

**Immanuel Lutheran Church  
Executive Committee Meeting Minutes  
February 10, 2015  
5:45 p.m. ILC Library**

**Attendees:** Brenda Tonjes, Scott Belseth, Brian Nichols, Pastor Paul, and Pastor Susan

**Absent:** John Urbanski and Gay Ludvig

**Brenda called the meeting to order at 5:45 p.m.**

**Devotions were provided by Brian.**

**Motions:**

<b>Motion Made</b>	<b>Made by</b>	<b>Second</b>	<b>Outcome of Vote</b>
Motion to approve minutes from January	Brian	Scott	Motion carried
Motion to approve annual fundraising request from Bill Middeke – bake sale for World Bike Relief	Scott	Brian	Motion carried
Motion to approve recommendation to Council that staff salary adjustments be reconsidered by Council in August if July YTD financial results are ahead of budget.	Brian	Scott	Motion carried

**Action Items Assigned:**

<b>Action items</b>	<b>Assigned</b>	<b>Target Date</b>	<b>Status</b>
Brenda will contact Kim Rathjen about Anna Brackett fundraising request	02/10/2015	02/28/2015	Done

**New Business:**

- Bill Middeke fundraising request – April 19, 2015 bake sale for World Bike Relief
- Council to reconsider making pastor, associates in ministry, and staff salary adjustments at August 2015 council meeting if July YTD financial results are ahead of budget
- Anna Brackett fundraising request for Families Moving Forward – recommend that council approve this request but wait until just before the next Families Moving Forward week in June 2015
- Discussed need for a more clearly defined policy for approving various fundraising requests

**Old Business:**

- Constitution review task force – congregation review sessions planned for Sunday, March 22, Tuesday, March 24, and Sunday, April 19
- Discussed worship schedule and decided to continue with current starting times
- Personnel Committee being formed – current expected members are Craig Holje, Jerry Figg, Brenda Tonjes, and Bev Lohs
- Gary Thrasher has withdrawn his request for a leave of absence this summer

**Reports:**

- Pastor Updates
  - Pastor Paul  
Vision team has been formed for 2016 Capital Appeal  
\$840,000 in pledges have been received so far for 2015 contributions  
Attended a meeting with the Bishop along with pastors from the twenty largest congregations in the Minneapolis Area Synod  
Focus on mentoring after completing the D.MIN program
  - Pastor Susan  
Shared a letter requesting a change in status from full-time to part-time beginning in the fall of 2015

**Upcoming Meetings:**

- Executive Council                                  March 10, 2015                  5:45 p.m.
- Council                                                          March 10, 2015                  7:00 p.m.

**Meeting adjourned at 6:45 p.m.**

**Prayerfully submitted,**

**Brian Nichols on behalf of Gay Ludvig, Church Council Secretary, who was absent**