

**Immanuel Lutheran Church
Church Council Meeting Minutes
February 9, 2016
7 p.m., ILC Library**

**Beth Hansen called the meeting to order at 7 PM.
Refreshments –Brenda**

**Devotions –Christy Woll
Faith Story –Christy Woll**

Council Reports:

Secretary's Report – Pat Hammer

Bob Peterson moved to approve, Brian Heinzen seconded, passed.

President's Report-

Beth Hansen distributed an e-mail from Martin detailing council communication protocols.

The audit committee needs one more person to replace Beth. The audit committee serves as financial overseers, takes probably four hours a year. Several names were proposed, Beth will follow up.

Council retreat this year will focus on values. The retreat will be held at Redeemer Lutheran, no date set yet. Paul will e-mail polling our preference (April 16 or 23).

Annual meeting-there was a request for more detail in the financial report, which was inadvertently omitted. That document is now available online on the church website. There will be a note to this effect in the bulletin or Monday morning e-mail.

Vice President's Report – Brenda Tonjes distributed a draft of the employee guidebook. There are synod standards that were used as a guide. Paul emphasized the flexibility of the policies delineated. Core values will be added. Brenda asked that council members read the document with an eye to voting on it next month.

Financial Secretary's Report – Scott Belseth reported that January was a 5-week month, with a very strong finish to 2015. The income report for January 2016 was distributed.

Treasurer's report- Mike Lindahl reported that we are on pace with giving. We have moved \$1800 from the capital fund for permitting of the potential parking lot expansion. January 2016 financial analysis was distributed.

Committee Reports:

Senior High Youth - Scott Sabin, Christy Woll and Brent Apelt reported that Youth Rejoice would take place Sunday February 21 with a silent auction and pancake

breakfast. Also planned is a fundraiser at Buffalo Wild Wings, probably in April. The youth also serve Easter breakfast with a free-will offering. The church garage sale is on April 30th this year; this also raises funds for the youth. Middle school mission trip is to Duluth at the end of July. Senior High mission trip is to Benton Harbor, MI. New this year is a Mexico mission trip July 9-15. This trip is open to all ages.

Worship, Music and Arts – Bob Peterson –Good Friday cantata will be purchased, Ascension Choir will travel to Duluth.

Parish Fellowship Co-Chair –Melanie Leite-Carroll reported serving approximately 100 people at the annual meeting. Wednesday evening meals are going strong.

Evangelism – Julie Tufford reported a strong start for Tables of 8.

Properties – Brian Heinzen said a repair crew for the baptismal font is scheduled to come out Monday.

Stewardship – Ben Orton is recruiting members for his committee.

Social Concerns – Cari Larsen reported FMSC night in January. Families Moving Forward will visit again in March. Personal Care Kits going to Lutheran World Relief will be put together during Lent.

Adult Faith Formation –Jennifer Johnson- wine tasting for women went over well. Women's Retreat will be held Feb. 27; Carla Beach is the guest speaker. Men's ministry-Cribbage tourney is looking for a home. Friday evening book club is open to all.

Children's Education Co-chair – Chastity Thompson & Katie Thormodsgard – Camp Wapo is our new camp this year with much interest. There were 21 participants in the Kindergarten stepping stone last Sunday. 10:30 Sunday School is joining the 9:15 group due to low numbers. Some concerns were expressed about the Wiggle and Whisper section of the sanctuary. The church's position is that the more kids in church, the better.

Staff Reports:

Pastor Susan –Ash Wednesday/Lenten worship at noon and at 7 PM. Couples checkup was a success. Setting up a senior ministry, which includes visiting the elderly and offering assistance and support.

Pastor Paul –There were 11 families in Sunday's new member class. Our theme for Lent is Witness in the Wilderness. Theme for the Capital Campaign is Opening Doors. Paul distributed a proposal for this new venture, will vote online next week Wednesday. He asked that we carefully consider this commitment, and welcomed feedback.

Bill Hawkins covered procedures for depositing money and paying bills.

Closing Prayer
Meeting adjourned.

Upcoming Meetings:
Church Council
March 8, 2016 7:00 PM

Respectfully submitted,

Pat Hammer
Church council secretary

Attendance
February 9, 2016

Name	Present	Name	Present
Beth Hansen	P	Alicia Hernandez	
Brenda Tonjes	P	Lou Hernandez	
Mike Lindahl	P	Melanie Leite-Carroll	P
Pat Hammer	P	Paul Carroll	
Scott Belseth	P	Cari Larsen	P
Jennifer Johnson	P	Ben Orton	P
Katie Thormodsgard	P	Brian Heinzen	
Chastity Thompson	P	Bob Peterson	P
Scott Sabin	P	Pastor Paul Nelson	P
Jolene Held		Pastor Susan Weaver	P
Julie Tufford-Olig	P	Pastor Angela Fairbanks Jacobson	
Christy Woll	P	Bill Hawkins	P
Brent Appelt	P		