

January Executive Minutes  
Immanuel Lutheran Church  
January 10, 2017

In attendance: Beth Hansen, Pastor Paul Nelson, Brenda Tonjes, Scot Belseth, Pat Hammer

Beth called the meeting to order and gave devotions.

Secretary's report –Mike moved to approve, Scott seconded the motion.

Old Business:

2017 Budget status – we are \$30,000 behind budget (we needed \$200,000 in December). We considered three different scenarios, one with flat numbers, one with a 2-2.5% increase in giving, one with 3-4.5% increase. We also discussed various places for cuts, including benevolence and Camp Onamia where we are a member church (\$6,000), staff raises. We need a budget to present to the congregation at the annual meeting, so will discuss this with the council at large. Pledges are up this year by \$32,000 over last year, so some optimism is warranted. We could possibly move some one-time expenses into the capital campaign. The two truly impactful budget items are benevolence and staff salaries.

New Business:

Bylaws changes discussed- age of communion changed to parents' discretion, and the vice president will act as the long-range planning chair. To be discussed at the annual meeting.

Council elections- several people are needed to fill empty council positions.

Martin Rathjen presented a rough draft of Immanuel room use and technology fees. Martin will tweak the form as discussed, and submit a revised form to be approved via e-mail.

The meeting adjourned.

Pat Hammer, council secretary