



Council Meeting Minutes

Date: 6/13/2023	Time: 7:00 P.M.	Location: Fellowship Hall and Zoom
Attendees: Paul S., Julie M., Peg, Jennifer, Connie, Kelly, Phil, Jolene H, Kristi, Kate, Mark, Emily, Angie		
Absent: Laura, Nancy, Jolene T, Lisa, Winnie, Pastor Paul, Jenny		
Call To Order: 7:05 PM.		
Approval of Previous Meeting Minutes: Jolene H. made a motion to approve the amended minutes for May 9, 2023. Kate seconded the motion and all approved.		

Mar

Action Item	Who	Status	Expected Completion date

Devotions

- Devotions were led by Peg.

NOTE: *Neither the Executive Committee nor the Council meet in July.*

Financial Matters

Jennifer and Connie presented the financial, attendance and giving information.

Immanuel Lutheran Church
May 2023
Financial Summary

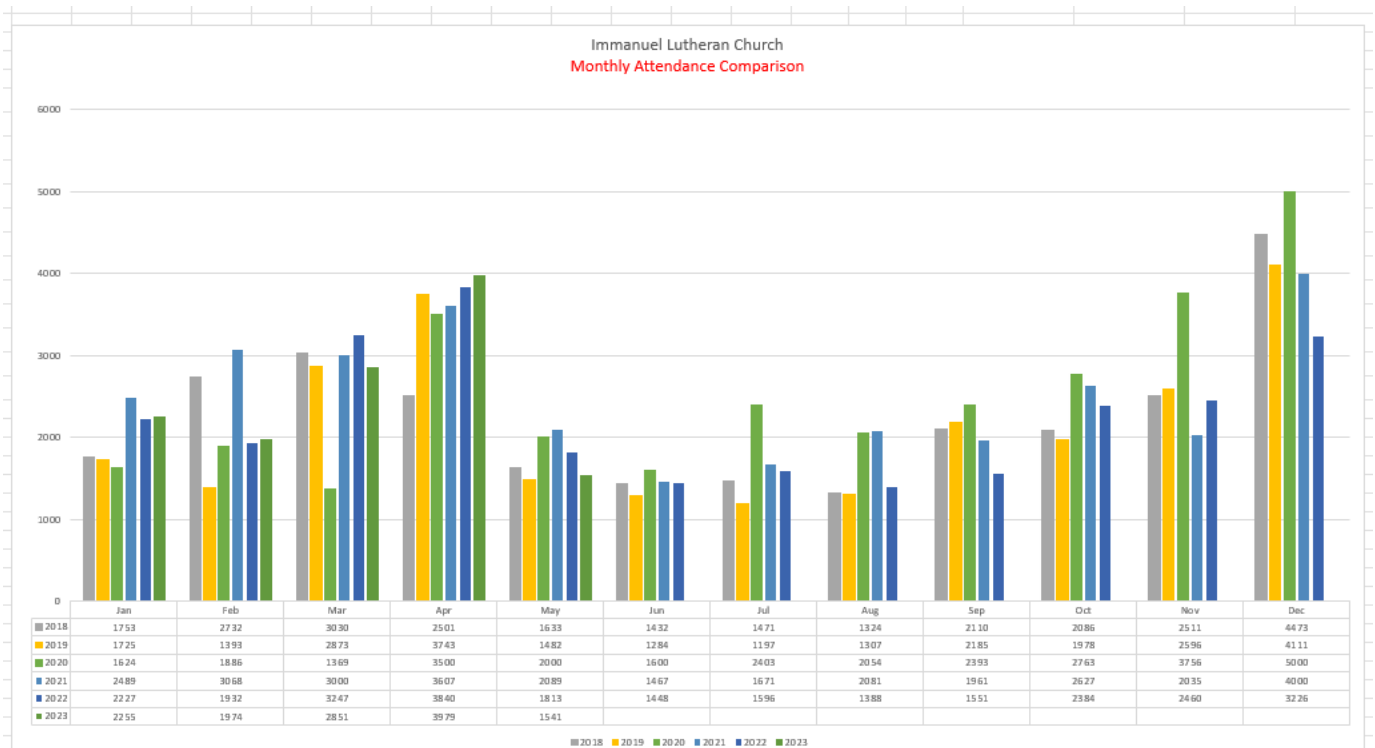
Immanuel Lutheran Church

	Current Month					Year to Date					Progress to Budget		
	Prior Year	Budget	Actual	Variance	% Var	Prior Year	Budget	Actual	Variance	% Var	YTD Giving / Expense	Annual Budget	% Budget YTD
Giving	\$ 69,537	\$ 99,917	\$ 83,094	\$ (16,823)		\$482,420	\$ 499,583	\$ 514,000	\$ 14,417		\$ 514,000	\$ 1,199,000	
Misc. Income	\$ 54,266	\$ 5,000	\$ 54,310	\$ 49,310		\$ 58,378	\$ 25,000	\$ 61,030	\$ 36,030		\$ 61,030	\$ 60,000	
Total	\$ 123,802	\$ 104,917	\$ 137,404	\$ 32,487	31.0%	\$540,798	\$ 524,583	\$ 575,030	\$ 50,447	9.6%	\$ 575,030	\$ 1,259,000	45.67%
Benevolence - ELCA (9%)	\$ 6,258	\$ 8,993	\$ 7,478	\$ (1,514)		\$ 43,417	\$ 44,963	\$ 46,260	\$ 1,298		\$ 46,260	\$ 107,910	
Benevolence - Other (8%)	\$ 5,563	\$ 7,993	\$ 6,648	\$ (1,346)		\$ 38,593	\$ 39,967	\$ 41,120	\$ 1,153		\$ 41,120	\$ 95,920	
Church Expenses	\$ 59,662	\$ 85,106	\$ 75,640	\$ (9,465)	-11.1%	\$366,467	\$ 425,528	\$ 402,738	\$ (22,789)	-5.4%	\$ 402,738	\$ 1,021,266	39.44%
Program Expenses	\$ 3,469	\$ 4,552	\$ 2,998	\$ (1,554)	-34.1%	\$ 19,394	\$ 22,794	\$ 21,230	\$ (1,563)	-6.9%	\$ 21,230	\$ 54,824	38.72%
Total Expenses	\$ 74,953	\$ 106,643	\$ 92,764	\$ (13,879)	-13.0%	\$467,871	\$ 533,251	\$ 511,349	\$ (21,902)	-4.1%	\$ 511,349	\$ 1,279,920	39.95%
Giving less Expenses	\$ 48,850	\$ (1,727)	\$ 44,640	\$ 46,366		\$ 72,927	\$ (8,667)	\$ 63,681	\$ 72,349		\$ 63,681	\$ (20,920)	

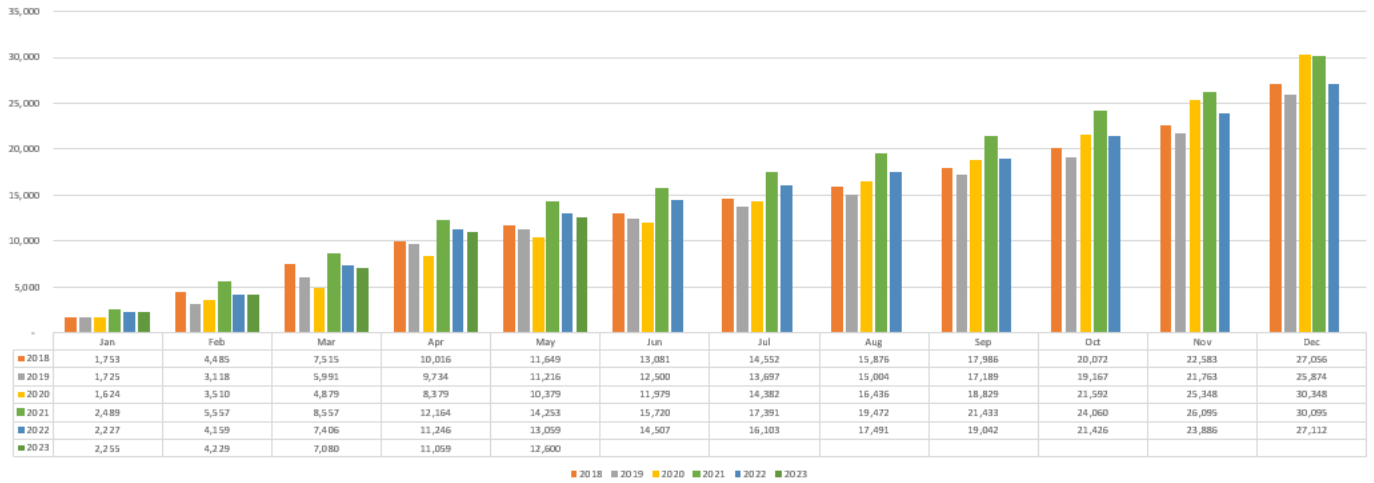
General Fund Balance Prior Month This Month Inc / (Dec)
\$ 792,283 \$ 856,405 \$ 64,122

Highlights

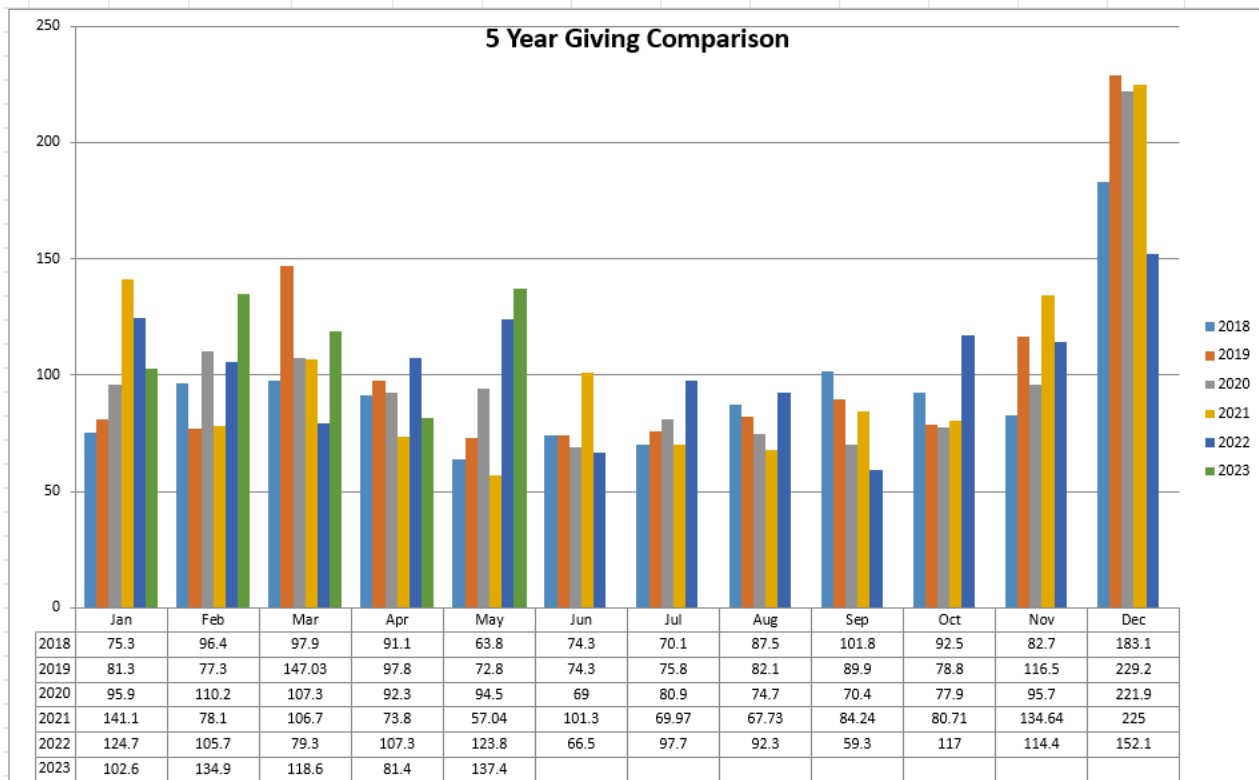
- * Strong Misc income in May driven by a one time matching company donation of \$50K.
- * Regular giving was \$16.8K short of budget for the month, but \$13.6K more than last year
- * Total expenses are under budget for May and year-to-date; personnel expense favorability for May \$8.3K and YTD \$30.7K
- * 42% of the year has elapsed - received 45.6% of budgeted income and spent 40% of budgeted expenses.



Immanuel Lutheran Church
Year-to-Date Attendance Comparison



In Person Worship Trend	Notes:
August 2022 - 59% In Person	
September - 68% In Person	Tent Meeting
October - 61% In Person	Confirmation
November - 66% In Person	Thanksgiving Service
December - 70% In Person	Christmas Services
January 2023 - 56% In Person	
February - 60% In Person	
March - 64% In Person	
April - 66% In Person	Easter Services
May - 67% in Person	



YTD Actual	YTD Budget	% Favorable
\$574.9	\$524.5	10%

Raise the Roof Campaign Tracking				
May 2022 - May 2025				
Year	Month	Received	Total	% of Pledged
2022	Apr	\$ 11,998	\$ 11,998	3%
2022	May	\$ 22,030	\$ 34,028	8%
2022	June	\$ 50,788	\$ 84,815	20%
2022	July	\$ 14,044	\$ 98,859	23%
2022	Aug	\$ 8,530	\$ 107,389	25%
2022	Sept	\$ 12,384	\$ 119,773	28%
2022	Oct	\$ 13,013	\$ 132,786	31%
2022	Nov	\$ 9,893	\$ 142,679	33%
2022	Dec	\$ 17,214	\$ 159,893	37%
2023	Jan	\$ 12,461	\$ 172,354	40%
2023	Feb	\$ 13,342	\$ 185,696	43%
2023	Mar	\$ 12,876	\$ 198,572	46%
2023	Apr	\$ 7,802	\$ 206,374	48%
2023	May	\$ 7,825	\$ 214,199	49%
2023	June			
2023	July			
2023	Aug			
2023	Sept			
2023	Oct			
2023	Nov			
2023	Dec			
3 Year Pledge TOTAL:			\$ 434,346	

Pastoral Update

- 4 baptisms, 4 funerals

Associate Pastor Update:

- Down to one candidate.

Alcohol Services and Policy:

- Jolene made a motion to approve the alcohol policy. Phil seconded the motion and all approved.

Committee Updates:

Middle School – Jolene T

- The middle school team has not met since the garage sale and at this time, there are no updates.

Properties – Mark A

- Bathroom remodel is complete.
- Received an estimate on repairing the kitchen cabinets which is \$5,500. The delay is waiting for the new laminate.
- July 28th is when the light bulb replacements will happen.
- We received the estimate from the light bulb place and the cost is higher than originally stated. This is due to the rebate being lower than originally stated. Priority is the Sanctuary on the 28th.
- We are waiting for the final estimates on the HVAC.
- Discussion was held on whether we would have the Eagle project work on a rain garden versus a pollinator garden.
- Nothing new on the holding pond. Will follow-up on maintenance for June.
- There is a request to move the stained glass light boxes from Luther Hall to Fellowship Hall.

Senior High – Kate/Phil

- Approximately 19 middle school youth (including adults) will be traveling to Duluth for their summer service project.
- Approximately 14 senior high youth (including adults) will be traveling to St. Louis June 17-23 for their summer service project.

Evangelism - Jolene H

- Focusing on the Bingo Benefit.

Children's Ministry – Jenny/Emily

- Working on the volunteer page of the website to make clear what the responsibilities are.
- Look at the Children's Ministry website and provide any feedback you might have.
- Looking at potentially adding a 10:30 Sunday School.
- Volunteers needed for VBS. VBS held the week of July 10th.
- 20 kids are headed to camp this week as well as Grace.

Worship Music and Arts – Winnie

- Kyung and Winnie are planning on working with Grace this Summer on visual arts planning for the Fall.
- Kyung has developed great music plans for the summer. Winnie will be chatting with him on his music plans for next year.
- The choir filing team will begin work later in June and throughout the summer.

Fellowship - Angie and Mike K.

- Meeting with the leads.

Social Concerns – Kristi/Savannah

Summer Service and Justice Opportunities:

- July 25th: Habitat for Humanity Service Day + Evening Meal Packing Service opportunity at Humanity Alliance.
- August 2nd: Community Cookout with Redeemer Lutheran Church in North Minneapolis.
- August 20th: Sacred Site Tour with Rev. Jim Bear Jacobs (opportunity to learn the Native history of the land around Fort Snelling).
- August 27th: School Supply Kit Assembly Event between worship services (all ages).

Summer Donation Drives:

- Through July: Tuna for PROP!
- July and August: School Supplies for Prairie View Elementary School and Cristo Obrero
- All summer: Diapers!

Trips this Summer:

- June 25th-30th: Fifteen Immanuel members and friends are off to Holden Village!
- July 15th-22nd: We are headed to the Bighorns. We don't have a backpacking group this summer, but will all be camping together and doing day hikes all week.
- *AMEXTRA Trip in August has been postponed to the Spring, dates TBD *

Looking for champions for Dresses for Africa and Loaves and Fishes.

Adult Faith Formation - Nancy

- No special reports from Adult Formation. None are meeting during the summer months.

The meeting was adjourned with the Council singing a song.

