Immanuel Lutheran Church

Executive Committee Meeting Minutes

November 11, 2014

5:45 p.m. ILC Library

Attendees: John Urbanski, Brian Nichols, Pastor Paul, Pastor Susan and Gay Ludvig

Absent: Bob Warner and Susan Geitzenauer

John called the meeting to order at 5:45 p.m.

Devotions were provided by Gay

Motions:

|  |  |  |  |
| --- | --- | --- | --- |
| Motion Made | Made by | Second | Outcome of Vote |
| Motion to approve minutes from October | John | Brian | Motion carried |
| Motion to approve that $500. be given to Kyla Rathjen for her fellowship in Budondo, Uganda starting in January 2015. | John | Gay | Motion carried |

Action Items Assigned:

|  |  |  |  |
| --- | --- | --- | --- |
| Action items | Assigned | Target Date | Status |
|  |  |  |  |

New Business:

* Kyla Rathjen sponsorship request

Kyla is requesting money from Immanuel for her fellowship program in Budondo, Uganda beginning in January 2015. John proposed that $500.be provided for Kyla through the Council Directed Benevolence Fund. Gay seconded the motion, and it carried.

Old Business:

* Director of children’ ministry staff position update

There were three applicants, and two were very strong candidates. One had served for 15 years at St. Andrew’s and another had been in children’s ministry quite a while. There were going to be given two tests; one was the Myers Briggs and the other helped determine one’s emotional intelligence. After completing the online tests, they will have their second interview on Nov. 23rd.

* Constitution review task force – update

There is no update.

* Youth fundraising requests: Schwann’s / Immanuel 5k

There is no update.

* Administrative staff assessment – How do we do this?

This is on hold.

* Health Insurance / Portico: Review, discuss, recommend

Brian met with someone from the Association Financial Group and Paul Stordahl to compare Immanuel’s staff’s insurance with other options. A comparable insurance plan wouldn’t include dental insurance and has a higher deductible. Therefore, it makes sense at this time to stay with Portico.

* Kairos update

Pastor Paul met with Jeff and talked to Mary about spending $8000.for Kariros, and rolling it into the next capital campaign. Pastor Paul wanted Jeff to give specific ideas as to the process when he presents to the council.

* Same gender marriage- Three proposals from John:

One, he would start the discussion at the council meeting acknowledging that 890 people had sent in their survey out of 1475 confirmed members. He would then ask each council member to state his/her reaction to the results. Second, if now is not the time to make a decision, when would that be? Third, the council could do nothing.

* The Executive Council composed a motion that said, “The council affirms the results of the all-congregation survey, and allows any couple the option of a wedding in the Immanuel Sanctuary, based on consultation with the pastors as part of their pre-marital counseling process.”

Reports:

Financial Secretary’s report (Bob was absent.)

Pastor Updates

* Pastor Paul

No update at this time.

* Pastor Susan

No update at this time.

Upcoming Meetings:

* Executive Council December 9, 2014 5:45 p.m.
* Council December 9, 2014 7:00 p.m.

Meeting adjourned at 6:45 p.m.

Prayerfully submitted,

Gay Ludvig

Church Council Secretary