

November Executive Council Meeting  
Immanuel Lutheran Church  
November 8, 2016

Attendees: Beth Hansen, Pat Hammer, Mike Lindahl, Pastor Paul Nelson, Brenda Tonjes

Beth called the meeting to order. Paul gave devotions.

Secretary's report was approved with one semantic change. Mike moved, Beth seconded, passed.

Old business:

The water heater has been replaced at a cost of approximately \$2,500.00. Much hotter water, everyone is happy, especially the kitchen folks.

Peterson Pools is investigating installing a liner in the baptismal font. Full font replacement would be \$30,000.00.

With Bill Hawkins' retirement December 31, the church administrator position will be open. We discussed various strategies and configurations for this upcoming need. Paul, Brenda and Beth will spearhead this project.

New Business:

Next year's budget –Mike Lindahl has put some figures together assuming a 2.5% increase in giving and flat program spending. We will need an IT budget with streaming and software necessary for new technology. The budget will be approved in January, before the annual meeting.

Bob Peterson – Trinity Choir, the sacred music alternative for 7-12 grades, is not a viable group right now. Bob recommended a hiatus for this choir, saving \$200.00 a month on a leader. Gary Thrasher will have an evaluation of this position with Lori Hanken who presently leads both Trinity Choir and Holy Commotion. Also would like a spotlight on the cross, which is in the works as a part of Opening Doors as funds free up.

Staff appreciation was discussed and approved.

Kim Rathjen asked about staff salaries and benefits for 2017; Paul will sit down with all staff members at the end of the year when the numbers finalize.

The meeting adjourned.

Pat Hammer, council secretary