessed to serve at Immanuel!

Congregational Meeting Minutes
Immanuel Lutheran Church
Sunday, January 24, 2016 12:00 noon, Luther Hall
DRAFT

Opening Music - "We Are Not Alone" by the Reformation Choir
Opening Devotion by Pastor Paul

Twenty years ago this October 15th, Pastor Paul was called to Immanuel; thus, he is starting his 21st year here, and he feels grateful. Then Pastor Paul asked us to turn to another person nearby and ask them: "What are you grateful for?" and "What are you hopeful for?"

Pastor Paul quoted from Revelation chapter 3: 20. "Listen! I stand at the door and knock; if anyone hears my voice and opens the door, I will come into his house and eat with him, and he will eat with me."

Opening Prayer by Pastor Angela
She mentioned that this was her first Annual Meeting at Immanuel, and she thanked the members for being here.

John Urbanski called the meeting to order at 12:30 p.m.
He mentioned Immanuel's vision statement that: "We are called to care, and sent to serve."

Approval of 2015 Congregation Meeting Minutes

- January - Annual Meeting (pages 23-26) in the 2016 report
- April - Constitution revisions (page 27)
- September - Calling Associate Pastor (page 28)
- November - Real Property Transactions (page 29)

John asked if there were any questions, comments or clarifications on the minutes.

Andy Vergeront moved to approve the minutes from all four of the Congregational Meetings in 2015. Chapin Hall seconded the motion. The motion carried.

Special reports:

President's Report - John Urbanski

John thanked his wife, Jennifer, for all of her support during the past four years. He thanked MaryKay and Terrie for all of their help to make his job easier.
He then thanked the outgoing Council who served two years: Gay Ludvig (Secretary) and Donna Bregel (Middle School co- chair). He then thanked those Council members who served the past four years: Eldri Johnson-Children's Ministry, Sharon Peterson- Social Ministry, Paul Stordahl- Stewardship, Brian Nichols- Treasurer. Outgoing council members received the gift of a glass ornament purchased on the Israel/Palestine trip last November.

John thanked Jon Ebert, Bill Falk and Jay Nelson for their help with the technology update.

Senior Pastor's Report - Pastor Paul Nelson

Pastor Paul said that when he knocked on John Urbanski's door four years ago, John's response was "What do you want?" Pastor Paul asked him to be the next president of the Council, and Paul thanked John for all of the wonderful leadership he provided the past four years. Pastor Paul then presented John with two tennis

rackets since John would have more time to spend with his wife, Jennifer. Paul also gave John a gift card to a restaurant and a movie in appreciation for all the work that John had done for Immanuel.

Paul also thanked staff members Pastor Susan, Pastor Angela, Martin, Cindy, Paul, Gary, Kim, MaryKay, Bill, Terrie, Darrell, MartinAlan and Mary Beth.

Pastor Paul thanked Immanuel staff for helping him during the five years he spent working on his doctorate, which he completed May 17th. He also thanked the Call Committee for all of their work in seeking a part-time pastor. He felt blessed that the Call Committee recommended Pastor Angela who started last October.

Associate Pastor's Report - Pastor Susan Weaver

Pastor Susan thanked the Council for allowing her to work part-time since last Oct. 1st. She appreciated all the support that Pastor Paul and Pastor Angela have given her in this transition.

She gave a personal thank you to John Urbanski who is a devoted example of servant. leadership.

She thanked the Faith Formation Ministry Leaders who led small groups.

She thanked the ten individuals who shared their reflections on the "Top 40 Bible Readings" both in print and on line.

She was looking forward to putting together a senior ministry with retired members.

Pastor Angela Jacobson

She said that she shared with the Council that: "I came, I was called, I stayed and I was installed." She thanked the Call Committee chaired by Tom Getchius.

Benevolence – Kim Rathjen

Kim referred to her Social Ministry Report found on page 31 in the Annual Report of the Congregation. The Council directed the Social Ministry Committee to base our giving on 19% of the projected budget for 2015. The total benevolence dollars used in 2015 was \$214,674.67. The total designated funds given in 2015 were \$10,308.86 for a total of \$225,073.50. In addition there were countless hours and gifts given by volunteers to our partner organizations.

Election of New Council Members, Nominating Committee, Audit Committee and Synod Delegates

The following people were nominated and announced, and asked to stand if present:

Beth Hansen, President

Pat Hammer, Secretary

Mike Lindahl, Treasurer

Chastity Thompson, Children's Ministry

Julie Tufford-Olig, Evangelism

Christy Woll and Brent Apelt, Middle School Youth

Cari Larsen, Social Ministry

Ben Orton, Stewardship

Eldri Johnson, Nominating Committee

Paul Stordahl, Nominating Committee

Michelle Anderson, Nominating Committee

Tom Getchius, Nominating Committee

Lynn Arvidson, Nominating Committee

Jerry Figg, Nominating Committee

Bill Middeke, Synod Delegate

Pat Middeke, Synod Delegate

Rich Strosahl, Synod Delegate

Amber Howard, Synod Delegate

Joel Johnson, Synod Delegate

Linda Toso, Synod Delegate

Nick Greenwood, Alternate Synod Delegate

Maggie Bloomquist, Alternate Synod Delegate

There will be an opening in the Audit Committee as Beth Hanson is serving as President. Two other people will be elected at the February Council Meeting.

Ballots were handed out and collected. All candidates were elected.

Congregation vote on final Constitution updates

Second vote to approve non-standard language for

- Section 5.05

The Congregation Council shall have the authority to establish an endowment fund for the purpose of mission work beyond the operational budget of this congregation and that would operate as specified in this congregation's bylaws and continuing resolutions.

- Section 12.01

The voting membership of the Congregation Council shall consist of the pastor(s), the officers of the congregation, and not more than 14 or fewer than 10 members of the congregation.

Pastors do not vote on Executive Council.

Vote to adopt required model language for Section 17.03

Any amendments to this constitution that result from the processes provided in C17.01 and C17.02 shall be sent by the secretary of this congregation to the synod. The synod shall notify the congregation of its decision to approve or disapprove the proposed changes. The changes shall go into effect upon notification that the synod has approved them.

John asked for a motion to approve the updated Constitution. Brad Kingsley moved to approve the updated Constitution. Sharon Peterson seconded the motion, which carried.

Financial update - Brian Nichols, Treasurer

The Council is proposing a balanced budget again for 2016.

General giving for 2016 is projected to be \$1,200,000 which represents a 2.6% increase over 2015 giving.

Expenses for 2016 (excluding benevolence) are budgeted to increase by less than 2%.

Key components of the expense budget:

- Personnel expenses are budgeted to increase by over \$25,000 to \$770,900 or 3.4% more than 2015.

This includes a 3% average increase in pastoral and staff salaries as well as some individual adjustments to be consistent with Minneapolis Area Synod salary guidelines. The personnel budget reflects increasing the employee contribution from 10% to 25% for the cost of the dependent health care coverage.

- Program expenses budget is \$70,430 which is about the same as the 2015 budget and over \$6,000 more than 2015 actual expenses. This includes using up to \$5,500 of dedicated funds intended for the specific program purposes.

- The Properties budget of \$79,000 is about \$7,700 less than 2015 actual spending.

This budget also anticipates utilizing dedicated funds as required for any larger building repairs and maintenance requirements. We anticipate replacing much of the church's older HVAC equipment as part of the Capital Appeal. We continue to save on utilities by using the LED lighting project completed in 2014.

- Immanuel remains committed to giving 19% of the Weekly Envelopes, Loose Offerings and Special Offerings in benevolence to the ELCA and other organizations selected by the Social Ministry Committee. The Council recommends that Immanuel contribute benevolence of 12% to the ELCA and 7% to other partner organizations.

Randy Stengel asked if there could be a more detailed account of the program expenses listed on page 32.

Jacque Hagen wanted to know more detail of the funds included in the dedicated funds balance. She was assured that details could be obtained from Bill Hawkins in the church office.

Diane Johnson moved to approve the 2016 budget. Patti Martins-Carter seconded the motion, carried.

Preview of 2016 Capital Campaign- Pastor Paul

Pastor Paul gave a short history of the past Capital Campaign: "5 for 50" which was launched six years ago. It ends this April 2016. Immanuel's mortgage five years ago was \$1,800,000. We are close to paying off that mortgage, and that will give us the freedom and flexibility to become more engaged in our church as well as the community.

The new Capital Campaign is called "Opening Doors." Pastor Paul will focus on the four Sundays in April to address Immanuel's needs. The first Sunday is devoted to discussing paying off the mortgage. The next two Sundays will focus on enhancements to Immanuel's building. These enhancements will include the HVAC: new furnaces and air conditioning units to replace the old, inefficient and crippled units in Luther Hall and the Living Room. It will also include an expanding parking lot, re-doing Fellowship Hall and adding new projectors in the Sanctuary, Luther Hall, Fellowship Hall and the Living Room. Immanuel hopes to get Digital Signage and new electronic information kiosks in the Atrium and by the west door. The stain glass windows in Luther Hall will be taken out, and two windows will be placed up front and the rest in Fellowship Hall. The fourth Sunday will focus on Immanuel's efforts to reach further out into the community in various ways, including enhancing our partnership with Redeemer Lutheran Church in Minneapolis, and working to develop a shelter for homeless youth in Eden Prairie.

Judy Johnson asked if this Capital Campaign was another five-year commitment. Pastor Paul said that it would only be a three-year commitment.

Pat Hawkins stated that Pastor Tom had told her that there is no incentive to give to the church if the mortgage is paid off. It is wise to take out another smaller mortgage.

Pastor Paul said he would send out information about the Capital Campaign for 2016 soon.

Pastor Paul was asked if the gift of property had been donated to the church for the youth shelter. John Urbanski stated that the gift of land to Immanuel has been received, but there are still legal issues to resolve before cash is in hand. Kim Rathjen commented that the wider community is gathering in the next six weeks to gather information about the shelter.

Clare Kooiman asked what the property might cost and if there would be extra money to help with the fundraising costs. John said that the price of the property is set, and there would be no excess.

Jacque Hagen asked if the purpose of the shelter had changed from a youth shelter to house students for a brief period versus a policy to allow some students or others to stay up to three months. Kim Rathjen said that was still to be decided as to what is needed the most.

Other Business

- Mary Ellen Anderson made the suggestion that on page 8 of the Annual Report "Four high school youth helped to serve and earned money for their church youth accounts" to "Ten youth helped save and earned money for the accounts."

- A member asked if Immanuel has purchased the new bells that the fundraising campaign raised. Sara Goplen stated that the lower register of the bells was purchased. The bells will play next Sunday, January 31, 2016, at the 10:45 a.m. service.

Closing Prayer and Blessing - Pastor Susan

The meeting closed with song: "On Our Way Rejoicing."

Adjournment at 1:55 p.m.

Attendance – exceeded quorum (10% of voting members=76)

Prayerfully submitted, Gay Ludvig, Council Secretary

Immanuel Lutheran Church Congregational Meeting June 26, 2016

Meeting Purpose: Receive congregational approval for a mortgage to finance the Opening Doors Campaign projects.

Meeting Minutes:

- Pastor Paul opened the meeting with a prayer.
- Ballot Question: "Should Immanuel Obtain a mortgage of \$680,000 to finance the projects and payments outlined in the revised opening doors campaign?"
- Beth Hansen gave an overview of the Opening Doors campaign to date and listed several options given the level of pledges (-\$700k) compared to the original campaign goals (\$1M)
 - With reduced level of funding, Church Council recommends reducing the donation to the Housing Project by \$100k (to a total of \$200k) and deferring the parking lot expansion, which saves \$200k.
 - Current estimates for Opening Doors campaign:
- Estimated project cost: \$538k
- Redeemer Donation: \$100k
- Housing Project: \$200k
- Total Campaign: \$838k
 - Estimated remaining mortgage balance after 5 for SO campaign: \$42k
- Questions & Answers:
 - Q: Since only "half" of Immanuel's households have submitted pledges, is anything planned to bring additional members on board?
 - A: Contributing households to the current campaign total 157, compared to 207 from the last campaign. There are about 300 households that are "giving" households pledging in the general campaign each year. We are thankful for each household that has decided to pledge, however we certainly hope that additional members pledge, particularly once improvements are more visible. We have considered calling members and have also considered a second campaign push in the Fall.
 - Q: Why wasn't the mortgage paid off, and why are we restructuring it rather than just continuing to pay it off?
 - A: funds from the S-for-50 campaign fell short of those pledged, even though the pledged amount exceeded our target. It is advantageous and feasible to pay off that loan when the new loan is secured - we will be able to retire that debt immediately.
 - Q: Will there be a loan outstanding at the end of the campaign period and how much do we expect it to be?
 - A: Yes, and we expect it to be between \$200,000 and \$250,000, varying based on the timing of funds coming into Immanuel from pledges and the timing of lump sum payments made on the loan. The remaining loan amount will be reduced directly by the amount of additional pledges received. While it isn't a preferred situation to have an outstanding loan at the end of the campaign, it is typical for Immanuel based on prior campaigns. Given the feedback from members, along with the amounts pledged, Council felt it was a reasonable amount to carry forward, as it reflects a compromise between higher originally-targeted campaign expenditures and a \$0- balance (i.e. matching) expenditure level.

- o Q: What interest rate is expected for the new loan versus rates in place for the current loan?
- o A: The interest rate expected on the new loan is less than 4%, while the rate on the existing (but soon to be retired) mortgage is closer to 6% or 7%.

- With no further questions raised, Brad Kingsley made a motion that the congregation proceeds with the vote.
 - o Diane Johnson seconded the motion.

- Members were asked to complete their votes and submit them to the baskets on their way out.

- Beth Hansen adjourned the meeting

Votes were tallied after the meeting by Beth Hansen, Scott Belseth, Jay Hansen, and Pastor Paul Nelson:

- 120 members were in attendance.
 - o 75 members were required in order to establish a quorum in order to validate the vote.
Therefore, a quorum was achieved.
- 109 "YES" votes were cast
- 11 "NO" votes were cast.

The vote passed.

IMMANUAL LUTHERAN CHURCH (ELCA) PAROCHIAL REPORT FOR 2016

BAPTIZED

1. Membership, end of 2015	2381
2. Members received during 2016	
a. By Baptism: children (15 yrs. & younger)	25
b. By Baptism: Adult (16 yrs. & older)	1
c. By affirmation of faith	21
d. By transfer	20
e. From other sources & statistical adjustments	
f. Total members received this year	+ 67
3. Members removed during 2016	
a. By death	7
b. By transfer	98
c. For other reasons and statistical adjustment (inactivity, moved no transfer)	
d. Total members removed this year	~ 105
4. Membership, end of 2016	=2343
5. Number of people confirmed in 2016	24
a. total confirmed membership, end 2016 (active members)	1787
6. Average weekly worship attendance	655

7. Race and ethnic origin of all active participants(members)

TOTAL =2343

White	Multiethnic	Latino/ Hispanic	Asian/Pacific Islander	Arab/Middle East	American Indian	African American/Black	Other
2264	19	6	16	0	2	7	29

Confirmed members who communed at least once in 2016 721

Unconfirmed members who communed at least once in 2016 103

Confirmed members who communed and contributed in 2016 597

(This number is based on envelope & simply giving not individuals)

Immanuel Lutheran Church - 2017 Budget

Income	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	Inc (Dec) vs. 2016 Actual	% Inc / Dec
Weekly Envelopes	\$ 1,080,000	\$ 1,113,279	\$ 33,279	\$ 1,142,000	\$ 1,108,064	\$ (33,936)	\$ 1,142,000	\$ 33,936	3.1%
Loose Offering	\$ 55,000	\$ 39,060	\$ (15,940)	\$ 40,000	\$ 31,689	\$ (8,311)	\$ 40,000	\$ 8,311	26.2%
Special Offerings	\$ 15,000	\$ 10,748	\$ (4,252)	\$ 11,000	\$ 22,752	\$ 11,752	\$ 11,000	\$ (11,752)	-51.7%
Misc Income	\$ 2,000	\$ 130	\$ (1,870)	\$ -	\$ 92	\$ 92	\$ 92	\$ 0	0.1%
Thrivent Choice	\$ 8,000	\$ 6,661	\$ (1,339)	\$ 7,000	\$ 7,395	\$ 395	\$ 7,000	\$ (395)	-5.3%
God's Gifts	\$ 1,160,000	\$ 1,169,878	\$ 9,878	\$ 1,200,000	\$ 1,169,992	\$ (30,008)	\$ 1,200,092	\$ 30,100	2.6%

Expenses	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	2016 Budget Variance	% Inc / Dec
Personnel	\$ 738,500	\$ 745,254	\$ (6,754)	\$ 770,900	\$ 769,820	\$ (1,080)	\$ 771,033	\$ 1,213	0.2%
Supplies & Expenses	\$ 56,000	\$ 59,047	\$ (3,047)	\$ 53,000	\$ 56,501	\$ 3,501	\$ 53,383	\$ (3,118)	-5.5%
Property	\$ 77,000	\$ 86,699	\$ (9,699)	\$ 82,150	\$ 85,148	\$ 2,998	\$ 87,000	\$ 1,852	2.2%
Benevolences	\$ 218,500	\$ 215,719	\$ 2,781	\$ 226,670	\$ 216,747	\$ (9,923)	\$ 214,740	\$ (2,007)	-0.9%
Programs	\$ 70,000	\$ 63,814	\$ 6,186	\$ 72,680	\$ 75,299	\$ 2,619	\$ 71,864	\$ (3,435)	-4.6%
Total Expenses	\$ 1,160,000	\$ 1,170,533	\$ (10,532)	\$ 1,205,400	\$ 1,203,515	\$ (1,885)	\$ 1,198,020	\$ (5,495)	-0.5%
Variance (Inc. - Exp.)	(0)	(655)	(655)	(5,400)	(33,523)	(28,123)	2,072	\$ 35,595	

Breakdown of Expenses

Personnel	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	2016 Budget Variance	% Inc / Dec
Staff Salaries	\$ 533,764	\$ 547,904	\$ (14,140)	\$ 568,000	\$ 568,480	\$ 480	\$ 582,622	\$ 14,142	2.5%
Pension	\$ 44,707	\$ 40,473	\$ 4,234	\$ 46,900	\$ 46,517	\$ (383)	\$ 43,807	\$ (2,709)	-5.8%
Health Insurance	\$ 127,000	\$ 124,344	\$ 2,656	\$ 125,000	\$ 124,547	\$ (453)	\$ 112,885	\$ (11,661)	-9.4%
FICA Taxes	\$ 29,429	\$ 28,932	\$ 497	\$ 31,000	\$ 30,277	\$ (723)	\$ 31,719	\$ 1,442	4.8%
Miscellaneous	\$ 3,600	\$ 3,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Total Personnel	\$ 738,500	\$ 745,254	\$ (6,754)	\$ 770,900	\$ 769,820	\$ (1,080)	\$ 771,033	\$ 1,213	0.2%

Supplies & Expenses	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	2016 Budget Variance	% Inc / Dec
Office Supplies	\$ 16,200	\$ 19,449	\$ (3,249)	\$ 19,000	\$ 15,909	\$ (3,091)	\$ 16,000	\$ 91	0.6%
Kitchen Supplies	\$ 2,500	\$ 2,322	\$ 178	\$ 2,500	\$ 2,669	\$ 169	\$ 3,000	\$ 331	12.4%
Continuing Ed. & Conferences	\$ 2,000	\$ 2,669	\$ (669)	\$ 2,000	\$ 2,233	\$ 233	\$ 2,233	\$ (0)	0.0%
Professional Expenses	\$ 600	\$ 561	\$ 40	\$ 600	\$ 1,145	\$ 545	\$ 1,150	\$ 5	0.4%
Pastor's Expenses	\$ 3,000	\$ 2,074	\$ 926	\$ 2,000	\$ 3,565	\$ 1,565	\$ 3,500	\$ (65)	-1.8%
Mileage Expense	\$ 1,500	\$ 3,716	\$ (2,216)	\$ 2,500	\$ 2,506	\$ 6	\$ 2,500	\$ (6)	-0.2%
Office Equip.	\$ 22,700	\$ 20,169	\$ 2,531	\$ 16,200	\$ 19,297	\$ 3,097	\$ 17,000	\$ (2,297)	-11.9%
Council Expenses	\$ 1,500	\$ 1,728	\$ (228)	\$ 1,500	\$ 3,119	\$ 1,619	\$ 1,500	\$ (1,619)	-51.9%
Misc / Bank Charges	\$ 4,000	\$ 4,246	\$ (246)	\$ 4,550	\$ 4,984	\$ 434	\$ 5,500	\$ 516	10.4%
Network 2	\$ 2,000	\$ 2,115	\$ (115)	\$ 2,150	\$ 1,073	\$ (1,077)	\$ 1,000	\$ (73)	-6.8%
Total Supplies & Exp.	\$ 56,000	\$ 59,047	\$ (3,047)	\$ 53,000	\$ 56,501	\$ 3,501	\$ 53,383	\$ (3,118)	-5.5%

Property	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	Inc (Dec) vs. 2016 Actual	% Inc / Dec
Insurance	\$ 12,000	\$ 13,519	\$ (1,519)	\$ 12,650	\$ 13,329	\$ 679	\$ 14,000	\$ 671	5.0%
Utilities	\$ 35,000	\$ 30,829	\$ 4,171	\$ 30,000	\$ 33,043	\$ 3,043	\$ 34,000	\$ 957	2.9%
Repair, Maint. & Reserve	\$ 30,000	\$ 42,350	\$ (12,350)	\$ 35,000	\$ 33,890	\$ (1,110)	\$ 34,000	\$ 110	0.3%
Property - Sunday Custodian				\$ 4,500	\$ 4,887	\$ 387	\$ 5,000	\$ 113	2.3%
Total Properties	\$ 77,000	\$ 86,699	\$ (9,699)	\$ 82,150	\$ 85,148	\$ 2,611	\$ 87,000	\$ 1,739	2.0%

Benevolences	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	Inc (Dec) vs. 2016 Actual	% Inc / Dec
ELCA, etc...	\$ 138,000	\$ 139,570	\$ (1,570)	\$ 143,160	\$ 138,735	\$ (4,425)	\$ 131,230	\$ (7,505)	-5.4%
Other Benevolences	\$ 80,500	\$ 76,149	\$ 4,351	\$ 83,510	\$ 78,012	\$ (5,498)	\$ 83,510	\$ 5,498	7.0%
Total Benevolences	\$ 218,500	\$ 215,719	\$ 2,781	\$ 226,670	\$ 216,747	\$ (9,923)	\$ 214,740	\$ (2,007)	-0.9%

Programs	2015 Budget	2015 Actual	2015 Budget Variance	2016 Budget	2016 Actual	2016 Budget Variance	2017 Budget	Inc (Dec) vs. 2016 Actual	% Inc / Dec
Adult Faith Formation	\$ 3,500	\$ 3,164	\$ 336	\$ 3,500	\$ 2,226	\$ (1,274)	\$ 2,226	\$ (0)	0.0%
Children's Ministry	\$ 6,590	\$ 6,561	\$ 29	\$ 7,315	\$ 6,687	\$ (628)	\$ 6,687	\$ (0)	0.0%
Confirmation	\$ 3,435	\$ 2,414	\$ 1,021	\$ 2,970	\$ 3,296	\$ 326	\$ 3,296	\$ (0)	0.0%
Stepping Stones	\$ 5,041	\$ 3,814	\$ 1,227	\$ 5,185	\$ 5,798	\$ 613	\$ 5,304	\$ (494)	-8.5%
Women's Ministry				\$ -	\$ 500	\$ 500		\$ (500)	-100.0%
Library				\$ -	\$ 194	\$ 194		\$ (194)	-100.0%
Worship, Music, and Arts	\$ 19,000	\$ 12,306	\$ 6,694	\$ 15,450	\$ 13,519	\$ (1,931)	\$ 13,519	\$ (0)	0.0%
Stewardship	\$ 3,500	\$ 4,527	\$ (1,027)	\$ 3,500	\$ 3,681	\$ 181	\$ 3,681	\$ (0)	0.0%
Evangelism	\$ 17,027	\$ 13,850	\$ 3,177	\$ 16,980	\$ 18,302	\$ 1,322	\$ 16,073	\$ (2,229)	-12.2%
Senior High	\$ 9,915	\$ 8,538	\$ 1,377	\$ 9,900	\$ 9,715	\$ (185)	\$ 9,667	\$ (48)	-0.5%
Middle School	\$ 2,102	\$ 1,553	\$ 549	\$ 2,100	\$ 2,148	\$ 48	\$ 2,037	\$ (111)	-5.2%
Caring Ministry	\$ 2,000	\$ 667	\$ 1,333	\$ 1,750	\$ 575	\$ (1,175)	\$ 575	\$ 0	0.0%
Camp Onomia	\$ 6,000	\$ 6,000	\$ -	\$ 6,000	\$ 6,000	\$ -	\$ 6,000	\$ -	0.0%
Camp Noah				\$ 1,500	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%
Families Moving Forward				\$ 750	\$ 608	\$ (142)	\$ 750	\$ 142	23.4%
Transfers from Dedicated	\$ (9,460)	\$ -	\$ (9,460)	\$ (5,570)	\$ -	\$ 5,570	\$ -	\$ -	-
Fellowship	\$ 1,350	\$ 420	\$ 930	\$ 1,350	\$ 549	\$ (802)	\$ 549	\$ 0	0.1%
Total Programs	\$ 70,000	\$ 63,814	\$ 6,186	\$ 72,680	\$ 75,299	\$ 2,619	\$ 71,864	\$ (3,435)	-4.6%

PASTORAL ACTS OF IMMANUEL LUTHERAN CHURCH - 2016

Pastoral acts are special times in the lives of individuals of Immanuel. The Good News of Christ's forgiving, unconditional love comes alive for them, their families and friends. Let us give thanks to God and ask his continuing care upon these we now name.

BAPTISMS IN 2016 - 26

Hudson Milan Bonine	Ada Degiovanni	Brinley Nicole Frisbie*
Chloe May Frisch	Lucas James Guba	Charlotte Grace Healy
Lyla Ray Hesch*	Charlie Christian Hohn	Nolan Willis Humphrey*
Piper Marie Klein	Magnus James Kloskowski	Luka Dove Kosel
Cameron James Leapaltd*	Ivy Clementine Maczka	Junia Rae Nelson
Daniel Alexander Orton	Justin Alexander Perry – Adult baptism	Parker James Perry
Ella Rae Quinn*	Broc Daniel Rager	Henry Everett Rasmussen*
Asher Albert Reeb	Hannah Elizabeth Roeber	Cooper Gerhardt Rogotzke*
Jack Scott Sabol	Harrison James Sipek	
		* indicates parents are non members

CONFIRMING THE CHRISTIAN FAITH IN 2016 - 24

Hannah Ahlsten	Zach Gillem	Audrey Kaufman
Nicholas Anderson	Ben Gustafson	Bryce Newcomb
Carter Anderson	Zachary Hansen	Lauren Olig
Nicholas Chevalier	Abby Hinrichs	Grace Sanford
Kaden Czech	Annie Hovet	Andrew Stafford
Kennedy Fleck	Abby Johnson	Cole Stiller
Benjamin Fosdick	Braden Johnson	Kaelan Tonjes
Anthony Gella	Thomas Kanitz	Isaac Zickerman

MARRIAGES IN 2016 - 8

Jenna Cameron/Taylor Kohl	Rachel Schuler/John Price
Kaia Andreen/Michael Daup	Jon Lien/Kathryn Michael
Laura Nieting/Greg Logan*	Erica Borden/Ben Graham
Tony Skjefte/Margo Romanesko	Jodi Lee Sondergaard/Humberto Ilerico

FUNERALS IN 2016 - 12

JoAnne Aller
 Gail Beckman *
 Beverly Urness
 Bob Carling
 Dave Benson
 Eugene Davis *
 June Hanson
 Pat Hawkins
 Phyllis Junker *
 William Ress *
 Ina Steen
 Thomas Werner *

*indicates non member

Assets and Liabilities

Immanuel Lutheran Church Financial Summary December 31, 2016

Assets and Liabilities

		As of 12/31/2015	As of 12/31/2016
Assets			
	Cash: General Fund	\$ 64,860	\$ 26,582
	Cash: Building Fund	\$ 57,407	\$ 72,375
	Cash: Dedicated Fund	\$ 111,042	\$ 329,604
	Total Cash	\$ 233,309	\$ 428,561
	Property, Facilities and Equipment	\$ 5,040,000	\$ 5,040,000
	Kitchen Investment	\$ 230,000	\$ 230,000
	Total Assets	\$ 5,270,000	\$ 5,270,000
Liabilities			
	Mortgage Balance	\$ 193,073	\$ 679,150
	Dedicated Housing \$216,000.00		
Net Worth		\$ 5,310,236	\$ 5,019,411

Building Fund Statement

		2016 Actual
Cash at Beginning of Year		\$ 68,939
Receipts	Capital Campaigns	\$ 383,695
	Other Income	\$ 5,165
	Interest Income	\$ -
	Total Receipts	\$ 388,860
Expenses	Mortgage Payments	\$ 136,820
	Opening Doors Spending	\$ 242,477
	Other Expenses	\$ 6,127
	Total Expenses	\$ 385,424
Cash Balance at End of Year		\$ 72,375
Mortgage Balance		\$ 679,150

History of Giving

	2011	2012	2013	2014	2015	2016
General Fund	\$ 1,064,363	\$ 1,094,651	\$ 1,092,809	\$ 1,135,204	\$ 1,169,878	\$ 1,169,992
Increase / (Decrease) %	0.9%	2.8%	-0.2%	3.9%	3.1%	0.0%
Building Fund	\$ 589,498	\$ 338,806	\$ 359,403	\$ 255,654	\$ 212,424	\$ 388,860
Dedicated Funds	\$ 253,950	\$ 234,907	\$ 257,116	\$ 227,121	\$ 245,360	\$ 418,086
Total Giving	\$ 1,907,811	\$ 1,668,364	\$ 1,709,328	\$ 1,617,979	\$ 1,627,662	\$ 1,976,938
Increase / (Decrease) %	32.60%	-12.6%	2.5%	-5.3%	0.6%	21.5%

Immanuel Memorial Fund

Summary Report for Annual Meeting, January 29, 2017

At the end of 2016, the Memorial Fund balance came to slightly more than \$24,500. Of that amount, approximately \$14,400 (59%) is designated for specific projects or committees.

Just about \$3,900 (16%) is considered undesignated & is often used to complete purchases that are slightly larger than available designated funds. The remaining \$6,200 (25%) is pending designation.

	Description of Transaction		2013	2014	2015	2016
Starting Balance	As of Jan. 1 in Calendar Year		\$17,209.81	\$24,389.81	\$20,804.73	\$25,901.84
New Designated Donations	Various		\$1,690.00	\$2,650.00	\$3,655.00	\$11,660.00
New Undesignated Donations	Various		\$370.00	\$1,735.00	\$200.00	\$195.00
New Donations-Designation Pending	Various		\$5,120.00	\$1,500.00	\$0.00	\$520.00
Total Donations for Year			\$7,180.00	\$5,885.00	\$3,855.00	\$12,375.00
Disbursements	Nesting Basket Stands					(\$376.30)
	Upholstery for Living Room					(\$1,440.00)
	Duet Piano Benches					(\$908.35)
	Stacking Chairs					(\$10,987.20)
	Praise Ringers (New Bells)				(\$1,723.00)	
	Artwork for Living Room (Room A)				(\$1,000.00)	
	Candle Holders				(\$115.89)	
	Acoustical Shells			(\$6,844.15)		
	Musical Show Expenses			(\$1,715.93)		
	AV Equipment			(\$910.00)		
Total Disbursements for the Year			\$0.00	(\$9,470.08)	(\$2,838.89)	(\$13,711.85)
Balance Before Loans			\$24,389.81	\$20,804.73	\$21,820.84	\$24,564.99
Loan from Memorials to Columbarium Fund in 2009	Columbarium Cross Loan \$4,081 Repaid ¹				\$4,081.00	
Ending Balance	As of Dec. 31 in Calendar Year		\$24,389.81	\$20,804.73	\$25,901.84	\$24,564.99

¹ The funds for the Columbarium Cross are expected from future crypt purchases. Loan fully repaid 6/30/2015.

Last

Revised:

1/13/2017