

**Immanuel Lutheran Church
Executive Committee Meeting Minutes
August 11, 2015
5:45 p.m. ILC Library**

Attendees: Pastor Susan, John Urbanski, Brenda Tonjes, Brian Nichols, Scott Belseth and Gay Ludvig

Absent: Pastor Paul

John called the meeting to order at 5:50 p.m.

Devotions Thanks to Pastor Susan!

Motions:

Motion Made	Made by	Second	Outcome of Vote
Motion to approve the July minutes	Brenda	Brian	Motion carried
Motion to adopt the Children's Protection Policy	Scott	Brenda	Motion carried

Action Items Assigned:

Action items	Assigned	Target Date	Status

New Business:

- Child protection policy
The youth ministry team put together the policy based on what Cindy Paulson had used at her previous church. Eldri, who is a lawyer and also the co-chair of the Children's Education Team, had also looked at the policy. Scott Belseth made a motion to adopt the child protection policy, and Brenda seconded it. The motion carried.
- 2016 ELCA benefits' cost increases
Nothing needs to be decided right now, but the Council should look into staff salary adjustments for the 2016 church budget. If there is extra money at the end of this year, a one-time bonus could be given to the staff. This topic will be brought to the Church Council. Another possibility is that Immanuel backs off giving to the ELCA Synod by 1% next year so that staff would see an increase in pay.

• **Old Business:**

- Brokerage account policies and procedures - update
Scott Belseth will bring his recommendation to the next meeting.
- Call Committee - update
Pastor Paul will send an e-mail to the congregation, when he returns from his vacation this coming Thursday, to inform them of the process of the Call Committee.
- Personnel Committee - update
Brenda will schedule a meeting the latter part of August.
- Staff salary adjustment update
Brian will discuss this item at the Council Meeting.

Reports: John Urbanski

- India Navrati/Dandiya Festival request - October 16th
Shilpa Sastri wants to host his religious Narrate/Dandiya Festival at Immanuel's Luther Hall from 6 p.m.-11p.m.on October 16th. There would be about 150 people there to get together with music and dance. They would cater food from the outside and serve it in church. They would need about 10 rectangle tables, 1 round table, and about 100 chairs. They would pay the custodian fee of \$75.00 and would make an additional donation to the church. The Executive Council looked at the policy for people outside of our church who want to use our facilities. Those include the following points:
It is a non-profit organization, it is a free event, and it appears that their organization doesn't conflict with the teachings of the ELCA Lutheran Church; however, some of the members disagreed with that statement. It was recommended that we bring the issue to the Council for discussion.
- Synod response re constitution changes
Immanuel's contact at the Synod is Dee Vodicka. She continues to accept Immanuel's changes except for the response date of 120 days as a deadline. The Synod doesn't want any deadline. This item will be brought up at Council.

Pastor Updates:

- **Pastor Paul - absent**
- **Pastor Susan**
It has been exactly six months since Pastor Susan announced that she would be going part-time . Since the Call Committee has not decided on a candidate, Pastor Paul and John Urbanski asked Pastor Susan if she would consider going full time until another half-time pastor is called. Pastor Susan decided that she needs a start date to officially begin part-time for her own mental health. She knows how busy September is, but would like to go part-time as of Oct. 1st. She hopes that another pastor would be on board by mid-October. Pastor Susan will be taking a week vacation during the last week of September, and then start part-time, working about 20-25 hours per week.

Upcoming Meetings:

Executive Council	September 8, 2015	5:45 p.m.
Council Meeting	September 8, 2015	7:00 p.m.

Meeting adjourned at 6:53 p.m.

Prayerfully submitted,

**Gay Ludvig
Church Council Secretary**