



Executive Committee Meeting Minutes

Date: 8/8/2023	Time: 6:00 P.M.	Location: Fellowship Hall and Zoom
Attendees: Julie, Jennifer, Peg, Connie, Kelly		
Absent: Pastor Paul, Paul S,		
Call To Order: 6:00 P.M.		
Approval of Previous Meeting Minutes: See below		

Action Item	Who	Status	Expected Completion date
Follow-up with Winnie to see if a list of volunteers can be gathered for Ministry and Servant Song.	Pastor Paul, Paul S		
Julie to contact Bev Lohs re: Strategy	Julie		
Julie to work with Mary Kay to ensure the committee job descriptions are aligned with by-laws.	Julie	Underway	September 2023
Contact Mark regarding spend vs anticipated spend in relation to Raise the Roof	Julie		September 2023
Schedule a meeting to discuss the allocation of the \$10,000 donor gift.	Julie		September 2023
Contact audit committee to review previous audit items.	Connie		September 2023

Jennifer made a motion to approve the Executive Council minutes for June 2023. Connie seconded the motion and all approved.

Devotions

Devotions were led by Connie.

Financial Matters

Jennifer and Connie presented the financial, attendance and giving information.

**Immanuel Lutheran Church
July 2023
Financial Summary**

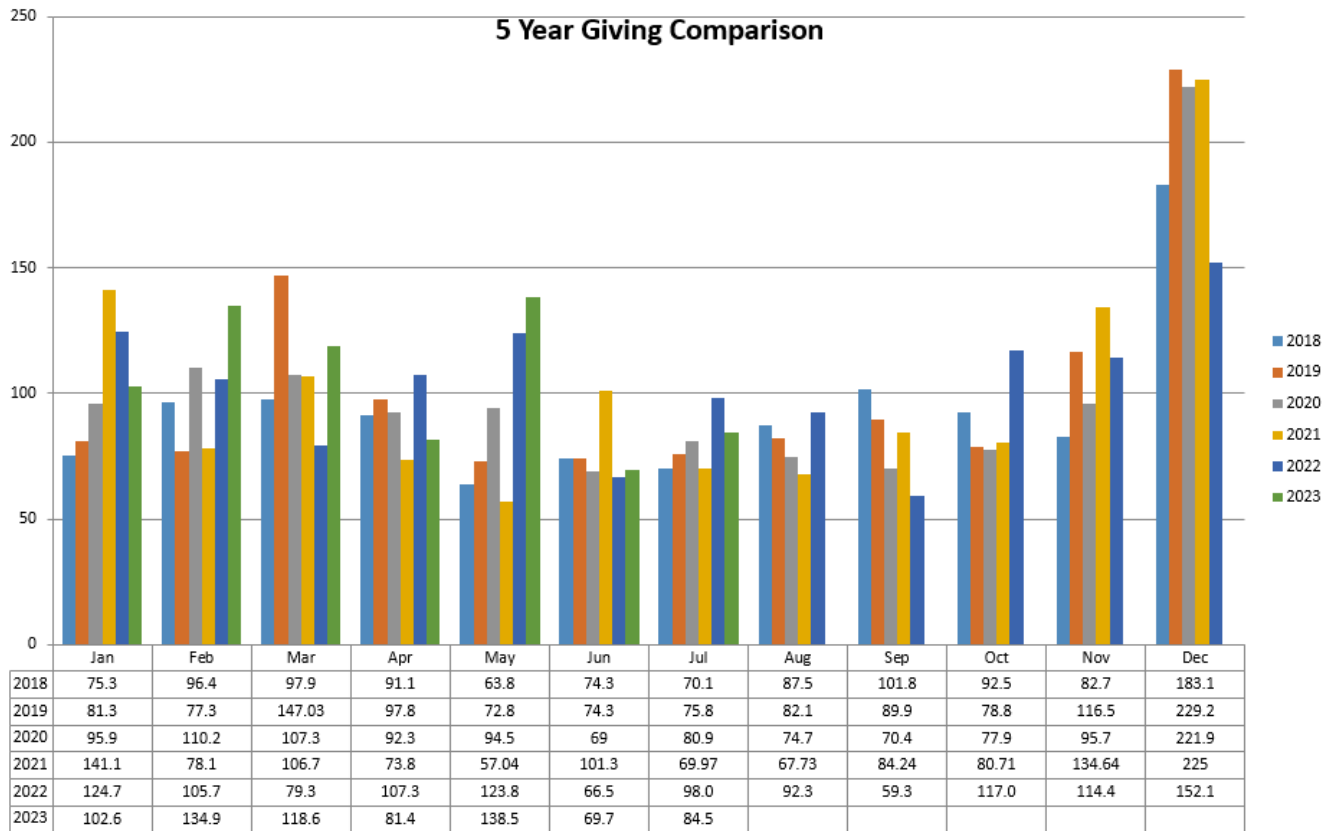
	Current Month					Year to Date					Progress to Budget		
	Prior Year	Budget	Actual	Variance	% Var	Prior Year	Budget	Actual	Variance	% Var	YTD Giving / Expense	Annual Budget	% Budget YTD
Giving	\$ 97,373	\$ 99,917	\$ 82,121	\$ (17,795)		\$676,565	\$ 699,417	\$ 664,868	\$ (34,549)		\$ 664,868	\$ 1,199,000	
Misc. Income	\$ 374	\$ 5,000	\$ 2,395	\$ (2,605)		\$ 62,677	\$ 35,000	\$ 65,454	\$ 30,454		\$ 65,454	\$ 60,000	
Total	\$ 97,747	\$ 104,917	\$ 84,517	\$ (20,400)	-19.4%	\$739,242	\$ 734,417	\$ 730,322	\$ (4,095)	-0.6%	\$ 730,322	\$ 1,259,000	58%
Benevolence - ELCA (9%)	\$ 8,764	\$ 8,993	\$ 7,391	\$ (1,602)		\$ 60,891	\$ 62,948	\$ 59,838	\$ (3,109)		\$ 59,838	\$ 107,910	
Benevolence - Other (8%)	\$ 7,790	\$ 7,993	\$ 6,570	\$ (1,424)		\$ 54,125	\$ 55,953	\$ 53,189	\$ (2,764)		\$ 53,189	\$ 95,920	
Church Expenses	\$ 79,178	\$ 85,105	\$ 74,814	\$ (10,292)	-12.1%	\$556,064	\$ 595,739	\$ 549,945	\$ (45,794)	-7.7%	\$ 549,945	\$ 1,021,266	53.85%
Program Expenses	\$ 934	\$ 4,552	\$ 3,615	\$ (937)	-20.6%	\$ 25,739	\$ 31,864	\$ 27,594	\$ (4,270)	-13.4%	\$ 27,594	\$ 54,824	50.33%
Total Expenses	\$ 92,011	\$ 106,643	\$ 92,390	\$ (14,254)	-13.4%	\$692,165	\$ 746,504	\$ 690,567	\$ (55,937)	-7.5%	\$ 690,567	\$ 1,279,920	53.95%
Giving less Expenses	\$ 5,736	\$ (1,727)	\$ (7,873)	\$ (6,146)		\$ 47,077	\$ (12,087)	\$ 39,755	\$ 51,843		\$ 39,755	\$ (20,920)	

General Fund Balance	<u>Prior Month</u>	<u>This Month</u>	<u>Inc / (Dec)</u>
	\$ 756,965	\$ 748,836	\$ (8,129)

58% of year elapsed

Highlights

- YTD Giving \$4K unfavorable to budget - 58% of year elapsed and 58% of income received
- YTD Giving behind LY by \$9K
- YTD Church and Program expenses both continue to trend below budget at mid-point of year, but lots of variances within accounts
- YTD Personnel expenses \$49K favorable



2023 YTD Actual	2023 YTD Budget	2022 YTD Actual
\$730.2	\$734.3	\$705.0

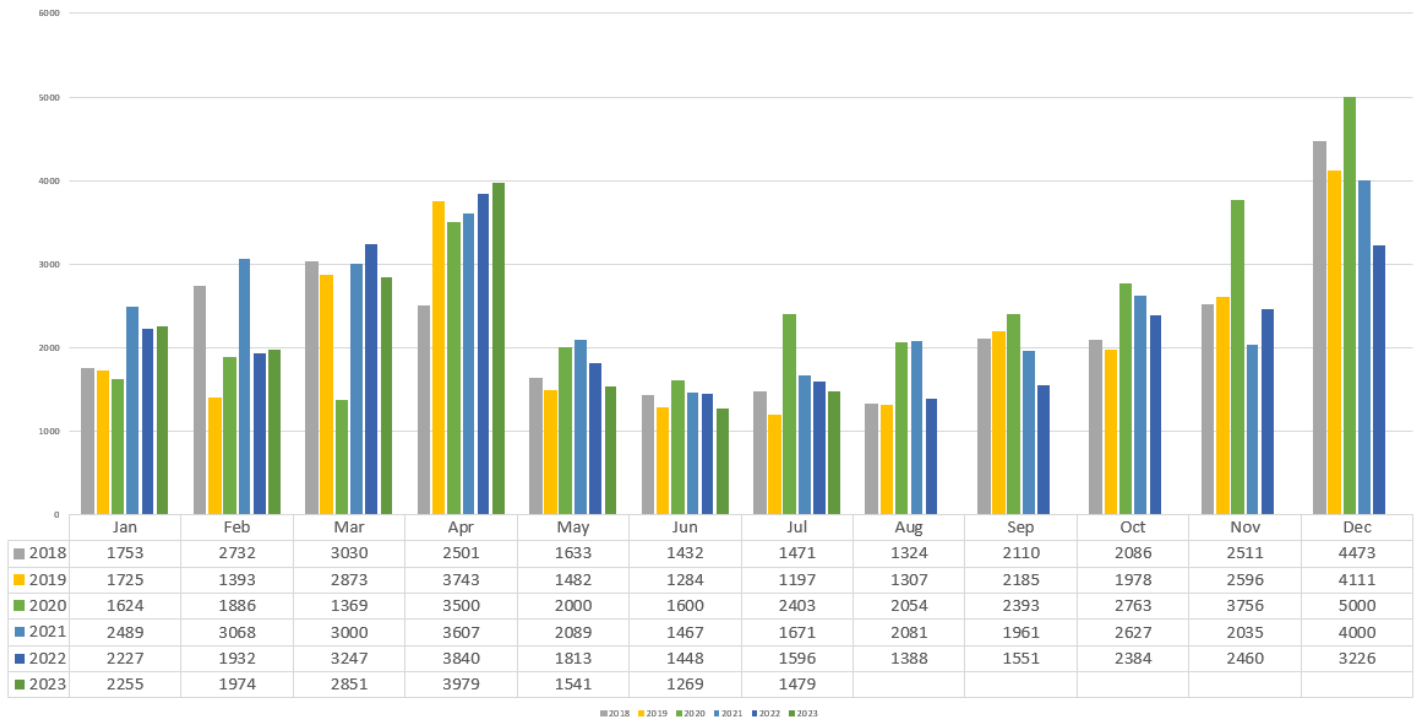
Raise the Roof Campaign Tracking

April 2022 - May 2025

Year	Month	Received	Total	% of Pledged
2022	Apr	\$ 11,998	\$ 11,998	3%
2022	May	\$ 22,030	\$ 34,028	8%
2022	June	\$ 50,788	\$ 84,815	20%
2022	July	\$ 14,044	\$ 98,859	23%
2022	Aug	\$ 8,530	\$ 107,389	25%
2022	Sept	\$ 12,384	\$ 119,773	28%
2022	Oct	\$ 13,013	\$ 132,786	31%
2022	Nov	\$ 9,893	\$ 142,679	33%
2022	Dec	\$ 17,214	\$ 159,893	37%
2023	Jan	\$ 12,461	\$ 172,354	40%
2023	Feb	\$ 13,342	\$ 185,696	43%
2023	Mar	\$ 12,876	\$ 198,572	46%
2023	Apr	\$ 7,802	\$ 206,374	48%
2023	May	\$ 7,825	\$ 214,199	49%
2023	June	\$ 9,619	\$ 223,818	51%
2023	July	\$ 6,969	\$ 230,787	53%
2023	Aug			
2023	Sept			
2023	Oct			
2023	Nov			
2023	Dec			

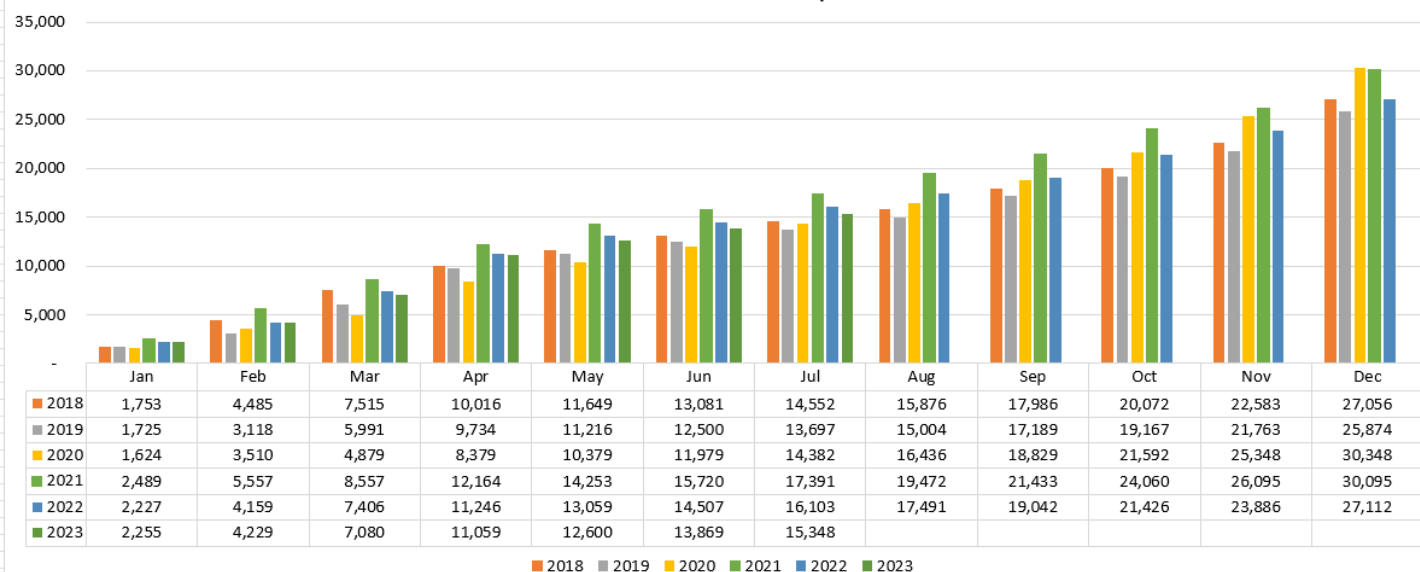
3 Year Pledge TOTAL: \$ 434,346

Immanuel Lutheran Church
Monthly Attendance Comparison



2018 2019 2020 2021 2022 2023

Immanuel Lutheran Church
Year-to-Date Attendance Comparison



2018 2019 2020 2021 2022 2023

*70% of July attendance was in person.

Staffing

- John Retterath started in July 2023 overseeing the Technology Booth and IT support (working with Jon Ebert as part of onboarding).
- A nursery coordinator, Belle Greep, has been hired.
- We are currently advertising for a music coordinator/admin to support Servant Song and other groups as needed.

Annual Budget

- Immanuel Annual Budgeting Timeline was shared and discussed and will be presented to Council.

Pastoral Update

- No update as Pastor Paul is on vacation.

Julie adjourned the meeting with the Lord's Prayer.