

**Immanuel Lutheran Church
Executive Committee Meeting Minutes
January 12, 2016
5:45 p.m. ILC Library**

Attendees: Pastor Paul, Pastor Susan, John Urbanski, Brenda Tonjes, Brian Nichols, Scott Belseth, and Gay Ludvig

Absent:

John called the meeting to order at 5:47 p.m.

Devotions: Brenda

Motions:

Motion Made	Made by	Second	Outcome of Vote
Motion to approve minutes from December	John	Brian	Motion carried
Motion to approve the Middeke baking fundraiser	Gay	Brenda	Motion carried

Action Items Assigned:

Action items	Assigned	Target Date	Status

New Business:

- Middeke baking fundraiser
Bill Middeke is requesting that the Council approve of his baking fundraiser on April 17 to support World Bicycle Relief. John said he would talk with Bill to check if there are any scheduling conflicts on that date with Terri. If there are no conflicts, Gay moved to approve of the baking fundraiser and Brenda seconded it. The motion carried.
- John passed out a sheet for council members who are serving next year to sign up for devotions through 2016. John will give the list to Beth Hansen, if she is approved at the Annual Meeting, to be Immanuel's president for the next term.

Old Business:

Nominating Committee
Pastor Paul and John are going to meet to discuss the one vacancy on the ballot for the Annual Meeting. The only vacancy is stewardship chair.

- Employee Guidebook update
Pastor Paul and Brenda will continue discussing the Guidebook this coming week, and they are going to write in the Guidebook that Immanuel will strive to meet Synod guidelines for staff positions. Pastor Paul hopes to meet individually with staff to go over what his/her pay is, how much vacation he/she will receive, how much his/her health insurance will cost and contributions to his/her pension.
- If a staff member is part-time, they will receive benefits if they work 30 hours per week. There is no paid vacation for part-time employees.
- Capital Appeal Theme
Pastor Paul briefly explained that for the Capital Appeal there will be house visits, and ambassadors will be chosen to talk about the Appeal. As yet, there is no bid on the parking lot expansion that Immanuel hopes to get. Immanuel needs a variance from the city and the watershed district to get approval for additional parking.

Pastor Updates:

- **Pastor Paul**
This year during Lent Pastor Paul is hoping to have a “Witness in the Wilderness” speak about an issue that affects him/her. The five topics include loneliness, anxiety, family issues, addiction issues and loss. He hopes to have a witness such as Pat Hawkins who spoke at the Thanksgiving Eve service.
- **Pastor Susan**
She is going to share her comments at the Council Meeting. Martin wanted the Council members to come at 6:40 p.m. to view the designs that Dana had created for Immanuel’s update and remodeling to make our congregation more welcoming.

Adjourn with prayer at 6:42 p.m.

Next Meetings:	Exec. Council	Feb. 9, 2016	5:45 p.m
	Council	Feb. 9, 2016	7:00 p.m

Prayerfully submitted,

**Gay Ludvig
Church Council Secretary**