



## Council Meeting Minutes

Date: 4/11/2023	Time: 7:10 P.M.	Location: Fellowship Hall and Zoom
Attendees: Pastor Paul, Paul S., Julie M., Peg, Jennifer, Phil, Winnie, Jolene H, Jolene T, Kelly, Mark, Winnie, Jenny, Mike, Connie, Savannah, Nancy		
Absent: Laura, Kristi, Kate, Angie		
Call To Order: 7:10 PM.		
Approval of Previous Meeting Minutes: Winnie made motion to approve the minutes for March 14, 2023. Kate seconded the motion and all approved.		

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Action Item	Who	Status	Expected Completion date

### Devotions

- Devotions were led by Connie.

### Retreat

- The Council retreat will be held at the Arboretum on April 15, 2023 from 9:00 – 3:00 p.m.

### Financial Matters

Jennifer and Connie presented the financial, attendance and giving information.

**Immanuel Lutheran Church  
March 2023  
Financial Summary**

25%

	Year to Date					Progress to Budget		
	Prior Year	Budget	Actual	Variance	% Var	YTD Giving / Expense	Annual Budget	% Budget YTD
Giving	\$ 306,705	\$ 299,750	\$ 352,259	\$ 52,509		\$ 352,259	\$ 1,199,000	
Misc. Income	\$ 2,969	\$ 15,000	\$ 3,927	\$ (11,073)		\$ 3,927	\$ 60,000	
<b>Total</b>	<b>\$ 309,674</b>	<b>\$ 314,750</b>	<b>\$ 356,186</b>	<b>\$ 41,436</b>	<b>13.2%</b>	<b>\$ 356,186</b>	<b>\$ 1,259,000</b>	<b>28.29%</b>
Benevolence - ELCA (9%)	\$ 27,603	\$ 26,978	\$ 31,703	\$ 4,726		\$ 31,703	\$ 107,910	
Benevolence - Other (8%)	\$ 24,536	\$ 23,980	\$ 28,181	\$ 4,201		\$ 28,181	\$ 95,920	
Church Expenses	\$ 237,056	\$ 255,317	\$ 245,400	\$ (9,916)	-3.9%	\$ 245,400	\$ 1,021,266	24.03%
Program Expenses	\$ 12,438	\$ 13,690	\$ 15,771	\$ 2,082	15.2%	\$ 15,771	\$ 54,824	28.77%
<b>Total Expenses</b>	<b>\$ 301,634</b>	<b>\$ 319,964</b>	<b>\$ 321,056</b>	<b>\$ 1,092</b>	<b>0.3%</b>	<b>\$ 321,056</b>	<b>\$ 1,279,920</b>	<b>25.08%</b>
<b>Giving less Expenses</b>	<b>\$ 8,040</b>	<b>\$ (5,214)</b>	<b>\$ 35,130</b>	<b>\$ 40,344</b>		<b>\$ 35,130</b>	<b>\$ (20,920)</b>	

	Prior Month	This Month	Inc / (Dec)
<b>General Fund Balance</b>	\$ 801,391	\$ 782,027	\$ (19,364)

**Highlights**

Giving remains strong for Q1 - YTD giving exceeds budget bt \$41K and last year by \$46.5K

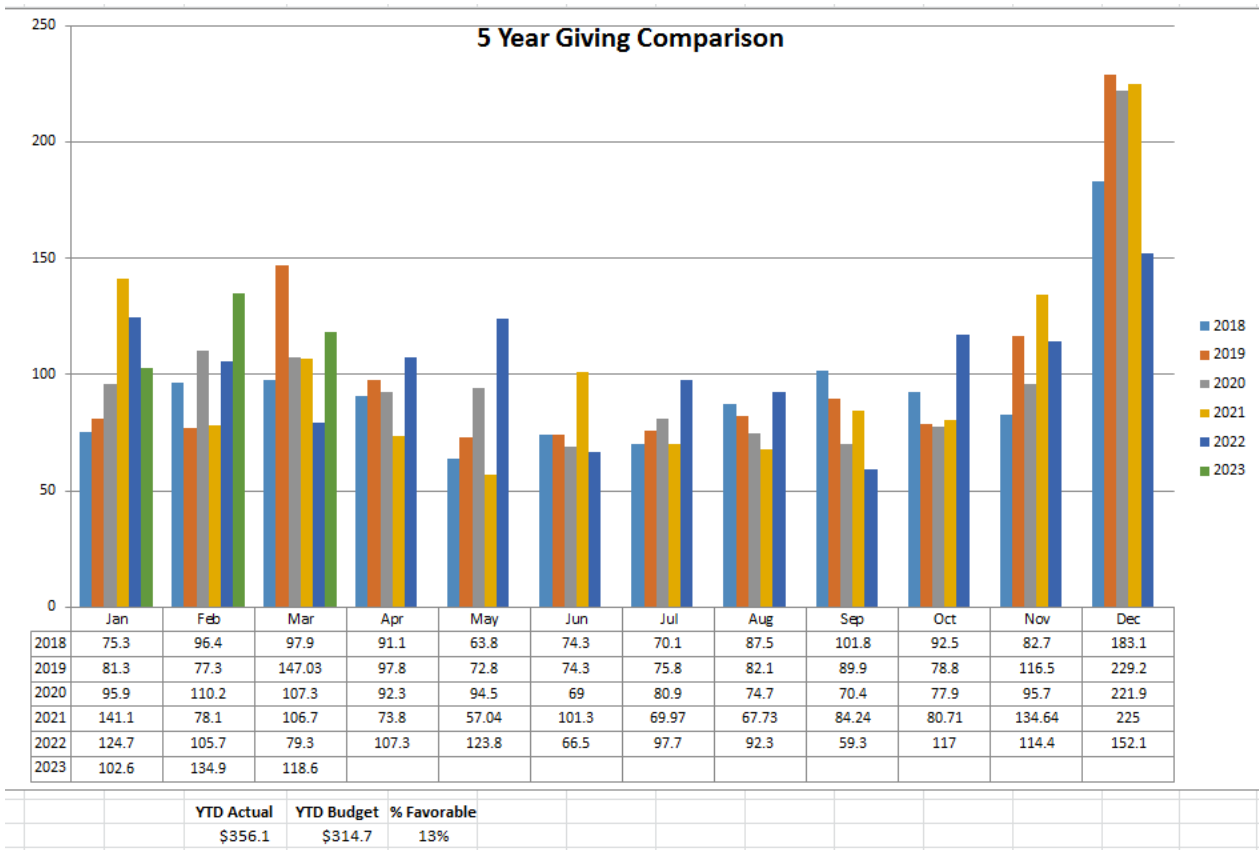
Due to our strong giving, we were able to give away more money to partner organizations that originally budget in Q1.

Expenses on track for the month - no big call outs.

Personnel expense still favorable due to open Associate Pastor head count

YTD Giving - Expenses is \$35K favorable to budget





### Pastoral Update

- We had a wonderful Lent Season.
  - Journey of Repentance
  - Joe Davis
- There were healthy attendance numbers both in-person and on-line
- 2 baptisms
- 0 funerals
- Celebrating Martin this week at both services
- At the end of the month, we will be receiving new members
- The Staff is currently focused on Fall
- The Theme will be “Shaped by God”
- In Lent we visited all shut-ins and brought them a goody bag and devotions

### Worship Technology - Julie/Kelly

One of our action items was to look at worship technology. Where does it fit and how do we staff? How do we know that we are covering our technology appropriately? Julie has gathered information and has options which is driving us to look at skill sets that we need so that we can maintain our technology needs. More discussion is needed. We have a short-term plan to ensure technology is covered.

We have been blessed with the Geek Squad for many years; however, we need to start to identify people who can step into this role. There are currently 3 members of the Geek Squad. If you know of anyone with these skills, please let Julie know.

## **Kelly**

- Summer Planning is going on.
- Kelly passed around a thank you card from the Minneapolis Synod about benevolence giving.

## **Associate Pastor Update**

- There has been a delay on the Synod side.
  - There is a meeting on the 25<sup>th</sup> at which time hopefully we will have resumes.

## **Committee Updates:**

### **Middle School – Jolene T**

- Lisa Melchior will be helping with Middle School.

### **Properties – Mark A**

- Spring cleanup (inside and outside) is scheduled for Saturday, May 6<sup>th</sup>.
- The bathroom remodel is on schedule for April 12<sup>th</sup>.
- Construction is starting with the old, get one done and then move on to the next...It is expected to take around 2 weeks to complete.
- We are still waiting to get estimates for the damage that was done to the kitchen cabinets.
- Nothing has changed from last month regarding the retention pond.
- Estimates have been received for replacing the light bulbs in Luther Hall, Fellowship and Servant Song. We need to schedule people and dates.

### **Senior High – Kate/Phil.**

- A garage sale will be held on Saturday, May 6<sup>th</sup>. Some shifts will start Thursday and Friday evenings.
  - Tables will be set up so people can pre-sort their items.
- Mission trips – 12 students and 2 adults are signed up. There is room for 1 more.
- Both of the mission trips were reduced in costs based upon scholarships. There is still \$11,000 left in scholarship funds and we are currently looking for useful ways to use these funds.
- Confirmation ends May 10<sup>th</sup>. There is Stepping Stones for 6<sup>th</sup> graders on April 19<sup>th</sup> and 26<sup>th</sup>.
- Next summer's plans are being discussed.

### **Evangelism - Jolene H**

- New member recognition on April 30<sup>th</sup> at 9:30 service.
- Started talking about Bingo Benefit scheduled for September 9<sup>th</sup> and 10<sup>th</sup>.
- Hoping to get High School Theatre kids to be the bingo callers.
- Currently looking at food trucks.
- Tables of 8 kickoff scheduled for September 24<sup>th</sup>.
- We are updating the on-line directory in October. Plans are to have a photographer and back drop for the photographs.
- Grief coalition is starting a 6-week series on April 17<sup>th</sup>. The Family of Christ Lutheran is the church is hosting this time.
- The beach party will be back – January 19, 2024.

### **Children's Ministry – Jenny**

- Sunday School and God's Squad finish May 7<sup>th</sup>.
- 6<sup>th</sup> grade confirmation and 1<sup>st</sup> grade Stepping Stones are coming up in the next couple of weeks.
- 20 kids are registered for WAMPO. We have been able to use some of the scholarship funds for this
- VBS preparation is well under the way. We may be partnering with Prairie Ministry.

### **Worship Music and Arts – Winnie**

- Currently talking to Grace on how to involve children in arts
- When should the mural come back out? The mural will come out for Pentecost.
- We now have a Filing Committee for music.

### **Fellowship - Angie and Mike K.**

- Started looking at vendors for food trucks.
- Looking at getting coffee started up again for Sunday morning.

### **Social Concerns - Kristi**

- Need champions for Cornerstone and Little Dresses for Africa, Loaves and Fishes meal prep service.
- The blood drive is not continuing as they do not have enough volunteers and drivers.
- Alliance project is May 8<sup>th</sup> 5-7.
- April 16<sup>th</sup> - May 14<sup>th</sup>, drop off donations of new underwear and socks.
- Habitat for Humanity in Chaska on April 8<sup>th</sup>.

### **Adult Faith Formation - Nancy**

- Salt (Seniors) is doing well. There is an event in April to go to Pax Christi.
- In May there will be a book discussion on Indigenous people. We will then go to Shakopee to see a museum.
- Wednesday nights through May, we will be doing 5 nights with 5 partner ministries with a guest coming in to speak.

The meeting was adjourned with the Council singing a song.