

**Immanuel Lutheran Church
Church Council Meeting Minutes
March 8, 2016
7 p.m., ILC Library**

Beth Hanson called the meeting to order at 7 PM.

Devotions by Scott Sabin.

Faith story by Beth Hansen.

Council reports:

Secretary's report: Two semantic corrections were made. **Susan moved to accept the minutes as amended, Scott seconded. Passed**

Vice President's report: Brenda reviewed the employee handbook with the help of members with HR experience. This document is meant for use as a resource, not a contract. Synod guidelines were used in the formulation of the policies. It reflects the family-like feel of the church and its employees. **Cari moved that we accept the employee handbook, Ben Orton seconded. Passed.** Brenda and her committee were thanked for their work.

Financial Secretary's report-year to date giving is up 1%

Staff reports

Pastor Paul and Martin Rathgen spoke about the formation of the Opening Doors Capital Appeal. They shared a draft of the brochure and thanked Deb Garvey and Todd Monge for their assistance. The initial brochure will be mailed to members of Immanuel on April 4. A second mailing, A Closer Look, will go out to members on April 11. It will further delineate the three portions of the Fund Appeal including our improvements to our physical space in the amount of \$600,000, the need for programmatic youth housing (1-6 months) in our community (seed money of \$300,000), and a grant of \$100,000 to support Glenwood House (affordable housing for college and seminary students), which is in North Minneapolis' Harrison neighborhood, across the street from Redeemer. The final mailing, which goes out Monday, April 25, is the actual pledge.

We discussed separating the old 5 for 50 Campaign from Opening Doors. The first Sunday in April will symbolically end the 5 for 50 Campaign.

Paul spoke of his excitement for better signage and parking, enhancement of worship through use of a new projection system, and more comfortable folding chairs.

Cindy Paulson spoke about the addition of a playground as an asset to our faith community. She and the Children's Ministry team have examined the issue and recommended a 22 x 36 play area as part of the Opening Doors Fund Appeal.

Scott moved that we endorse the scope of the Capital Campaign as outlined in the brochure. Brenda seconded. Passed.

Pastor Susan-foot surgery in early April. Out for most of the month.

Pastor Angela- Eliminate the cringe factor and keep the questions alive.

Committee reports:

Senior High Youth- raised \$2,960 from the silent auction and breakfast. Eat Wings Raise Funds is April 18 from 11 until closing. Easter breakfast is served by youth. Church garage sale is April 30, 8:00 AM-1:00 PM.

Properties-April 30 is spring cleanup.

Social Concerns-come to *Out in The Cold* Thursday, March 10.

New Business- Beth passed a roster around for everyone to check his or her phone numbers, e-mails, and addresses.

Old Business- Baptismal font was repaired today-hope it works this time.

Upcoming meetings: Council retreat April 23 at Redeemer, 9 AM-3 PM.
Adjourned at 9 PM with the Lord's Prayer.

Respectfully submitted,

Pat Hammer, council secretary

Those in attendance: Beth Hansen, Brenda Tonjes, Pat Hammer, Scott Belseth, Chastity Thompson, Scott Sabin, Julie Tufford, Brent Appelt, Melanie Leite-Carroll, Cari Lansen, Ben Orton, Brian Heinzen, Pastor Paul Nelson, Pastor Susan Weaver, Pastor Angela Fairbanks Jacobson, Bill Hawkins, Martin Rathgen, Cindy Paulson

Attendance
March 8, 2016

Name	Present	Name	Present
Beth Hansen	P	Alicia Hernandez	
Brenda Tonjes	P	Lou Hernandez	
Mike Lindahl		Melanie Leite-Carroll	P
Pat Hammer	P	Paul Carroll	
Scott Belseth	P	Cari Larsen	P
Jennifer Johnson		Ben Orton	P
Katie Thormodsgard		Brian Heinzen	P
Chastity Thompson	P	Bob Peterson	
Scott Sabin	P	Pastor Paul Nelson	P
Jolene Held		Pastor Susan Weaver	P
Julie Tufford	P	Pastor Angela Fairbanks Jacobson	P
Christy Woll		Bill Hawkins	P
Brent Appelt	P	Martin Rathgen	P

Cindy Paulson also attended.