

October Executive Council Minutes
October 4, 2017
Immanuel Lutheran Church

Members present: Beth Hansen, Pat Hammer, Tony Szczepeniak, Bob Peterson, Mike Lindahl, Pastor Paul

Devotions by Beth.

Secretary's Report: Tony moved to approve, Bob seconded the motion, passed.

Pastor's report: Funeral was held yesterday for Marlene Rutkowski. It was live-streamed and available after the service on the website. Planning is under way for Reformation celebration, Advent and Lent. Budget shows us about \$12,000 under right now, will address this in a letter and in the Give+ app, which is another option besides Simply Giving which accepts bank information and allows people to choose which fund their offering goes to, as well as any extra gifts people are inspired to give. Each giver can generate an individual giving report. The app eliminates the need for the discussed kiosk. The program can be accessed in 6 different ways. Gary Thrasher and Paul are talking with Servant Song about revamping the 11:00 service.

Planning for Susan's farewell party is under way, along with purchase of a special gift for her.

Saturday night worship is going well...25 or so on a regular basis.

Gary Thrasher would like to go down to 3/5 time and move Clark up to 2/5 time. Beth moved to approve, Bob seconded the motion, which passed. This will take effect October 16.

Susan Weaver's retirement, effective at the end of November, will necessitate change in our pastoral staff. Discussion continued about long-term planning for staffing and program, Tony asked for clarification of our goals and a document to that effect.

Kari Totall has been donating her time as parish nurse, very helpful when catastrophic health problems occur and wonderful visiting the sick. We discussed paying her to reflect her current level of commitment and the existing job description. Tony will research comparable positions in other churches. She will fill part of the visitation gap left by Susan. This would be effective January 1, 2018 with the new budget year.

Two changes to the bylaws will be presented at January's congregational meeting- Beth will clarify the necessary steps .

Budgeting time-Mike will kick off the process at the next council meeting.

The meeting adjourned with the Lord's Prayer.

Pat Hammer, council secretary