

Executive Council Meeting
Immanuel Lutheran Church
September 11, 2018

Members present: Tami Ehlers, Tony Szczepaniak, Pastor Paul Nelson, Pat Hammer, Beth Hansen, Bob Peterson

Pat gave devotions.

Secretary's report: Tony moved to approve the August minutes as submitted, Bob seconded, the motion carried.

Pastor's report: Thanks to everyone for their help this past weekend, the Bingo event and Tent Meeting were a resounding success. We discussed incorporating more modern music into the 9:15 service.

Stewardship Sunday is November 4th; theme is 'Why Generosity?' Asked for faithbits on this topic.

Lyle Griner of Peer Ministry Leadership will train our congregation to mentor others on their faith journey. This is a follow-up to our Faith Friends theme, planned for February 2, 2019.

Old Business: Insurance coverage on Onward Eden Prairie house's contents will be covered by the renter's insurance. We need to bill them for their portion of our property insurance policy as specified by our lease.

Transition of the president's role was discussed, smoothing out the process of succession. Continuity is the goal. The nominating committee is the logical group for this task, with one or two council members also serving. Bob Peterson volunteered to serve on this committee.

Portico Benefits package costs are increasing, considering increasing Darrell to full time, Clark's spouse will be added, and we will cover all the Erdmann's coverage in the future. Do we increase deductibles? Portico is the official insurance carrier for the ELCA. A comparison with similar plans was done by Paul Stordahl a couple of years ago; Portico was our best choice at that time. Employees pay 50% of the coverage for spouses and kids. We will reconsider our benefits package in 2019. What is the impact if we move from gold to silver coverage?

We discussed bereavement leave and the death of Paul Erdmann's wife Stephanie. Policy surrounding paid and unpaid leave in the employee guidebook was discussed.

The Boy Scouts hold their meetings here. We are a chartered organization of the Boy Scouts. The troop that meets here will discuss whether to accept girls into their troop. As their chartered organization, we are being asked for our guidance. Will we still welcome them as a charter partner if they allow girls into their troop? After some discussion, we agreed to support any change that is more inclusive.

The meeting adjourned.

Pat Hammer, council secretary