



Council Meeting Minutes

Date: 8/8/2023	Time: 7:00 P.M.	Location: Fellowship Hall and Zoom
Attendees: Julie M., Peg, Jennifer, Connie, Kelly, Phil, Winnie, Kate, Emily, Mark, Angie, Mike, Jenny, Jolene T, Jolene H, Pastor Dan		
Absent: Kristi, Nancy, Lisa, Pastor Paul, Paul S.		
Call To Order: 7:00 PM.		
Approval of Previous Meeting Minutes: Winnie made a motion to approve the amended minutes for June 2023. Angie seconded the motion and all approved.		

Mar

Action Item	Who	Status	Expected Completion date
Please let Savannah know by end of August if you are interested in attending the Lutheran Social Services Gala.			August 2023

Devotions

- Devotions were led by Phil.

Pastor Dan introduction

- Pastor Dan was introduced to the Council and the Council members introduced themselves to Pastor Dan.

Financial Matters

Jennifer and Connie presented the financial, attendance and giving information.

**Immanuel Lutheran Church
July 2023
Financial Summary**

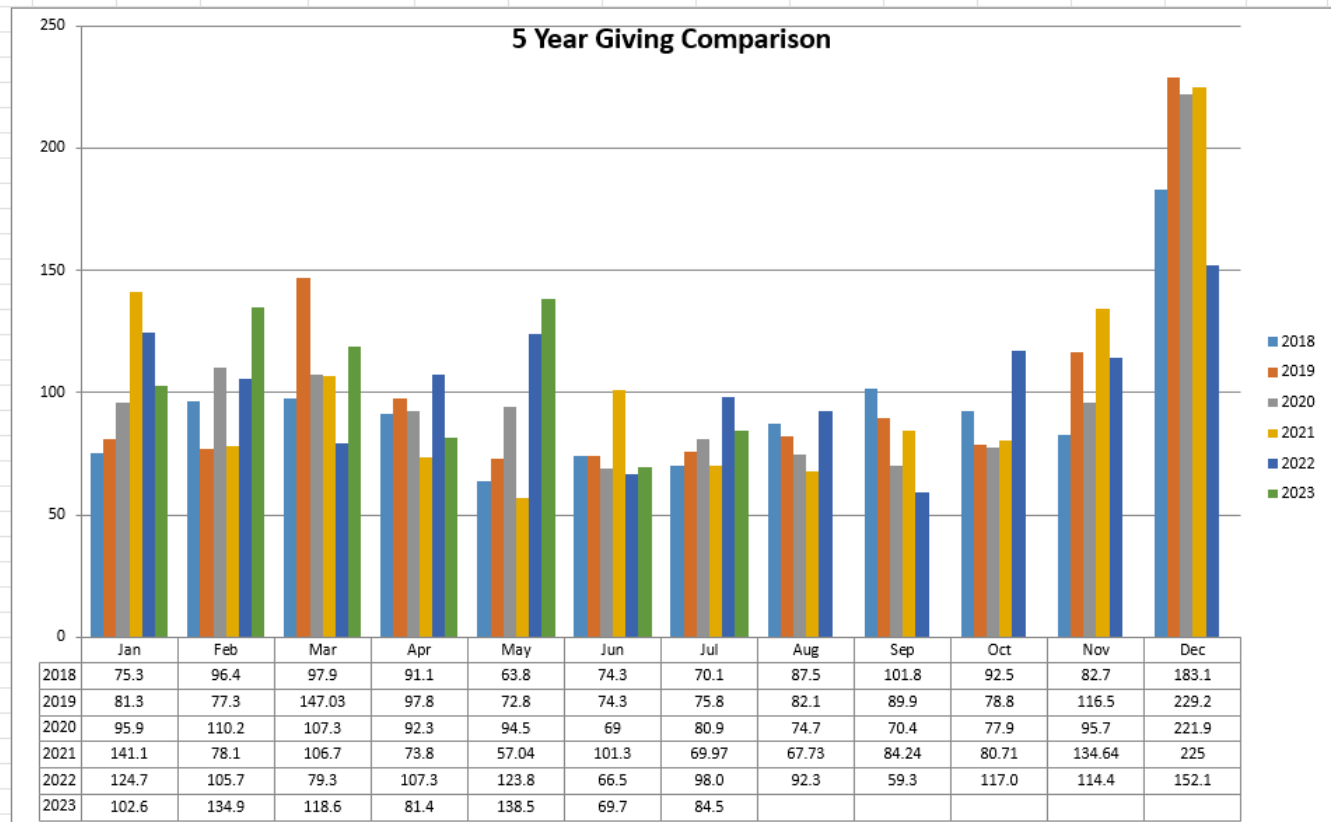
	Current Month					Year to Date					Progress to Budget		
	Prior Year	Budget	Actual	Variance	% Var	Prior Year	Budget	Actual	Variance	% Var	YTD Giving / Expense	Annual Budget	% Budget YTD
Giving	\$ 97,373	\$ 99,917	\$ 82,121	\$ (17,795)		\$676,565	\$ 699,417	\$ 664,868	\$ (34,549)		\$ 664,868	\$ 1,199,000	
Misc. Income	\$ 374	\$ 5,000	\$ 2,395	\$ (2,605)		\$ 62,677	\$ 35,000	\$ 65,454	\$ 30,454		\$ 65,454	\$ 60,000	
Total	\$ 97,747	\$ 104,917	\$ 84,517	\$ (20,400)	-19.4%	\$739,242	\$ 734,417	\$ 730,322	\$ (4,095)	-0.6%	\$ 730,322	\$ 1,259,000	58%
Benevolence - ELCA (9%)	\$ 8,764	\$ 8,993	\$ 7,391	\$ (1,602)		\$ 60,891	\$ 62,948	\$ 59,838	\$ (3,109)		\$ 59,838	\$ 107,910	
Benevolence - Other (8%)	\$ 7,790	\$ 7,993	\$ 6,570	\$ (1,424)		\$ 54,125	\$ 55,953	\$ 53,189	\$ (2,764)		\$ 53,189	\$ 95,920	
Church Expenses	\$ 79,178	\$ 85,105	\$ 74,814	\$ (10,292)	-12.1%	\$556,064	\$595,739	\$ 549,945	\$ (45,794)	-7.7%	\$ 549,945	\$ 1,021,266	53.85%
Program Expenses	\$ 934	\$ 4,552	\$ 3,615	\$ (937)	-20.6%	\$ 25,739	\$ 31,864	\$ 27,594	\$ (4,270)	-13.4%	\$ 27,594	\$ 54,824	50.33%
Total Expenses	\$ 92,011	\$ 106,643	\$ 92,390	\$ (14,254)	-13.4%	\$692,165	\$ 746,504	\$ 690,567	\$ (55,937)	-7.5%	\$ 690,567	\$ 1,279,920	53.95%
Giving less Expenses	\$ 5,736	\$ (1,727)	\$ (7,873)	\$ (6,146)		\$ 47,077	\$ (12,087)	\$ 39,755	\$ 51,843		\$ 39,755	\$ (20,920)	

General Fund Balance **Prior Month** **This Month** **Inc / (Dec)**
 \$ 756,965 \$ 748,836 \$ (8,129)

58% of year elapsed

Highlights

- YTD Giving \$4K unfavorable to budget - 58% of year elapsed and 58% of income received
- YTD Giving behind LY by \$9K
- YTD Church and Program expenses both continue to trend below budget at mid-point of year, but lots of variances within accounts
- YTD Personnel expenses \$49K favorable



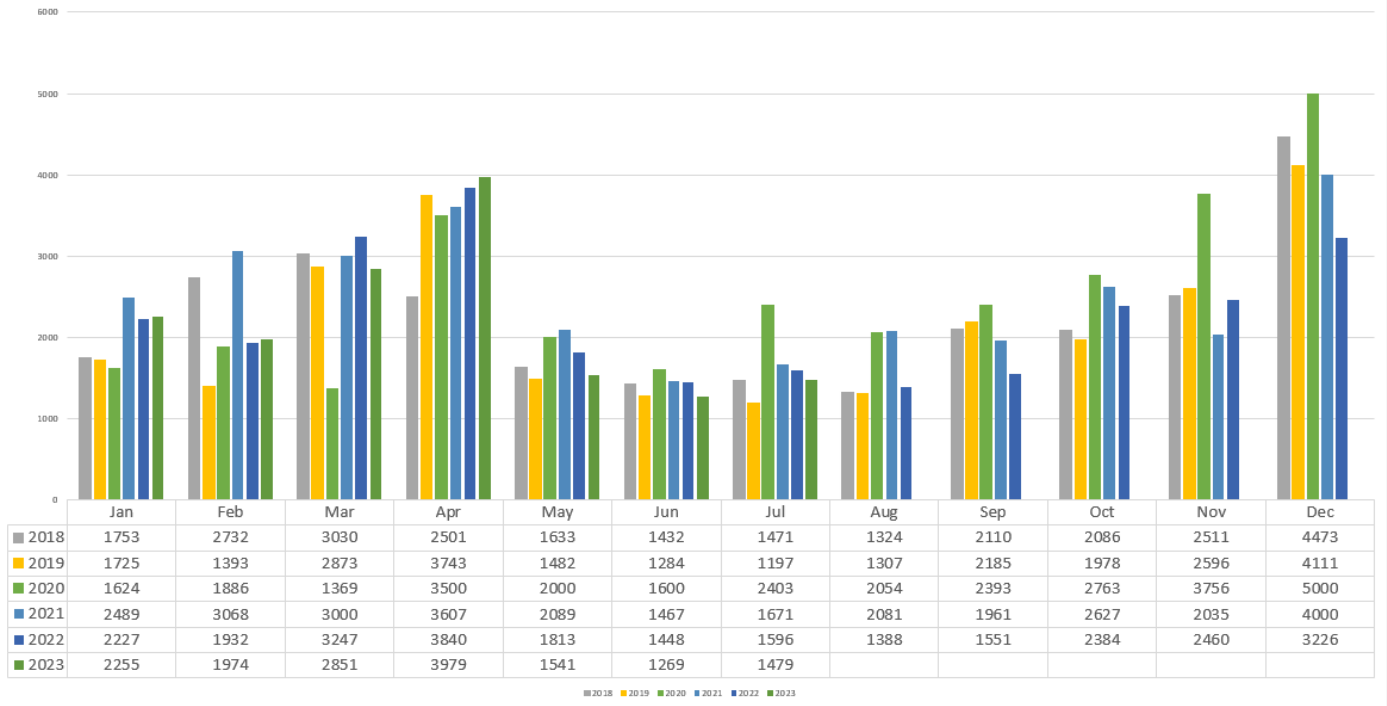
Raise the Roof Campaign Tracking

April 2022 - May 2025

Year	Month	Received	Total	% of Pledged
2022	Apr	\$ 11,998	\$ 11,998	3%
2022	May	\$ 22,030	\$ 34,028	8%
2022	June	\$ 50,788	\$ 84,815	20%
2022	July	\$ 14,044	\$ 98,859	23%
2022	Aug	\$ 8,530	\$ 107,389	25%
2022	Sept	\$ 12,384	\$ 119,773	28%
2022	Oct	\$ 13,013	\$ 132,786	31%
2022	Nov	\$ 9,893	\$ 142,679	33%
2022	Dec	\$ 17,214	\$ 159,893	37%
2023	Jan	\$ 12,461	\$ 172,354	40%
2023	Feb	\$ 13,342	\$ 185,696	43%
2023	Mar	\$ 12,876	\$ 198,572	46%
2023	Apr	\$ 7,802	\$ 206,374	48%
2023	May	\$ 7,825	\$ 214,199	49%
2023	June	\$ 9,619	\$ 223,818	51%
2023	July	\$ 6,969	\$ 230,787	53%
2023	Aug			
2023	Sept			
2023	Oct			
2023	Nov			
2023	Dec			

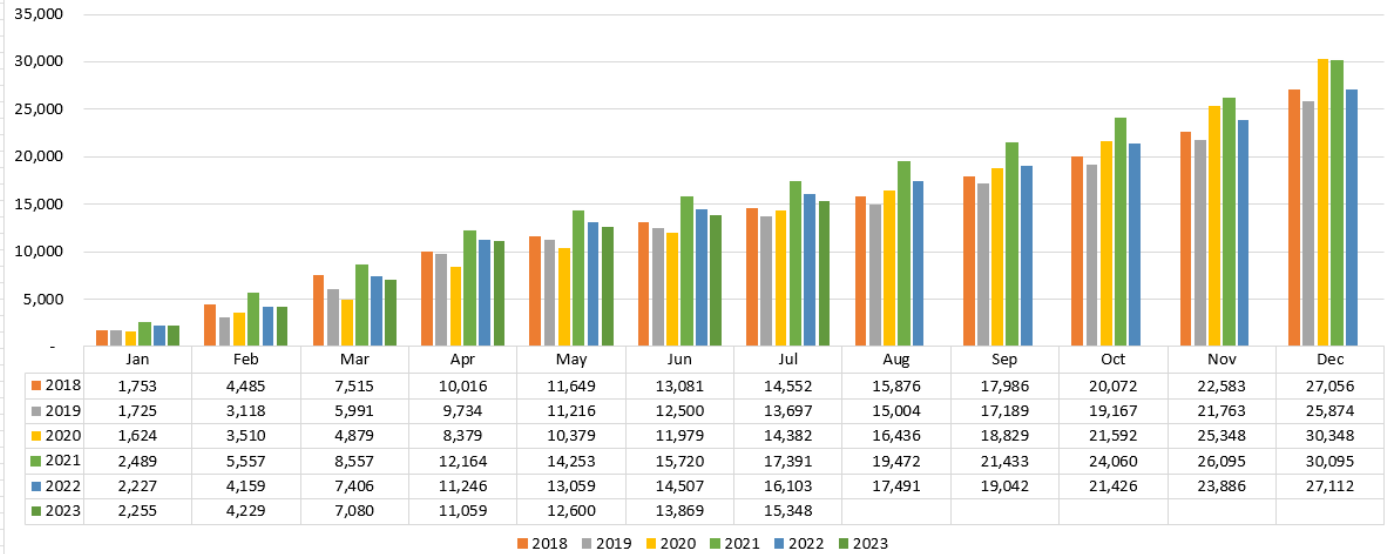
3 Year Pledge TOTAL: \$ 434,346

Immanuel Lutheran Church
Monthly Attendance Comparison



2018 2019 2020 2021 2022 2023

Immanuel Lutheran Church
Year-to-Date Attendance Comparison



2018 2019 2020 2021 2022 2023

*70% of July attendance was in person.

Ministry Team Updates/Pastoral Acts:

- 3 funerals
- No baptisms, no weddings
- Adult Faith Formation starts the Wednesday after September 9th
- Lutheran Social Services Gala – have one table available due to a generous donation, could open up to a second depending on interest

Staffing- Kelly

- John Retterath started in July 2023 overseeing the Technology Booth and IT support.
- A nursery coordinator has been hired.
- We are currently advertising for a music coordinator/admin to support Servant Song and other music groups.

2023 Budget Status and 2024 Budget Planning

- Connie and Kelly shared the timeline for budget planning.
- A worksheet has been created which will allow a consistent format across all committees. Kelly will provide spreadsheet to Council members.

Job Description Update – Julie

- Currently making the format and language consistent
- Your job description will be e-mailed to you by MaryKay for additional review and updates as needed.
- Job descriptions should include both Council Representative and Committee responsibilities.

Committee Updates: June and July Updates

Middle School – Jolene T/Lisa

- All service-learning trips are done
- Middle school came back from Superior where they attended Camp Ompathon
- High school students went to St. Louis in June
- Discussions underway for high school students to go to New Orleans for ELCA Youth Gathering July 2024
- Confirmation prep is underway

Properties – Mark A

- Contractor built replacement kitchen cabinet for half the price versus going with original proposal.
- Light bulbs were replaced in the Sanctuary the end of July. Considering contracting bulb replacement in Luther Hall.
- Getting an estimate to move stained glass light boxes from Luther Hall to Fellowship Hall.
- Eagle project – decision was to move forward with a pollinator garden and place it by the Disciple's Garden. Plans still need to be reviewed but hope to have this completed this fall.
- Between now and the end of September there will be a few trees removed on the property - working with Ron Nemeec on project.
- HVAC estimates are much higher than initial. Further discussion will be held regarding overall Raise the Roof projects and priorities.
- Maintenance done on holding pond in June.

Senior High – Kate/Phil

- 12 students and 2 adults went to St. Louis in June for their summer service project.
- 3 of those youths spoke on during services July 16th about their experiences. When you see him, please thank Paul E. for his work in leading the retreat and the services.

Evangelism - Jolene H

- Met mid-June – biggest thing discussed is the Bingo Benefit.
- Food trucks have been arranged.
- Still need 4 callers.
- Lots of volunteers needed.
- Pushing donations.
- Bouncy House for kids – during Bingo and Sunday morning
- New members gathering held at the Nelson's. Look to have another one in the fall for new members or those that haven't been able to come to a gathering.
- Tables of 8 kickoff is September 24th at church.

Children's Ministry – Jenny/Emily

- VBS was a great success with 90 attendees and 45 volunteers.
- Family camp was held
- God Squad registrations are slowly coming in - adding a 10:30 Sunday School option that will be led by Grace.
- Hired the nursery position.
- Welcome back Sunday will be family oriented.

Worship Music and Arts – Winnie

- Need more volunteers to help usher.
- The baptismal flowers will be refreshed.

Fellowship - Angie and Mike K.

- Started using mugs versus paper cups to help reduce costs. Does require a bit more time but very doable with two volunteers.
- Meeting to discuss Wednesday café menus and plans. Will have more vegetarian options, not just a bowl of salad.
- Looking for more volunteers – Sunday coffee and Wednesday Cafe.

Social Concerns – Kristi/Savannah – no updates....

Adult Faith Formation - Nancy

- No special reports from Adult Formation. None are meeting during the summer month

Jolene T made motion to adjourn the meeting and Jolene H seconded and all approved.

The meeting was adjourned with the Council singing a song.